

Effective Date	7/1/2023	7/1/2023
Renewal Date	7/1/2024	7/1/2024
Carrier	Kaiser Permanente	Anthem Blue Cross
Plan Name	DHMO	PPO
Benefit Summary	Certificated	Certificated
	In-Network	Out-of-Network
General Plan Information		
Annual Deductible/Individual	\$250	\$500
Annual Deductible/Family	\$500	\$1,500
Coinsurance	10%	40%
Office Visit/Exam	\$10 copay; deductible doesn't apply	\$20/visit (deductible waived) 40% coinsurance (deductible applies)
Outpatient Specialist Visit	\$10 copay; deductible doesn't apply	\$20/visit (deductible waived) 40% coinsurance (deductible applies)
Routine Exam	No charge	No charge 40%
Annual Out-of-Pocket Limit/Individual	\$2,500	\$2,500 /insured person/per year \$5,000 /per insured person/per year
Annual Out-of-Pocket Limit/Family	\$5,000	\$5,000/per insured person/per year \$14,300/per insured person/per year
Lifetime Plan Maximum	Unlimited	Unlimited
Inpatient Hospital Services		
Inpatient Hospitalization	10% after deductible	\$250 copay per admission then 0% coinsurance after deductible is met. \$250 copay per admission then 40% coinsurance after deductible is met; limited to \$1,000/day non-emergency admission. Copay is \$500 if preauthorization is not received.
Semi-Private Room & Board; Including Services and Supplies	10% after deductible	
Outpatient Services		
Outpatient Surgery	10% after deductible	100% after deductible is met 40% after deductible is met
X-Ray and Laboratory Tests	\$10 per encounter after deductible	100% 40% after deductible is met
MRI, Most CT and PET scans	10% up to maximum of \$150 per procedure after deductible	100% 40% after deductible is met
Urgent Care Services		
Consultation, Evaluation and Treatment	\$10 copay; deductible doesn't apply	\$30 copay per visit (deductible waived) 40% coinsurance
Emergency Services		
Emergency Room	10% after deductible; waived if admitted	\$250 copay after deductible is met; waived if admitted \$250 copay after deductible is met; waived if admitted
Ambulance Services	\$150 per trip after deductible	100% 100%
Mental Health Benefits		
Inpatient Care	10% after deductible	\$250 per admission then 0% coinsurance after deductible is met. \$250 copay per admission then 40% coinsurance after deductible is met; limited to \$1,000/day non-emergency admission
Outpatient Care	\$10 copay; deductible doesn't apply	\$20 copay per visit; deductible waived 40% coinsurance; deductible applies.
Other Benefits		
Physical, Occupational and Speech Therapy	\$10 copay after deductible	\$20 for physical and occupational; \$0 for speech 40%
Durable Medical Equipment	20%; deductible doesn't apply	20% after deductible is met 40% after deductible is met
Diagnosis and Treatment of Infertility	50%; deductible doesn't apply	Not available Not available
Prescription Drug Benefits		
Prescription Drug Deductible	None	Tier 1 Tier 2
Generic	\$10 copay for a 30-day supply	None None \$20 copay for a 30-day supply \$15 copay in addition to regular copay for a 30-day supply
Brand	\$30 copay for a 30-day supply	\$55 copay; if generic available member will pay copay and difference in cost between generic and brand drug for a 30-day supply 50% plus \$15 copay in addition to regular copay if generic available member will pay copay and difference in cost between generic and brand drug for a 30-day supply
Specialty	20% up to \$250 maximum for a 30-day supply	Not available Not available
Mail Order		
Generic	\$20 copay for a 100-day supply	\$40 copay for a 90-day supply Not available
Brand (Formulary/Preferred)	\$60 copay for a 100-day supply	\$110 copay if generic available member will pay copay and difference in cost between generic and brand drug for a 90-day supply Not available
Specialty	Not applicable	\$110 copay for a 90-day supply Not available
Other Services and Supplies		
Chiropractic Services	\$30 copay/20 visits per calendar year	\$30 copay/30 visits per calendar year 40% after deductible is met