

Alvord Unified School District

Our Promise: All students will realize their unlimited potential.

BOARD OF EDUCATION

REGULAR BOARD MEETING

Adopted MINUTES

October 5, 2017

Location: District Office Board Room, 9 KPC Parkway, Corona, CA 92879

Strategic Plan - Beliefs

We Believe: Engaged learning strengthens our organization

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:00 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Art Kaspereen, Jr., President
Mrs. Julie A. Moreno, Vice President
Mr. Robert Schwandt, Clerk
Mrs. Carolyn M. Wilson, Member
Mr. Joseph J. Barragan, Member

3. Smarter Balanced Summative Assessment – Preliminary results: Heather Goodwin presented the preliminary Smarter Balanced Summative Assessment results for English Language Arts and Mathematics.

Hearing Session: President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 4:33 p.m. and reconvened to Open Session at 7:09 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

A moment of silence was held for the victims of the Las Vegas tragedy and for first responders to thank them for their services.

3. Approve Minutes: Board approval is requested for the Minutes of the Regular Board Meeting of September 19, 2017, and the Minutes of the Special Board Meeting of



September 25, 2017 upon a motion made by Robert Schwandt and seconded by Carolyn Wilson.

- The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

4. Ward 6 Update: Councilman Jim Perry was not present

5. Special Recognitions:

- a. Student of the Month: Gabriel D’Antoni was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Student of the Month for October 2017.
- b. Certificated Employee of the Month: Meghan Martinez was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Certificated Employee of the Month for October 2017.
- c. Classified Employee of the Month: Ramona Valenzuela was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Classified Employee of the Month for October 2017.
- d. Volunteer of the Month: Angie Barajas was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Volunteer of the Month for October 2017.

Student Representatives: Gabriel D’Antoni, Rosemary Kennedy Elementary School; Libie Duenas, Alvord Alternative Education; Alex Phillips; Alvord High School; Irina Badescu, Hillcrest High School; E.J. Perez, La Sierra High School; Brianna Pearce, Norte Vista High; reported on current activities at their respective school sites.

Hearing Session: President Kaspereen extended an invitation to the audience to present matters of concern to the Board.

The following individuals came forward to express concerns regarding the La Sierra Band program bus funding being cut and the need for additional coach stipends for the program:

- Michelle Rocha
- Charlotte Wilshire
- Aldara Bermudez
- Gabriel Guzman
- Alesha Vila
- Joanie Horowitz

- La Sierra Parent
- Gabrielle Guzman

6. Action Items:

The following Consent Agenda items were presented for approval:

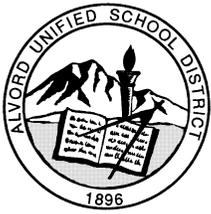
- a. Accept Gifts/Donations/Grants:
- 1) The Kula Foundation donated money to the following school through the Red Robin Burgers for Better Schools Program:

❖	Valley View Elementary School	\$6.21
❖	Foothill Elementary School	\$7.16
❖	Wells Middle School	\$8.05
❖	Loma Vista Middle School	\$11.82
❖	Loma Vista Middle School	\$11.82
 - 2) The International Association of Workforce Professionals donated school supplies valued at \$200.00 to Orrenmaa Elementary School.
 - 3) Maria A. Escalera donated Spanish books to the following schools:

❖	Terrace Elementary School	\$450.00
❖	Valley View Elementary School	\$450.00
 - 4) Target donated school supplies valued at \$2,000.00 to Twinhill Elementary School.
 - 5) Hands on Wellness Center donated \$500.00 to Hillcrest High School for entry fees to Dana Hills Cross Country Invitational for athletes.
 - 6) Breckenifit, Joshua Breckenridge donated \$100.00 to the Norte Vista High School ASB Wrestling Club to assist with the 2017-2018 expenses.
 - 7) Schools First Federal Credit Union donated school supplies valued at \$400.00 to Student Services.
 - 8) Disney Store donated school supplies valued at \$500.00 to Student Services.
 - 9) Toshiba America donated school supplies valued at \$800.00 to Student Services.
- b. Adopt Annual Resolution No. 10 – In Support of October’s National Bullying Prevention Awareness Month
- c. Ratify Purchase Order List Number 5 – 2017-2018
- d. Ratify Meal Services Agreement – Riverside County Superintendent of Schools, Head Start

- e. Ratify Meal Services Agreement – Riverside County Superintendent of Schools, Special Education – Various Sites
- f. Amend Contract – Burgess Moving & Storage – Various Sites
- g. Renew License – Shi International Corporation – California Microsoft Strategic Alliance (CAMSA) – District Wide
- h. Award Contract - Akins IT – Virtual Local Area Network (VLAN) Re-Assignment
- i. Award Contract – Projector Installation - Tiburon Telecommunications, Inc. – Norte Vista High School
- j. Award Contract-Protection 1 Fence & Iron Corp. – Arlanza Elementary School
- k. Approve Service Agreement- California School Boards Association (CSBA) Agenda Online
- l. Approve Student Body (ASB) and Elementary Student Fundraisers for 2017-18- Various Sites
- m. Approve Professional Development Subscription – CBT Nuggets, LLC. – Integrated Technology
- n. Approve Personnel Order No. 05-2017-2018 – page 10 pulled for a separate vote

➤ Personnel Order 05-2017-2018 pages 5-26 are attached as follows:



2017-2018
ALVORD UNIFIED SCHOOL DISTRICT

PERSONNEL ORDER #5 - 2017 – 2018

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. CERTIFICATED SUBSTITUTES

Canchola, Cynthia	\$125-\$145/Per Day	EFF: 09/08/17
Frater, Johnnie	\$125-\$145/Per Day	EFF: 09/06/17
Gibson, Kimberlee	\$125-\$145/Per Day	EFF: 09/07/17
Grove, Alison	\$125-\$145/Per Day	EFF: 09/07/17
Holbrook, Morgan	\$125-\$145/Per Day	EFF: 09/08/17

2. CREDENTIALLED SUBSTITUTES

Brown, Wyvonia	\$140-\$160/Per Day	EFF: 09/06/17
Gwinn, Stephanie	\$140-\$160/Per Day	EFF: 09/07/17
Hamilton, Michelle	\$140-\$160/Per Day	EFF: 09/07/17
Singleton, Rufus	\$140-\$160/Per Day	EFF: 09/08/17
Wilson, Tanner	\$140-\$160/Per Day	EFF: 09/08/17

3. ASSISTANT SUPERINTENDENT – HUMAN RESOURCES

McDuffie, Horace Darren	Range 10, Step 8, \$191,578.00	EFF: 10/02/17
-------------------------	--------------------------------	---------------

B. PROMOTION

1. ELEMENTARY SCHOOL ASSISTANT PRINCIPAL –
ROSEMARY KENNEDY ELEMENTARY SCHOOL

Escalera, Maria	Range 8, Step 8 \$117,686.00	EFF: 09/18/17
-----------------	------------------------------	---------------

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS

1. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Alvarez, Yesenia	\$46.20/Per Hour		EFF: 11/01/17
Antram, Erica			TO: 06/30/18
Beyer, Jennifer	Hasart-Ramirez, Ashley	Rodriguez, Karen	
Callahan, Charlene	Hughes, Anita	Rozdilsky, Craig	
Carroll, Kristen	Hughes, Stephanie	Sedillo, Jessica	
Chesebro, Denise	Jaramillo, Anita	Trujillo, Julie	
Cruz, Cindy	Klaas, Mary	Vasquez, Marcela	
Doerksen, Christine	Lee, Philip	Vo, Tuyet	
Florimonte, Kelly	Mendez, Gwenett	Walker, Michelle	
Fontanesi, Catherine	Morgan, Lisa	Watts, Jeremy	
Gomez, Cecilia	Powers, Heidi	Willenborg, Erika	
Harvey-Sauceda, Janice	Prady, Neena	Williamson, Eva	

Not to exceed 66 Hours/Total

To plan and implement parent workshops to increase parent capacity to support at-home learning and raise the achievement of at-risk studnets

2. TEACHERS – MYRA LINN ELEMENTARY SCHOOL

Gonzalez, Eduardo	\$46.20/Per Hour		EFF: 10/16/17
Marquez, Laura			TO: 12/14/17
Ramirez, Yesenia			
Wilcox, Orquidea			

Not to exceed 24 Hours/Each

To provide before and after school intervention for at-risk English Learner (EL) students

3. TEACHERS – ORRENMAA ELEMENTARY SCHOOL

Dhouti, De ‘Anna	\$46.20/Per Hour		EFF: 10/05/17
Not to exceed 15 Hours/Total			TO: 06/09/18

To serve as the testing coordinator for the 17-18 school year

Erskine, Cheryl	\$46.20/Per Hour		EFF: 08/07/17
Not to exceed 15 Hours/Total			TO: 06/30/18

To serve as the administrative designee – as needed

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – TERRACE ELEMENTARY SCHOOL

Valentine, Aimee \$46.20/Per Hour EFF: 10/09/17
Not to exceed 2 Hours/Per Day TO: 06/07/18
To serve as the administrative designee – as needed

Kennedy, Judy \$46.20/Per Hour EFF: 10/09/17
Not to exceed 7 Hours/Total TO: 06/04/18
To assist in the development of interventions for at-risk students

5. TEACHERS – LOMA VISTA MIDDLE SCHOOL

Cisneros, Alejandro \$46.20/Per Hour EFF: 10/05/17
Not to exceed 15 Hours/Total TO: 06/01/17
To provide homework support for at-risk students –beyond contract day

Lech, Tracy \$46.20/Per Hour EFF: 10/05/17
Not to exceed 10 Hours/Total TO: 06/01/17
To provide homework support for at-risk students – beyond contract day

6. TEACHERS – VILLEGAS MIDDLE SCHOOL

Cameron, Mark \$46.20/Per Hour EFF: 10/09/17
Fowler, Carrie TO: 12/15/17
Not to exceed 33 Hours/Total
To provide tutoring to at-risk students – beyond contract day

7. TEACHERS – HILLCREST HIGH SCHOOL

Bowyer, Ken \$46.20/Per Hour EFF: 10/23/17
Ennis, Danielle TO: 06/30/18
Ortiz-Guerini, Blanca
Prescott, Chris
Not to exceed 6 Hours/Each
To participate in School Site Council meetings throughout the 17-18 school year

Goodrich, Laura \$46.20/Per Hour EFF: 10/09/17
Malecke, Kyle TO: 06/30/18
Mason, Stephen
Montoya, Albert
Mrsich, Elizabeth
Not to exceed 10 Hours/Each
To attend monthly meetings as part of the site Advancement Via Individual Determination (AVID) team

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. INSTRUCTIONAL COACH – HILLCREST HIGH SCHOOL

Askier, Erin	\$46.20/Per Hour	EFF:	10/23/17
Not to exceed 15 Hours/Total		TO:	06/30/18
<i>To participate in School Site Council meetings throughout the 17-18 school year</i>			

ATHLETIC DIRECTOR – HILLCREST HIGH SCHOOL

Finn, John	\$46.20/Per Hour	EFF:	06/05/17
Not to exceed 30 Hours/Total		TO:	07/17/17
<i>Additional hours for work done during summer break</i>			

8. TEACHER – LA SIERRA HIGH SCHOOL

Huber, Sarah	\$46.20/Per Hour	EFF:	10/09/17
Not to exceed 15 Hours/Total		TO:	11/30/17
<i>To prepare for the Advancement Via Individual Determination (AVID) revalidation visit</i>			

9. TEACHER – NORTE VISTA HIGH SCHOOL

Aguirre, Roxanna	\$46.20/Per Hour	EFF:	09/20/17
Not to exceed 23 Hours/Total		TO:	05/16/18
<i>To provide supervision for Work Place Mentoring students</i>			

10. TEACHERS – COLLEGE & CAREER READINESS DEPARTMENT

Nichols, Donald	\$46.20/Per Hour	EFF:	09/11/17
Not to exceed 3.5 Hours/Per Day		TO:	06/30/18
<i>To provide English classes as part of the Adult Education program</i>			

Spier, Gina	\$46.20/Per Hour	EFF:	09/11/17
Not to exceed 3.5 Hours/Per Day		TO:	06/30/18
<i>To serve as substitute for the Adult Education program – as needed</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. TEACHERS – ENGLISH LEARNER SUPPORT SERVICES

Chavez, Livier \$46.20/Per Hour EFF: 08/01/17
Not to exceed 3 Hours/Per Month TO: 06/30/18
To collaborate and attend professional development as part of the Dual Language Immersion (DLI) program

Palacios, Livier \$46.20/Per Hour EFF: 08/01/17
Not to exceed 5 Hours/Per Month TO: 06/30/18
To collaborate and attend professional development as part of the Dual Language Immersion (DLI) program

12. TEACHERS – GATE/PARENT ENGAGEMENT INVOLVEMENT DEPARTMENT

Deus, Ronie \$46.20/Per Hour EFF: 07/03/17
Marquez, Maricela TO: 06/29/18
Not to exceed 350 Hours/Each
To provide English as a Second Language classes as part of the Adult Education program

Aguilar, Sandra \$46.20/Per Hour EFF: 10/26/17
Green, Mary TO: 06/29/18
Saenz-Lara, Regina
Not to exceed 10 Hours/Each/Per Week
To provide English as a Second Language classes as part of the Adult Education program

COUNSELOR – GATE/PARENT ENGAGEMENT INVOLVEMENT DEPARTMENT

Bettis, Belinda \$46.20/Per Hour EFF: 08/10/17
Not to exceed 10 Hours/Per Week TO: 06/29/18
To provide English as a Second Language classes as part of the Adult Education program

13. DISTRICT LIAISON, HOMELESS/FOSTER YOUTH SERVICES – STUDENT SERVICES

Nguyen, Anh \$46.20/Per Hour EFF: 09/06/17
Not to exceed 1 Hour/Total TO: 09/06/17
To assist with interview preparations

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

14. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Barth, Kristie	\$46.20/Per Hour	EFF:	08/18/17
Bokman, Denise		TO:	02/28/18
Elliott, Dawn			
Lodge, Tiffany			
Mendez, Gwenett			
Ontiveros, Sara			
Pederson, Melanie			
Punsalan, Marla			
Reese, Brittany			

Not to exceed 400 Hours/Total

To participate in the development and refinement of the Unit Assessment Project – employees listed in addition to those previously approved – Amendment, to previously approved list of employees

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Bain, Susan	Promenade	Yearbook Advisor	J-1 \$500.00	17/18 School Year
Dhouti, De ‘Anna	Orrenmaa	Fifth Grade Department Chair	H-1 \$797.00	17/18 School Year
Esparza, Rachel	Valley View	Yearbook Coordinator	J-1 \$250.00 (50%)	17/18 School Year
Flint, David	Hillcrest	Assistant Girls Water Polo Coach	B-2 \$2,294.00	17/18 School Year
Flionis, Keira	Wells	Friday Night Live Facilitator	I-1 \$530.50 (50%)	17/18 School Year
Flores, Traci	Lake Hills	Spelling Bee Coordinator	J-1 \$500.00	17/18 School Year
Hillier, Bonnie	Arizona	Friday Night Live Facilitator	I-1 \$1,061.00	17/18 School Year
Martinez, Suzannah <i>Amendment</i>	Valley View	Student Council Advisor	J-1 \$250.00 (50%)	17/18 School Year
Ramirez Maravilla, Dayana <i>Amendment</i>	Valley View	Student Council Advisor	J-1 \$250.00 (50%)	17/18 School Year
Ramirez Maravilla, Dayana <i>Amendment</i>	Valley View	Yearbook Advisor	J-1 \$250.00 (50%)	17/18 School Year
Rodriguez, Jennifer	Wells	Drill/Pep Squad Advisor	A-1 \$1,654.00	17/18 School Year
Silva-Hill, Blanca	Norte Vista	Friday Night Live Facilitator	I-1 \$1,061.00	17/18 School Year
Vasquez, Marissa	Wells	Friday Night Live Facilitator	I-1 \$530.50 (50%)	17/18 School Year
Wynn, Candice	Lake Hills	PTA/PTO Liaison	H-1 \$797.00	17/18 School Year

E. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Foster, Stephanie	B-3 \$60,213.00	C-3 \$63,064.00	07/01/17
Palacios, Livier	B-15 \$86,610.00	D-15 \$105,821.00	08/07/17
Valenzuela, Amy	A-1 \$56,219.00	B-13 \$86,610.00	08/07/17

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT
(CONTINUED)

Antonio, Sandra	\$46.20/Per Hour	EFF: 10/17/17
Askins, Ashley		TO: 03/01/18
Bennett, Sharon	Huber, Sarah	Phengsi, Donald
Berland, Rebecca	Hunter, Debbra	Prather, Lori
Bernard, Gina	Inae, Kristin	Primmer, Virginia
Bierbaum, Teresa	Johnson, Tanisha	Putnam, Tracy
Bolton, Terri	Jovin, Kristina	Rasmussen, Mark
Casas, Juan	Juge, Elizabeth	Reedy, Arianna
Casillas, Jennifer	Kimura, Susan	Rexroat, Renee
Coons, Andrea	Kisun, Mukesh	Riedell, Jackie
Dhouti, Deanna	Kolonics, Mike	Roach, Carol
Doverspike, Tracy	Ladner, Oghwa	Ryan, Mary
Edmondson, Pam	Lawler, Jeffrey	Saroni, Alina
Elliott, Dawn	Logan, Pam	Schwandt, Robert
Evans, Lorraine	MacIsaac, Claudia	Sorrell, Chad
Fields, Megan	Manda, Terri	Stanfield, Julie
Fish, Ian	Martin, Audrey	Swan, Kimberly
Flionis, Keira	Martinez, Megan	Swanson, Jessica
Frieden, Jeff	Michel, Nathan	Taylor, Maria
Handen, Joel	Mims, Victoria	Vasquez, Alejandrina
Hedlund, Gary	Newell, Beth	Velardez, Rosa
Hernandez, Deserea	Oerth, Ziva	Vilchez, Rose
Herring, Colleen	Oeser, Scherrie	Wholley, Jennifer
Hively, Tim	Oravets, Marla	Zamora, Daniel

Not to exceed 6 Hours/Each

To provide professional learning experiences focused on literacy and equity for all educators

D. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Dwyer, Eva	D-3 \$69,792.00	D-4 \$72,864.00	09/07/17
Ott, Lori	B-4 \$66,497.00	B-13 \$91,292.00	07/31/17

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. BILINGUAL ASSISTANT – VILLEGAS MIDDLE SCHOOL

Ambriz, Karina	26-1	\$16.11/Hr.	EFF:	08/30/17
Not to exceed 8 hours per day			TO:	09/19/17

To provide sub coverage for absences, open positions and additional assignments – as needed
NTE 15 consecutive workdays

8. CAMPUS SUPERVISOR I – MYRA LINN ELEMENTARY SCHOOL

Gastelum, Ruby	22-7	\$18.70/Hr.	EFF:	09/20/17
Not to exceed 8 hours per day			TO:	06/30/18

To provide sub coverage for absences, open positions and additional assignments – as needed
NTE 15 consecutive workdays

9. CAMPUS SUPERVISORS I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Guerrero, Jessica	22-3	\$15.65/Hr.	EFF:	10/09/17
Mora, Eloisa	22-4	\$16.37/Hr.	TO:	06/07/18

Not to exceed 8 hours per day/each
To provide sub coverage for absences, open positions and additional assignments – as needed
NTE 15 consecutive workdays

10. CAMPUS SUPERVISORS I – TERRACE ELEMENTARY SCHOOL

Mahnke, Hollis	22-2	\$14.96/Hr.	EFF:	10/09/17
Not to exceed 1.5 hours per day			TO:	06/07/18

Minor, Jennifer	22-3	\$15.65/Hr.		
Not to exceed 1.5 hours per day				

To provide sub coverage for absences, open positions and additional assignments – as needed
NTE 15 consecutive workdays

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

C. OUT-OF-CLASS (CONTINUED)

Gastelum, Ruby	FROM:	Campus Supervisor I	22-7	\$18.70/Hr.	Myra Linn
	TO:	Bilingual Clerk Typist I	27-5	\$19.83/Hr.	Where Needed
	TO:	Campus Supervisor II	26-5	\$19.25/Hr.	Where Needed
	TO:	Campus Supervisor III	31-2	\$19.52/Hr.	Where Needed
	TO:	Clerk Typist I	25-6	\$19.54/Hr.	Where Needed
	TO:	Clerk Typist II	28-4	\$19.53/Hr.	Where Needed
	TO:	School Secretary – Elementary/Alternative	35-1	\$21.02/Hr.	Where Needed
	TO:	School Secretary – Middle School	37-1	\$22.29/Hr.	Where Needed
	TO:	School Secretary – High School	39-1	\$23.65/Hr.	Where Needed
EFF:	09/20/17 – 06/30/18 (as needed)				
Gravett-Miley, Victoria	FROM:	Attendance Clerk/Clerk Typist	28-6	\$21.35/Hr.	La Sierra
	TO:	Senior Attendance Clerk/ Clerk Typist	30-6	\$22.66/Hr.	La Sierra
	EFF:	10/09/17 – 06/30/18 (as needed)			
Guerrero, Jessica	FROM:	Campus Supervisor I	22-3	\$15.65/Hr.	Loma Vista
	TO:	Instructional Assistant	23-3	\$16.12/Hr.	Rosemary Kennedy
	EFF:	10/16/17 – 03/30/18 (as needed)			
Henderson, Diana	FROM:	Purchasing Assistant	28-7	\$22.33Hr.	Administrative Services/Purchasing
	TO:	Facilities Planning Secretary/ Technician	36-3	\$23.66/Hr.	Administrative Services
	EFF:	09/11/17 – 12/22/17 (as needed)			
Horowitz, Joan	FROM:	Food Service Worker I	22-5	\$17.10/Hr.	La Sierra
	TO:	Campus Supervisor II	26-3	\$17.61/Hr.	Where Needed
	TO:	Campus Supervisor III	31-1	\$18.68/Hr.	Where Needed
	TO:	Custodian	29-1	\$17.61/Hr.	Where Needed
	TO:	Custodian/Groundskeeper II	30-1	\$18.13/Hr.	Where Needed
	TO:	Head Custodian	32-1	\$19.23/Hr.	Where Needed
	TO:	Senior Custodian	31-1	\$18.68/Hr.	Where Needed
	EFF:	09/08/17 – 06/30/18 (as needed)			
Lecon, Laura	FROM:	Campus Supervisor I	22-4	\$16.37/Hr.	McAuliffe
	TO:	Clerk Typist I	25-3	\$17.10/Hr.	McAuliffe
	TO:	School Secretary - Elementary/Alternative	35-1	\$21.02/Hr.	McAuliffe
	EFF:	09/13/17 – 06/30/18 (as needed)			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

C. OUT-OF-CLASS (CONTINUED)

Myers, Cynthia	FROM:	Campus Supervisor I	22-2	\$14.96/Hr.	Villegas
	TO:	Clerk Typist I	25-1	\$15.64/Hr.	Villegas
	EFF:	09/30/17 – 06/08/18 (as needed)			
Ojeda, Susanna	FROM:	Campus Supervisor I	22-7	\$18.70/Hr.	Villegas
	TO:	Clerk Typist I	25-6	\$19.54/Hr.	Villegas
	TO:	Campus Supervisor II	26-5	\$19.25/Hr.	Where Needed
	TO:	Campus Supervisor III	31-2	\$19.52/Hr.	Where Needed
	EFF:	09/08/17 – 06/30/18 (as needed)			
Porter, Mark	FROM:	Food Service Worker Head Start	24-7	\$19.84/Hr.	Bryant Park
	TO:	Delivery Driver/Stock Clerk	32-3	\$21.03/Hr.	Child Nutrition
	EFF:	10/06/17 – 06/30/18 (as needed)			
Rodriguez, Carlos	FROM:	Custodian with Shift Differential	29-2	\$18.87/Hr.	Foothill
	TO:	Head Custodian I	32-2	\$20.11/Hr.	Foothill
	EFF:	10/09/17 – 06/30/18 (as needed)			
Sanchez, Susan	FROM:	Campus Supervisor I	22-5	\$17.10/Hr.	Arizona
	TO:	Bilingual Assistant	26-3	\$17.61/Hr.	Where Needed
	EFF:	07/24/17 – 10/13/17 (as needed)			
Sanchez, Veronica	FROM:	Bilingual Clerk Typist I	27-3	\$18.14/Hr.	Arlanza
	TO:	School Secretary - Elementary/Alternative	35-1	\$21.02/Hr.	Arlanza
	EFF:	10/23/17 – 06/07/18 (as needed)			
Vazquez, Natalia	FROM:	Bilingual Clerk Typist I	27-5	\$19.83/Hr.	Foothill
	TO:	School Secretary - Elementary/Alternative	35-1	\$21.02/Hr.	Foothill
	EFF:	10/09/17 – 06/30/18 (as needed)			
Velez, Christopher	FROM:	Bilingual Assistant	26-7	\$21.05/Hr.	McAuliffe
	TO:	Head Custodian I	32-4	\$21.98/Hr.	McAuliffe
	EFF:	08/14/17 (as needed)			
Ventura, Marialuisa	FROM:	Campus Supervisor I	22-7	\$18.70/Hr.	Arizona
	TO:	Bilingual Assistant	26-5	\$19.25/Hr.	Where Needed
	EFF:	07/24/17 – 10/13/17 (as needed)			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

C. OUT-OF-CLASS (CONTINUED)

Zamora, Isabel	FROM:	Food Service Worker I	22-7	\$18.70/Hr.	La Sierra
	TO:	Custodian	29-3	\$19.24/Hr.	Where Needed
	TO:	Custodian/Groundskeeper II	30-3	\$19.82/Hr.	Where Needed
	TO:	Head Custodian	32-1	\$19.23/Hr.	Where Needed
	TO:	Senior Custodian	31-2	\$19.52/Hr.	Where Needed
	TO:	School Secretary – Elementary/Alternative	35-1	\$21.02/Hr.	Where Needed
	TO:	School Secretary – Middle School	37-1	\$22.29/Hr.	Where Needed
	TO:	School Secretary – High School	39-1	\$23.65/Hr.	Where Needed
	EFF:	09/07/17 – 06/30/18 (as needed)			

D. PROMOTION

Figueroa, Mayra	FROM:	Bilingual Clerk Typist I, 27-1, \$16.59/Hr., Human Resources			
	TO:	Bilingual Secretary II, 35-1, \$3,642/Mo., Human Resources			
	EFF:	09/29/17			
Kammers, Jeffrey	FROM:	Custodian, 29-7, \$3,985/Mo., Hillcrest			
	TO:	Head Custodian I, 32-6, \$4,165/Mo., Orrenmaa			
	EFF:	09/25/17			
Murillo Jr., Manuel	FROM:	Custodian with Shift Differential, 29-7, \$4,085/Mo., Villegas			
	TO:	Head Custodian II, 35-5, \$4,353/Mo., Villegas			
	EFF:	09/19/17			
Sanchez, Victor	FROM:	Grounds Equipment Operator, 32-7, \$4,355/Mo., Maintenance and Operations			
	TO:	Grounds Equipment Operator II, 34-6, \$4,419/Mo., Maintenance and Operations			
	EFF:	09/25/17			
Santana, Victoria	FROM:	Bilingual Secretary I, 32-4, \$3,810/Mo., Child Nutrition Services			
	TO:	Career Services and Outreach Liaison, 39-1, \$4,099/Mo., College and Career Readiness			
	EFF:	09/26/17			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED (CONTINUED)

E. RESIGNATIONS

Landin, Belen, Campus Supervisor I, La Granada

EFF: 10/13/17

Villegas, Stephanie, Food Service Worker I Floater, Child Nutrition Services

EFF: 09/22/17

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS) (CONTINUED)

C. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. CLERK TYPIST II – NORTE VISTA HIGH SCHOOL

Ferrero, Anita 28-7 \$22.33/Hr. EFF: 10/09/17
 Not to exceed 40 hours total TO: 01/18/18
To provide clerical support for California Partnership Academy Funds – as needed
NTE 15 consecutive workdays

7. INSTRUCTIONAL ASSISTANT – IBI – COLLETT ELEMENTARY SCHOOL

Davenport, Rebecca 32-7 \$25.13/Hr. EFF: 10/06/17
 Not to exceed 1.5 hours per day TO: 06/07/18
To provide additional services to support special needs students and teachers – as needed
NTE 15 consecutive workdays

8. INSTRUCTIONAL ASSISTANT – IBI – COLLETT ELEMENTARY SCHOOL

Mendoza, Sara 32-3 \$21.03/Hr. EFF: 10/06/17
 Not to exceed 2.5 hours per day TO: 06/07/18
To provide additional services to support special needs students and teachers – as needed
NTE 15 consecutive workdays

9. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Huerta, Diana 26-2 \$16.85/Hr. EFF: 08/09/17
 Marshall, Laura 26-1 \$16.11/Hr. TO: 06/07/18
 Not to exceed 8 hours per day

 Valencia, Veronica 26-1 \$16.11/Hr.

To provide additional services to support special needs students and teachers – as needed
NTE 15 consecutive workdays

C. OUT-OF-CLASS

Bailon, Christian	FROM:	Special Education Assistant I	26-2	\$16.85/Hr.	Loma Vista
	TO:	After School Program Site Facilitator	32-1	\$19.23/Hr.	After School Program
	TO:	After School Program Study Trip Supervisor	32-1	\$19.23/Hr.	After School Program
	EFF:	08/30/17 – 06/30/18 (as needed)			
Ortiz, Guadalupe	FROM:	Special Education Assistant I	26-2	\$16.85/Hr.	Special Education
	TO:	After School Program Site Facilitator	32-1	\$19.23/Hr.	After School Program
	EFF:	09/12/17 – 06/30/18 (as needed)			

- o. Approve Change of Department Name
- p. Approve Overnight Trip for Foothill Elementary to attend California OutDoor Education and Science (C.O.D.E.S.) School at Mile High Pines
- q. Amend Maintenance Service Agreement – Complete Business Systems
- r. Approve Assembly Contract between 3screens and Terrace Elementary School
- s. Approve Master Contract – Riverside County Superintendent of Schools Contract No. IN-30148
- t. Approve Professional Services Agreement – Ukes Communication Services Inc
- u. Appoint Member to the Riverside County Special Education Local Plan Area (SELPA) Community Advisory Committee
- v. Approve Professional Services Agreement – SenseAbilities, Speech Pathology, Inc
- w. Approve Riverside County Superintendent of Schools Agreement No. IN30106 – La Sierra High School, Health Academy
- x. Ratify Renewal Agreement – BrainPOP, Villegas Middle School, and La Sierra High School
- y. Ratify Out of State Conference – California Association of Directors of Activities, Norte Vista High School
- z. Ratify Out of State Conference – International Baccalaureate (IB) Math Training, Norte Vista High School
- aa. Amend Services Agreement – AVID Center
- bb. Approve Overnight Trip to the California Association of Directors of Activities (CADA) Leadership Convention – Norte Vista High School
- cc. Approve Professional Services Agreement – IXL Learning, Wells Middle School
- dd. Approve Professional Services Agreement – Membean, Inc., Villegas Middle School
- ee. Approve Agreement – Castle Park, Loma Vista, Middle School
- ff. Approve Participation Agreement – The Regents of the University of California, UC Davis C-STEM

Following discussion, the Board approved the Consent Agenda, upon a motion made Carolyn Wilson and seconded by Joseph Barragan.

- The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

Consent Item Pulled for Separate Vote:

6.n. Approve Personnel Order No. 05-2017-2018 – page 10, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Wilson, Barragan)
 - Noes – 0
 - Abstain – 1 (Schwandt)

Separate Action Items:

7. Action Taken In Closed Session: Robert Schwandt, Board Clerk, reported on the following actions taken by the Board following consideration in Close Session:

1. Student Disciplinary Actions
 - a. Recommendation to Enforce Case #2016-17-42, as recommended

- The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
 - Noes – 0
 - Absent – 1 (Barragan)

2. Public Employee Discipline/Dismissal/Release/Reassignment:

Robert Schwandt, Board Clerk, reported on the following action taken by the Board of Education in Closed Session.

The Board of Education of the Alvord Unified School District took action to approve a Resignation Agreement and General Release of employee #149556.

- The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

The Board of Education of the Alvord Unified School District took action to approve a Retirement Agreement of employee #079646.

- The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
 - Noes – 1 (Barragan)
 - Absent – 0

3. Liability Claims: Robert Schwandt, Board Clerk, reported that the Board of Education took action in Closed Session on the following items:

The Board of Education took action in Closed Session to reject Liability Claim No. 17-18-400.

- The vote was:
 - Ayes – 3 (Kaspereen, Schwandt, Wilson)
 - Noes – 0
 - Absent – 2 (Moreno, Barragan)

The Board of Education took action in Closed Session to accept Liability Claim No. 17-18-500.

- The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
 - Noes – 0
 - Absent – 1 (Barragan)

The Board of Education took no action in Closed Session on Liability Claim No. 17-18-600.

4. Conference with Legal Counsel:
 - Anticipated Litigation pursuant to Gov. Code 54956.9(d)(3) – 3 cases
 - a. Claim No. 17-18-700

The Board of Education took action in Closed Session to reject Liability Claim No. 17-18-700.

- The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
 - Noes – 0
 - Absent – 1 (Barragan)

8. Amend Resolution No. 32 – Alvord Unified School District Employees’ Voluntary Donations to Support our Hungry and Homeless Students: Following discussion, the Board approved to amend Resolution No. 32 - Alvord Unified School District Employees’ Voluntary Donations to Support our Hungry and Homeless Students, upon a motion made by Julie Moreno and seconded by Robert Schwandt.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

9. Adopt Annual Resolution No. 11 – Lights On Afterschool – October 26, 2017: Following discussion the Board approved the adoption of Resolution No.11 an annual resolution for *Lights On Afterschool* designated this year for October 26, 2017, upon a motion made by Robert Schwandt and seconded by Carolyn Wilson.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

10. Adopt Annual Resolution No.12 – Red Ribbon Week –October 23-31, 2017: Following discussion the Board approved the adoption of Resolution No.12, an annual resolution for *Red Ribbon Week-Drug Free Awareness* week, October 23-31, 2017, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

11. Conduct Public Hearing – Regarding Sufficiency of Materials for Fiscal Year 2017-2018 Pursuant to Education Code 60119:
 - No one came forward

12. Adopt Resolution No. 13 – Resolution Regarding Sufficiency of Instructional Materials Compliance for Fiscal Year 2017-2018 Pursuant to Education Code Section 60119 and Compliance with the Williams vs. State of California Class Action Suit Settlement: Following discussion the Board approved the adoption of Resolution No. 13 addressing the sufficiency of instructional materials and declaration of the District’s intent to comply with the provisions of Education Code 60119, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0

Discussion/Information Items:

13. Music Performances at Board Meetings: The Board of Education discussed the possibility of having the music students perform at Board Meetings.
14. Public Records Requests: The Board discussed the Public Records Requests received by the District.
15. Quarterly Report on Williams Uniform Complaints: The Board received the first Quarterly Report on Williams Uniform Complaints for the period beginning July 2017 and ending September 2017. No complaints were received in this time period

Board/Superintendent Comments:

Joseph Barragan ~ No closing statement at this time.

Julie A. Moreno ~ Mrs. Moreno spoke on the homecoming festivities at La Sierra and how much she enjoyed seeing the excitement from students when they were discussing the event. Mrs. Moreno stated that children will always remember those things that brought them together as we will remember the things that bind us together as a community, as a board and as a district. She stated as a Board, the Board needs to set the example and be cognizant of their own actions because the students are watching and the Board needs to be the change they want to see. Mrs. Moreno highlighted Coach Hedlund for his commitment to making sure his team was eligible to play without waivers or special circumstances and ensure that they are not only winning when they step on the field but also winning in life by being on the right path to become men and women who will do amazing things in the future. She said they are inspirational and that is what she was going to take tonight not any of the other stuff, just the inspirational mindset.

Carolyn M. Wilson ~ Mrs. Wilson thanked the Board for approving the October National Bullying Month Prevention Awareness Resolution. She stated she was grateful the Board has continued with the awareness in our district and she is excited to see what schools will be doing in October to keep that awareness alive.

Robert Schwandt ~ Mr. Schwandt thanked Maria Escalera for her donations to both Terrace and Valley View Elementary School's Dual Immersion programs. He said La Sierra High School did a great job at their homecoming that included fireworks. Mr. Schwandt also spoke on the student representatives from tonight, highlighting that 2,215 credits had already been earned this year at the Alternative Education Center with just six weeks into the school year. He noted that Alvord High has already had fourteen students graduate this year from their program. Mr. Schwandt stated the importance of the alternative education programs that offer these students a second chance and the fact that they are taking advantage of that second chance.

Art Kaspereen, Jr. ~ Mr. Kaspereen stated the discussion earlier regarding the Alternative Education Center and Alvord High School makes him nostalgic because those students have turned their lives around. Mr. Kaspereen touched on the moment of silence done at the

beginning of the meeting for the Las Vegas tragedy and how we should treasure our loved ones because we never know.

Dr. Salazar ~ Dr. Salazar gave kudos to Eric Holliday, his staff, Patti Suppe, Karin Ribaud, and the many teachers for their work with Alliance for a Healthier Generation promoting wellness at Wells Middle School, which has been elevated to a Gold School. Dr. Salazar said the College and Career Fair at Galleria at Tyler was well attended. He thanked Craig Shiflett and the district team for posting numerous tables, and commented it was the most he'd seen since he's been in the district, to promote college and career readiness. Alvord was represented in a powerful way.

The meeting adjourned at 9:15 p.m.

Sid Salazar, Ed.D.

Secretary to the Board of Education