



Alvord Unified School District

Our Promise: All students will realize their unlimited potential.

BOARD OF EDUCATION

REGULAR BOARD MEETING

Adopted MINUTES

November 2, 2017

Location: District Office Board Room, 9 KPC Parkway, Corona, CA 92879

Strategic Plan - Beliefs

We Believe: Engaged learning strengthens our organization

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Art Kaspereen, Jr., President
Mrs. Julie A. Moreno, Vice President
Mr. Robert Schwandt, Clerk
Mrs. Carolyn M. Wilson, Member
Mr. Joseph J. Barragan, Member

Hearing Session: President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items.

- Reynalda Bodnar – Mrs. Bodnar addressed concerns regarding staff not being notified regarding rumors of a student on campus with a gun. She stated the principal did not follow protocol and needs to be held accountable.
- Coleen Nagel-Herring – Mrs. Nagel-Herring came forward and stated teachers deserve to be paid the salary they deserve and to be respected. She is a product of Alvord and came back because she loves this district. Mrs. Nagel-Herring stated she has appreciated the vision of Dr. Salazar that students are first and teachers behind them.
- Mike Kolonics – Mr. Kolonics spoke on his concerns regarding the changes in the District since last December. He stated that the association, the management and the Board were getting along just fine before December. Mr. Kolonics stated last year the association respected the concerns of the Board and did not request a salary increase even though other surrounding districts did. He stated the teachers deserve respect and requested that the Board to do the right thing.
- Orquidea Wilcox – Ms. Wilcox stated she was concerned that four adults were not doing the right thing. Ms. Wilcox asked what has changed. She encouraged them to think really hard and demonstrate that they are here for the teachers, students and the district.



- Penny Escalante – Ms. Escalante stated that she recognized the job of the Board is not easy. Ms. Escalante said she is very blessed to work in a school where teachers collaborate even after their contract hours, blessed to have leadership of Mrs. Vaughan because she encourages them to do their best and blessed to have a Superintendent who believes in our children. She thanked Dr. Salazar for allowing her to spread her wings as an educator and said she hopes he is around to see her through her retirement.
- Doris Gale – Ms. Gale stated Mr. Barragan was legally elected to his position on the Board, similar to Mrs. Wilson. She stated the Board cannot answer to items spoken to on the podium. Ms. Gale said Mr. Barragan was found innocent of any allegations.
- Allison Barron-Maciel – Mrs. Barron-Maciel provided the Board with what a typical day is like for her as a teacher. She stated teachers need to be compensated fairly. Mrs. Barron-Maciel stated the district needs to remain competitive in regards to salary in order to recruit the best teachers.

The Board adjourned to Closed Session at 5:26 p.m. and reconvened to Open Session at 7:05 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. Approve Minutes: Board approval is requested for the Minutes of the Regular Board Meeting of October 19, 2017 upon a motion made by Carolyn Wilson and seconded Robert Schwandt.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0
4. Ward 6 Update: Councilman Jim Perry provided an update on recent activities and accomplishments taking place in Ward 6.
 - Councilman Perry stated that Raising Caine's Chicken Finger restaurant opened on Tuesday and we are very fortunate they chose this neighborhood to open their only restaurant located in Riverside. He stated they are working hard to be involved in the community. Councilman Perry announced next Thursday there will be a community meeting at La Sierra High School regarding potential electricity rate increases and encouraged everyone who lives in the city of Riverside to attend and voice their opinion. He was happy to announce that they have struck a couple of deals with the Riverside Police Association. The Association will go to Wells to measure students' feet to provide shoes hopefully by Christmas time to students and they are teaming up to do a toy drive on December 2 at Zacatecas Restaurant to collect toys for children in two

neighborhoods one in Eastside and one in Arlanza. He stated lastly, they will be doing the Second Annual La Posada event at 4:30 p.m. at Bryant Park.

Student Representatives: Libie Duenas, Alvord Alternative Education; Alex Phillips; Alvord High School; Irina Badescu, Hillcrest High School; Justice Avedano, La Sierra High School; Brianna Pearce, Norte Vista High; reported on current activities at their respective school sites.

5. **Special Recognitions:**

- a. **Student of the Month:** Brian Dean was selected to represent Norte Vista High School as the Alvord Unified School District Student of the Month for November 2017.
- b. **Certificated Employee of the Month:** Allison Barron was selected to represent Norte Vista High School as the Alvord Unified School District Certificated Employee of the Month for November 2017.
- c. **Classified Employee of the Month:** Daniel Gonzalez-Reta was selected to represent Norte Vista High School as the Alvord Unified School District Classified Employee of the Month for November 2017.
- d. **Volunteer of the Month:** Minda Toyoshiba was selected to represent Norte Vista High School as the Alvord Unified School District Volunteer of the Month for November 2017.

Hearing Session: President Kaspereen extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Debbie Mitchell – Mrs. Mitchell provided shirts to the Board of Education for the Alvord Cares Walkathon on Saturday and invited them to attend.
- Reynalda Bodnar – Mrs. Bodnar stated that there have been two incidents of students bringing a gun on campus at La Sierra High School and the staff was not notified. She stated she was upset that her husband was endangered due to the principal not following protocol. Mrs. Bodnar is asking Board of Education to conduct an investigation.
- Eric Vargas – Mr. Vargas stated he was concerned regarding his son's assignment from Arizona Middle School on the Five Pillars of Islam. He said he felt that it was shocking to him regarding the amount of time focusing on this religion in comparison to other religions in the history textbook. Mr. Vargas stated he wanted to bring it to the Board's attention.
- Mike Kolonics – Mr. Kolonics provided history to the Board regarding the previous fiscal crisis eight years ago. He stated the district laid teachers off, gave salary cuts and issued furlough days. He said the association was against it so they protested like today and at the end of that year the district ended with 8x the amount required for the reserve.

Mr. Kolonics stated teachers got their jobs back after they had lost their homes all due to the three-year multi-projection.

- Louie Magallon – Mr. Magallon stated he couldn't understand why students are being taught about a religion of hate. He was concerned on the influence this would have on young students given all the issues occurring in the country. He said we should instead focus on teaching students industrial arts to help them in the future. Mr. Magallon was concerned that not all students will attend college and the lack of industrial arts programs to assist those students.

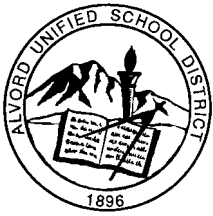
6. Action Items:

The following Consent Agenda items were presented for approval:

- a. Adopt Accept Gifts/Donations/Grants:
- 1) Kristina & Aaron Cordova donated \$270.00 to sponsor Arlanza Elementary School's Science Camp.
 - 2) Kroger donated \$39.10 to Orrenmaa Elementary School for student incentives through the Kroger Community Rewards Program.
 - 3) SoCal Honda Helpful Dealers donated books valued at \$133.78 to Promenade Elementary School.
 - 4) California Department of Education Nutrition Service Division donated \$500.00 from the Healthier US School Challenge to Promenade Elementary School.
 - 5) David Survillas donated \$100.00 to Hillcrest High School's Girls Soccer Team for the end of the year banquet.
 - 6) Gisela Medvec donated \$280.00 to La Sierra High Schools ASB Band.
 - 7) The Community Foundation donated service projects/scholarships to La Sierra High School – ASB California Scholarship Federation on behalf of the following students:

❖ Naquyah Qadir	\$500.00
❖ Sana Hasta	\$500.00
 - 8) Richard Cordova – ID Activewear donated shirts valued at \$1,331.15 to La Sierra High School for their staff welcome back meeting.
 - 9) Reach Higher/Better Make Room/College Football Playoff Foundation donated a Fire Tablet, portable charger and headphones valued at \$511.56 to Norte Vista High School to be used for the Reach Higher College Signing Day and incentives for students.
 - 10) Pepsi donated 63 cases of water valued at \$257.37 to the Alvord Cares Program.

- b. Ratify Purchase Order List Number 7 – 2017-2018
 - c. Award Contract – Athletic Field Specialists – District-Wide
 - d. Award Contract – Cisco SMARTnet Coverage - NIC Partners
 - e. Approve Agreement – Elite Enforcement Security Solutions, Inc. – District-Wide
 - f. Approve Professional Services Agreement – IHS Environmental, Inc. – District-Wide
 - g. Approve Student Body (ASB) and Elementary Student Fundraisers for 2017-18-Various Sites
 - h. Approve Personnel Order No. 07-2017-2018
- **Personnel Order 07-2017-2018 pages 6-24 are attached as follows:**



2017-2018
ALVORD UNIFIED SCHOOL DISTRICT

PERSONNEL ORDER #7 - 2017 – 2018

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. CERTIFICATED SUBSTITUTES

Bacca, Meghan	\$125-\$145/Per Day	EFF: 08/30/17
Carter, Jack	\$125-\$145/Per Day	EFF: 09/11/17
McGinnis, Tayler	\$125-\$145/Per Day	EFF: 09/21/17

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – ARLANZA ELEMENTARY SCHOOL

Cortez, Eunice	\$46.20/Per Hour	EFF: 10/20/17
Herman, Monica		TO: 12/15/17
Mims, Victoria		
Quiroz, Maria		
Not to exceed 6 Hours/Each		
<i>Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program</i>		

2. TEACHERS – COLLETT ELEMENTARY SCHOOL

Bates, Lillia	\$46.20/Per Hour	EFF: 10/20/17
Boice, Skylar		TO: 12/15/17
Hopkins, Patricia		
Knight, Erika		
Quick, Sydney		
Not to exceed 6 Hours/Each		
<i>Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Beyer, Jennifer \$46.20/Per Hour EFF: 10/20/17
Gomez, Cecelia TO: 12/15/17
Morgan, Lisa
Vo, Tuyet
Williamson, Eva M.
Not to exceed 6 Hours/Each
Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program

INSTRUCTIONAL COACH – FOOTHILL ELEMENTARY SCHOOL

Lee, Philip \$46.20/Per Hour EFF: 11/06/17
Not to exceed 10 Hours/Total TO: 06/30/18
To attend Leadership Meetings

4. TEACHERS – LA GRANADA ELEMENTARY SCHOOL

Hernandez, Rhonda \$46.20/Per Hour EFF: 10/20/17
Higgins, Marion TO: 12/15/17
Odette, Shanna
Ramirez, Karina
Stevens, Cheryl
Not to exceed 4 Hours/Each
Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program

Backes, Vicky \$46.20/Per Hour EFF: 10/20/17
Quirino, Carolyn TO: 12/15/17
Whisler, Melissa
Yniguez, Gina
Not to exceed 6 Hours/Each
Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program

5. TEACHERS – LAKE HILLS ELEMENTARY SCHOOL

Henderson, Kerri \$46.20/Per Hour EFF: 08/07/17
O’Rafferty, Shawn TO: 06/30/18
Primmer, Virginia
Not to exceed 12 Hours/Each
To participate in School Site Council meetings throughout the 17-18 school year

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – MYRA LINN ELEMENTARY SCHOOL

Cleveland, Nancy	\$46.20/Per Hour	EFF: 10/20/17
DesRochers, Julie		TO: 12/15/17
Lozano, Brenda		
Mendoza, Arcelia		
Orona, Kristy		
Not to exceed 4 Hours/Each		
<i>Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program</i>		

Mirza, Ashley	\$46.20/Per Hour	EFF: 10/20/17
Montoya, Eloisa		TO: 12/15/17
Pettit, Cynthia		
Ramirez, Yesenia		
Not to exceed 6 Hours/Each		
<i>Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program</i>		

7. TEACHERS – ORRENMAA ELEMENTARY SCHOOL

Bolton, Terri	\$46.20/Per Hour	EFF: 10/20/17
Johnson, Yvonne		TO: 12/15/17
Lauriano, Melinda		
Rios, Abel		
Robinson, Melanie		
Not to exceed 6 Hours/Each		
<i>Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHERS – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Elsey, Callean \$46.20/Per Hour EFF: 08/07/17
Hollingsworth, Nancy TO: 06/30/18
Toomoth, Brian
Not to exceed 12 Hours/Each
To participate in School Site Council meetings throughout the 17-18 school year

Brown-McCullough, Vanessa \$46.20/Per Hour EFF: 10/20/17
Manda, Terri TO: 12/15/17
Pisalyaput, Lupita
Ryan, Mary
Not to exceed 4 Hours/Each
Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program

Elsey, Callean \$46.20/Per Hour EFF: 10/20/17
Punsalan, Marla TO: 12/15/17
Reese, Brittany
Not to exceed 6 Hours/Each
Amendment to previous approved number of hours – to participate in and prepare for Harmony Boost music program

9. TEACHERS – TWINHILL ELEMENTARY SCHOOL

Bracamonte, Gloria \$46.20/Per Hour EFF: 11/06/17
Cuevas, Sheila TO: 12/14/17
Hernandez, Malia
Sweeney, Cara
Not to exceed 13 Hours/Each
To provide tutoring to at-risk English Learners – beyond contract day

10. TEACHER – LOMA VISTA MIDDLE SCHOOL

Salahshour, Anahita \$46.20/Per Hour EFF: 11/06/17
Not to exceed 15 Hours/Total TO: 06/07/18
To provide supervision during school dances – beyond contract day

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. TEACHERS – VILLEGAS MIDDLE SCHOOL

Phan, Linh \$46.20/Per Hour EFF: 11/06/17
Stoll, Kaja TO: 06/07/18
Not to exceed 15 Hours/Each
To serve as the Math Counts advisors for the 17-18 school year

Stoll, Kaja \$46.20/Per Hour EFF: 11/06/17
Not to exceed 15 Hours/Total TO: 06/07/18
To serve as the Speech Team advisor for the 17-18 school year

12. TEACHERS – LA SIERRA HIGH SCHOOL

Chang, Tony \$46.20/Per Hour EFF: 11/06/17
Eckelhoefer, Bertrand TO: 05/23/18
Johnsen, Todd
Martin, Lara
Norman, Justin
Peterson, Steven
Not to exceed 7 Hours/Each
To provide supervision during Homework Zone tutoring

13. TEACHERS – NORTE VISTA HIGH SCHOOL

Fish, Ian \$46.20/Per Hour EFF: 10/23/17
Not to exceed 60 Hours/Total TO: 06/30/18
To organize, prepare and coordinate the administration of the English Language Proficiency Assessment for California (ELPAC) testing for the 17-18 school year

Not to exceed 30 Hours/Total
To assist with the effective implementation of state and local testing

Aguirre, Roxie \$46.20/Per Hour EFF: 11/06/17
Bradford, Sandra TO: 05/31/18
Denbo, Lindsey Nelson, William
Dratsioti, Martha O'Rafferty, Jaymee
Flores, Gustavo Stanley, Karla
Geyer, Kerry Sylva, Jennie
Hughes, Keala Vazquez, Jeanette
McCluskey-Carlson, Melissa Williams, Monica

Not to exceed 5 Hours/Each
To attend a book study to discuss and analyze literacy strategies to implement as part of the site plan to address English Learner's annual growth and reclassification

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Aguirre, Roxanna	\$46.20/Per Hour		EFF: 11/06/17
Alvarado, Lorena			TO: 12/31/17
Alvarez-Nieto, Luis	Garnica, Virginia	Martin, Audrey	
Andersen, Sandra	Gennaro, Peter	Mascis, Kellie	
Bain, Susan	George, Elizabeth	Maxon-Bryan, Ronda	
Baker, Sarah	Geyer, Kerry	Mitchell, Brent	
Bartholomew, Bruce	Godfrey, Jessica	Mulari, Pam	
Bendy, Corinne	Gomez, Angel	Munyer, Julie	
Bennett, Sharon	Gonzalez, Eduardo	Murray, Christine	
Blasé, Mary	Gouveia, Jenny	Nudelman, Stephanie	
Bokman, Denise	Guillen, Hector	Ohlheiser, Jennifer	
Bolton, Terri	Gutierrez, Marcela	O’Neill, Judy	
Bonwell, Amy	Gutierrez, Shana	Ontiveros, Sara	
Bringham, Lisa	Hall, DaLeatrice	Orozco, Sergio	
Brown-McCullough, Vanessa	Harrison, Deborah	Ortega, Linda	
Brunk, Lenore	Hasart, Ashley	Ozaki, Allison	
Calderon, Carla	Hernandez, Diana	Padilla, Sarai	
Carrillo, Aileen	Hernandez, Malia	Perez, Michele	
Chan, Soravin	Hill, Blanca	Pery, Robyn	
Collier, David	Hinwood, Wendy	Pettit, Cynthia	
Cornejo, Roberta	Hipp, Karen	Prather, Lori	
Crocker, Patricia	Hurtado, Matt	Primmer, Virginia	
Cuevas, Sheila	Inae, Kristin	Quirino, Carolyn	
Devlin, Deserae	Jain, Laurie	Rexroat, Renee	
Dhouti, De’Anna	Jaramillo, Anita	Reynoso, Karynne	
Edmondson, Pamela	Jimenez, Griselda	Rivera, Bethany	
Escalante, Penny	Kasinski, Amy	Robinson, Heather	
Esch, Elizabeth	Kizer, Lori	Roble, Maryann	
Esparza, Rachel	Ladner, Oghwa	Saenz-Lara, Regina	
Estrada, Stephanie	Lechuga, Dianne	Sanchez, Alma	
Evans, Lorraine	Lee, Philip	Schneider, Abigail	
Fedenuik, Janet	Lightfeldt, Linda	Schultz, Heather	
Fleeman, Amber	Loya, Rhonda	Seibert, Kelli	
Florimonte, Kelley	Manda, Terri	Serrano Loi	
Gamez, Adrian	Manno, Annette	Sherman, Sharyn	

Not to exceed 4 Hours/Each

To participate in professional learning experiences focused on literacy and equity for all educators

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT
(CONTINUED)

Simpliciano, Marlene	\$46.20/Per Hour	EFF: 11/06/17
Solis, Lauren		TO: 12/31/17
Song, Lydia	Vasquez, Diana	Wells, Deborah
Stevens, Alice	Vasquez, Marcela	Whisler, Melissa
Stoll, Kaja	Vasquez, Marissa	Whiting, Nannette
Taylor, Maria	Villarinho, Andi	Willenborg, Erika
Thompson, Kathy	Walder, Terri	Williams, Monica
Tijerina, Jasmin	Wang, Karen	Yan, Amy
Treat, Rhonda	Ward, Joellen	Yniguez, Gina
Valencia, Louise	Wayne-Martinez, Alisa	

Not to exceed 4 Hours/Each

To participate in professional learning experience focused on literacy and equity for all educators

Casillas, Jennifer	\$46.20/Per Hour	EFF: 11/06/17
Coons, Andrea		TO: 12/31/17
Doverspike, Tracy		
Edmondson, Pamela		
Hall, Carol		
Huber, Sarah		
Johnson, Tanisha		
Logan, Pam		
Ryan, Mary		
Velardez, Rosa		
Vilchez, Rose		

Not to exceed 6 Hours/Each

To provide professional learning experiences focused on literacy and equity for all educators

C. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Belcher, Lorena	D-13 \$103,979.00	D-14 \$108,298.00	09/14/17
Nudelman, Stephanie	D-11 \$96,506.00	D-13 \$103,979.00	09/29/17
Padilla, Sarai	C-5 \$72,687.00	D-11 \$96,506.00	08/02/17

D. CORRECTION

1. SUBSTITUTE ADMINISTRATOR – ARIZONA MIDDLE SCHOOL

Berrellez, Norma	\$550.00/Per Day	EFF: 09/25/17
<i>Correction to previously approved rate of pay</i>		

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. BILINGUAL ASSISTANT - SUBSTITUTE

Name	Hourly Rate	Effective Date
McShane, Fanny	\$11.74/Hr.	10/18/17

2. CAMPUS SUPERVISOR - SUBSTITUTES

Name	Hourly Rate	Effective Date
Carnero, Claudia	\$10.54/Hr.	10/18/17
Castro, Joseph	\$10.54/Hr.	10/18/17
Fava, Ilene	\$10.54/Hr.	10/18/17
McShane, Fanny	\$10.54/Hr.	10/18/17
Reynoso, Jackaline	\$10.54/Hr.	10/18/17
Ulloa, David	\$10.54/Hr.	10/03/17
Villalpando, Frank	\$10.54/Hr.	10/16/17

3. CLERICAL/HEALTH/PHYSICAL EDUCATION ASSISTANT - SUBSTITUTES

Name	Hourly Rate	Effective Date
Banales, Miranda	\$11.74/Hr	10/04/17
Fava, Ilene	\$11.74/Hr	10/18/17
McShane, Fanny	\$11.74/Hr	10/18/17
Ochoa, Maria	\$11.74/Hr	10/17/17
Story, Sonya	\$11.74/Hr.	10/10/17
Tscherednikov, Sandy	\$11.74/Hr.	10/03/17
Ulloa, David	\$11.74/Hr.	10/03/17
Villalpando, Frank	\$11.74/Hr	10/16/17

4. BILINGUAL ASSISTANT - SUBSTITUTE

Name	Hourly Rate	Effective Date
McShane, Fanny	\$13.11/Hr.	10/18/17

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

17. SPECIAL EDUCATION ASSISTANTS I – FOOTHILL ELEMENTARY SCHOOL

Martinez, Angelica	26-3	\$17.61/Hr.	EFF:	11/06/17
Ortiz, Reyna	26-7	\$21.05/Hr.	TO:	11/13/17

Not to exceed 10 hours/each
To provide translation during Parent/Teacher conferences – as needed
NTE 15 consecutive workdays

18. SPECIAL EDUCATION ASSISTANTS I – LOMA VISTA MIDDLE SCHOOL

Orozco, Zenaida	26-7	\$21.05/Hr.	EFF:	10/05/17
Vidana, Sonia	26-7	\$21.05/Hr.	TO:	10/05/17

Not to exceed 2 hours/each
To provide translation during Parent/Teacher conferences – as needed
NTE 15 consecutive workdays

19. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Ortiz, Guadalupe	26-2	\$16.85/Hr.	EFF:	09/29/17
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Not to exceed 2.5 hours per day; 30 hours total
 TO: 10/27/17
To assist Special Education students while attending the After School Program during program hours – as needed
NTE 15 consecutive workdays

C. OUT OF CLASS

Cisneros, Christopher	FROM:	Campus Supervisor I	22-1	\$14.31/Hr.	Wells
	TO:	Custodian	29-1	\$17.61/Hr.	Where Needed
	TO:	Custodian/Groundskeeper II	30-1	\$18.13/Hr.	Where Needed
	TO:	Head Custodian I	32-1	\$19.23/Hr.	Where Needed
	TO:	Senior Custodian I	31-1	\$18.68/Hr.	Where Needed
	EFF:	10/17/17 – 06/30/17 (as needed)			
Macias, Sandra	FROM:	Bilingual Assistant	26-1	\$16.11/Hr.	Orrenmaa
	TO:	School Secretary - Elementary/Alternative	40-1	\$24.36/Hr.	Orrenmaa
	EFF:	11/03/17 - 06/30/18 (as needed)			
Martinez, Lourdes	FROM:	Custodian	29-7	\$23.00/Hr.	Norte Vista
	TO:	Head Custodian III	37-3	\$24.37/Hr.	Norte Vista
	EFF:	10/20/17 - 06/30/18 (as needed)			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT OF CLASS (CONTINUED)

Villela, Linda	FROM: Clerk Typist II	28-7	\$22.33/Hr.	Special Education
	TO: Assistant to the Director	40-1	\$24.36/Hr.	Student Services
	TO: Bilingual Clerk Typist II	30-7	\$23.68/Hr.	Student Services
	TO: Secretary II	33-5	\$23.67/Hr.	Student Services
	TO: Staff Assistant – S.A.R.B.	36-3	\$23.66/Hr.	Student Services
	EFF: 10/20/17 - 06/30/18 (as needed)			

D. SHORT-TERM ASSIGNMENT

Moyer, Sydney	\$11.74/Hr.	EFF: 10/03/17
Not to exceed 8 hours per day		TO: 10/17/17
<i>Attended training to substitute as a Health Services Assistant – as needed</i>		

E. RESIGNATIONS

Wilkerson, Hannah, School Library Assistant I, Twinhill	EFF: 10/31/17
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F. RETIREMENT

Wake, Patti, Human Resources Technician, Human Resources	EFF: 12/29/17
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IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

D. TRANSFER

Mercado, Manuela	FROM: Special Education Assistant I, 26-7, \$21.05/Hr., Villegas
	TO: Special Education Assistant I, 26-7, \$21.05/Hr., Loma Vista
	EFF: 10/16/17

V. OTHER

A. APPOINTMENTS

1. AVID TUTORS – LA SIERRA HIGH SCHOOL

Leon, Jennifer	\$10.75/Hr.	EFF:	10/09/17
Santana, Lesley	\$10.75/Hr.	TO:	06/07/18
Not to exceed 12 hours per week/each			

2. AVID TUTORS – LOMA VISTA MIDDLE SCHOOL

Rocha, Cecilia	\$10.75/Hr.	EFF:	10/23/17
Not to exceed 6 hours per week		TO:	11/19/17
Romero, Jose Luis	\$10.75/Hr.	EFF:	10/16/17
Not to exceed 9 hours per week		TO:	06/30/18

3. AVID TUTOR – NORTE VISTA HIGH SCHOOL

Cervantes, Yesenia	\$10.75/Hr.	EFF:	10/11/17
Not to exceed 15 hours per week		TO:	06/07/18

4. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

Name	Position	Site	Stipend	Effective Date
Allard, Kim	Assistant Girls Soccer Coach	La Sierra	C-3 \$2,980.00	11/20/17 – 02/08/18
Duron, Salvador	Assistant Boys Wrestling Coach	Norte Vista	D-5 \$3,847.00	11/18/17 – 02/09/18
Ewing, Thomas	Assistant Boys Soccer Coach	Hillcrest	C-5 \$3,206.00	11/20/17 – 02/08/18
Franklin, James	Assistant Boys Basketball Coach	Norte Vista	D-5 \$3,847.00	11/18/17 – 02/08/18
Garispe, Mike	Head Boys Soccer Coach	Hillcrest	D-5 \$3,847.00	11/20/17 – 02/08/18
Horowitz, Jennifer	Assistant Boys Water Polo Coach	La Sierra	B-1 \$2,204.00	09/19/17 – 11/18/17
Lamas-Gonzales, Imari	Assistant Girls Basketball Coach	La Sierra	D-3 \$3,577.00	11/20/17 – 02/09/18
Morales, Ronald	Assistant Boys Wrestling Coach	Norte Vista	D-2, \$1,720.50 50%	11/18/17 – 02/09/18
Rodriguez Saucedo, Roberto	Assistant Boys Soccer Coach	La Sierra	C-2, \$1,434.00 50%	11/17/17 – 02/18/18
Trevino, David	Assistant Boys Soccer Coach	Norte Vista	C-5 \$3,206.00	11/18/17 – 02/08/18

- i. **PULLED** - Approve Reclassification of One Facilities/Planning Assistant Position to an Assistant to Director Position – Administrative Services Department
- j. Approve Short-Term Independent Study program at Alvord Unified School District
- k. Approve Memorandum of Understanding Between Alvord Unified School District and Harmony Project, National Division
- l. Approve Partnership with Riverside Arts Academy and La Sierra University
- m. Ratify the purchase of software licenses from Achieve 3000, Arizona Middle School
- n. Ratify Agreement with Redlands Unified School District for participation in the REV Girls Varsity Volleyball Tournament, La Sierra High School
- o. Approve Agreement with Creative Outdoor Advertising
- p. Approve Agreement with Cengage Learning
- q. Approve Overnight Trip – College Road Trip to Your Future 2018, Hillcrest High School
- r. Approve Memorandum of Understanding – Operation SafeHouse
- s. Approve Overnight Trip to the Thousand Pines Outdoor Science School-Lake Hills Elementary School

Following discussion, the Board approved the Consent Agenda with the exception of 6.i. which was PULLED, upon a motion made Carolyn Wilson and seconded by Robert Schwandt.

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes – 0

Absent – 0

Separate Action Items:

7. Action Taken In Closed Session: Robert Schwandt, Board Clerk, reported on the following actions taken by the Board following consideration in Close Session:
 1. Student Disciplinary Actions

- a. Expulsion Cases #2017-18-6, as modified
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0
 - Expulsion Cases #2017-18-7, 10, 11, and 12, as recommended
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0
 - Expulsion Cases #2017-18-9, as recommended
 - The vote was:
 - Ayes – 4 (Kaspereen, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0
 - Abstain – 1 (Moreno)
8. Set Annual Organizational Meeting of Governing Board: Following discussion the Board approved the Annual Organizational Meeting be scheduled December 14, 2017, upon a motion made by Carolyn Wilson and seconded by Joseph Barragan.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0
 - Absent – 0
 9. Adopt Resolution No. 14 – Utilize Contract and Agreement Templates – District-Wide: Following discussion the Board approved the adoption of Resolution No. 14 to utilize contract and agreement templates, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.
 - The vote was:
 - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
 - Noes – 1 (Barragan)
 - Absent – 0
 10. Approve District staff list per California Education Code Section 49558: Following discussion the Board approved the list of District staff authorized to disclose students Free/Reduced Meal eligibility status per California Education Code Section 49558, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.
 - The vote was:
 - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
 - Noes – 0

Absent – 0

Discussion/Information Items:

11. Review District English Learners Advisory Committee Minutes: The District English Learners Advisory Committee Minutes from the May 24, 2017 meeting are available for review

Board/Superintendent Comments:

Joseph Barragan ~ Mr. Barragan stated he thinks it's important that the public know what the strategy of AEA is - let's get more nasty. He said he wasn't here years ago but still has contact with past Board members. Mr. Barragan stated they will stoop to the lowest of the low for being educators who preach to our children. He said he knows that not all teachers are like this but this is supposed to be the cream of the crop leadership and when they didn't get their way they targeted Board member's homes and left dog (expletive) in mail boxes. He stated every time they do stupid things like this, it proves my point. Mr. Barragan said they demand respect then disrespect one of our speakers and are at the sites preaching non-bullying then think they are going to come in here and bully us, they're hypocrites. He mentioned there are some exemplary teachers that do know how to handle themselves but these individuals are the lowest of the low and it's very sad. Mr. Barragan demands that the Board consider the Superintendent's mid-year evaluation. Mr. Barragan spoke about school safety, stating an Assistant Principal was putting together a really good plan and it's something we need to bring to the Board meeting and get input from the public to see if the Board would like to formally accept the proposal.

Julie A. Moreno ~ Mrs. Moreno stated that most of the Board members had covered the wonderful things she was going to cover. She said she would hope that we would have a new day where we can make our children proud.

Carolyn M. Wilson ~ Mrs. Wilson stated that she loved that there were items in the Board Room trophy case and thanked the Superintendent's staff for their work. She also invited everyone to support the Alvord Cares Walkathon at La Sierra High School on Saturday, November 4th. Mrs. Wilson attended an event at Lake Hills Elementary School on the 30th that included Alpin Hong and Beth Schwandt. She said it was amazing to see what they do with students and will provide a video at the next Board meeting.

Robert Schwandt ~ Mr. Schwandt also stated the trophy case looked very nice and thanked staff. Mr. Schwandt requested the fiscal impact of the salary increase so they can discuss at the upcoming Budget workshop. He also requested a CTE presentation at an upcoming Board meeting to show how wide our offerings in the district are. He congratulated two teams – Norte Vista Girls Tennis and La Sierra Water Polo for winning league and being undefeated this year. Mr. Schwandt noted that Jim Perry has continuous involvement with our district, and asked the audience if the opportunity arises to please call and thank his office. He thanked him for always being a strong supporter of our area. Mr. Schwandt also highlighted a donation made by

Richard Cordova, who donated shirts valued at \$1,300 to La Sierra High School and said that was outstanding for Mr. Cordova to make that happen.

Art Kaspereen, Jr. ~ Mr. Kaspereen touched on how we lose a lot of people in this district and he wanted to recognize one person tonight. He wished Jeff Hinshaw well and stated he would miss him and thanked him for his service to Alvord.

Dr. Salazar ~ Dr. Salazar stated he had the opportunity to attend the Dia de los Muertes event at La Sierra High School, put on by the leadership and ASB. He said they put on a great celebration and he was happy to be there. Dr. Salazar spoke about the student forum at La Sierra how he found it to be very beneficial in terms of the student input based on some of the challenges the school has had recently. He will be presenting to the Board a new program that is a non-profit organization called Solid Ground. Dr. Salazar explained the Solid Ground program will be helping some of our students being challenged by social issues, attendance issues or students who want to have another resource after expulsion or suspension. There will be more to follow.

The meeting adjourned at 8:22 p.m.

Sid Salazar, Ed.D.

Secretary to the Board of Education