



Alvord Unified School District

Our Promise: All students will realize their unlimited potential.

BOARD OF EDUCATION

REGULAR BOARD MEETING

Adopted MINUTES

September 19, 2017

Location: District Office Board Room, 9 KPC Parkway, Corona, CA 92879

Strategic Plan - Beliefs

We Believe: Engaged learning strengthens our organization

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Art Kaspereen, Jr., President
Mrs. Julie A. Moreno, Vice President
Mr. Robert Schwandt, Clerk
Mrs. Carolyn M. Wilson, Member
Mr. Joseph J. Barragan, Member

Hearing Session: President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items. The following individuals came forward:

- Beth Newell – Ms. Newell commented about the first Board Meeting she attended years ago and how the building was dilapidated and infested. She stated that so much has changed and it is because of our leadership who believes that Alvord students can be the best, if they are given the best. Ms. Newell stated that teachers are asking you to demonstrate what you want, what is best for our students, by treating teachers with respect, acknowledging their concerns, successes and demonstrating professional behavior. Ms. Newell stated that the Board can tell the teachers how they care, with their votes.
- Oriquedia Wilcox – Ms. Wilcox stated that she is here to show support for the Superintendent, union, district and students. Ms. Wilcox indicated that teachers are working before and after their contract to support students because they care. Ms. Wilcox stated that she is appreciative of all the improvements; bringing art and music back to the classrooms and elementary PE. We want to offer the best, so we can get the best. You get what you pay for.
- Susan Bain - Ms. Bain thanked the Board for her recognition at the last Board Meeting and was honored to be Teacher of the Month. She stated that a better way to honor teachers is to give us the raise that the association is asking for. Ms. Bain indicated that teachers have given up over 26% of their salary over the past 17 years to pay for



benefits. Teachers give up their lives and work well past their contracted day. Ms. Bain stated that kind words are nice, but action is everything. Please act in a manner that lets teachers know you appreciate what they do. We go above and beyond to make sure students realize their unlimited potential and a raise for teachers would help them realize our unlimited potential.

- Brianna Wilcox stated she is a third generation teacher and graduate of this district and with the help of her teachers received a full ride to Princeton. Ms. Wilcox indicated it was her loyalty to Alvord that pushed her to apply, not the pay. Ms. Wilcox expressed how teachers need to feel valued. If you want to attract the best, you have to let them know you value them.
- Madrienne Johnson – read the following statement: Abraham Lincoln reminded us of what Jesus said: A house divided against each other cannot stand alone. When I came to this district in 1992, I had to wait for a month to get paid and the teachers and parents of this district offered to help to make sure my children and I could eat. We actually had what we needed because my now husband was working for us. But with a few notable exceptions this district has felt and responded as a living family as long as I've worked here. Since Mr. Barragan has become politically interested in this district, he has showed division and distrust between and among people who have worked, if not perfectly, still very well together – teachers, parents, non-certificate, union and administration personnel. And now, I understand we have been threatened if we speak up against his agenda or actions. His claims about the salaries and benefits of teachers and others do not reflect the real world in which we live – the loans that young teachers now have to pay, the value our educations themselves would and do earn elsewhere in society, costs of housing in our own district; nor does Mr. Barragan appreciate the contexts of law within which we operate. Dialogue and cooperation has set Alvord apart on “the cutting edge of professional development” and has “other districts following our lead”. Mr. Barragan’s focus is entirely antagonistic opposition and as such has or should have no valid place in our community. We are a family and enough is enough.
- Leigh Hawkinson, President of AEA – Ms. Hawkinson stated she would like the Board to take her important message back upstairs with them; show respect and value to the teachers that day in and day out are teaching students and doing the job. Ms. Hawkinson stated that teachers are not asking to be number one in pay in the surrounding districts; we just want to be competitive. Ms. Hawkinson stated she has supplied many of you with benefit information in the past. Our benefits cost less than surrounding districts and we have worked hard to maintain them. We have higher deductible and co-pays and have a plan that takes care of our families. Surrounding districts have not given up the salary we have for benefits. Ms. Hawkinson stated that when you reject a salary proposal the message you’re sending is you don’t think our teachers are worth any more than neighbors to the east and west. We will end up losing teachers and Alvord will be at the bottom of the barrel again. So do the right thing, show us respect and show us the money.
- Mary Ryan – Ms. Ryan is upset that someone would write that she is one of Leigh’s children. She is 53 years old, has raised children, has a master’s degree and taught school in this district for 27 years. She is not a child. Ms. Ryan expressed her confusion

about an understanding she thought the district and association had with regards to left over money and the right to bargain. Ms. Ryan expressed how frustrating it is. Ms. Ryan would appreciate it if you would consider all we have accomplished and consider us again.

- Ralford Jones - Mr. Jones shared a Chinese proverb “the most beautiful site is not a sunset hue or a mountain decked with flowers, but to watch a child walk confidently down the road after they have been shown the way”. I stand here on behalf of my colleagues, to say they have been showing children to walk confidently down the road and if you want to see the children you represent walk confidently down the road in Riverside you need to do the right thing.
- Jessica Swanson - Ms. Swanson thanked Leigh and Dr. Salazar for the wonderful professional development she had the opportunity to lead with Rebecca Berlin. She expressed how it was the best one she has ever been a part of. Ms. Swanson stated that there have been nine high school band directors and in the last five years only one has lasted three years, which is me. Ms. Swanson stated she loves the Board but you do not pay me enough. You get more out of me than you give. The 5% raise that the association is asking for is a small token of your appreciation. Ms. Swanson stated she heard that a Board Member asked what will be get in return for the 5%.
- Pye Cornejo - Ms. Cornejo stated she has not been focused on the raise at the past meetings but after seeing the numbers and understanding them better she realizes that the money is there. Ms. Cornejo stated that the teachers would never jeopardize the solvency of our district. She stated she does not make up facts; she does research before speaking at a meeting. You do realize the truth, don't you?
- Mike Kolonics - Mr. Kolonics stated that he is available to hear the Board's proposal.

The Board adjourned to Closed Session at 5:32 p.m. and reconvened to Open Session at 7:03 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. Approve Minutes: Board approval is requested for the Minutes of the Regular Board Meeting of September 7, 2017, upon a motion made by Robert Schwandt and seconded by Joseph Barragan.

- The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

Hearing Session: President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items. The following individuals came forward:

- Elsa Barboza, CSEA President, stated that CSEA has established a good working relationship with the district this past year and have been working to build trust, but when administrators are using retaliatory tactics against classified employees for speaking up, it's wrong, we teach our children not to bully and harass. Leadership employees should be showing by example, The district has policies against harassment so I just want to remind you to please pass on the message before we move forward to file formal paperwork. Ms. Barboza stated that CSEA was informed that the district is not in any position to add more positions because of the fiscal impact, yet on the agenda there is a full time teaching position because of increased enrollment. CSEA has not had a resolution to the proposal at the Alternative Education site which would not have a fiscal impact. Ms. Barboza asks that the Board look into this matter.
- Yedid Gonzalez – Ms. Gonzalez is a Booster parent at Norte Vista, she thanked the Board for the uniforms and asked if there was any paper work that needed to be completed for a turnaround trip. Ms. Gonzalez is concerned that middle school students are not being placed in band after having band in elementary school. She is concerned that students are slipping through the cracks. Ms. Gonzalez requested a facility for a mattress fundraiser and asked what the procedures were. Ms. Gonzalez stated they still need a trailer for the marching band.

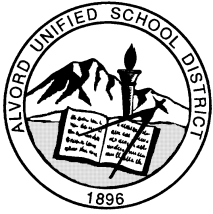
4. Action Items:

The following Consent Agenda items were presented for approval:

- a. Accept Gifts/Donations/Grants:
 - 1) Quality Imaging Supplies Inc. donated 1 full set of toner cartridges valued at \$500.00 to La Granada Elementary School.
 - 2) Action for Healthy Kids donated \$325.00 to Loma Vista Middle School for the Healthy Family Nights and student wellness assemblies.
- b. Ratify Purchase Order List Number 4 - 2017-2018
- c. Accept Warrants
- d. Renew Bid 160826 – Arrow Restaurant Equipment & Supplies – Child Nutrition Services
- e. Renew Bid 160826 – Purchase of Commercial Foodservice Equipment – Dickler Corporation, dba Chef's Toys – Child Nutrition Services
- f. Approve Agreement – SignNow by Barracuda Networks, Inc. – District-Wide

- g. Approve Agreement-Gobo LLC
- h. Approve Personnel Order No. 04-2017-2018 – page 5 pulled for a separate vote

Personnel Order 04-2017-2018 pages 6-25 are attached as follows:



2017-2018
ALVORD UNIFIED SCHOOL DISTRICT

PERSONNEL ORDER #4- 2017 – 2018

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. CERTIFICATED SUBSTITUTES

| | | |
|-------------------|---------------------|---------------|
| Ayala, Angel | \$125-\$145/Per Day | EFF: 08/23/17 |
| Belangeri, Kaycie | \$125-\$145/Per Day | EFF: 08/15/17 |
| Morales, Kimberly | \$125-\$145/Per Day | EFF: 08/23/17 |
| O’Neill, Cassie | \$125-\$145/Per Day | EFF: 08/25/17 |

2. CREDENTIALALED SUBSTITUTE

| | | |
|------------------|---------------------|---------------|
| Loeffler, Nicole | \$140-\$160/Per Day | EFF: 08/23/17 |
|------------------|---------------------|---------------|

B. REASSIGNMENTS

1. ELEMENTARY SCHOOL ASSISTANT PRINCIPAL – LAKE HILLS ELEMENTARY SCHOOL

| | | |
|-----------------|------------------------------|---------------|
| Oeser III, Paul | Range 8, Step 8 \$117,686.00 | EFF: 08/14/17 |
|-----------------|------------------------------|---------------|

2. ELEMENTARY SCHOOL ASSISTANT PRINCIPAL –
MCAULIFFE/COLLETT ELEMENTARY SCHOOL

| | | |
|-----------------|------------------------------|---------------|
| Vandercook, Ann | Range 8, Step 8 \$117,686.00 | EFF: 08/14/17 |
|-----------------|------------------------------|---------------|

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS

1. TEACHER – COLLETT ELEMENTARY SCHOOL

Guillen, Hector \$76.27/Per Diem EFF: 08/09/17
Not to exceed 2 Hours/Per Day TO: 06/07/18
To serve as the administrative designee – beyond contract day, as needed

2. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Alvarez, Yesenia \$46.20/Per Hour EFF: 10/09/17
Antram, Erica TO: 11/17/17
Beyer, Jennifer Harvey-Sauceda, Janice Rodriguez, Karen
Callahan, Charlene Hasart-Ramirez, Ashley Sedillo, Jessica
Carroll, Kristen Hughes, Anita Trujillo, Julie
Chesebro, Denise Hughes, Stephanie Vasquez, Marcela
Coria, Sage Jaramillo, Anita Vo, Tuyet
Cruz, Cindy Klaas, Mary Walker, Michelle
Doerksen, Christine Mendez, Gwenett Watts, Jeremy
Fontanesi, Catherine Morgan, Lisa Willenborg, Erika
Florimonte, Kelly Powers, Heidi Williamson, Eva
Gomez, Cecilia Prady, Neena
Not to exceed 88 Hours/Total
To provide after school tutoring sessions for identified at-risk English Learners (EL)

3. TEACHERS – LOMA VISTA MIDDLE SCHOOL

Linton, Regina \$46.20/Per Hour EFF: 11/20/17
Schultz, Heather TO: 01/16/18
Not to exceed 10 Hours/Each
To provide after school support to students working on their science fair projects

4. TEACHER – WELLS MIDDLE SCHOOL

Reynoso, Karynne \$46.20/Per Hour EFF: 10/09/17
Not to exceed 10 Hours/Total TO: 11/10/17
To serve as the coordinator for the Preliminary Scholastic Aptitude Test (PSAT)

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – ALTERNATIVE EDUCATION CENTER

| | | | |
|---|------------------|------|----------|
| Brunk, Lenore | \$46.20/Per Hour | EFF: | 09/23/17 |
| Enriquez, Stephen | | TO: | 06/07/18 |
| Jeffrey, Chris | | | |
| Murray, Christine | | | |
| Recktenwald, Mark | | | |
| Not to exceed 95 Hours/Total | | | |
| <i>To implement a Saturday School program to increase access to instruction in all academic areas, credit recovery, and use of campus wide technology resources</i> | | | |

6. TEACHERS – NORTE VISTA HIGH SCHOOL

| | | | |
|--|------------------|------|----------|
| Bush, Amanda | \$46.20/Per Hour | EFF: | 08/10/17 |
| Dean, Richard | | TO: | 06/07/18 |
| Silva-Hill, Blanca | | | |
| Not to exceed 84 Hours/Each | | | |
| <i>To provide student supervision during after school and weekend events</i> | | | |

7. TEACHERS – COLLEGE & CAREER READINESS DEPARTMENT

| | | | |
|---|------------------|------|----------|
| Anderson, Steve | \$46.20/Per Hour | EFF: | 09/11/17 |
| Geil, Brian | | TO: | 11/06/17 |
| Larkins, Sherika | | | |
| Murray, Christine | | | |
| Nichols, Don | | | |
| Ramirez, Arturo | | | |
| Shultz, Dirk | | | |
| Not to exceed 3.25 Hours/Per Class | | | |
| <i>To provide Adult Education classes</i> | | | |

| | | | |
|---|------------------|------|----------|
| Hansanugrum, Pollavet | \$46.20/Per Hour | EFF: | 09/11/17 |
| Phengsi, Donald | | TO: | 11/06/17 |
| Rios, Tina | | | |
| Serrano, Loi | | | |
| Spratley, Michele | | | |
| Stoll, Kaja | | | |
| Not to exceed 3.25 Hours/Per Class | | | |
| <i>To serve as substitute for the Adult Education program – as needed</i> | | | |

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS

| Name | Site | Position | Stipend | Effective Date |
|---------------------------|--------------------|--|---------------------------------|-----------------------|
| Alexandre, Ina | Loma Vista | Counselor Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Almada-Moore, Collette | Loma Vista | Intramural Coach | A-1 \$827.00 (50%) | 17/18 School Year |
| Avina, Arturo | Hillcrest | Head Girls Soccer Coach | D-5 \$2,404.38 (62.5%) | 11/20/17- 02/08/18 |
| Bush, Amanda | Norte Vista | Social Science Department Chair | B-5 + 48 Sections \$3,045.00 | 17/18 School Year |
| Borgelt, Andrea | Norte Vista | Science Department Chair | B-2 + 37 Sections \$2,664.00 | 17/18 School Year |
| Brock, Kandace | Norte Vista | Physical Education Department Chair | B-1 + 25 Sections \$2,454.00 | 17/18 School Year |
| Brunk, Lenore | Alternative Ed. | SST/504 Chairperson | B-1 \$2,204.00 | 17/18 School Year |
| Collier, Steve | Norte Vista | Math Department Chair | B-2 + 60 Sections \$2,894.00 | 17/18 School Year |
| Cooper, Arthur | Arizona | Electives Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Cooper, Arthur | Arizona | Google Apps Site Coordinator | \$1,000.00 | 17/18 School Year |
| Cooper, Russell | Loma Vista | Yearbook Advisor | A-5 \$1,924.00 | 17/18 School Year |
| Cuevas, Sheila | Twinhill | Parent Engagement Facilitator | H-1 \$797.00 | 17/18 School Year |
| Dratsioti, Martha | Norte Vista | Foreign Language Department Chair | B-5 + 30 Sections \$2,865.00 | 17/18 School Year |
| Enriquez, Stephen | Alternative Ed. | Google Apps Site Coordinator | \$1,000.00 | 17/18 School Year |
| Fedenuik, Janet | Wells | Google Apps Site Coordinator | \$500.00 (50%) | 17/18 School Year |
| Florentin, John | Loma Vista | Electives Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Fraire, Adrienne | Loma Vista | History Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Fraire, Adrienne | Loma Vista | Parent Engagement Facilitator | H-1 \$797.00 | 17/18 School Year |
| Fuselier, Andre | Norte Vista | Special Education Department Chair | B-5 + 28 Sections \$2,845.00 | 17/18 School Year |
| Gable, Megan | Loma Vista | Special Education Department | I-1 \$530.50 (50%) | 17/18 School Year |

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS (CONTINUED)

| Name | Site | Position | Stipend | Effective Date |
|--------------------------|--------------------|--|---------------------------------|-----------------------|
| Gaines, Karen | Norte Vista | Fine Arts Department Chair | B-5 + 19 Sections \$2,755.00 | 17/18 School Year |
| Gasparini, Anthony | Norte Vista | Counselor Department Chair | B-2 \$2,294.00 | 17/18 School Year |
| Geil, Brian | Wells | Google Apps Site Coordinator | \$500.00 (50%) | 17/18 School Year |
| Gibson, Anthony | Norte Vista | EL Department Chair | B-2 + 15 Sections \$2,444.00 | 17/18 School Year |
| Gonzalez, Eduardo | Myra Linn | Google Apps Site Coordinator | \$1,000.00 | 17/18 School Year |
| Hamilton, Rubie | Loma Vista | PTA/PTO Liaison | H-1 \$797.00 | 17/18 School Year |
| Hively, Tim | Norte Vista | Agriculture Department Chair | A-5 \$1,012.00 (50%) | 17/18 School Year |
| Juan, Madeline | Arizona | History Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Ledesma, Ernie | Hillcrest | Head Boys Wrestling Coach | F-5 \$5,129.00 | 11/20/17- 01/30/18 |
| Malecke, Kyle | Hillcrest | Assistant Boys & Girls Wrestling Coach | D-5 \$3,847.00 | 11/20/17- 01/30/18 |
| Medina, Eneilia | Norte Vista | SST/504 Chairperson | B-2 \$2,284.00 | 17/18 School Year |
| Miller, Tonya | Hillcrest | Head Girls Basketball Coach | F-5 \$5,129.00 | 11/20/17- 02/09/18 |
| Misenhimer, Melissa | La Sierra | Parent Engagement Facilitator | H-1 \$797.00 | 17/18 School Year |
| Murray, Christine | Alternative Ed. | Site Department Chair | B-2 \$2,294.00 | 17/18 School Year |
| Prescott, Christopher | Hillcrest | Parent Engagement Facilitator | H-1 \$797.00 | 17/18 School Year |
| Putnam, Tracy | Norte Vista | Agriculture Department Chair | A-5 \$1,012.00 (50%) | 17/18 School Year |
| Rife, Valecia | Loma Vista | SST/504 Chairperson | B-3 \$2,384.00 | 17/18 School Year |
| Rivera, Bethany | Loma Vista | ASB Advisor | C-5 \$3,206.00 | 17/18 School Year |
| Salahshour, Anahita | Loma Vista | Intramural Coach | A-2 \$1,722.00 | 17/18 School Year |
| Salahshour, Anahita | Loma Vista | Math Department Chair | I-1 \$1,061.00 | 17/18 School Year |

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS (CONTINUED)

| Name | Site | Position | Stipend | Effective Date |
|--------------------|-------------|-------------------------------------|---------------------------------|-----------------------|
| Schneider, Abigail | Loma Vista | English Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Schneider, Abigail | Loma Vista | Spelling Bee Coordinator | J-1 \$500.00 | 17/18 School Year |
| Schultz, Heather | Loma Vista | Hippocrates Circle Coordinator | J-1 \$500.00 | 17/18 School Year |
| Schultz, Heather | Loma Vista | Science Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Schultz, Heather | Loma Vista | Science Fair Coordinator | J-1 \$500.00 | 17/18 School Year |
| Sheffield, Azizi | Norte Vista | English Department Chair | B-5 + 67 Sections \$3,235.00 | 17/18 School Year |
| Strawder, Kelly | Loma Vista | Intramural Coach | A-1 \$827.00 (50%) | 17/18 School Year |
| Strawder, Kelly | Loma Vista | Special Education Department Chair | I-1 \$530.50 (50%) | 17/18 School Year |
| Suppe, Patricia | Loma Vista | Physical Education Department Chair | I-1 \$1,061.00 | 17/18 School Year |
| Survillas, David | Hillcrest | Assistant Girls Soccer Coach | C-2 \$1,792.50 (62.5%) | 11/20/17- 02/08/18 |
| Tangler, Lisa | Alvord | SST/504 Chairperson | B-3 \$2,384.00 | 17/18 School Year |
| Vilchez, Rose | Norte Vista | Parent Engagement Facilitator | H-1 \$797.00 | 17/18 School Year |
| Wells, Cedric | Hillcrest | Assistant Boys Basketball Coach | D-5 \$3,847.00 | 11/20/17- 02/09/18 |
| Wynn, Candice | Lake Hills | Parent Engagement Facilitator | H-1 \$797.00 | 17/18 School Year |
| Yoo, Jean | Loma Vista | Choir Director | H-1 \$797.00 | 17/18 School Year |

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

| | | |
|------------------------|------------------------|-------------------|
| Alvarez, Yesenia | \$46.20/Per Hour | EFF: 09/25/17 |
| Antram, Erica | | TO: 06/08/18 |
| Beyer, Jennifer | Hasart-Ramirez, Ashley | Rodriguez, Karen |
| Callahan, Charlene | Hughes, Anita | Rozdilsky, Craig |
| Carroll, Kristen | Hughes, Stephanie | Sedillo, Jessica |
| Chesebro, Denise | Jaramillo, Anita | Trujillo, Julie |
| Coria, Sage | Klaas, Mary | Vasquez, Marcela |
| Cruz, Cindy | Leach, Rosa | Vo, Tuyet |
| Doerksen, Christine | Lee, Philip | Walker, Michelle |
| Florimonte, Kelly | Mendez, Gwenett | Watts, Jeremy |
| Fontanesi, Catherine | Morgan, Lisa | Willenborg, Erika |
| Gomez, Cecilia | Powers, Heidi | Williamson, Eva |
| Harvey-Sauceda, Janice | Prady, Neena | |

Not to exceed 96 Hours/Total
To plan and implement parent workshops to increase at home learning and achievement of at-risk students

2. TEACHERS – ROSEMARY KENNEDY ELEMENTARY SCHOOL

| | | |
|---------------------|------------------|---------------|
| Manda, Terri | \$46.20/Per Hour | EFF: 09/26/17 |
| McCullough, Vanessa | | TO: 09/26/17 |
| Pisalyaput, Lupita | | |
| Ryan, Mary | | |

Not to exceed 2 Hours/Each
To plan and present a parent workshop

3. TEACHERS – VALLEY VIEW ELEMENTARY SCHOOL

| | | |
|----------------|------------------|---------------|
| Felix, Evelina | \$46.20/Per Hour | EFF: 10/09/17 |
| Green, Mary | | TO: 06/30/17 |
| Roble, Maryann | | |

Not to exceed 20 Hours/Each
To update and maintain the school website

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – SPECIAL EDUCATION DEPARTMENT

| | | |
|--|------------------|---------------|
| Casas, Juan | \$46.20/Per Hour | EFF: 09/25/17 |
| Fuselier, Andre | | TO: 09/25/17 |
| Jones, Ralford | | |
| McGowan, Campbell | | |
| Montello, Matt | | |
| Robins, Jennifer | | |
| Sjostrom, Soha | | |
| Tejeda, Kathleen | | |
| Welton, Catherine | | |
| Not to exceed 15 Hours/Total | | |
| <i>To assist with assessments of students who require Home & Hospital care</i> | | |

B. RESIGNATION

1. TEACHER – MYRA LINN ELEMENTARY SCHOOL

| | | |
|-----------|--|---------------|
| Ott, Lori | | EFF: 09/08/17 |
|-----------|--|---------------|

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

C. OUT-OF-CLASS (CONTINUED)

| | | | | | |
|--------------------------|---------------------------------|---|------|-------------|-------------------------|
| Lamas Avina, Norma | FROM: | Campus Supervisor I | 22-5 | \$17.10/Hr. | Orrenmaa |
| | TO: | School Secretary – Elementary/ Alternative | 35-1 | \$21.02/Hr. | Orrenmaa |
| | EFF: | 10/06/17 – 06/01/18 (as needed) | | | |
| Nava, Nancy | FROM: | Food Service Worker I | 22-7 | \$18.70/Hr. | Loma Vista |
| | TO: | Food Service Worker III | 27-5 | \$19.83/Hr. | Where Needed |
| | EFF: | 08/24/17 – 06/30/18 (as needed) | | | |
| Newton, Esther | FROM: | Food Service Worker I | 22-7 | \$18.70/Hr. | La Sierra |
| | TO: | Clerk Typist I | 25-6 | \$19.54/Hr. | Where Needed |
| | TO: | Processing Assistant – IMC | 30-3 | \$19.82/Hr. | Where Needed |
| | EFF: | 08/04/17 – 06/30/18 (as needed) | | | |
| Orozco-Rangel, Ivonne | FROM: | Bilingual Assistant | 26-7 | \$21.05/Hr. | Norte Vista |
| | TO: | Clerk Typist II | 28-7 | \$22.33/Hr. | Where Needed |
| | TO: | School Secretary – Elementary/Alternative | 35-2 | \$21.97/Hr. | Where Needed |
| | TO: | School Secretary – Middle School | 37-1 | \$22.29/Hr. | Where Needed |
| | TO: | School Secretary – High School | 39-1 | \$23.65/Hr. | Where Needed |
| EFF: | 08/16/17 – 06/30/18 (as needed) | | | | |
| Parris, Breneslie | FROM: | After School Program Site Facilitator | 32-3 | \$21.03/Hr. | After School Program |
| | TO: | School Secretary – Elementary/Alternative | 35-2 | \$21.97/Hr. | Where Needed |
| | TO: | School Secretary – Middle School | 37-1 | \$22.29/Hr. | Where Needed |
| | TO: | School Secretary – High School | 39-1 | \$23.65/Hr. | Where Needed |
| EFF: | 07/28/17 – 06/30/18 (as needed) | | | | |
| Parshall, Deborah | FROM: | Campus Supervisor I | 22-7 | \$18.70/Hr. | Stokoe |
| | TO: | Clerk Typist I | 25-6 | \$19.54/Hr. | Where Needed |
| | TO: | Processing Assistant – IMC | 30-3 | \$19.82/Hr. | Where Needed |
| | TO: | Senior Attendance Clerk/ Clerk Typist | 30-3 | \$19.82/Hr. | Where Needed |
| | EFF: | 07/26/17 – 06/30/18 (as needed) | | | |
| Quiroz, Andrea | FROM: | Bilingual Assistant | 26-2 | \$16.85/Hr. | Foothill |
| | TO: | Clerk Typist II | 28-2 | \$17.87/Hr. | Where Needed |
| | TO: | Bilingual Clerk Typist I | 27-2 | \$17.35/Hr. | Where Needed |
| | EFF: | 07/27/17 – 06/30/18 (as needed) | | | |

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

C. OUT-OF-CLASS (CONTINUED)

| | | | | |
|---------------------|---|------|-------------|------------------------------|
| Rodriguez, Marlene | FROM: Bilingual Assistant | 26-2 | \$16.85/Hr. | Foothill |
| | TO: Information Systems Technician | 37-1 | \$22.29/Hr. | Student Information Systems |
| | EFF: 07/01/17 – 08/07/17 (as needed) | | | |
| Sanchez, Susan | FROM: Campus Supervisor I | 22-5 | \$17.10/Hr. | Arizona |
| | TO: Campus Supervisor II | 26-3 | \$17.61/Hr. | Where Needed |
| | TO: Campus Supervisor III | 31-1 | \$18.68/Hr. | Where Needed |
| | EFF: 09/06/17 – 06/30/18 (as needed) | | | |
| Santoyo, Destinee | FROM: Campus Supervisor I | 22-2 | \$14.96/Hr. | Orrenmaa |
| | TO: School Secretary – Elementary/ Alternative | 35-1 | \$21.02/Hr. | Orrenmaa |
| | EFF: 10/06/17 – 06/01/18 (as needed) | | | |
| Serna, Kathlyn | FROM: Food Service Worker I | 22-5 | \$17.10/Hr. | Arlanza |
| | TO: Health Services Assistant | 31-1 | \$18.68/Hr. | Student Services |
| | EFF: 09/20/17 – 06/07/18 (as needed) | | | |
| Singh, Usha | FROM: Special Education Assistant I | 26-5 | \$19.25/Hr. | Myra Linn |
| | TO: Processing Assistant - IMC | 30-3 | \$19.82/Hr. | Instructional Media Services |
| | EFF: 07/31/17 – 06/30/18 (as needed) | | | |
| Taylor, Allison | FROM: Food Service Worker I | 22-1 | \$14.31/Hr. | Foothill |
| | TO: Campus Supervisor II | 26-1 | \$16.11/Hr. | Where Needed |
| | TO: Campus Supervisor III | 31-1 | \$18.68/Hr. | Where Needed |
| | EFF: 09/01/17 – 06/30/18 (as needed) | | | |
| Tiano, Kim | FROM: Food Service Worker I | 22-7 | \$18.70/Hr. | La Sierra |
| | TO: Mail Room Clerk | 25-6 | \$19.54/Hr. | Administrative Services |
| | EFF: 08/10/17 – 06/30/18 (as needed) | | | |
| Ventura, Marialuisa | FROM: Campus Supervisor I | 22-7 | \$18.70/Hr. | Arizona |
| | TO: Custodian | 29-3 | \$19.24/Hr. | Where Needed |
| | TO: Custodian/Groundskeeper II | 30-3 | \$19.82/Hr. | Where Needed |
| | TO: Head Custodian | 32-1 | \$19.23/Hr. | Where Needed |
| | TO: Senior Custodian | 31-2 | \$19.52/Hr. | Where Needed |
| | EFF: 08/28/17 – 06/30/18 (as needed) | | | |
| Zamora, Isabel | FROM: Food Service Worker I | 22-7 | \$18.70/Hr. | La Sierra |
| | TO: Account Clerk | 32-1 | \$19.23/Hr. | Where Needed |
| | EFF: 09/01/17 – 06/30/18 (as needed) | | | |

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS) (CONTINUED)

C. INCREASE IN HOURS

| | |
|------------------|---|
| Ortiz, Guadalupe | FROM: Special Education Assistant I, 26-2, \$16.85/Hr., 3 Hrs./10 Mo., Special Education |
| | TO: Special Education Assistant I, 26-2, \$16.85/Hr., 5.5 Hrs./10 Mo., Special Education |
| | EFF: 09/18/17 |
| | |
| Vidana, Shanie | FROM: Special Education Assistant I, 26-2, \$16.85/Hr., 4 Hrs./10 Mo., Special Education |
| | TO: Special Education Assistant I, 26-2, \$16.85/Hr., 5.5 Hrs./10 Mo., Special Education |
| | EFF: 09/18/17 |

D. OUT-OF-CLASS

| | | | | |
|-------------------------|--|------|-------------|----------------------|
| Dulaney, Gladys | FROM: Bilingual Assistant | 26-7 | \$21.05/Hr. | Loma Vista |
| | TO: After School Program Site Facilitator | 32-4 | \$21.98/Hr. | After School Program |
| | EFF: 08/24/17 - 06/30/18 (as needed) | | | |
| | | | | |
| Harvey, Trina | FROM: Special Education Assistant I | 26-7 | \$21.05/Hr. | Special Education |
| | TO: Special Education Assistant II | 31-5 | \$22.31/Hr. | Special Education |
| | EFF: 09/25/17 - 06/07/18 (as needed) | | | |
| | | | | |
| Hernandez, Fatima | FROM: Bilingual Clerk Typist I | 27-5 | \$19.83/Hr. | Special Education |
| | TO: Secretary II | 33-2 | \$20.71/Hr. | Special Education |
| | EFF: 08/28/17 - 06/30/18 (as needed) | | | |
| | | | | |
| Noble, Andrew | FROM: Special Education Assistant I | 26-3 | \$17.61/Hr. | La Sierra |
| | TO: Instructional Assistant - IBI | 32-1 | \$19.23/Hr. | La Sierra |
| | EFF: 08/29/17 (as needed) | | | |
| | | | | |
| Orozco-Rangel Ivonne | FROM: Bilingual Assistant | 26-7 | \$21.05/Hr. | Norte Vista |
| | TO: After School Program Site Facilitator | 32-4 | \$21.98/Hr. | After School Program |
| | EFF: 08/22/17 - 06/30/18 (as needed) | | | |
| | | | | |
| Perez, Adrianna | FROM: Bilingual Assistant | 26-2 | \$16.85/Hr. | Twinhill |
| | TO: After School Program Site Facilitator | 32-1 | \$19.23/Hr. | Where Needed |
| | TO: Instructional Assistant – IBI | 32-1 | \$19.23/Hr. | Where Needed |
| | TO: Special Education Assistant II | 31-1 | \$18.68/Hr. | Where Needed |
| | EFF: 08/16/17 - 06/30/18 (as needed) | | | |

V. OTHER

A. APPOINTMENTS

1. AVID TUTOR – WELLS MIDDLE SCHOOL

Valdez, Issak \$10.75/Hr. EFF: 08/22/17
Not to exceed 13.5 hours per week, plus additional 16 hours of training, 8 hours of observation, 8 hours of paper grading per semester TO: 05/24/18

2. AVID TUTOR – RIVERSIDE COUNTY OFFICE OF EDUCATION

Rashidi, Pegah \$10.75/Hr. EFF: 09/23/17
 Schriver, John TO: 09/23/18
Not to exceed 8 hours per day

3. AVID TUTOR – ARIZONA MIDDLE SCHOOL

Schriver, John \$10.75/Hr. EFF: 08/23/17
Not to exceed 6 hours per day TO: 06/04/18

4. TUTOR – NORTE VISTA HIGH SCHOOL

Garcia, Sara \$10.75/Hr. EFF: 09/11/17
Not to exceed 15 hours per week, to provide services for Green Construction Academy students TO: 06/30/18

5. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

| Name | Position | Site | Stipend | Effective Date |
|--------------------------------------|--|-------------|----------------------------------|---------------------|
| Avina, Natalie | Assistant Girls Soccer Coach | Hillcrest | C-5, \$2,003.75 .625% | 11/20/17 – 02/08/18 |
| Hadnot, Brandon | Assistant Football Coach | Hillcrest | \$1,500.00 plus fixed charges | 08/25/17 – 11/03/17 |
| Kandler, Jason <i>Correction</i> | Assistant Football Coach | Hillcrest | D-1 \$3,306.00 | 08/25/17 – 11/03/17 |
| Latuhoi, Abigail | Assistant Girls Volleyball Coach | Norte Vista | B-1 \$2,204.00 | 08/07/17 – 11/03/17 |
| Rodriguez, Isaiah | Assistant Football Coach | Hillcrest | \$1,500.00 | 08/01/17 – 11/03/17 |
| Salazar, Justin <i>Correction</i> | Assistant Football Coach | Hillcrest | D-2 \$3,441.00 | 08/25/17 – 11/03/17 |
| Sanchez, Marina | Assistant Boys and Girls Wrestling Coach | Hillcrest | D-2 \$3,441.00 | 11/20/17 – 01/30/18 |
| Weller, Kayla | Head Girls Water Polo Coach | Hillcrest | D-4 \$3,711.00 | 11/20/17 – 02/08/18 |
| Wiltz, Jeanine | Assistant Girls Basketball Coach | Hillcrest | D-4 \$3,711.00 | 11/20/17 – 02/09/18 |

- i. Approve Addition of One Full-Time Elementary Teacher Position – Arlanza Elementary School
- j. Approve Professional Services Agreement-Educational Data Systems
- k. Approve Agreement – Assistance League of Riverside
- l. Approve Overnight Trip to the Girls Wrestling State Championship – Norte Vista High School
- m. Approve Service Contract – Creative Outdoor Advertising, Norte Vista High School
- n. Professional Services Agreement – Alvord Unified School District and Romoland School District
- o. Professional Services Agreement – Alvord Unified School District and Fontana Unified School District

Following discussion, the Board approved the Consent Agenda with the exception of 4.h page 5, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

Consent Item Pulled for Separate Vote:

Approve Personnel Order No. 04-2017-2018 - page 5, upon a motion made by Art Kaspereen and seconded by Carolyn Wilson.

- The vote was:
 - Ayes – 4 (Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Abstain – 1 (Kaspereen)

- 5. Action Taken In Closed Session: Robert Schwandt, Board Clerk, reported on the following actions taken by the Board following consideration in Closed Session:

1. Student Disciplinary Actions
 - a. Expulsion Cases #2017-18-1, as recommended
 - The vote was:
 - Ayes – 3 (Kaspereen, Moreno, Wilson,)
 - Noes – 2 (Schwandt, Barragan)
 - Absent – 0

Student Disciplinary Actions

- a. Expulsion Cases #2017-18-2, as recommended
 - The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson,)
 - Noes – 1 (Barragan)
 - Absent – 0

Student Disciplinary Actions

- a. Expulsion Cases #2017-18-3, as recommended
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

Discussion/Information Items:

6. Average Daily Attendance Report: Average Daily Attendance (ADA) Report for attendance period ending September 1, 2017, was received.
7. Financial Report: The Report of Receipt for July 21, 2017 through August 23, 2017 in the amount of \$581,972.73 was received.

Board/Superintendent Comments:

Carolyn M. Wilson ~ Mrs. Wilson announced that tomorrow will be an exciting day for students in Alvord as Dr. Salazar and I will be meeting with people from Cardenas along with Jim Perry and Emilio Ramirez to form a partnership between Cardenas and Alvord. Mrs. Wilson updated the Board about two items she will be bringing to the next Board meeting. The first one is a discussion item and the second will be the Alvord Cares Resolution from last year because the current resolution is too confining and needs to be expanded to provide students needed items. Ms. Wilson stated that great things are happening.

Robert Schwandt ~ Mr. Schwandt thanked Cynthia Shipley and her team for working hard to get the student banners up. Mr. Schwandt attended the 9/11 services and stated that the District was well represented at community events. Mr. Schwandt thanked the Cadet Core and a singer

from La Sierra (Kennedy) who sang The National Anthem. He shared what a great job they did representing the United States and Alvord Unified School District. The La Sierra and Norte Vista bands were at La Sierra University for the closing ceremonies and during the day La Sierra Culinary Arts Program fed some first responders who were very appreciative. Mr. Schwandt thanked everyone who was here earlier for sharing their thoughts and said that feedback and communication is a good thing.

Joseph Barragan ~ Mr. Barragan no comment

Julie A. Moreno ~ Mrs. Moreno congratulated La Sierra's Culinary, the Cadet Core and La Sierra and Norte Vista band, they received wonderful accolades for their participation in the 9/11 programs. Mrs. Moreno stated it was a great day to be celebrating our heroes and remembering those we lost and to know that future generations are giving and building on the hope we all have. Mrs. Moreno congratulated Wells on their AVID Boot Camp, it was amazing and the turnout was great. Mrs. Moreno thanked Cynthia, Kevin, IT and everyone for the social media blasts that have been going out about Alvord.

Art Kaspereen, Jr. ~ Mr. Kaspereen stated he talked to Ms. Lipinski, Ms. Swanson and Mr. Lomeda about the music students possibly performing at future Board Meeting in the future. Mr. Kaspereen would like to place this on the next agenda message as a discussion item.

Dr. Salazar ~ Dr. Salazar attended a Music Education Program at UCR with Angela, the program is part of the Harmony Project out of Los Angeles. This program will be pivotal in how teachers are taught in relationship to Music Education. Dr. Salazar presented and was part of the EdTrust-West Equity Educator Forum addressing equity issues in school districts. He is happy to report that the work we are doing, namely the focus on the Strategic Plan and the values we have incorporated and continue to strive for: Courage, Inclusiveness, Innovation and Integrity were highlighted. There were participants from all over including the State and Washington DC. Dr. Salazar and several others will be participating in Equity Conference in Palm Springs where Dr. Judy White will highlight the conference.

The meeting adjourned at 7:36 p.m.

Sid Salazar, Ed.D.

Secretary to the Board of Education