

Alvord USD Certificated Non-Management CompleteCare

What is CompleteCare?

CompleteCare reimburses you (the employee) and your dependents for eligible health care expenses incurred under alternate group health coverage.

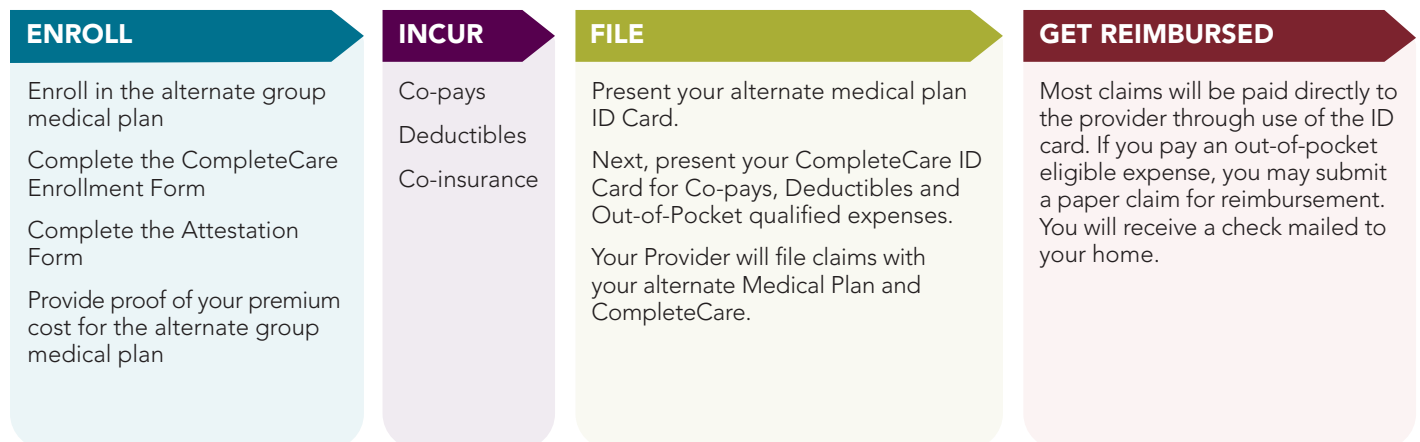
CompleteCare Benefits

- Co-pays, deductibles and co-insurance reimbursed by CompleteCare up to \$8,550/single and \$17,100/family per year.
- No premium contribution deducted from your paycheck.

IRS Rules

- You may be enrolled in an HRA or FSA. You CANNOT be reimbursed from both CompleteCare and your HRA or FSA.
- You are NOT eligible for CompleteCare if your alternate coverage is:
 - a high deductible health plan (HDHP) with active contributions to a Health Savings Account (HSA);
 - Medicare, Medicaid, Tricare (Retiree only) or an Individual Policy.

How Does CompleteCare Work?



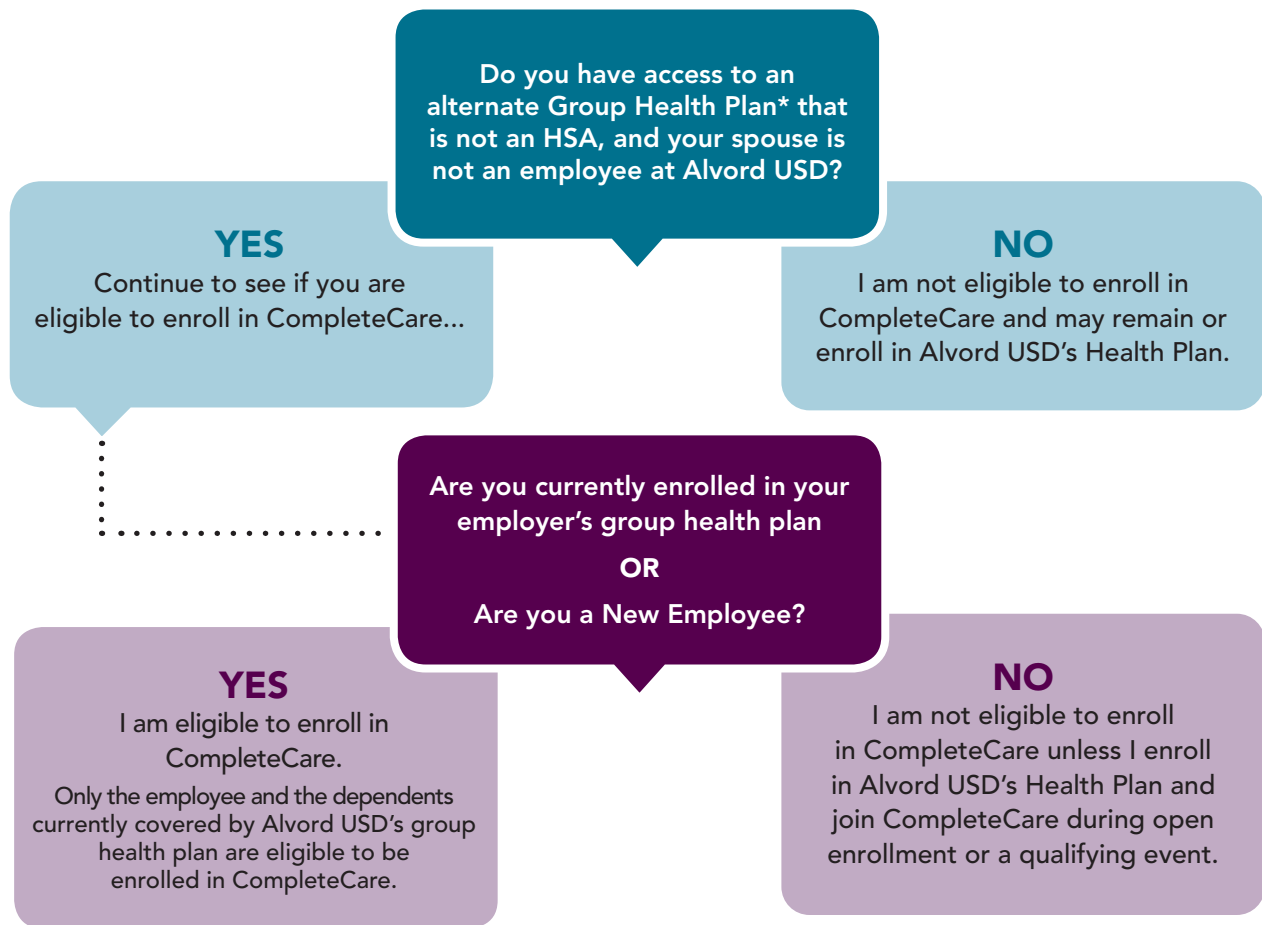
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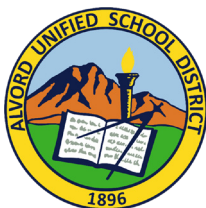
Are you eligible for CompleteCare?



*Your alternate plan's open enrollment is considered a qualifying event. If at any point an employee loses access to their alternate group health plan – a Qualifying Event – you will be able to enroll in Alvord USD's group health plan



For more information, please contact Catilize Health at 877.872.4232 or email us at completecare@catilizehealth.com.



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