



# Alvord Unified School District

Our Promise: All students will realize their unlimited potential.

**Amended**

## BOARD OF EDUCATION

REGULAR BOARD MEETING

### MINUTES

December 14, 2017

**Location:** District Office Board Room, 9 KPC Parkway, Corona, CA 92879

#### *Strategic Plan - Beliefs*

***We Believe: Excellence is within everyone***

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Art Kaspereen, Jr., President  
Mrs. Julie A. Moreno, Vice President  
Mr. Robert Schwandt, Clerk  
Mrs. Carolyn M. Wilson, Member  
Mr. Joseph J. Barragan, Member

#### Presentation:

- Alvord Educational Foundation to Present Grant Awards: Zack Earp and Sarah Hughes on behalf of the Alvord Educational Foundation presented seventy three awards to our schools totaling \$38,000.00. Zack Earp thanked the district and Susana Lopez for their help. Sarah Hughes read the following poem:

Twas the Night Before Winter Break when all through the school  
Not a creature was stirring! And all playgrounds too!  
The Grant Applications had been mailed with care  
In hopes some assistance would soon be there.  
Teachers and staff squeezed in time to write before bed  
While visions of their projects danced in their heads!

So Jennifer & Sara helped Zack's "thinking cap,"  
And we chose 73 grants... No time for a nap!  
We reviewed the details.... each project did matter!  
And we sprang to the job through the clutter and clatter!  
Away to the website to post in a flash!  
The list of award winners totaling \$38,000 in cash!



The winners were listed with their awards down below  
Bringing smiles as they read names on pages of snow.  
When what to all wondering eyes should appear  
But projects clever and ready to help children dear!  
We tried to get done and get awards out so quick!  
The students need these! So lets use every trick!

More rapid than Eagles, Braves or Trojans they came  
And we printed and folded and addressed each name:  
For Gardens! Assemblies! Study trips everywhere!  
Science Kits! Sports equipment! Math projects to spare!  
Musical instruments! Tech and tools for the arts!  
DVDs! Classroom books! Basketballs and field carts!  
Rock Gardens! Fitness trackers! Maker Spaces and games!  
College trips! Rocket Notebooks! Guest speakers by name!  
To the top of the lists! To the top of the class!  
Now dash away! Let all these plans come to pass!

So lets cut to the chase and go straight to work!  
We filled lots of requests! Smiles a wonderous perk!  
And adding new info for purchasing those,  
The letters were sent! Through the mail they rose!  
Teachers sprang to computers! Purchasing gave a whistle!  
And we hope orders fly like the down of a thistle!  
But I want to exclaim ere I leave out of sight  
Happy Holidays to all - AEF wishes you a good night.

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 5:09 p.m. and reconvened to Open Session at 7:08 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of November 16, 2017 and the Minutes of the Special Board Meeting of November 29, 2017 and the Special Board Meeting Minutes of December 4, 2017 and the Special Board Meeting Minutes of December 7, 2017 and the Special Board Meeting of December 11, 2017, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:
  - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0

4. Ward 6 Update: Councilman Jim Perry was not in attendance.

**Annual Organizational Meeting:**

a. Election of Officers: President Kaspereen opened the Annual Organizational Meeting and asked for nominations for the Office of President of the Board of Education for 2018.

➤ Art Kaspereen nominated **Julie Moreno** for **President** of the Board and Carolyn seconded the motion.

- The vote was:
  - Ayes – 4 (Schwandt, Wilson, Barragan Kaspereen)
  - Noes – 0
  - Absent – 0
  - Abstain – 1 (Moreno)

➤ Julie Moreno stated she would resume the Office of President of the Board of Education at the January 25, 2018 Board Meeting.

➤ Carolyn Wilson nominated **Robert Schwandt** for **Vice President** of the Board of Education and Julie Moreno seconded the motion.

- The vote was:
  - Ayes – 4 (Moreno, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0
  - Abstain – 1 (Schwandt)

➤ Robert Schwandt nominated **Carolyn Wilson** for **Clerk** of the Board of Education and Julie Moreno seconded the motion.

- The vote was:
  - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0

b. Election of Representative for County Committee on School District Organization: Carolyn Wilson nominated Robert Schwandt as the Representative for the County Committee on School District Organization and Julie Moreno seconded the motion.

- The vote was:
  - Ayes – 4 (Moreno, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0
  - Abstain – 1 (Schwandt)

c. Appointment of Authorized Agents: The Board approved the Appointment of Authorized Agents upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:
  - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
  - Noes – 0
  - Absent – 0

d. Selection of Day, Time and Place of Regular Meetings: The Board approved establishing its regular meetings to be held on the first and third Thursday of each month with the exceptions of January 25, 2018, February 8, 2018, June 14, 2018, June 28, 2018, July 12, 2018, and December 13, 2018., upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
  - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
  - Noes – 0
  - Absent – 0

e. Annual Renewal of Agreement to Facilitate Governance Leadership: The Board approved the annual renewal of the Agreement to Facilitate Governance Leadership, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
  - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
  - Noes – 0
  - Absent – 0

5. Special Recognitions:

- a. Student of the Month: Travis Hoffman was selected to represent La Sierra High School as the Alvord Unified School District Student of the Month for December 2017.

- b. Certificated Employee of the Month: Tom Clazie was selected to represent La Sierra High School as the Alvord Unified School District Certificated Employee of the Month for December 2017.
- c. Classified Employee of the Month: Yolanda Knox was selected to represent La Sierra High School as the Alvord Unified School District Classified Employee of the Month for December 2017.
- d. Volunteer of the Month: Stacey Collins was selected to represent La Sierra High School as the Alvord Unified School District Volunteer of the Month for December 2017.

**Student Representatives:** Stephanie Perez, Alvord Alternative Continuation High School; Alex Phillips, Alvord High School; Justice Avendano, La Sierra High School and Belen Pineda, Norte Vista High School, reported on current activities at their respective school sites.

**Presentation:**

- 7. Presentation of the 2017-2018 First Interim Financial Report: Susana Lopez, Assistant Superintendent of Business Services and James Whittington, Executive Director, RCOE presented the 2017-2018 First Interim Financial Report to the Board of Education.

**Separate Action Item 10 was moved forward**

- 10. Adopt Resolution No. 16 – Annual and Five Year Report – Fiscal Year 2016-2017: Following discussion the Board approved the adoption of Resolution No. 16 approving the Annual and Five-Year Report for Fiscal Year 2016-2017, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
  - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern to the Board.

- Denise McQuillen – Ms. McQuillen stated she is addressing the Board as a tax payer not an employee. Ms. McQuillen indicated that if she were to grade the Board they would not be getting an A but barely passing. She feels that tax dollars are being wasted by bad decisions and choices. Ms. McQuillen stated that employees are asking for fair wages but requests are answered with we don't have the funds. But the Superintendent is being paid over 200,000.00 with his terminations. Please adhere to the tax payers wishes and spend our money more wisely.

- Sosonja Howard-Mayo – Ms. Howard-Mayo presented a check to the Alvord Cares Program in the amount of \$3,500.00 on behalf of the CSEA membership and 2016-2017 Executive Board. She stated that we love our community and district and wish everyone a Merry Christmas and Happy New Year.
- Elsa Barboza – Ms. Barboza stated that CSEA has requested necessary and relevant information on new employees being hired above step one. Ms. Barboza is concerned that some employees have been placed at the top of the salary schedule without experience. When CSEA asked for the information they were told they could look it up on old minutes. Ms. Barboza asked that it be placed on record that CSEA is being denied the information. Ms. Barboza expressed concern regarding the selection of Classified Employee of the Year. In the past classified employees were able to nominate co-workers and now the selection is done by Cabinet and administrators. Ms. Barboza is concerned with the recall of Joseph Barragan and how signatures are being gathered. She was told by someone at her door that they were sent by the district and when the person was told otherwise they said the teachers union was paying them. She is concerned that the community is being taken advantage of.
- Zack Earp, President of AEF, Mr. Earp on behalf of AEF extended a welcome to Dr. Obermeyer and stated that we are looking forward to great things and appreciate your assistance in moving us forward and building a positive team. Mr. Earp stated that Alvord is a wonderful place and looks forward to wonderful things happening. Thank you Dr. Obermeyer.

### **8. Action Items:**

The following Consent Agenda items were presented for approval:

- a. Adopt Accept Gifts/Donations/Grants:
  - 1) California Retired Teachers Association donated five gift cards to Stater Bros. valued at \$200.00 for families in need at Arlanza Elementary School during the holidays.
  - 2) Orrenmaa PTA donated student incentives valued at \$104.40 for student incentives at Orrenmaa Elementary School.
  - 3) Cliff and Kathy Collins donated books valued at \$73.00 to Promenade Elementary School.
  - 4) Multi Housing District Patrol, Inc. donated a classroom set of University T-shirts valued at \$256.00 to Stokoe Elementary School.
  - 5) Susanna Buchko donated \$50.00 in memory of Scott Booth to La Sierra High School's Football program.
  - 6) William C. St. George donated 3 books valued at \$42.00 to Norte Vista High School's Library.

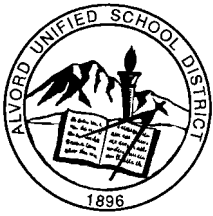
- 7) Road Trip Nation donated 550 career postcards, stickers, pens, sunglasses, a book and three banners valued at \$200.00 to Norte Vista High School's counselors.
  - 8) AHEPA 302 Charitable Foundation donated \$250.00 to Norte Vista High School's AVID program for student field trips to Cal State/UC campuses in California.
  - 9) Costco Wholesale donated a \$50.00 cash card to purchase Ziploc bags to Alvord Cares for the food program.
  - 10) Digital Electric donated a Laptop Computer valued at \$500.00 to Business Services for the Alvord Attendance Challenge.
  - 11) New Dimension General Construction donated a Laptop Computer valued at \$641.36 to Business Services for the Alvord Attendance Challenge.
  - 12) Data Installers donated two Laptop Computers valued at \$900.00 to Business Services for the Alvord Attendance Challenge.
  - 13) Peter P. Kaczmarek – TOSHIBA donated 5-tablets/laptops and keyboards valued at \$1,000.00 to Business Services for the Alvord Attendance Challenge.
  - 14) Paul and Roberta Lant donated a Story & Clark Console Piano valued at \$500.00 to the Alvord Music Program.
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- b. Ratify Purchase Order List Number 9 – 2017-2018
  - c. Accept Warrants
  - d. Ratify Change Order No. 1 – Caston, Inc. – La Sierra High School
  - e. Ratify Change Order No. 1 – Inland Building Construction Companies, Inc. – Various Sites
  - f. Ratify Change Order No. 2 – Inland Building Construction Companies, Inc. – Arizona Middle School
  - g. Ratify Change Order No. 1 – Joe Picco & Associates, Inc. dba EJ Enterprises – Arlanza Elementary School
  - h. Ratify Change Order No. 1 – Simmons & Wood, Inc. – Various Sites
  - i. Ratify Change Order No. 1 – Verne's Plumbing, Inc. – Various Sites

- j. Ratify Service Agreement – GM Business Interiors – District Office
- k. Ratify Professional Service Agreement-Rhonda Hensley
- l. Award Contract – AkinsIT – Networking Services Support Hours
- m. Award Contract – AW Associates, Inc. – Keller Site
- n. Amend Contract – Data Installers, Inc. – District-Wide
- o. Approve Professional Services Agreement – GO Architects, Inc. – La Sierra High School
- p. Approve Student Body (ASB) and Elementary Student Fundraisers for 2017-18- Various Sites
- q. Approve Notice of Completion – Caston, Inc. – Collett and Orrenmaa
- r. Approve Notice of Completion – Caston, Inc. –Terrace, Loma Vista, & Norte Vista
- s. Approve Notice of Completion – Coutts Heating & Cooling, Inc. – Various Sites
- t. Approve Notice of Completion – E & R Glass Contractors, Inc. – Various Sites
- u. Approve Notice of Completion – Inland Building Construction Companies, Inc. – Various Sites
- v. Approve Notice of Completion – K & Z Cabinet Company, Inc. – Terrace, Loma Vista & Norte Vista
- w. Approve Notice of Completion – K & Z Cabinet Company, Inc. – Various Sites
- x. Approve Notice of Completion – Montgomery Hardware Company – Various Sites
- y. Approve Notice of Completion – Westland Heating & Air Conditioning, Inc. – Various Sites
- z. Approve Revised Certification of Signatures
- aa. Approve Revised Signatures for District Bank Accounts



- bb. Amend Contract-AkinsIT–Barracuda Essentials – District Wide
- cc. Award Contract – AkinsIT – Exchange Migration to Microsoft Hosted Email Solution
- dd. Approve Professional Services Agreement - Vavrinek, Trine, Day & Co., LLP – District Wide
- ee. Approve Personnel Order No. 09-2017-2018 – **PULLED for a separate vote** page 12-A-6 and 26, V-4; **PULLED** for a later date - 8.ee page 22-D, 26-4-E

➔ ***Personnel Order No. 09-2017-2018 is attached:***



2017-2018  
ALVORD UNIFIED SCHOOL DISTRICT

PERSONNEL ORDER #9 - 2017 – 2018

## I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

## A. ASSIGNMENTS

## 1. CERTIFICATED SUBSTITUTES

Alarcon, Anthony	\$125-\$145/Per Day	EFF: 11/08/17
Aycock, Lauren	\$125-\$145/Per Day	EFF: 10/30/17
Gamez, Erika	\$125-\$145/Per Day	EFF: 11/08/17
Grossi, Grace	\$125-\$145/Per Day	EFF: 11/03/17
Hatley, Gina	\$125-\$145/Per Day	EFF: 11/03/17
Hill, Adam	\$125-\$145/Per Day	EFF: 10/27/17
King, Cheyenne	\$125-\$145/Per Day	EFF: 11/15/17
King, Rachel	\$125-\$145/Per Day	EFF: 11/03/17
Lopez, Meghan	\$125-\$145/Per Day	EFF: 11/13/17
Martinez, Rick	\$125-\$145/Per Day	EFF: 11/13/17
Moorhead, John	\$125-\$145/Per Day	EFF: 11/03/17
Pope, Regan	\$125-\$145/Per Day	EFF: 11/09/17
Ramblas, Monica	\$125-\$145/Per Day	EFF: 11/14/17
Sanchez, Christina	\$125-\$145/Per Day	EFF: 11/15/17
Tlaxcala, Alan	\$125-\$145/Per Day	EFF: 11/08/17
Villalobos, Carmen	\$125-\$145/Per Day	EFF: 11/13/17
Winchester, Melanie	\$125-\$145/Per Day	EFF: 11/08/17

## 2. CREDENTIALLED SUBSTITUTE

Martinez, Luis	\$140-\$160/Per Day	EFF: 11/08/17
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I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – NORTE VISTA HIGH SCHOOL (CONTINUED)

Fish, Ian	\$46.20/Per Hour	EFF: 12/18/17
Not to exceed 5 Hours/Total		TO: 01/10/18
<i>To prepare and provide training on the English Language Proficiency Assessments for California (ELPAC) testing – beyond contract day</i>		

Aguilar, Ramon	\$46.20/Per Hour	EFF: 01/10/18
Aguirre, Roxanne		TO: 01/10/18

Ali, Angela	Gonzalez, Claudia	O’Rafferty, Jaymee
Angelucci, Charles	Goss, Jessee	Ormsby, William
Anthony, Donald	Griffin, Paul	Packler, Gary
Avila, Ivan	Gutierrez, Monica	Page, Amy
Ballard, Ashley	Hansen, Jessica	Pattison, Kyle
Barron, Allison	Henley, Mark	Paz, Pedro
Batdorf, Ken	Hively, Tim	Perez, Rafael
Beliveau, Matt	Holt, Edith	Putnam, Tracy
Bell, Brian	Hughes, Keala	Reyes, Daniel
Borgelt, Andrea	Hunter, Greg	Rhea, David
Bradford, Sandra	Hunter-Brock, Kandace	Ribaud, Jeff
Bush, Amanda	Klug, Jason	Rich, Matthew
Camacho, Adrianna	Lemus, Marisol	Rios, Tina
Cao, Matt	Lomeda, Jason	Rodriguez, Angela
Coffman, Carole	Mabika, Georgina	Sanchez, Alma
Collier, Steve	Main, Ron	Saroni, Jamie
Danks, David	Marshall, Shawn	Segura, Vanessa
Dean, Allison	Martzke, Justin	Serrano, Loi
Dean, Richard	Matamoros, Karla	Sheffield, Azizi
DeLaO, Claudia	Matthews, Carl	Silva-Hill, Blanca
Denbo, Lindsey	McCluskey-Carlson, Melissa	Smith, Chandler
Dratsioti, Martha	Mejia, Melania	Spier, Gina
Fitzpatrick, Grace	Mitchell, Bonnie	Stanley, Karla
Flores, Gustavo	Morimoto, Ryan	Stebbing, Christine
Fuselier, Andre	Munoz, Hosanna	Sylva, Jennie
Gaines, Karen	Nachreiner, Bill	Vasquez, Jeanette
Galvan, Sarah	Nelson, William	Vasquez, Lynne
Garcia, Jesus	Nguyen, Larry	Velarde, Elizabeth
Gibson, Anthony	Nguyen, Nhung	Williams, Monica
Gomez-Gutierrez, Carmen	Nguyen, Scott	

Not to exceed 1 Hour/Each  
*To attend a training on the English Language Proficiency Assessments for California (ELPAC) testing*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. SUBSTITUTE TEACHERS – ASSESSMENT DEPARTMENT

Castro, Janet	\$20.00/Per Hour	EFF: 01/08/18
Hood, Kevin	\$20.00/Per Hour	TO: 03/30/18

Not to exceed 35 Hours/Each  
*To provide training and support for California Assessment of Student Performance and Progress (CAASPP) and ELPAC – not to exceed 15 consecutive days*

INSTRUCTIONAL SPECIALISTS – ASSESSMENT DEPARTMENT

Juge, Elizabeth	\$46.20/Per Hour	EFF: 01/08/18
Rasmussen, Mark		TO: 06/08/18

Not to exceed 50 Hours/Each  
*To assist with preparation, training and administration of state and local assessments*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Allen, Jennifer	La Sierra	Dance Team Advisor	F-5 \$2,564.50 (50%)	17/18 School Year
Anderson, Victoria	La Sierra	SST/504 Chairperson	B-2 \$2,294.00	17/18 School Year
Baker, Michael	La Sierra	English Department Chair	B-1+51 Sections \$2,714.00	17/18 School Year
Barriere, Claridad	Collett	EL Facilitator	\$2,755.00	17/18 School Year
Bradley, Warren	Alvord	EL Facilitator	\$2,755.00	17/18 School Year
Bright, Malisa	La Sierra	Sophomore Class Advisor	B-2 \$2,294.00	17/18 School Year
Bright, Matthew	La Sierra	Head Girls Water Polo Coach	D-5 \$3,847.00	11/20/17- 02/08/18
Bright, Matthew	La Sierra	Special Ed Department Chair	B-2 + 16 Sections \$1,307.00 (50%)	17/18 School Year
Brown, Genevieve	La Sierra	Junior Class Advisor	D-3 \$3,577.00	17/18 School Year
Caceres, Walter	Alternative Ed.	EL Facilitator	\$2,755.00	17/18 School Year
Calderon, Carla	Terrace	EL Facilitator	\$3,307.00	17/18 School Year
Casas, Juan	Wells	EL Facilitator	\$3,858.00	17/18 School Year
Chamberland, Matthew	La Sierra	Science Department Chair	B-5 + 43 Sections \$2,995.00	17/18 School Year
Diaz, Francisco	Stokoe	EL Facilitator	\$3,307.00	17/18 School Year
Erikson, Charles	La Sierra	Yearbook Advisor	D-3 \$3,577.00	17/18 School Year
Erskine, Cheryl	Orrenmaa	EL Facilitator	\$2,755.00	17/18 School Year
Fish, Ian	Norte Vista	EL Facilitator	\$4,408.00	17/18 School Year
Gahagan, David	La Sierra	Head Boys Golf	D-4 \$1,855.00 (50%)	02/24/18- 05/04/18
Garnett, Errol	Hillcrest	Drill Team/ Color Guard	F-1 \$4,408.00	17/18 School Year
Geisner, Russell	Promenade	EL Facilitator	\$2,755.00	17/18 School Year

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Harthcock-Cryder, Kathleen	La Sierra	ELD Department Chair	A-1 + 3 Sections \$1,684.00	17/18 School Year
Harthcock-Cryder, Kathleen	La Sierra	EL Facilitator	\$3,858.00	17/18 School Year
Hernandez, Sebastian	La Sierra	Head Boys Track Coach	F-5 \$5,129.00	17/18 School Year
Highstreet, Ryan <i>Correction</i>	La Sierra	Assistant Boys Basketball Coach	D-5 \$3,462.30 (90%)	11/20/17- 02/09/18
Highstreet, Ryan	La Sierra	Head Basketball Coach	F-5 \$5,129.00	02/24/18- 05/11/18
Jaramillo, Anita	Foothill	EL Facilitator	\$3,307.00	17/18 School Year
Jimenez, Griselda	Myra Linn	EL Facilitator	\$3,307.00	17/18 School Year
Jovin, Kristina	Arlanza	EL Facilitator	\$3,307.00	17/18 School Year
Kasinski, Amy	La Sierra	Foreign Language Department Chair	B-1 + 10 Sections \$1,202.00 (50%)	17/18 School Year
Kasinski, Amy	La Sierra	Freshman Class Advisor	B-1 \$2,204.00	17/18 School Year
Lazzarini, Sheri	La Sierra	Activities Director	D-5 \$3,847.00	17/18 School Year
Lopez, Wendy	Valley View	EL Facilitator	\$3,307.00	17/18 School Year
Louis, Kimberly	La Sierra	Career & Technical Department Chair	B-5 + 8 Sections \$1,362.50 (50%)	17/18 School Year
MacFarland, Jr., Michael	Lake Hills	EL Facilitator	\$2,755.00	17/18 School Year
Magallanez, Matt	La Sierra	Athletic Director	D-1 \$3,306.00	17/18 School Year
Maki, Nancy	La Sierra	Drama Advisor	G-5 \$5,770.00	17/18 School Year
Martinez, Myrna	La Sierra	Foreign Language Department Chair	B-4 + 10 Sections \$1,337.50 (50%)	17/18 School Year
Martinez, Nayeli	Arizona	EL Facilitator	\$3,307.00	17/18 School Year
Miller, Bill	La Sierra	VAPA Department Chair	B-5 + 17 Sections \$2,735.00	17/18 School Year

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Minamyer, Lori	La Sierra	Counselor Department Chair	B-5 \$2,565.00	17/18 School Year
Montoya, Albert	Hillcrest	EL Facilitator	\$3,307.00	17/18 School Year
Morales, Melony	La Granada	EL Facilitator	\$3,307.00	17/18 School Year
Norman, Justin <i>Correction</i>	La Sierra	Head Boys Basketball Coach	F-5 \$4,616.00 (90%)	11/20/17- 02/09/18
Norman, Justin	La Sierra	Physical Education Department Chair	B-3 + 20 Sections \$2,584.00	17/18 School Year
Norma, Justin	La Sierra	Head Boys Golf Coach	D-5 \$1,923.50 (50%)	02/24/18- 05/04/18
Pisalyaput, Lupita	RMK	EL Facilitator	\$1,377.50 (50%)	17/18 School Year
Rackleff, Christina	La Sierra	Special Education Department Chair	B-2 + 16 Sections \$1,307.00 (50%)	17/18 School Year
Rubio, Alicia	Myra Linn	EL Facilitator	\$1,653.50 (50%)	17/18 School Year
Schwandt, Robert	Hillcrest	Google Apps Site Coordinator	\$1,000.00	17/18 School Year
Setai, Felicia	Loma Vista	EL Facilitator	\$3,307.00	17/18 School Year
Stip, Connie	La Sierra	Math Department Chair	B-5 + 55 Sections \$3,115.00	17/18 School Year
Stip, Roger	La Sierra	Social Studies Department Chair	B-5 + 42 Sections \$2,985.00	17/18 School Year
Swanson, April	La Sierra	Health Department Chair	B-5 + 16 Sections \$2,725.00	17/18 School Year
Thompson, Dennis	Terrace	EL Facilitator	\$1,653.50 (50%)	17/18 School Year
Uceda, Heidi	McAuliffe	EL Facilitator	\$2,755.00	17/18 School Year
Van Cleave, Jennie	La Sierra	Senior Class Advisor	D-5 \$3,847.00	17/18 School Year
Vasquez, Alejandrina	Twinhill	EL Facilitator	\$3,307.00	17/18 School Year
Vega, Carmen	La Granada	EL Facilitator	\$1,653.50 (50%)	17/18 School Year
Ventura, Imelda	Villegas	EL Facilitator	\$3,307.00	17/18 School Year



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Vilchez, Rose	Norte Vista	EL Facilitator	\$2,204.00 (50%)	17/18 School Year
Zamora, Erika	RMK	EL Facilitator	\$1,377.50 (50%)	17/18 School Year

D. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Boesen, Kelly	C-16 \$100,788.00	D-16 \$105,821.00	01/01/18
Bonwell, Amy	C-3 \$63,064.00	D-3 \$66,212.00	01/01/18
LaRue, Nika	A-5 \$61,042.00	B-5 \$65,661.00	01/01/18
Morales Guzman, Mariela	A-2 \$56,325.00	B-2 \$60,099.00	01/01/18
Ramirez, Elizabeth	C-3 \$63,064.00	D-3 \$66,212.00	01/01/18
Smith, Brittany	B-4 \$63,087.00	D-4 \$69,128.00	01/01/18
Watts, Jeremy	A-4 \$58,737.00	B-4 \$63,087.00	01/01/18

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – LOMA VISTA MIDDLE SCHOOL

Hamilton, Rubie \$46.20/Per Hour EFF: 01/08/18  
Holst II, Jon TO: 06/07/18  
Not to exceed 10 Hours/Each  
*To supervise students during Homework Support*

2. TEACHERS – VILLEGAS MIDDLE SCHOOL

Lawson, Kelli \$46.20/Per Hour EFF: 05/17/17  
Nichols, Donald TO: 05/17/17  
Riley, Jeffery  
Not to exceed 1 Hour/Each  
*Participated in an Individualized Education Program (IEP) meeting – beyond contract day*

3. TEACHERS – AFTER SCHOOL PROGRAMS

Chapluk, Randi \$46.20/Per Hour EFF: 12/18/17  
Jimenez, Griselda TO: 03/30/18  
Lawson, Kelli  
McMullen, Kisha  
Padilla, Sarai  
Not to exceed 5 Hours/Each  
*To assist and present materials at an After School Expanded Learning Programs staff training*

4. TEACHERS – COLLEGE & CAREER READINESS DEPARTMENT

Adams, Craig \$53.13/Per Hour EFF: 07/01/17  
Murray, Christine TO: 11/30/17  
Not to exceed 45 Hours/Each  
*To assist with large caseloads during the Summer Extended Learning Opportunity (SELO) program*

5. TEACHERS – SPECIAL EDUCATION DEPARTMENT

Belcher, Nancy \$46.20/Per Hour EFF: 08/31/17  
Cieslik, Clint TO: 10/31/17  
Hubbell, Kathleen  
Huntington, Aaron  
Riley, Jefferey  
Not to exceed 5 Hours/Each  
*To complete interim and initial Individualized Educational Programs (IEP's) – as needed, beyond contract day*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – SPECIAL EDUCATION DEPARTMENT (CONTINUED)

Alvarado, Lorena	\$46.20/Per Hour		EFF: 12/14/17
Barcelo, Liliana			TO: 06/29/18
Belcher, Lorena	Gutierrez, Nicolas	Riedell, Jackie	
Belcher, Nancy	Harvey-Sauceda, Janice	Riley, Jeffery	
Bennett, Amy	Hill, Lindsay	Rios, Tina	
Bodnar, Raymond	Holst II, Jon	Rivera, Bethany	
Bright, Matthew	Hubbell, Kathleen	Robinson, Heather	
Brunk, Lenore	Huntington, Aaron	Rodriguez, Ardythe	
Cabrera, Amber	Ibrahim, Lynn	Sanchez, Alma	
Campbell, Briony	Jain, Laurie	Saxton, Debra	
Casas, Juan	Johnson, Madrienne	Simpliciano, Marlene	
Causey, Jean	Kissun, Mukesh	Sjostrom, Soha	
Chapman, Tyler	Klaas, Mary	Stowell, Laura	
Chen, Linh	Lawler, Jeffrey	Strawder, Brionde	
Churchman, Marsha	MacIsaac, Claudia	Strawder, Kelly	
Cieslik, Clint	Mackean, Crystal	Tejeda, Kathleen	
Conley, Nannette	Madrid, Nancy	Thai, Daitraing	
Cruz, Cindy	Manhart, Aimee	Thompson, Ujima	
De La Torre, Maria	Marquez, Maricela	Thompson Jr., Donald	
Dean, Allison	McCluskey-Carlson, Melissa	Tumbleson, Alisa	
Erskine, Cheryl	McGowan, Laura	Umeojiako-Okoye, Chioma	
Flood, James	Montello, Matthew	Vasquez, Lynne	
Florimonte, Kelley	Mulari, Pamela	Vu-Nguyen, Cecilia	
Fontanesi, Catherine	Nguyen, Larry	Walder, Terri	
Fors, Jennifer	Nudelman, Stephanie	Warren-Kimsey, Shanyn	
Fuselier, Andre	Orozco, Perla	Welton, Catherine	
Gable, Megan	Ortiz, Carlos	Wheaton, Sara	
Galvan, Sarah	Ozaki, Allison	White, Kathy	
Gennaro, Peter	Page, Amy	Willenborg, Erika	
Gonzalez, Rosa	Petry, Tina	Worsham, Tami	
Goss, Jessee	Prince, Sharina		
Guerrero, Marcia	Rackleff, Christina		
Gutierrez, Marcela	Richmond, Kellie		

Not to exceed 15 Hours/Each

*To attend meetings, trainings, or student assessments outside of contract day – as needed*



II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT  
(CONTINUED)

Adams, Derek	\$46.20/Per Hour	EFF: 12/15/17
Bernard, Martin		TO: 02/28/18
Carroll, Steve	Kohls, Natasha	Schwandt, Beth
Collier, Steve	Kolonics, Alanna	Souza, Everton
Dean, Allison	Kramer, Mary	Stanfield, Julie
Fields Pia, Megan	Ledesma, Christine	Stevens, Alice
Fish, Candace	Manley, Peter	Suppe, Patti
Flores, Gustavo	Marshall, Shawn	Tonkin, Christina
Goss, Jessee	Mello, Stepheny	Tucker, Geoffrey
Griffin, Jared	Misenhimer, Melissa	Vasquez, Jeanette
Jimenez, Griselda	Politiski, Rich	Waldman, Amy
Keyes, Tracy	Pynn, Lisa	

Not to exceed 3 Hours/Each

*To provide professional learning experiences focused on literacy and equity for all educators*

Aguirre, Roxanne	\$46.20/Per Hour	EFF: 12/15/17
Askins, Ashley		TO: 02/28/18
Bennet, DeAnn	Gutierrez, Nicolas	Ortiz-Guerini, Blanca
Bokman, Denise	Hamilton, Rubie	Palacios. Levy
Bonilla, Judith	Haring, Amelia	Rackleff, Christina
Cabrera, Amber	Hatfield, Joshua	Riedell, Jackie
Cisneros, Alejandro	Hernandez, Sebastian	Schneider, Abigail
Clazie, Tom	Holst, Jon	Scofield, Rayanne
Cline, Kenneth	Hubbell, Kathleen	Sherman, Sharyn
Deus, Ronie	Larkins, Sherri	Silva-Hill, Blanca
Dobler, Chris	MacIsaac, Claudia	Stanley, Karla
Edgington, Thomas	Martin, Lara	Survillas, Michelle
Geyer, Kerry	Mount, Paul	Sylva, Jennie
Gibson, Anthony	Nelson, William	Vasquez, Jeanette
Godfrey, Jessica	Nguyen, Larry	Warren-Kimsey, Shanyn
Griffin, Jared	Oliva, Sandra	Wiles, Nathan
Gutierrez, Marcela	Ontiveros, Sara	

Not to exceed 1 Hour/Each

*To attend professional learning for all 7<sup>th</sup> and 9<sup>th</sup> grade English Language Arts (ELA) teachers regarding the Content Area Reading Indicators (CARI)*

Salas, Mary	\$46.20/Per Hour	EFF: 12/18/17
Velardez, Rosalva		TO: 06/30/18

Not to exceed 30 Hours/Each

*To engage in professional learning and present professional learning outside of contract day*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

B. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Chen, Linh	B-4 \$66,497.00	B-11 \$85,911.00	10/05/17
Gable, Megan	B-6 \$71,923.00	C-6 \$75,623.00	01/01/18

C. RESIGNATION

1. TEACHER – MYRA LINN ELEMENTARY SCHOOL

Dwyer, Eva EFF: 12/04/17

D. CORRECTIONS

1. TEACHERS – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Gallaga, Martha \$46.20/Per Hour EFF: 11/27/17  
 Toomoth, Brian TO: 03/30/18  
 Not to exceed 30 Hours/Total  
*To provide tutoring for at-risk students in the areas of English Language Arts (ELA)  
 and mathematics (Correction to previously approved site)*

2. SUBTITUTE DIRECTOR – ASSESSMENT

Goodwin, Heather Range 12, Step 6 \$127,687.00 EFF: 08/01/17  
*Correction to previously approved rate of pay*

3. SUBSTITUTE ADMINISTRATOR – ALL SITES

Nelson, Marjorie (Peggy) \$550.00/Per Day EFF: 11/01/17  
*Correction to previously approved site placement; assignment will be as needed, all sites  
 included*











III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. BILINGUAL ASSISTANT – ORRENMAA ELEMENTARY SCHOOL

Macias, Sandra 26-1 \$16.11/Hr. EFF: 10/26/17  
Not to exceed 8 hours per day TO: 06/30/18  
*To provide sub coverage for absences, open positions and additional assignments – as needed*  
*NTE 15 consecutive workdays*

5. CAMPUS SUPERVISORS I – Foothill Elementary

Cardenas, Cynthia 22-7 \$18.70/Hr. EFF: 12/18/17  
Cendejas, Marlene 22-1 \$14.31/Hr. TO: 06/08/18  
Gonzales, Frances 22-7 \$18.70/Hr.  
Not to exceed 6 hours total/each; 1 hour per month

Story, Sonya 22-1 \$14.31/Hr.  
Not to exceed 7 hours total; 1 hour per month

*To attend monthly safety meetings – as needed*

Cardenas, Cynthia 22-7 \$18.70/Hr.  
Cendejas, Marlene 22-1 \$14.31/Hr.  
Gonzales, Frances 22-7 \$18.70/Hr.  
Story, Sonya 22-1 \$14.31/Hr.

Not to exceed 6 hours/each

*To provide childcare during monthly English Learner Advisory Committee meetings – as needed*

Story, Sonya 22-1 \$14.31/Hr.  
Not to exceed 8 hours per day

*To provide sub coverage for absences, open positions and additional assignments – as needed*

*NTE 15 consecutive workdays*

6. CLERK TYPIST I – LAKE HILLS ELEMENTARY SCHOOL

Hernandez, Blancaestela 25-1 \$15.64/Hr. EFF: 11/20/17  
Not to exceed 2 hours per day TO: 06/30/18  
*To provide sub coverage for absences, open positions and additional assignments – as needed*

*NTE 15 consecutive workdays*

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS (CONTINUED)

##### 7. CUSTODIAN – MAINTENANCE AND OPERATIONS

Delgado, Ricci	29-1	\$17.61/Hr.	EFF:	11/08/17
Not to exceed 8 hours per day			TO:	06/29/18

*To provide sub coverage for absences, open positions and additional assignments – as needed*  
*NTE 15 consecutive workdays*

##### 8. FOOD SERVICE WORKER I – WELLS MIDDLE SCHOOL

Golbad, Farzad	22-5	\$17.10/Hr.	EFF:	11/13/17
Trujillo, Rafaela	22-1	\$14.31/Hr.	TO:	06/30/18

Not to exceed 8 hours per day  
*To provide sub coverage for absences, open positions and additional assignments – as needed*  
*NTE 15 consecutive workdays*

##### 9. FOOD SERVICE WORKER I FLOATER – CHILD NUTRITION SERVICES

Lambert, Jamie	22-1	\$14.31/Hr.	EFF:	12/07/17
Not to exceed 8 hours per day			TO:	06/30/18

*To provide sub coverage for absences, open positions and additional assignments – as needed*  
*NTE 15 consecutive workdays*

##### 10. INSTRUCTIONAL COMPUTER ASSISTANT – WELLS MIDDLE SCHOOL

Mitas, Heather	29-7	\$23.00/Hr.	EFF:	01/08/18
Not to exceed 20 hours			TO:	05/30/18

*To coordinate California Assessment of Student Performance and Progress Testing (CAASPP) – as needed*  
*NTE 15 consecutive workdays*

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. SPECIAL EDUCATION ASSISTANT I – COLLETT ELEMENTARY SCHOOL

Castillo, Susana 26-7 \$21.05/Hr. EFF: 08/08/17  
*Addendum – Increase in number of hours* TO: 06/07/18  
 Not to exceed 148 hours  
*To assist at-risk students participating in the book club – as needed*  
*NTE 15 consecutive workdays*

12. SPECIAL EDUCATION ASSISTANTS I – LOMA VISTA MIDDLE SCHOOL

Bailon, Christian 26-2 \$16.85/Hr. EFF: 01/16/18  
 Fernandez, Irma 26-7 \$21.05/Hr. TO: 01/16/18  
 Gamboa, Sonia 26-7 \$21.05/Hr.  
 Mercado, Manuela 26-7 \$21.05/Hr.  
 Not to exceed 0.5 hour  
*To attend training to support special needs students and teachers – as needed*

Mercado, Manuela 26-7 \$21.05/Hr. EFF: 01/08/18  
 Not to exceed 10 hours total TO: 06/07/18  
*To provide interpreting services during Parent/Teacher conferences – as needed*  
*NTE 15 consecutive workdays*

13. SPECIAL EDUCATION ASSISTANT I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Gudino, Claudia 26-7 \$21.05/Hr. EFF: 12/18/17  
 Not to exceed 85 hours total TO: 04/27/18  
*To provide assistance with Imagine Learning computer based tutoring for at-risk students– as needed*  
*NTE 15 consecutive workdays*

C. OUT-OF-CLASS

Bailon, Christian	FROM:	Special Education Assistant I	26-2	\$16.85/Hr.	Loma Vista
	TO:	Secretary I	30-1	\$18.13/Hr.	Where Needed
	EFF:	10/19/17 – 06/29/18 (as needed)			
Barajas, Jesus	FROM:	Student Attendance Investigator	34-7	\$26.66/Hr.	Student Services
	TO:	Staff Assistant S.A.R.B.	36-7	\$28.29/Hr.	Student Services
	EFF:	11/27/17 – 02/28/18 (as needed)			
Bengston, Cindy	FROM:	Clerk Typist II	28-7	\$22.33/Hr.	La Sierra
	TO:	Registrar	34-4	\$23.32/Hr.	La Sierra
	EFF:	12/05/17 – 06/30/18 (as needed)			

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. OUT-OF-CLASS (CONTINUED)

Dayton, Stephen	FROM:	Special Education Assistant I	26-1	\$16.11/Hr.	Villegas
	TO:	Custodian with Shift Differential	29-1	\$18.05/Hr.	Villegas
	EFF:	10/24/17 – 06/30/18 (as needed)			
Delgado, Ricci	FROM:	Custodian	29-1	\$17.61/Hr.	Maintenance and Operations
	TO:	Custodian/Groundskeeper II	30-1	\$18.13/Hr.	Maintenance and Operations
	TO:	Head Custodian	32-1	\$19.23/Hr.	Where Needed
	TO:	Senior Custodian	31-1	\$18.68/Hr.	Where Needed
	EFF:	11/08/17 – 06/29/18 (as needed)			
Figueroa, Mayra	FROM:	Bilingual Secretary II	35-1	\$21.02/Hr.	Human Resources
	TO:	Human Resources Credential Technician	39-1	\$23.65/Hr.	Human Resources
	EFF:	11/20/17 – 06/29/18 (as needed)			
Gomez, Mark	FROM:	Custodian	29-2	\$18.41/Hr.	Alvord
	TO:	Instructional Media Clerk	30-2	\$18.95/Hr.	Instructional Media Center
	EFF:	11/07/17 – 06/30/18 (as needed)			
Lopez, Martine	FROM:	Health Services Assistant	31-1	\$18.68/Hr.	Student Services
	TO:	Bilingual Secretary II	35-1	\$21.02/Hr.	Where Needed
	EFF:	11/17/17 – 06/29/18 (as needed)			
Macias, Rhonda	FROM:	Custodian with Shift Differential	29-2	\$18.87/Hr.	Maintenance and Operations
	TO:	Senior Custodian With Shift Differential	31-2	\$20.01/Hr.	Maintenance and Operations
	EFF:	10/31/17 – 06/30/18 (as needed)			
Macias, Sandra	FROM:	Bilingual Assistant	26-1	\$16.11/Hr.	Orrenmaa
	TO:	School Secretary - Elementary/Alternative	35-1	\$21.02/Hr.	Where Needed
	EFF:	10/31/17 – 06/29/18 (as needed)			
Martinez, Jessica	FROM:	Secretary II	33-7	\$25.88/Hr.	Hillcrest
	TO:	School Secretary – High School	39-4	\$27.03/Hr.	Hillcrest
	EFF:	11/27/17 – 06/29/18 (as needed)			
Meyers, Cynthia	FROM:	Campus Supervisor I	22-2	\$14.96/Hr.	Villegas
	TO:	Custodian with Shift Differential	29-1	\$18.05/Hr.	Villegas
	EFF:	11/07/17 – 06/30/18 (as needed)			

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. OUT-OF-CLASS (CONTINUED)

Rodriguez, Jose	FROM: Student Attendance Investigator	34-7	\$26.66/Hr.	Student Services
	TO: Staff Assistant S.A.R.B.	36-7	\$28.29/Hr.	Student Services
	EFF: 11/27/17 – 02/28/18 (as needed)			
Torres, Amelia	FROM: Bilingual Clerk Typist II	30-5	\$21.67/Hr.	Student Services
	TO: Student Attendance Investigator	34-3	\$22.30/Hr.	Student Services
	EFF: 11/27/17 – 02/28/18 (as needed)			
Zamora, Isabel	FROM: Food Service Worker I	22-7	\$18.70/Hr.	La Sierra
	TO: Bilingual Assistant	26-5	\$19.25/Hr.	Arlanza
	TO: Clerk Typist I	25-6	\$19.54/Hr.	Where Needed
	EFF: 10/12/17 – 03/30/18 (as needed)			

#### D. PROMOTION

Jackson, John	FROM: Senior Account Clerk, 34-7, \$4,620/Mo., Fiscal Services
	TO: Payroll Technician, 36-7, \$4,901/Mo., Fiscal Services
	EFF: 11/13/17

#### E. TRANSFER

Golbad, Farzad	FROM: Food Service Worker I, 22-5, \$17.10/Hr., Arizona
	TO: Food Service Worker I, 22-5, \$17.10/Hr., Wells
	EFF: 11/13/17

#### F. RESIGNATION

Jeffrey Hinshaw, Director I, Budget and Finance, Business Services	EFF: 11/27/17
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#### G. RETIREMENT

Ben Savage, Head Custodian III, La Sierra	EFF: 12/30/17
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Solis, Cecilia, School Secretary – High School, Hillcrest	EFF: 11/24/17
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IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

F. SHORT-TERM ASSIGNMENT

Davila, Selene	\$11.74	EFF:	11/13/17
Meyers, Denise	\$11.74	TO:	06/07/18
Tepezano, Rodrigo	\$11.74		

Not to exceed 8 hours per day - *Special Education*  
*To provide additional services to support special needs students and teachers – as needed*

G. TRANSFER

Davenport, Rebecca	FROM:	Instructional Assistant - IBI, 32-7, \$25.13/Hr., Special Education
	TO:	Instructional Assistant - IBI, 32-7, \$25.13/Hr., Collett Elementary
	EFF:	11/17/17
Rattray, Catherine	FROM:	Special Education Assistant I, 26-7, \$21.05/Hr., Terrace
	TO:	Special Education Assistant I, 26-7, \$21.05/Hr., Villegas
	EFF:	11/27/17
Spencer, Gloria	FROM:	Special Education Assistant II, 31-7, \$24.40/Hr., Collett
	TO:	Special Education Assistant II, 31-7, \$24.40/Hr., Special Education
	EFF:	11/17/17

H. RESIGNATION

Ansak, Amanda, Special Education Assistant I, Foothill	EFF:	11/24/17
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V. OTHER

A. APPOINTMENTS (CONTINUED)

4. WALK-ON COACHES – CLEARED TO BEGIN SERVICES (CONTINUED)

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Diaz Perez, Jose	Assistant Girls Soccer Coach	Hillcrest	C-3, \$1,862.50 62.5%	11/20/17 – 02/08/18
Gaines, Anthony	Assistant Boys and Girls Track Coach	La Sierra	D-2, \$1,720.50 50%	02/24/18 – 05/04/18
Garcia, Denise	Assistant Girls Soccer Coach	La Sierra	\$1,377.50 (ASB Funded)	11/20/17 – 02/08/18
Garcia, Denise	Assistant Girls Soccer Coach	La Sierra	C-1, \$1,377.50 50%	11/20/17 – 02/08/18
Garcia, Noe	Assistant Soccer Coach	Norte Vista	\$1,350.00 (ASB Funded)	11/18/17 – 02/09/18
Garcia, Paul	Head Softball Coach	La Sierra	F-5 \$5,129.00	02/24/18 – 05/10/18
Henry, Jason <i>Correction – ½ Stipend</i>	Assistant Boys and Girls Track Coach	La Sierra	D-3, \$1,788.50 50%	02/24/18 – 05/04/18
Martinez, Andrew	Assistant Football Coach	Hillcrest	D-5, 3,847.00	08/25/17 – 11/03/17
Moreno, Rabecca	Assistant Girls Polo Coach	La Sierra	B-2, \$2,294.00	11/20/17 – 02/08/18
Rodriguez, Deanna	Assistant Softball Coach	La Sierra	D-1, \$3,306.00	11/08/17 – 05/10/18
Ruvalcaba, Jamie <i>Correction – ½ Stipend</i>	Assistant Boys and Girls Coach	La Sierra	D-3, \$1,788.50 50%	02/24/18 – 05/04/18
Solorio, Jeremy	Head Girls Track Coach	La Sierra	F-5, \$5,129.00	02/24/18 – 05/04/18
Teffeteller, Andrew	Assistant Boys Basketball Coach	La Sierra	D-1, \$3,306.00	11/13/17 – 02/09/18
Trevino, Juan Carlos	Assistant Boys Soccer Coach	Norte Vista	C-5, \$3,206.00	11/18/17 – 02/09/18
Wyatt, Reggie	Assistant Girls Track Coach	La Sierra	D-5, \$3,847.00	02/24/18 – 05/04/18

V. OTHER

A. APPOINTMENTS (CONTINUED)

5. WORK EXPERIENCE – ALVORD ALTERNATIVE EDUCATION

Looney, Austin	\$10.50/Hr.	EFF:	11/20/17
Lorenzana, Ariana		TO:	06/30/18
Modjeski, Ciara			
White, Keanu			
Not to exceed 300 hours			
<i>WorkAbility Program</i>			

6. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Alvarez, Johnny	\$10.50/Hr.	EFF:	12/18/17
Espinosa, Ruben		TO:	06/30/18
McIntosh, Jailen			
Not to exceed 300 hours			
<i>WorkAbility Program</i>			

- ff. Ratify Addition of One Full-Time Middle School Assistant Principal Position – Villegas Middle School
- gg. Approve Revised Management Job Descriptions to Reflect Department Title Change – Expanded Learning
- hh. Approve Revised Classified Job Descriptions to Reflect Department Title Change – Expanded Learning
- ii. Approve Reclassification of One Facilities/Planning Assistant Position to an Assistant to Director Position – Administrative Services Department
- jj. Approve New Job Description and Salary Classification – Maintenance Storekeeper
- kk. Approve Salary Reclassification - Groundskeeper/Stadium Position
- ll. Approve New Job Description – Maintenance and Operations Office Technician
- mm. Approve Reclassification of One Maintenance Office Secretary Position to a Maintenance and Operations Office Technician – Maintenance and Operations Department
- nn. Approve Revised Management Salary Schedule
- oo. Approve Minimum Wage Increase
- pp. Approve Increase in Hours for Four Driver/Food Production Worker Positions – Child Nutrition Services
- qq. Approve Increase in Hours for Five Food Production I Worker Positions – Child Nutrition Services
- rr. Approve Overnight Trip to Thousand Pines Outdoor School in Crestline, California –Arlanza Elementary
- ss. Ratify Service Agreement with Donnie’s Piano Transport
- tt. Approve Agreement with Imagination Machine for one performance of “The Writing Show” at Valley View Elementary School
- uu. Approve Agreement IN-30189 for Common Core Mathematics Professional Development at McAuliffe Elementary School
- vv. Ratify Overnight Trip to the Thousand Pines Outdoor Science School-McAuliffe

- ww. Elementary School  
Approve Professional Services Agreement – Sandra Bergert, M.A. CCC, Speech Pathologist
- xx. Approve Request for Physical Education Exemption
- yy. PULLLED - Approve Out of State Conference – Norte Vista High School, IB Theory of Knowledge Professional Development
- zz. Approve Out of State Conference – International Society for Technology in Education (ISTE) 2018 Chicago
- aaa. Approve Overnight Trip to the AVID Sophomore College Tour 2018 – La Sierra High School
- bbb. Approve Professional Services Agreement for Professional Development – Teacher Created Materials
- ccc. Approve Affiliate Partnership Agreement – Inlandia Institute, Loma Vista Middle School

Following discussion, the Board approved the Consent Agenda with the exception of 8.ee page 22-D, 26-4-E which was **PULLLED** for a later date and page 12-A-6 and Page 26, V-4 **PULLLED** for a separate vote, upon a motion made Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
  - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
  - Noes – 0
  - Absent – 0

#### **Consent Items Pulled for Separate Vote:**

8.ee. Approve Personnel Order No. 09-2017-2018: The Board **Pulled** page 12-A-6 and 26, V-4; for a separate vote, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
  - Ayes – 5 (Moreno, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0
  - Abstain – 1 (Schwandt)

#### **Separate Action Items:**

9. Action Taken In Closed Session: Robert Schwandt, Board Clerk, reported on the following actions taken by the Board following consideration in Closed Session:

1. Student Disciplinary Actions

a. Expulsion Cases #2017-18 -18, 24, 27, and 29, as recommended

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)

Noes – 0

Absent – 0

Expulsion Cases #2017-18-17 and 28, as modified

➤ The vote was:

Ayes – 5(Moreno, Schwandt, Wilson, Barragan, Kaspereen)

Noes – 0

Absent – 0

c. Recommendation to Readmit Expulsion Cases #2014-15-81; 2016-17-12, as recommended

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)

Noes – 0

Absent – 0

d. Recommendation to Reinstate Expulsion Cases # 2016-17-31, 32, 33 and 38, as recommended

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)

Noes – 0

Absent – 0

e. Recommendation to Enforce Expulsion Cases #2016-17-21, 22, 23, 24, 29, 37 and 48, as recommended

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)

Noes – 0

Absent – 0

f. Recommendation to Deny Expulsion Cases # 2014-15-1, 4, 10,14, 20, 21, 26, 27, 32, 34, 37, 41, 48, 51, 55, 59, 60, 63, 65, 68, 74, 77, 78, 80, 84, 89, 90, 95, 101; 2015-16-1, 4, 5, 6, 7, 11, 13, 15, 24, 27, 29, 30, 31, 35, 38, 40, 43, 47, 53, 54, 56, 61, 62, 67, 68, 75, 80, 81, 82, 83, 89, 90; 2016-17-OD1, OD2, 1, 5, 8, 9, 11, 14, 15, 16, 18, 25, 26, 27, 28, 30, 39, and 46, as recommended

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)



Noes – 0  
Absent – 0

2. Public Employee Discipline/Dismissal/Release/Reassignment: Robert Schwandt, Board Clerk, reported that the Board of Education took the following action in Closed Session:

In Closed Session the Board voted to approve the dismissal of employee #113487.

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)  
Noes – 0  
Absent – 0

3. Public Employee Appointment: Robert Schwandt, Board clerk, reported o the following action taken by the Board of Education in Closed Session:

The Board of Education is pleased to announce that in Closed Session they took action to appoint Dr. Lou Obermeyer to the position of Interim Superintendent of Schools.

- Effective date December 14, 2017
- Salary placement will be \$800.00 per diem

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)  
Noes – 0  
Absent – 0

4. Special Education Settlement Agreement: Robert Schwandt, Board Vice President, reported that the Board took action in Closed Session to approve Special Education Settlement Agreement No. 17-18-01.

➤ The vote was:

Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)  
Noes – 0  
Absent – 0

3. Liability Claim: Robert Schwandt, Board Clerk, reported that the Board took action in Closed Session to reject Liability Claim No. 16-17-900. No Action Taken

11. Adopt Resolution 17– National Cooperative Purchasing Alliance (NCPA) – Piggyback/Cooperative Agreement – District Wide: Following discussion the Board approved the adoption of Resolution No. 17 to authorize staff to initiate membership and utilize cooperative purchasing agreements with the National Cooperative Purchasing Alliance (“NCPA”), upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.
  - The vote was:
    - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
    - Noes – 0
    - Absent – 0
  
12. Award Contract – Hyper Converge Technology – AkinsIT: Following discussion the Board approved to award a contract between AkinsIT and Alvord Unified School District for Hyper Converge Technology which includes Nutanix Pro Software, upon a motion made by Julie Moreno and seconded by Carolyn Wilson.
  - The vote was:
    - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
    - Noes – 0
    - Absent – 0
  
13. Adopt Resolution No. 18 – Minnesota WSCA-NASPO - Piggyback/Cooperative Agreement: Following discussion the Board approved the adoption of Resolution No. 18 allowing Alvord Unified School District to piggyback on a cooperative agreement identified as Minnesota WSCA-NASPO Master Agreement #MNWNC-115 and Hewlett Packard Company, upon a motion made by Carolyn Wilson and seconded by Julie Moreno
  - The vote was:
    - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
    - Noes – 0
    - Absent – 0
  
14. Approve Purchase – Intelli-Tech – District Wide: Following discussion the Board approved the purchase of desktop computers from Intelli-Tech by Alvord Unified School District through the Minnesota WSCA-NASPO piggyback contract for the pc refresh program, upon a motion made by Julie Moreno and seconded by Robert Schwandt.
  - The vote was:
    - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
    - Noes – 0
    - Absent – 0

15. Certification of the 2017-2018 First Interim Financial Report: Susana Lopez, Assistant Superintendent, Business Services, presented the 2017-2018 First Interim Financial Report, clarified information and answered questions.

Following the presentation and discussion, the Board approved the certification of the 2017-2018 First Interim Financial Report upon a motion made by Robert Schwandt and seconded by Carolyn Wilson.

- The vote was:
  - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0

16. Adopt Annual Resolution No. 19 – Teacher Assignment/Misassignment Monitoring: Following discussion the Board approved the adoption of Resolution No. 18 - an annual resolution for Teacher Assignment/Misassignment Monitoring, upon a motion made by Robert Schwandt and seconded by Julie Moreno.

- The vote was:
  - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)
  - Noes – 0
  - Absent – 0

17. Adopt Resolution No. 20 – Elimination of One Vacant Classified Position: Following discussion the Board approved the adoption of Resolution No. 20 – Elimination of One Vacant Classified Position, upon a motion made by Carolyn Wilson and seconded by Joseph Barragan.

- The vote was:
  - Ayes – 5 (Moreno, Schwandt, Wilson, Barragan, Kaspereen)    Noes – 0
  - Absent – 0

### **Discussion/Information Items:**

18. Average Daily Attendance Report: Average Daily Attendance (ADA) Report for attendance period ending November 24, 2017, was received.
19. Financial Report: Receive Report of Receipt for October 31, 2017 through November 28, 2017 in the amount of \$1,517,210.03, was received.
20. Review District English Learners Advisory Committee Minutes: The District English Learners Advisory Committee Minutes from the October 18, 2017 meeting was received.

**Board/ Comments:**

**Joseph Barragan** ~ Mr. Barragan expressed concern with the way issues are being handled when staff comes forward to management with concerns. He stated that the district could be sued or taken to the Labor Board if this continues. He stated that this will not be tolerated.

**Carolyn M. Wilson** ~ Mrs. Wilson welcomed Dr. Obermeyer and congratulated Julie and Robert on their new position on the Board. Mrs. Wilson thanked Zack Earp for all he does. She also thanked CSEA for their generous donation to Alvord Cares. Mrs. Wilson shared that she will be interviewed with Mayor Baily on December 20<sup>th</sup> and will make us proud. She shared that on January 18<sup>th</sup> La Granada will have the honor and privilege of welcoming Jose A. Viana, Assistant Deputy Secretary, OELA, U.S. Department of Education to their campus to recognize them for their participation and implementation of Project Moving Forward. Mrs. Wilson wished everyone a Happy Holiday and she is looking forward to 2018. Enjoy the next few weeks.

**Robert Schwandt** ~ Mr. Schwandt thanked everyone for being here. Mr. Schwandt expressed what a great job Susana Lopez is doing and thanked her for that. Mr. Schwandt thanked and recognized AEF for the grants that were given out. Mr. Schwandt shared the computers that were given out through the Attendance Challenge. Mr. Schwandt expressed how nice it was to hear how the Student Representatives were giving to others; it is nice to see others helping the less fortunate. Thank you

**Julie A. Moreno** ~ Mrs. Moreno congratulated the staff, students and others for all they do. Mrs. Moreno sends her blessing to Cassandra's family. Mrs. Moreno is excited for the New Year and welcomed Dr. Obermeyer to Alvord. Mrs. Moreno thanked the Board for entrusting her with the president seat. Mrs. Moreno thanked CSEA for the amazing check for Alvord Cares and wished everyone a Happy Holiday.

**Art Kaspereen, Jr.** ~ Mr. Kaspereen thanked Dr. Mc Duffie and stated he is welcomed back anytime. Mr. Kaspereen thanked everyone for being here as it has been a long day. Mr. Kaspereen thanked Lou for coming and wished everyone a good time off.

**Lou Obermeyer.** ~ Dr. Obermeyer thanked everyone for the warm welcome and stated it was good to be home. Dr. Obermeyer is happy to see all those who she has known for a long time and looks forward to visiting the sites. She wished everyone a happy holiday and looks forward to meeting everyone.

The meeting adjourned at 9:35 p.m.

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Lou Obermeyer Ed. D.

Secretary to the Board of Education