



# Alvord Unified School District

Our Promise: All students will realize their unlimited potential.

## BOARD OF EDUCATION

### SPECIAL BOARD MEETING

#### *Adopted* MINUTES

December 7, 2017

**Location:** District Office Board Room, 9 KPC Parkway, Corona, CA 92879

#### *Strategic Plan – Beliefs*

***We Believe: Engaged learning strengthens our organization***

The Special Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:00 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Art Kaspereen, Jr., President  
Mrs. Julie A. Moreno, Vice President  
Mr. Robert Schwandt, Clerk  
Mrs. Carolyn M. Wilson, Member  
Mr. Joseph J. Barragan, Member

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items.

- Reynalda Bodner – Ms. Bodner expressed concern regarding a records request that she submitted and the delay in receiving it.
- Elsa Barboza – Ms. Barboza is discouraged that there is no accountability for administrators. Ms. Barboza feels that administrators should be held to a higher standard as they are here to lead by example. Ms. Barboza stated that employees are belittled and nothing is done about it. Ms. Barboza is concerned about who will protect the employees that come forward. Ms. Barboza feels like there is no trust in Alvord and administrators are not being confidential about issues.
- Guy Harrell – Mr. Harrell stated he was pushed out of the district and had to deal with the lack of support from administration. Mr. Harrell thanked the Board as he is now working independently.
- Scott Andrews – Mr. Andrews expressed a concern for an office of Constituent Services that reports directly to the Board where people who have issues can voice their concerns so they don't have to go through administration. Mr. Andrews stated he has asked for this on several occasions, it high time you do it.



- Alvord Teacher stated she is sadden and heartbroken by the absences of Dr. Salazar. She stated that the Board does not represent the people, teachers or students in this district. We finally had a Superintendent who had a passion for students and their success. She feels we are moving backwards and is disappointed in the Board.
- Campus Supervisor – She requested that a policy be put in place when there is a fire and heavy smoke in the area. She also expressed the need for a place where employees are protected.
- Pye Cornejo – Ms. Cornejo stated that by the empty seat you have let the cancer metastasize. Ms. Cornejo is heartbroken, disappointed, and grieving and doubts her judgment of character. Ms. Cornejo stated that when she sees those who voted for Dr. Salazar and have now turned against him, you should be ashamed of yourselves.
- Karen Trevino – Ms. Trevino stated she has seen a change over the past couple years, and it is not good, moral and trust are gone and employees have retired, moved on or gone out on stress. The environment is toxic and something has to change.

**ADJOURN TO CLOSED SESSION at 4:17 p.m.**

**CLOSED SESSION**

1. Public Employee Discipline/Dismissal/Release/Reassignment
  - a. Certificated
  - b. Classified
  - c. Management/Administration

**RECONVENE TO PUBLIC SESSION at 5:18 p.m.**

**SEPARATE ACTION ITEMS**

1. Action Taken In Closed Session: The Board Clerk, will report on any actions taken by the Board following consideration in Closed Session.

The Board of Education of the Alvord Unified School District took action to approve a Separation Agreement of employee #247990.

- The vote was:
  - Ayes – 3 (Kaspereen, Wilson, Barragan)
  - Noes – 2 (Moreno, Schwandt)
  - Absent – 0

**Board of Education/Superintendent Comments:**

**Mr. Schwandt** –Mr. Schwandt explained his nay vote and the reason for it. Mr. Schwandt stated that it didn't matter if he voted aye or nay it wasn't going to change the vote. Mr. Schwandt stated that there were a few things that happened that he didn't agree with, but that doesn't mean that the others are wrong. Each Board member talks to people and evaluates the information and votes the way they feel is right. Mr. Schwandt stated he believes that each Board member voted the way they did in the best interest of the District. Mr. Schwandt stated that when they started the process in November it was for the Superintendent's mid-year evaluation. Mr. Schwandt stated he found out the next day that it was posted on social media that history was going to be made and he did not go to the Board meeting thinking that. Mr. Schwandt stated that another Board member had a different idea and came up with a different conclusion prior to the meeting. Mr. Schwandt indicated that after the meeting it was said that all information should not be discussed until a decision was made. Mr. Schwandt found out that other posts were made on social media indicating that the "battle was covertly won" Mr. Schwandt stated he was not part of a covert battle. He didn't know anything about a covert battle and he wanted to separate himself from that statement. The other social media post was regarding teachers. Mr. Schwandt wants to say that is not what was being discussed in closed session. Mr. Schwandt stated that is why he voted nay. Mr. Schwandt stated that Dr. Salazar has accepted the point of moving on. Thank you.

**Art Kaspereen** – President Kaspereen read the following statement: As we move forward, the Alvord School Board would like to assure all stakeholders, that we will move quickly but carefully to do what is best for all of our students and to give the support that they need and deserve to carry out our mission. We will communicate with all of our stakeholders. We will also listen to your concerns and input because no one person or group has all the answers. Finally, as we were reminded again this past week at our CSBA Conference, The Board will work tighter to keep the focus on our students and employees. We must be a united front as we move forward.

**ADJOURNMENT5:23 p.m.**

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Sid Salazar, Ed.D.  
Secretary to the Board of Education