



# Alvord Unified School District

Our Promise: All students will realize their unlimited potential.

## BOARD OF EDUCATION

### REGULAR BOARD MEETING

#### *Adopted* MINUTES

November 16, 2017

**Location:** District Office Board Room, 9 KPC Parkway, Corona, CA 92879

#### **Strategic Plan - Beliefs**

***We Believe: Engaged learning strengthens our organization***

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:01 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Art Kaspereen, Jr., President  
Mrs. Julie A. Moreno, Vice President  
Mr. Robert Schwandt, Clerk  
Mrs. Carolyn M. Wilson, Member

Not Present: Mr. Joseph J. Barragan, Member

3. Local Control Accountability Plan, LCAP - Progress Towards Local Control Indicators: Kathleen Kennedy, Director II, State and Federal Programs reviewed actions from the 2016-2017 school year that demonstrates progress towards LCAP Local Indicators.

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items.

- Reynalda Bodnar – Mrs. Bodnar addressed concerns regarding disrespect, negotiations, and finances. Mrs. Bodnar has heard rumors that finances are being funded to AEA from the Board out of tax payer's money. Mrs. Bodnar expressed concern over an email that was sent to her husband and the fact that her email was hacked. Mrs. Bodnar stated that the district needs to negotiate in good faith with the union.



- Ralford Jones – Mr. Jones stated that he had some wonderment this week and wanted to share a statement from Albert Einstein: “No problem can be solved with the same consciousness from which it was created.” Mr. Jones addressed concerns about women’s professions and how they had to fight for every penny they earned. Mr. Jones wondered if Board Members in other districts ahead of us in salary are more progressive than our Board members. Mr. Jones stated that he would like to see all of us on the same team because we are here for the same reason, we love children.
- Erica Zamora – Ms. Zamora commented about her work with students and how she is teaching them problem solving solutions using the acronym STEP; S-you say the problem without blame, T-you think of solutions that are safe and respectful, E-you explore the consequences of what can happen if, and P-you pick the best solution and make a plan. Ms. Zamora stated that AEA gave a solution but the district only offered a onetime 1% increase and the consequences of what could happen is staff will leave. We need to be kind and respectful, it is okay for people to get upset because we are all passionate and want to be appreciated.

The Board adjourned to Closed Session at 4:44 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance

3. Approve Minutes: Board approval is requested for the Minutes of the Regular Board Meeting of November 2, 2017, upon a motion made by Carolyn Wilson and seconded Robert Schwandt.
  - The vote was:
    - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
    - Noes – 0
    - Absent – 0

### **PRESENTATION/RECOGNITION**

4. Western Municipal Water District Check Presentation – Norte Vista High School Solar Cup: Liselle DeGrave, representative from Western Municipal Water District, presented a check to Norte Vista High School for their participation in the WMWD Solar Cup Competition.
5. The Board of Education and Superintendent will recognize the Class of 2017 Top Students: Alvord Unified School District 2017 graduates received recognition and a framed replica of the school banner that commemorates each as an Alvord Top Student.

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Reynalda Bodnar – Mrs. Bodnar voiced concerns regarding a record request she submitted and the fact that after doing so her email account was hacked. Mrs. Bodnar expressed her frustration about an email that was sent to her husband stating she was saying derogatory remarks about AEA. She requested that the Board hold AEA to the professional ability they need to be held too. Mrs. Bodnar stated that she does not like the disrespect shown to others while they are speaking.
- Donna Webster – Mrs. Webster commented on the positive response regarding the Alvord Cares 1<sup>st</sup> Annual Walk-a-thon on November 4<sup>th</sup>. Mrs. Webster thanked those who helped with the event: Stacy Collins, Traviett Jernigan, Sheri Lazzarini, Alvord and LSU students, Ahn Nguyen and Valeica Rife for all their help with set up, organization, knowledge and school site pantries. Mrs. Webster welcomed Anthony Recendez and expressed a special thank you to Julie Koehler Mount for her contribution and idea for T-Shirts; Carolyn Wilson for listening to our vision and Julie Moreno for keeping us grounded and reminding us of the big picture; Jeff Hinshaw for setting up the payroll deduction and Nanci McGregor for her endless running of Alvord Cares. Last but not least she thanked Dr. Salazar for all of his support and always making time to meet with the committee and for coming up with the payroll deduction idea. Thank you all very much.
- Debbie Mitchell – Ms. Mitchell spoke on behalf of the MENDIT Committee stating that they would like to give a huge thank you to Hillcrest High School for opening their gym for the event on Tuesday. To Mr. Rob Kuri for his help and Mr. Schwandt for his sound equipment skills and the wonderful choir performance. She thanked all of the custodial staff for their endless help. Ms. Mitchell indicated that all raffle items were donated by classified members, School First Credit Union, the La Sierra history and math departments. She thanked Costco and classified employees for their donation of pies. Ms. Mitchell also thanked the Board for their donation of pies and for serving them to everyone. A big thank you to Nanci McGregor for her abundance of energy and endless knowledge, also a thank you to Sue Oberg, Carlos Garcia, Lydia Clouthier, Denise McQuillan, and especially Tim and Donna Webster for their help and uplifting attitude. A huge thank you to Dr. Salazar for his continued support of inclusiveness and to Art Kaspereen for his rendition.
- Elsa Barboza – Ms. Barboza addressed item 6.h. She would like to know why all reclassification are not being brought to the board together. She indicated that there was an agreement to bring them all forward but there seems to be a long drawn out process. Ms. Barboza said that it demonstrates a lack of respect to classified employees. Ms. Barboza asked that the item be pulled and brought back with the rest of the reclassifications and appeals. Ms. Barboza reminded the Board about Board Policy 4030 which states: The Board of Education desires to provide a positive work

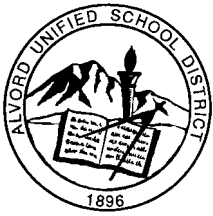
environment for employees free of harassment and assured equal access and opportunity in accordance with the law. This has not stopped it has gotten worse. Employees have spoken up and find themselves facing disciplinary action, negative evaluations and/or placed on administrative leave. CSEA has been following the chain of command but matters are not getting resolved. Ms. Barboza would like a committee formed to get issues addressed and resolved.

#### **6. Action Items:**

The following Consent Agenda items were presented for approval:

- a. Accept Gifts/Donations/Grants:
  - 1) Loma Vista Middle School Garden Club moved \$141.25 to the donation account to utilize the purchase system for purchases.
  - 2) Andrew Beltran donated 104 tape dispensers valued at \$416.00 to Loma Vista Middle School for teachers classroom needs.
  - 3) Devine Petro donated \$50.00 to the Norte Vista Wrestling Team for 2017-2018 season expenses.
  - 4) Gabe Zait donated \$60.00 to the Norte Vista Wrestling Team for the 2017-2018 season expenses.
  - 5) Chris Zait donated \$100.00 to the Norte Vista Wrestling Team for the 2017-2018 season expenses.
  - 6) Mike Zait donated \$100.00 to the Norte Vista Wrestling Team for the 2017-2018 season expenses
- b. Ratify Purchase Order List Number 8 – 2017-2018
- c. Accept Warrants
- d. Amend Contract – BMC Software, Inc. – Track-IT Software
- e. Renew Super Commodity Cooperative (Super Co-Op) Membership – Santa Clarita Valley School Food Services Agency – Child Nutrition Services
- f. Approve Student Body (ASB) and Elementary Student Fundraisers for 2017-18-Various Sites
- g. Approve Personnel Order No. 08-2017-2018: Pulled for separate vote and amend page 16

- **Personnel Order 08-2017-2018 pages 0-00 are attached as follows:**



2017-2018  
ALVORD UNIFIED SCHOOL DISTRICT

PERSONNEL ORDER #8 - 2017 – 2018

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. CERTIFICATED SUBSTITUTES

Gonzalez, Tiara	\$125-\$145/Per Day	EFF: 10/17/17
Haraksin, Amanda	\$125-\$145/Per Day	EFF: 10/17/17
Hibbard, Daniel	\$125-\$145/Per Day	EFF: 10/17/17
Lett, Justine	\$125-\$145/Per Day	EFF: 10/03/17
Marquez, Sergio	\$125-\$145/Per Day	EFF: 10/17/17
McBride, Tawana	\$125-\$145/Per Day	EFF: 10/17/17
Miller, Erin	\$125-\$145/Per Day	EFF: 10/17/17
Nunez, Michelle	\$125-\$145/Per Day	EFF: 10/18/17
Pytlak, Gregory	\$125-\$145/Per Day	EFF: 10/18/17
Sanchez, Jessica	\$125-\$145/Per Day	EFF: 10/18/17

2. TEACHER – STOKOE ELEMENTARY SCHOOL

Smith, Karly	B-1 \$59,986.00	EFF: 10/30/17
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I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – LAKE HILLS ELEMENTARY SCHOOL

Carrillo, Aileen	\$46.20/Per Hour	EFF: 11/20/17
Flores, Traci		TO: 06/01/18
Garnica, Virginia		
Manno, Annette		
Mitchell, Brent		
Treat, Ronda		
Wynn, Candace		
Not to exceed 13 Hours/Each		
<i>To provide tutoring for at-risk English Learner students</i>		

2. TEACHERS – MYRA LINN ELEMENTARY SCHOOL

Gallaga, Martha	\$46.20/Per Hour	EFF: 11/27/17
Toomoth, Brian		TO: 03/30/18
Not to exceed 30 Hours/Total		
<i>To provide tutoring for at-risk students in the areas of English Language Arts (ELA) and mathematics</i>		

3. TEACHERS – VALLEY VIEW ELEMENTARY SCHOOL

Felix, Evelina	\$46.20/Per Hour	EFF: 11/20/17
Lopez, Wendy		TO: 06/08/18
Not to exceed 15 Hours/Each		
<i>To provide writing, listening and speaking activities to all students in support of developing language proficiency</i>		

4. TEACHERS – ARIZONA MIDDLE SCHOOL

DeMarco, Stan	\$46.20/Per Hour	EFF: 10/09/17
Not to exceed 10 Hours/Total		TO: 06/10/18
<i>To serve as the ASB club advisor</i>		

Inae, Kristin	\$46.20/Per Hour	EFF: 09/11/17
Not to exceed 60 Hours/Total		TO: 12/31/17
<i>To provide after school tutoring in math and language arts to students below grade level</i>		

Martinez, Nayeli	\$46.20/Per Hour	EFF: 10/21/17
Not to exceed 30 Hours/Total		TO: 06/03/18
<i>To assist with effective implementation of state and local testing</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHER – LOMA VISTA MIDDLE SCHOOL

Fish, Candice \$46.20/Per Hour EFF: 11/20/17  
Not to exceed 25 Hours/Total TO: 05/30/18  
*To serve as the testing coordinator for the 17-18 school year*

6. TEACHER – WELLS MIDDLE SCHOOL

Gamez, Adrian \$46.20/Per Hour EFF: 11/02/17  
Not to exceed 1 Period/Per Day TO: 06/30/18  
*Buy-back*

7. TEACHERS – ASSESSMENT OFFICE

Calderon, Carla \$46.20/Per Hour EFF: 11/20/17  
Cevallos, Michelle TO: 06/02/17  
Coles, James Gutierrez, Katherine Romain, Danielle  
Davis-Clemons, Valeria Harris, Rae'Chel Salas, Mary  
D'Antoni, Jennifer Jeffrey, Chris Spratley, Michele  
Dhouti, Deanna Martinez, Nayeli Stip, Connie  
Fish, Candice Nelson, Lisa Uceda, Heidi  
Fish, Ian Prescott, Christopher Wang, Karen  
Not to exceed 7.5 Hours/Each  
*To provide training and support for California Assessment of Student Performance and Progress assessments*

Barcelo, Liliana \$46.20/Per Hour EFF: 11/20/17  
Chapman, Tyler TO: 06/02/18  
Fish, Candice Hubbell, Kathleen Salas, Mary  
Fish, Ian Jain, Laurie Saxton, Debra  
Gable, Megan Lawler, Jeff Strawder, Brionde  
Goss, Jessee Mangiacavalli, Brittany Stip, Connie  
Guerrero, Marcia Martinez, Nayeli Tejeda, Kathleen  
Gutierrez, Katherine Prescott, Christopher Umeojiako-Okoye, Chioma  
Not to exceed 2 Hours/Each  
*To provide training and support for California Assessment of Student Performance and Progress assessments*



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Bendy, Corinne	Arlanza	Google Apps Site Coordinator	\$500.00 (50%)	17/18 School Year
Burger, Allison	Twinhill	Science Fair Coordinator	J-1 \$500.00	17/18 School Year
Collier, David	Arlanza	Google Apps Site Coordinator	\$500.00 (50%)	17/18 School Year
Evans, John	RMK	Science Fair Coordinator	J-1 \$500.00	17/18 School Year
Roble, Maryann	Valley View	Google Apps Site Coordinator	\$1,000.00	17/18 School Year
Tonkin, Christina	Arizona	Intramural Coach	A-1 \$1,654.00	17/18 School Year

D. RECLASSIFICATION

Name	From:	To:	Effective Date
Recendez, Anthony	Step 1, \$81,522.00	Step 3, \$88,060.00	10/05/2017

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – COLLETT ELEMENTARY SCHOOL

Calidonna, Kristin \$46.20/Per Hour EFF: 11/20/17  
Oravets, Marla TO: 06/01/18  
Quick, Sydney  
Not to exceed 12 Hours/Each  
*To plan and facilitate academic-centered family activities and events to promote community involvement*

2. TEACHERS – VALLEY VIEW ELEMENTARY SCHOOL

Tijerina, Jasmin \$46.20/Per Hour EFF: 11/20/17  
Vasquez, Diana TO: 06/07/18  
Not to exceed 4 Hours/Each  
*To meet, plan, and implement parent involvement activities as part of the Action Team for Partnership Committee (ATP)*

3. TEACHERS – HILLCREST HIGH SCHOOL

Benavides, Matt \$46.20/Per Hour EFF: 09/16/17  
Funkhouser, Richele TO: 04/21/18  
Ramaswamy, Jay  
Schwandt III, Robert  
Stip, Constance  
Not to exceed 48 Hours/Each  
*To provide supervision of students during Saturday Advance Placement (AP) Readiness sessions at the University of California, Riverside*

4. TEACHERS – LA SIERRA HIGH SCHOOL

Bryan, Roby \$46.20/Per Hour EFF: 09/16/17  
Chang, Tony TO: 04/21/18  
Eckelhoefer, Bertrand  
Hernandez, Sebastian  
Krick, John  
Logan, Pamela  
Raygoza, Karla  
Stip, Roger  
Not to exceed 48 Hours/Each  
*To provide supervision of students during Saturday Advance Placement (AP) Readiness sessions at the University of California, Riverside*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – NORTE VISTA HIGH SCHOOL

Ali, Angela	\$46.20/Per Hour	EFF: 09/16/17
Bradford, Sandra		TO: 04/21/18
Camacho-Aguirre, Jesus Adriana		
Collier, Steve		
O’Rafferty, Jaymee		
Vasquez, Jeannette		
Not to exceed 48 Hours/Each		
<i>To provide supervision of students during Saturday Advance Placement (AP) Readiness sessions at the University of California, Riverside</i>		

6. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Albachten, Wynette	\$46.20/Per Hour	EFF: 11/17/17
Antram, Erica		TO: 06/29/18
Bennett, Sharon	Hernandez, Dayana	Powers, Heidi
Bojorquez, Nancy	Herrera, Jenny	Reimbold, Stephanie
Bracamonte, Gloria	Herring, Colleen	Rodriguez, Manel
Bryan, Ronda	Hinwood, Wendy	Romain, Danielle
Burger, Allison	Hughes, Stephanie	Saadat, Niloofar
Chavando, Allison	Jaramillo, Anita	Salas, Mary
Cook, Rebecca	Jimenez, Griselda	Shea, Carrie
Coons, Andrea	Johnson, Tanisha	Stevens, Alice
Cordova, Kristy	Jovin, Kristina	Taylor, Maria
Crocker, Patricia	Klaas, Mary	Thompson, Don
Cruz, Cindy	Loya, Rhonda	Toomoth, Brian
Dalilis, Amy	Lueskow, Erika	Vasquez, Marcela
Davis, Catherine	Madrigal, Cynthia	Vega, Carmen
Davis-Clemons, Valeria	McGowan, Laura	Watts, Jeremy
Devlin, Deserae	Monroe, Briana	Wheaton, Sara
Esparza, Rachel	Monsoor, Martha	Wilcox, Orquidea
Evans, John	Morales, Melony	Young, Gwen
Gouveia, Jenny	Ortega, Linda	Zamora, Daniel
Harris, Rae’chel	Patina, Dora	
Hawkins, Lynda	Payne, Felicia	
Not to exceed 7 Hours/Each		
<i>3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grade teachers will attend professional development with focus on California Assessment of Student Performance and Progress (CAASPP) task models, mathematics framework, mathematical progression, and additional planning support</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

B. RECLASSIFICATION

Name	From:	To:	Effective Date
Sanchez, Alma	B-4 \$66,497.00	B-6 \$71,923.00	10/17/17

C. RESIGNATION

1. TEACHER – LA SIERRA HIGH SCHOOL

Swanson, Jessica

EFF: 11/06/17

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### A. APPOINTMENTS

##### 1. BILINGUAL ASSISTANT - SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Flores, Zaida	\$11.74/Hr.	10/27/17
Perez, Natalia	\$11.74/Hr.	10/27/17
Shively, Blanca	\$11.74/Hr.	10/27/17

##### 2. CAMPUS SUPERVISOR - SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Flores, Zaida	\$10.54/Hr.	10/27/17
Garcia Jr., Carlos	\$10.54/Hr.	10/23/17
Gonzalez, Rosa	\$10.54/Hr.	10/30/17
Ochoa, Maria	\$10.54/Hr.	10/27/17
Rodriguez, Danielle	\$10.54/Hr.	10/31/17
Roy, Sheri	\$10.54/Hr.	11/01/17
Villanueva, Nora	\$10.54/Hr.	10/27/17
Zamora, Desiree	\$10.54/Hr.	11/01/17

##### 3. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Belman, Evelyn                                                 22-1                 \$14.31/Hr.                 EFF:     11/09/17

##### 4. CLERICAL/HEALTH/PHYSICAL EDUCATION ASSISTANT - SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Flowers, Beulah	\$11.74/Hr.	10/26/17
Flowers, Courtney	\$11.74/Hr.	10/27/17
Garcia Jr., Carlos	\$11.74/Hr.	10/23/17
Gunderson, Laura	\$11.74/Hr.	10/30/17
LeBlanc, Cheryl	\$11.74/Hr.	10/30/17
Patterson, Trish	\$11.74/Hr.	10/31/17
Perez, Natalia	\$11.74/Hr.	10/27/17
Rodrigo, Jamie	\$11.74/Hr.	11/01/17
Roy, Sheri	\$11.74/Hr.	11/01/17
Serna, Lisette	\$11.74/Hr.	11/01/17
Zamora, Desiree	\$11.74/Hr.	11/01/17

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS (CONTINUED)

5. CLERK TYPIST I – STOKOE ELEMENTARY SCHOOL

Garcia, Ofelia 25-2 \$16.35/Hr. EFF: 10/30/17

6. COMPUTER TECHNICIAN - SUBSTITUTE

Name	Hourly Rate	Effective Date
Roy, Sheri	\$13.11/Hr.	11/01/17

7. CUSTODIAN – CHILD NUTRITION SERVICES

Garcia, Alvaro 29-2 \$18.41/Hr. EFF: 11/01/17

8. CUSTODIAN – COUNTY BUILDING/FOOTHILL ELEMENTARY SCHOOL

Delgado, Ricci 29-1 \$17.61/Hr. EFF: 11/08/17

9. CUSTODIAN/DELIVERY PERSON/GROUNDSKEEPER/MAINTENANCE WORKER/SECURITY - SUBSTITUTES

Name	Hourly Rate	Effective Date
Flores, Zaida	\$13.11/Hr.	10/27/17
Mascorro, Priscilla	\$13.11/Hr.	10/27/17
Medina, Mark	\$13.11/Hr.	10/31/17
Rodriguez, Danielle	\$13.11/Hr.	10/31/17
Roy, Sheri	\$13.11/Hr.	11/01/17
Stalnecker, Tyler	\$13.11/Hr.	10/31/17

10. FOOD SERVICE WORKER - SUBSTITUTES

Name	Hourly Rate	Effective Date
Gonzalez, Rosa	\$10.50/Hr.	10/30/17
Rodriguez, Danielle	\$10.50/Hr.	10/31/17



III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. FOOD SERVICE WORKER HEAD START – CHILD NUTRITION SERVICES

Jaramillo, Noela 24-4 \$17.36/Hr. EFF: 10/27/17  
 Not to exceed 8 hours per day TO: 06/29/18  
*To provide services for the Fresh Fruit and Vegetables Program (FFVP) – as needed*  
*NTE 15 consecutive workdays*

5. INSTRUCTIONAL COMPUTER ASSISTANT – VILLEGAS MIDDLE SCHOOL

Orr Navarro, Bridget 29-2 \$18.41/Hr. EFF: 11/20/17  
 Not to exceed 2 hours TO: 06/02/18  
*To attend training and provide support for California Alternate Assessment (CAA) – as needed*

Not to exceed 7.5 hours  
*To attend training and provide support for California Assessment of Student Performance and Progress (CAASPP) – as needed*  
*NTE 15 consecutive workdays*

6. INSTRUCTIONAL COMPUTER ASSISTANT – WELLS MIDDLE SCHOOL

Mitas, Heather 29-7 \$23.00/Hr. EFF: 11/20/17  
 Not to exceed 7.5 hours TO: 06/02/18  
*To attend training and provide support for California Assessment of Student Performance and Progress (CAASPP) – as needed*  
*NTE 15 consecutive workdays*

C. OUT OF CLASS

Chase, Eugenea FROM: Campus Supervisor I 22-7 \$18.70/Hr. Arlanza  
 TO: Head Custodian I 32-1 \$19.24/Hr. Arlanza  
 EFF: 10/16/17 - 06/30/18 (as needed)

Diaz, Maria G. FROM: Food Service Worker I 22-7 \$18.70/Hr. Villegas  
 TO: Custodian 29-3 \$19.24/Hr. Villegas  
 EFF: 09/18/17 – 06/30/18 (as needed)

Macias, Sandra FROM: Bilingual Assistant 26-1 \$16.11/Hr. Orrenmaa  
 TO: Campus Supervisor III 31-1 \$18.68/Hr. Where Needed  
 TO: School Secretary - 35-1 \$21.02/Hr. Arlanza  
     Elementary/Alternative  
 EFF: 10/26/17 – 06/30/18 (as needed)



### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. OUT OF CLASS (CONTINUED)

Meyers, Cynthia <i>Addendum</i>	FROM: Campus Supervisor I	22-2	\$14.96/Hr.	Villegas
	TO: Clerk Typist I	25-1	\$15.64/Hr.	Villegas
	EFF: 09/12/17 – 06/08/18 (as needed)	<i>effective date change</i>		
Mora, Eloisa	FROM: Campus Supervisor I	22-4	\$16.37/Hr.	Rosemary Kennedy
	TO: Instructional Assistant	23-4	\$16.85/Hr.	Rosemary Kennedy
	EFF: 11/27/17 – 01/18/18 (as needed)			
Rodriguez, Felipe	FROM: Special Education Assistant I	26-7	\$21.05/Hr.	Norte Vista
	TO: Campus Supervisor III	31-5	\$22.31/Hr.	Norte Vista
	TO: Custodian	29-6	\$21.99/Hr.	Where Needed
	TO: Custodian/Groundskeeper II	30-5	\$21.67/Hr.	Where Needed
	TO: Head Custodian I	32-4	\$21.98/Hr.	Where Needed
	TO: Senior Custodian	31-5	\$22.31/Hr.	Where Needed
	EFF: 09/04/17 – 06/30/18 (as needed)			
Sanchez, Karla	FROM: Food Service Worker I	22-2	\$14.96/Hr.	Stokoe
	TO: Bilingual Translator/Interpreter	34-1	\$20.40/Hr.	Where Needed
	EFF: 10/26/17 – 06/30/18 (as needed)			
Zamora, Isabel	FROM: Food Service Worker I	22-7	\$18.70/Hr.	La Sierra
	TO: Bilingual Assistant	26-5	\$19.25/Hr.	Foothill
	EFF: 10/10/17 (as needed)			

#### D. PROMOTION

Ayala, Danny	FROM: Campus Supervisor I, 22-2, \$14.96/Hr., Twinhill
	TO: Custodian with Shift Differential, 29-1, \$3,127/Mo., Twinhill
	EFF: 11/01/17

#### E. RECLASSIFICATION

McMahon, Rosemary	FROM: Instructional Materials Center Clerk, 30-6, \$3,926/Mo., Instructional Media Services
	TO: Processing Assistant – IMC, 30-6, \$3,926/Mo., Instructional Media Services
	EFF: 11/07/17

#### F. TRANSFER

Valdez, Frankie	FROM: Custodian with Shift Differential, 29-3, \$3,418/Mo., Hillcrest
	TO: Custodian, 29-3, \$3,335/Mo., Hillcrest
	EFF: 11/01/17

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### G. RESIGNATIONS

Amezcuca, Jacoby, Campus Supervisor I, Arizona EFF: 10/27/17

Lombard, Delfina, Health Services Assistant, Student Services EFF: 10/25/17

#### H. RETIREMENTS

Ellis, Helen, Food Production Worker I, Child Nutrition EFF: 12/28/17

Griffiths, Rachel, School Secretary – Elementary/Alternative, Lake Hills EFF: 12/30/17

Nance, Madonna, Clerk Typist II, Norte Vista EFF: 12/11/17

Wake, Patti, Human Resources Technician, Human Resources  
*Amendment: effective date change* EFF: 12/30/17

**IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)**

**A. APPOINTMENTS**

1. AFTERSCHOOL PROGRAM SITE FACILITATOR/ SPECIAL EDUCATION ASSISTANT – SUBSTITUTES

Name	Hourly Rate	Effective Date
Dimercurio, Barbara	\$11.74/Hr.	10/26/17
Mendez, Aleena	\$11.74/Hr.	10/27/17

2. AFTERSCHOOL PROGRAM SITE FACILITATOR/ AFTERSCHOOL PROGRAM STUDY TRIP SUPERVISOR/SPECIAL EDUCATION ASSISTANT – SUBSTITUTES

Name	Hourly Rate	Effective Date
Garcia Jr., Carlos	\$11.74/Hr.	10/23/17
Rodrigo, Jamie	\$11.74/Hr.	11/01/17
Roy, Sheri	\$11.74/Hr.	11/01/17
Tepezano, Rodrigo	\$11.74/Hr.	11/01/17

3. INSTRUCTIONAL ASSISTANT – IBI – LA SIERRA HIGH SCHOOL

Simmons, Bracy                                                      32-1        \$19.23/Hr.                                                      EFF:      12/01/17

4. SPECIAL EDUCATION ASSISTANT I – ARIZONA MIDDLE SCHOOL

Williams, Esther                                                      26-1        \$16.11/Hr.                                                      EFF:      10/02/17  
*Correction – Site location*

**B. ADDITIONAL ASSIGNMENTS**

1. ALTERNATIVE EDUCATION INSTRUCTIONAL ASSISTANT II – ALVORD HIGH SCHOOL

Mitchell, Deborah                                                      29-7        \$23.00/Hr.                                                      EFF:      11/17/17  
Not to exceed 20 hours                                                      TO:      06/30/18  
*To provide clerical support – as needed*  
*NTE 15 consecutive workdays*

2. SPECIAL EDUCATION ASSISTANT – SPECIAL EDUCATION

Silveyra, Lorena                                                      26-2        \$16.85/Hr.                                                      EFF:      10/16/17  
Not to exceed 2.5 hours per day                                                      TO:      10/16/17  
*To provide additional services or attend trainings to support special needs students and teachers – as needed*

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. SPECIAL EDUCATION ASSISTANT – VILLEGAS MIDDLE SCHOOL

Foley, Donna                                       26-7       \$21.05/Hr.                               EFF: 11/01/17  
Not to exceed 2.5 hours                                                       TO: 06/07/18  
*To provide additional services or attend trainings to support special needs students and teachers – as needed*  
*NTE 15 consecutive workdays*

4. SPECIAL EDUCATION ASSISTANT II – SPECIAL EDUCATION

Clark, Jacque                                       31-2       \$19.52/Hr.                               EFF: 11/27/17  
Not to exceed 36 hours                                                       TO: 01/26/18  
*To provide clerical support for State and Federal Programs – as needed*  
*NTE 15 consecutive workdays*

C. INCREASE IN HOURS

Bandt, Sara                                       FROM: Special Education Assistant I, 26-5, \$19.25/Hr.,  
4 Hrs/10 Mo., Special Ed  
TO: Special Education Assistant I, 26-5, \$19.25/Hr.,  
5.5 Hrs/10 Mo., Hillcrest  
EFF: 11/06/17

D. OUT-OF-CLASS

Macias, Sandra       FROM: Bilingual Assistant                               26-1   \$16.11/Hr.   Orrenmaa  
TO: After School Program                               32-1   \$19.23/Hr.   Where Needed  
Site Facilitator  
EFF: 10/26/17 - 06/30/18 (as needed)

E. PROMOTION

Teel, Dustan                                       FROM: Grounds Equipment Operator, 32-7, \$4,355/Mo.,  
Maintenance and Operations  
TO: Maintenance Specialist/Irrigation, 39-3, \$4,482/Mo.,  
Maintenance and Operations  
EFF: 11/01/17

V. OTHER

A. APPOINTMENTS

1. WALK-ON COACH – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

<b>Name</b>	<b>Position</b>	<b>Site</b>	<b>Stipend</b>	<b>Effective Date</b>
Beliveau, Matthew	Head Boys Soccer Coach	Norte Vista	D-5 \$3,847	11/18/17 – 02/08/18

- h. Approve Reclassification of One Facilities/Planning Assistant Position to an Assistant to Director Position – Administrative Services Department
- i. Approve Professional Services Agreement – Galaxy Speech Care, LLC. Amend Back-up Memo to reflect new Fiscal Impact
- j. Approve Professional Services Agreement-Harmony Boost Visiting Artist
- k. Approve Contract – John Mila de la Roca
- l. Approve Overnight Trip for Promenade Elementary 5<sup>th</sup> Grade Students to attend Pathfinder Ranch Science and Outdoor Education School
- m. Approve Professional Services Agreement – R.E.A. Translating & Interpreting Services
- n. Approve Professional Service Agreement - Solid Ground Wellness in Recovery LLC.
- o. Approve Professional Service Agreement - Imagination Machine
- p. Approve Professional Service Agreement - Cengage Learning

Following discussion, the Board approved the Consent Agenda with the exception of 6.g. which was pulled for a separate vote, upon a motion made Carolyn Wilson and seconded by Joseph Barragan.

- The vote was:
  - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
  - Noes – 0
  - Absent – 0

**Consent Item Pulled for Separate Vote:**

6.g. Approve Personnel Order No. 08-2017-2018: upon a motion made Julie Moreno and seconded by Joseph Barragan.

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Wilson, Barragan)
  - Noes – 0
  - Absent – 0
  - Abstain – 1 (Schwandt)

**SEPARATE ACTION ITEMS**

7. Action Taken In Closed Session: The Board Clerk will report on any actions taken by the Board following consideration in Closed Session.
  1. Student Disciplinary Actions
    - a. Expulsion Cases #2017-18-6, 15, 16, 20, 21, 22, and 23, as recommended
      - The vote was:  
Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0
    - Expulsion Cases #2017-18-14, as modified
      - The vote was:  
Ayes – 4 (Kaspereen, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0  
Abstained - 1(Moreno)
8. Proposed Revisions to Board Policy and Administrative Regulation: Following discussion, the Board waived the second reading and adopted the proposed revisions to Board Policy and Administrative Regulation, upon a motion made by Julie Moreno and seconded by Robert Schwandt.
  - The vote was:  
Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0
9. Adopt Resolution No. 15 – Release of Temporary Employee: Following discussion, the Board approved the adoption of Resolution No. 15 - Release of Temporary Employee. California Education Code Section 44954(b), upon a motion made by Julie Moreno and seconded by Robert Schwandt.
  - The vote was:  
Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0

10. Amend Superintendent's Reorganization 2017: Following discussion, the Board approved to amend the Superintendent's Reorganization 2017, upon a motion made by Robert Schwandt and seconded by Carolyn Wilson.

➤ The vote was:

Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)

Noes –1 (Barragan)

Absent – 0

### **DISCUSSION/INFORMATION**

11. Financial Report: The Report of Receipts for September 24, 2017 through October 30, 2017 in the amount of \$723,591.41 was received.
12. Average Daily Attendance Report: Report for attendance period ending October 27, 2017, was received.
13. Review District English Learners Advisory Committee Minutes: The District English Learners Advisory Committee Minutes from the September 20, 2017, was received.

**Board/Superintendent Comments:** No comments

The Board adjourned to Closed Session at 7:42 p.m. with a possible readout and reconvened to Open Session at 10:37 p.m. with no action taken.

The meeting adjourned at 10:38 p.m.

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Sid Salazar, Ed.D.

Secretary to the Board of Education