

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Alvord USD (School District Name) Certified
AEA (Bargaining Unit Name) Classified
 The proposed agreement covers the period from: 7/1/15 to 6/30/16 New
 Reopened

The governing board is to act on this agreement at its meeting on: June 1, 2016 (Date)
 Agreement/MOU attached

Note: This disclosure, along with a copy of the proposed agreement, is due to the Riverside County Office of Education at least ten (10) working days prior to the date the governing board is to take action.

Additionally, please contact DFS retirement prior to any retroactive pay.

(A) Proposed Change in Compensation

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 92,640,529 % Salary Schedule	\$ - 0.00%	\$ (1,013,642) -1.09%	\$ - 0.00%
2.	Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 14,044,304 % Statutory Benefits	\$ - 0.00%	\$ (172,420) -1.23%	\$ - 0.00%
3.	Base Costs <i>(Total of Lines 1 & 2)</i>	\$ 106,684,833 % Base Costs	\$ - 0.00%	\$ (1,186,062) -1.11%	\$ - 0.00%
4.	a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	N/A % Salary Schedule	\$ 700,000 0.76%	\$ (700,000) -0.76%	\$ - 0.00%
	b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	\$ - 0.00%	\$ - 0.00%	\$ - 0.00%
	c. Applicable Statutory Benefits	N/A % Salary Schedule	\$ - 0.00%	\$ - 0.00%	\$ - 0.00%
5.	Health/Welfare Benefits - Increase (Decrease) Current Cap: \$11,426 Proposed Cap: \$ _____	\$ 5,688,737 % Salary Schedule	\$ - 0.00%	\$ - 0.00%	\$ - 0.00%
6.	Proposed <u>Negotiated</u> Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>		\$ 700,000 0.76%	\$ (1,713,642) -1.85%	\$ - 0.00%
7.	Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 112,373,570 % Base Costs	\$ 700,000 0.66%	\$ (1,886,062) -1.77%	\$ - 0.00%
8.	Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i> % Salary Schedule	0.00%	N/A N/A	0.00%	0.00%
9.	Total Number of Represented Employees	1,005	1,005	1,005	1,005
10.	Cost of Agreement per <u>Average</u> Employee	\$ 111,814.50 % from Prior Year	\$ 696.52 0.62%	\$ (1,876.68) -1.67%	\$ - 0.00%

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1".

No change to Compensation.

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on page 1, Section A, 4a.

MOU for Certificated Retirement Incentive of \$25,000 for early retirees.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on page 1, Section A, 4b.

No.

14. Does this unit have a negotiated cap for health and welfare benefits? yes no
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on page 1, Section A, 5.

\$11,893 average cap.

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

None.

(C) Specific Impact on Instructional and Support Programs to Accommodate Agreement

Please discuss the impact of proposed changes on instructional and support programs (e.g. length of school year, staff reductions or increases, elimination or expansion of programs or services such as counseling, librarians, custodial services, etc.)

No Changes as a result of this agreement.

(D) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

None.

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? Deficit spending exists when a fund's total expenditures and other financing uses exceeds the total revenues and other financing sources in a given fiscal year.

This agreement will result in savings to salary and benefits costs.

(F) Funding Source(s) for Proposed Agreement

1. Please discuss the proposed funding source for the current year.

This agreement will result in savings to salary and benefits costs.

2. If a single year agreement, please explain how any resulting ongoing costs will be funded in subsequent fiscal years (i.e. explain the assumptions showing the district can afford the contract in future years). If a multi-year agreement, please discuss the funding sources for each year, including assumptions used, to fund this obligation in future years. Consider any compounding effects when evaluating subsequent year impacts.

This agreement will result in savings to salary and benefits costs.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 170,261,650		\$ 93,896	\$ 170,355,546
Federal Revenue 8100-8299	77,750			77,750
Other State Revenue 8300-8599	13,165,508			13,165,508
Other Local Revenue 8600-8799	608,232			608,232
TOTAL REVENUES	\$ 184,113,140	\$ -	\$ 93,896	\$ 184,207,036
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 85,058,157	-	\$ -	\$ 85,058,157
Classified Salaries 2000-2999	18,174,762		-	18,174,762
Employee Benefits 3000-3999	35,480,430	700,000	-	36,180,430
Books and Supplies 4000-4999	5,782,286			5,782,286
Services & Operating Expenditures 5000-5999	12,060,913			12,060,913
Capital Outlay 6000-6999				-
Other Outgo 7100-7299 7400-7499	2,080,450			2,080,450
Indirect/Direct Support Costs 7300-7399	(1,874,849)			(1,874,849)
TOTAL EXPENDITURES	\$ 156,762,149	\$ 700,000	\$ -	\$ 157,462,149
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ (23,301,420)	\$ -		\$ (23,301,420)
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,171,234		\$ (900,000)	\$ 271,234
TOTAL EXPENDITURES AND USES	\$ 157,933,383	\$ 700,000	\$ (900,000)	\$ 157,733,383
INCREASE (DECREASE) IN FUND BALANCE	\$ 2,878,337	\$ (700,000)	\$ 993,896	\$ 3,172,233
BEGINNING BALANCE 9791,9793,9795	\$ 7,305,103			\$ 7,305,103
ENDING BALANCE	\$ 10,183,440	\$ (700,000)	\$ 993,896	\$ 10,477,336
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 15,000			\$ 15,000
Restricted 9740				\$ -
Committed 9750-9760				-
Assigned 9780	5,439,393	(2,213,672)	993,896	4,219,617
Reserve for Economic Uncertainties 9789	6,242,719			6,242,719
Unassigned/Unappropriated 9790	\$ (1,513,672)	\$ 1,513,672	\$ -	\$ (0)

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

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(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099				\$ -
Federal Revenue 8100-8299	11,926,218			11,926,218
Other State Revenue 8300-8599	8,677,950			8,677,950
Other Local Revenue 8600-8799	3,982,441			3,982,441
TOTAL REVENUES	\$ 24,586,609	\$ -	\$ -	\$ 24,586,609
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 16,227,475	\$ -		\$ 16,227,475
Classified Salaries 2000-2999	7,711,511			7,711,511
Employee Benefits 3000-3999	8,446,824	\$ -		8,446,824
Books and Supplies 4000-4999	5,061,181			5,061,181
Services & Operating Expenditures 5000-5999	9,644,519			9,644,519
Capital Outlay 6000-6999	-			-
Other Outgo 7100-7299 7400-7499	-			-
Indirect/Direct Support Costs 7300-7399	1,479,561			1,479,561
TOTAL EXPENDITURES	\$ 48,571,071	\$ -	\$ -	\$ 48,571,071
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ 23,301,420	\$ -		\$ 23,301,420
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,786,183			\$ 1,786,183
TOTAL EXPENDITURES AND USES	\$ 50,357,254	\$ -	\$ -	\$ 50,357,254
INCREASE (DECREASE) IN FUND BALANCE	\$ (2,469,225)	\$ -	\$ -	\$ (2,469,225)
BEGINNING BALANCE 9791,9793,9795	\$ 3,083,850			\$ 3,083,850
ENDING BALANCE	\$ 614,625	\$ -	\$ -	\$ 614,625
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719				\$ -
Restricted 9740	\$ 614,625			614,625
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

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(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$ 170,261,650	\$ -	\$ 93,896	\$ 170,355,546
Federal Revenue	8100-8299	\$ 12,003,968	\$ -	\$ -	12,003,968
Other State Revenue	8300-8599	\$ 21,843,458	\$ -	\$ -	21,843,458
Other Local Revenue	8600-8799	\$ 4,590,673	\$ -	\$ -	4,590,673
TOTAL REVENUES		\$208,699,749	\$ -	\$ 93,896	\$208,793,645
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 101,285,632	\$ -	\$ -	\$ 101,285,632
Classified Salaries	2000-2999	\$ 25,886,273	\$ -	\$ -	25,886,273
Employee Benefits	3000-3999	\$ 43,927,254	\$ 700,000	\$ -	44,627,254
Books and Supplies	4000-4999	\$ 10,843,467	\$ -	\$ -	10,843,467
Services & Operating Expenditures	5000-5999	\$ 21,705,432	\$ -	\$ -	21,705,432
Capital Outlay	6000-6999	\$ -	\$ -	\$ -	-
Other Outgo	7100-7299 7400-7499	\$ 2,080,450	\$ -	\$ -	2,080,450
Indirect/Direct Support Costs	7300-7399	\$ (395,288)	\$ -	\$ -	(395,288)
TOTAL EXPENDITURES		\$205,333,220	\$ 700,000	\$ -	\$206,033,220
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources	8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7610-7699	\$ 2,957,417	\$ -	\$ (900,000)	\$ 2,057,417
TOTAL EXPENDITURES AND USES		\$208,290,637	\$ 700,000	\$ (900,000)	\$208,090,637
INCREASE (DECREASE) IN FUND BALANCE		\$ 409,112	\$ (700,000)	\$ 993,896	\$ 703,008
BEGINNING BALANCE	9791,9793,9795	\$ 10,388,953			\$ 10,388,953
ENDING BALANCE		\$ 10,798,065	\$ (700,000)	\$ 993,896	\$ 11,091,961
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	\$ 15,000	\$ -	\$ -	\$ 15,000
Restricted	9740	\$ 614,625	\$ -	\$ -	614,625
Committed	9750-9760	\$ -	\$ -	\$ -	-
Assigned	9780	\$ 5,439,393	\$ (2,213,672)	\$ 993,896	4,219,617
Reserve for Economic Uncertainties	9789	\$ 6,242,719	\$ -	\$ -	6,242,719
Unassigned/Unappropriated	9790	\$ (1,513,672)	\$ 1,513,672	\$ -	\$ (0)

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

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Combined General Fund

Multi-Year Financial Projections 2015-16 to 2017-18

	Prior Year Actuals 2013-14	Prior Year Actuals 2014-15	Percent of Change over PY	Adopted Budget 2015-16	Percent of Change over PY	Revised Budget 2015-16	Percent of Change over PY	Projected Budget 2016-17	Percent of Change over PY	Projected Budget 2017-18	Percent of Change over PY
COLA Actual/Projection %			#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
P-2 ADA Actual/Projection			#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
Funded ADA Actual/Projection (excluding County and Charter)			#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!
REVENUES											
LCFF Sources	\$ 126,368,579	\$ 146,093,167	15.61%	\$ 172,881,580	18.34%	\$ 170,355,546	16.61%	\$ 182,544,704	7.16%	\$ 191,780,790	5.06%
Federal	\$ 11,335,263	\$ 11,183,469	-1.34%	\$ 10,641,027	-4.85%	\$ 12,003,968	7.34%	\$ 10,582,417	-11.84%	\$ 10,582,417	0.00%
State	\$ 12,912,580	\$ 11,341,918	-12.16%	\$ 19,275,602	69.95%	\$ 21,843,458	92.59%	\$ 13,391,387	-38.69%	\$ 9,521,108	-28.90%
Local	\$ 6,030,971	\$ 6,464,614	7.19%	\$ 4,495,892	-30.45%	\$ 4,590,673	-28.99%	\$ 3,924,490	-14.51%	\$ 3,924,490	0.00%
Total Revenues	\$ 156,647,393	\$ 175,083,168	11.77%	\$ 207,294,101	18.40%	\$ 208,793,645	19.25%	\$ 210,442,998	0.79%	\$ 215,808,805	2.55%
EXPENDITURES											
Certificated Salaries	\$ 82,769,621	\$ 94,555,149	14.24%	\$ 100,404,006	6.19%	\$ 101,285,632	7.12%	\$ 103,652,234	2.34%	\$ 105,509,421	1.79%
Classified Salaries	\$ 18,184,910	\$ 20,922,158	15.05%	\$ 24,504,405	17.12%	\$ 25,886,273	23.73%	\$ 27,838,097	7.54%	\$ 29,118,649	4.60%
Benefits	\$ 31,741,838	\$ 36,065,744	13.62%	\$ 42,994,043	19.21%	\$ 44,627,254	23.74%	\$ 47,739,949	6.97%	\$ 49,652,381	4.01%
Books & Supplies	\$ 6,073,470	\$ 5,798,454	-4.53%	\$ 11,347,660	95.70%	\$ 10,843,467	87.01%	\$ 9,044,978	-16.59%	\$ 8,892,210	-1.69%
Contracts & Services	\$ 17,733,686	\$ 19,610,966	10.59%	\$ 22,466,635	14.56%	\$ 21,705,432	10.68%	\$ 19,687,508	-9.30%	\$ 18,849,787	-4.26%
Capital Outlay	\$ 22,577	\$ 32,594	44.37%	\$ -	-100.00%	\$ -	-100.00%	\$ -	#DIV/0!	\$ -	#DIV/0!
Other Outgo	\$ 2,223,685	\$ 2,428,089	9.19%	\$ 2,080,450	-14.32%	\$ 2,080,450	-14.32%	\$ 2,411,450	15.91%	\$ 2,297,000	-4.75%
Support Costs	\$ (198,256)	\$ (475,268)	139.72%	\$ (395,297)	-16.83%	\$ (395,288)	-16.83%	\$ (653,568)	65.34%	\$ (395,288)	-39.52%
Total Expenditures	\$ 158,551,531	\$ 178,937,886	12.86%	\$ 203,401,902	13.67%	\$ 206,033,220	15.14%	\$ 209,720,648	1.79%	\$ 213,924,159	2.00%
OTHER SOURCES & USES											
Transfers In & Other Sources		\$ 360,294	#DIV/0!		-100.00%	\$ -	-100.00%	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses		\$ 1,971,072	#DIV/0!	\$ 1,469,869	-25.43%	\$ 2,057,417	4.38%	\$ 850,000	-58.69%	\$ 850,000	0.00%
Total Expenditures & Uses	\$ 158,551,531	\$ 180,908,958	14.10%	\$ 204,871,771	13.25%	\$ 208,090,637	15.03%	\$ 210,570,648	1.19%	\$ 214,774,159	2.00%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ (1,904,138)	\$ (5,465,496)	187.03%	\$ 2,422,330	-144.32%	\$ 703,008	-112.86%	\$ (127,650)	-118.16%	\$ 1,034,646	-910.53%
FUND BALANCE, RESERVES											
Beginning Balance	\$ 17,758,587	\$ 15,854,449	-10.72%	\$ 10,388,953	-34.47%	\$ 10,388,953	-34.47%	\$ 11,091,961	6.77%	\$ 10,964,311	-1.15%
Ending Balance	\$ 15,854,449	\$ 10,388,953	-34.47%	\$ 12,811,283	23.32%	\$ 11,091,961	6.77%	\$ 10,964,311	-1.15%	\$ 11,998,957	9.44%
Components of Ending Fund Balance:											
Nonspendable	\$ -	\$ 15,000		\$ 15,000		\$ 15,000		\$ 15,000		\$ 15,000	
Restricted	\$ -	\$ 3,083,850		\$ 2,577,938		\$ 614,625		\$ -		\$ -	
Committed	\$ -	\$ -		\$ -		\$ -		\$ -		\$ -	
Assigned	\$ -	\$ 1,862,834		\$ 4,072,191		\$ 4,219,617		\$ 4,632,191		\$ 5,540,732	
Reserve for Economic Uncertainties	\$ -	\$ 5,427,269		\$ 6,146,153		\$ 6,242,719		\$ 6,317,119		\$ 6,443,225	
Unassigned/Unappropriated	\$ 15,854,449	\$ (0)		\$ 0		\$ (0)		\$ 1		\$ (0)	
Total Ending Balance	\$15,854,449	\$10,388,953		\$12,811,283		\$11,091,961		\$10,964,311		\$11,998,957	
% Reserve (9789 and 9790)	10.00%	3.00%		3.00%		3.00%		3.00%		3.00%	
Revised 5/24/2016						5.03%		5.20%		5.58%	

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 208,090,637	\$ 210,570,648	\$ 214,774,159
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 6,242,719	\$ 6,317,119	\$ 6,443,225

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 6,242,719	\$ 6,317,119	\$ 6,443,225
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ (0)	\$ 1	\$ (0)
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 6,242,719	\$ 6,317,120	\$ 6,443,225
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?

(Line 1c is less than or equal to Line 2d?)

Current Year: 20 ____ - ____ yes no
 Year 2: 20 ____ - ____ yes no
 Year 3: 20 ____ - ____ yes no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget
 Itemized Budget Revisions Necessary to Meet Agreement's Cost

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
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		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL REVISIONS		\$ -	

Please provide an explanation if no budget revisions are necessary.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 20____ - ____

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ -	

Year 3: 20____ - ____

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ -	

Please provide an explanation if no budget revisions are necessary.

(L) Certification No. 1

Alvord USD

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.

Signature - District Superintendent

Date

Signature - Chief Business Official

Date

District Contact Person: _____

Phone: _____

(M) Certification No. 2

Alvord USD

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: June 1, 2016, took action to approve the proposed agreement with the following bargaining unit: AEA

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: _____

Phone: _____