

Alvord Unified School District

# NOTICE OF PUBLIC HEARING

The Alvord Unified School District Hereby Gives Notice that a  
Public Hearing will be held as follows:

**TOPIC OF HEARING:**

Notice is hereby given that the Alvord Unified School District and California School Employees Association and its Alvord Chapter 339 (CSEA) have reached a proposed Tentative Agreement regarding 2021-2022 Reopener Agreement

- [Accept Proposed Tentative Agreement Between AUSD and CSEA and its Alvord Chapter 339 for the 2021-22 Reopener Agreement](#)

This agreement is available for public inspection and review at the following address:

Alvord Unified School District – Human Resources  
9 KPC Parkway  
Corona, CA 92879

Availability for public inspection and review is required prior to the Board of Education taking action at its regularly scheduled meeting at the following location:

## Alvord District Board Room

**HEARING DATE:** Thursday, May 4, 2023  
**TIME:** 6:00 PM  
**LOCATION:** District Board Room  
Alvord Unified School District  
9 KPC Parkway  
Corona, CA 92879

**FOR ADDITIONAL INFORMATION CONTACT: Nick Hilton, 951-509-5124**

*~ This public notice may be removed on May 5, 2023 ~*

## 2021-2022 REOPENER TENTATIVE AGREEMENT

This Tentative Agreement is entered into by and between Alvord Unified School District ("District") and California School Employee Association, and its Chapter 339, or its successors ("CSEA"). The District and CSEA may be referred to herein as "Party" or collectively as "Parties".

Any issue, subject, or matter discussed by the District and the CSEA during the reopener negotiations for 2021-2022 not contained in this document shall be considered withdrawn by the party presenting it. Any "oral agreement" or "understanding" not reflected in writing herein shall have no force or effect.

NOW, THEREFORE, the Parties hereto agree as follows:

### Article XI – Hours and Overtime

Status quo with the following exception:

**Section 2 - Overtime Compensation** The District shall provide compensation at a rate equal to one and one-half (1½) times the regular rate of pay for unit members designated by the District to perform overtime. Overtime is any time worked in excess of eight (8) hours in any one (1) work day or any time in excess of forty (40) hours in any calendar week. In determining overtime, for the purpose of computing the number of hours worked, the time in which the unit member is excused from work because of holidays, sick leave, vacation or other paid leaves of absence, shall be considered as time worked by the unit member. The designation, authorization, and allocation of any overtime shall rest solely with the District. Unit members shall not work overtime without prior District authorization. The District shall offer overtime, in accordance with Section 4 of this article, on an equitable basis among qualified unit members in each department or worksite. For purposes of determining equity of overtime/extra hours distributed/offered, a fiscal year review shall apply. Any reduction in regular assigned time of a unit member shall be as mandated by the California Education Code.

Unit members shall receive overtime compensation for work required to be performed on the sixth (6th) and/or seventh (7th) day following the commencement of a workweek as required by Education Code Section 45131.

Compensatory Time. Compensatory time off **is paid leave** accrued **at the rate of one and one-half (1½) times** in lieu of **overtime** compensation. **Compensatory time may be elected at the sole discretion of the unit member.** Unit members may elect cash compensation in lieu of accepting compensatory time off. **Compensatory time shall not be used without prior approval from the unit member's supervisor. Compensatory time shall be used by June 30<sup>th</sup> of the school year in which it was earned. Unused compensatory time shall be paid out to the unit member in July.**<sup>[1]</sup>

[1] This is not intended to be contract language: Any unit member who has a carryover compensatory time balance prior to 2022-23 shall have until June 30, 2024, to utilize said comp time. Time remaining after June 30, 2024 shall be paid at the hourly rate for the school year in which it was earned.

This Agreement cannot be changed or supplemented orally and may be modified or superseded only by written instrument executed by both Parties.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

It is agreed and understood that this agreement is subject to all approvals required under CSEA Policy 610, as well as the Alvord Unified School District Governing Board.

Dated this 20<sup>th</sup> day of January, 2023

**Association:**

*Ben H. Savage*

Ben Savage  
Chief Negotiator, CSEA Chapter #339

*Sosonja Howard-Mayo*

Sosonja Howard-Mayo  
President, CSEA Chapter #339

*Joshua T. Fleming*

Josh Fleming  
Labor Relations Representative

*Robert Archuleta*

Robert Archuleta  
Negotiating Team Member, CSEA Chapter #339

*Kimberly Beckham*

Kimberly Beckham  
Negotiating Team Member, CSEA Chapter #339

*Laura Conklin*

Laura Conklin  
Negotiating Team Member, CSEA Chapter #339

*Rhonda Macias*

Rhonda Macias  
Negotiating Team Member, CSEA Chapter #339

*Denise H. McQuillan*

Denise McQuillan  
Negotiating Team Member, CSEA Chapter #339

**District:**

*Nicholas Hilton*

Nicholas Hilton  
Assistant Superintendent, Human Resources

*LaShonda Owens*

LaShonda Owens  
Director II, Human Resources

*Linda Zamora-Murillo*

Linda Zamora-Murillo  
Administrative Assistant, Human Resources

*Eric Holliday*

Eric Holliday  
Director I, Child Nutrition Services

*F. Anthony Warnecke*

Anthony Warnecke  
Director III, Fiscal Services