

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, September 18, 2014

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kraft, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Greg Kraft, President
 Mr. Ben Johnson II, Vice President
 Mrs. Carolyn M. Wilson, Clerk
 Mr. José Luis Pérez, Member
 Mr. Art Kaspereen, Jr., Member

Hearing Session: President Kraft extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 5:02 p.m. and reconvened to Open Session at 7:35 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of September 4, 2014, upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

 ➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

4. **Ward 6 Update:** Jim Perry, Councilman, had a prior commitment and was not able to attend the Board Meeting.

President Kraft welcomed and introduced Board of Education candidates including himself and Art Kaspereen, Jr., Robert Schwandt, Donna Wandro and Julie Moreno.

460.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 136

WARD 6 UPDATE

Welcome and Introduction

Presentation:

PRESENTATION

5. Overview of Local Educational Agency (LEA) Plan Strategies and Actions: Joi Huben, Director, State and Federal Programs, presented information on the implementation of LEA Plan strategies and actions, an analysis of student group performance on state assessments and progress towards LEA Plan student performance goals in English language arts and mathematics, clarified information and answered questions.

HEARING SESSION

Hearing Session: President Kraft extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Jessica Swanson and Sandy Andersen, Norte Vista High School, thanked the Superintendent, Board of Education and Susan Boyd, Principal of Norte Vista High School, for the opportunity to take students to the Riverside Municipal Auditorium to see the prestigious West Point Band. Although it was short notice, staff and students appreciated the opportunity to meet the band, Mayor Bailey and Councilman Perry. Alvord Unified School District was the only school district represented at this event due to the short notice. Ms. Swanson and Ms. Andersen stated that this was a wonderful experience for the students and meeting these phenomenal musicians will certainly have a positive impact on their future.
- Stephanie Andersen and Jennifer Parker, Norte Vista High School students, announced the following drama presentations and invited everyone to come and see the performances at Norte Vista High School in the Performing Arts Center:
 - *Leading Ladies* – October 15 and 17 at 7:00 p.m.
 - *Steel Magnolias* – October 16 and 18 at 7:00 p.m.

6. Action Items:

ACTION ITEMS
Consent Agenda

The following Consent Agenda items were presented for approval:

- a. Accept Gifts:
- 1) City National Bank donated backpacks containing schools supplies valued at \$550.00 to Foothill Elementary School.
 - 2) Advance America donated school supplies valued at \$175.00 to Foothill Elementary School.
 - 3) Orrenmaa PTA donated \$7,000.00 to Orrenmaa Elementary School for student programs and the purchase of student incentives.
 - 4) KEI Financial donated school supplies valued at \$200.00 to Promenade Elementary School.
 - 5) Benito Navas donated \$75.00 to Twinhill Elementary School to be used as needed.

- 6) Valley View PTA donated \$200.00 to Valley View Elementary School to cover bus costs for a student field trip.
- 7) Target donated \$131.60 to Loma Vista Middle School through their *Take Charge of Education Program*.
- 8) An anonymous donation in the amount of \$1,500.00 was made to the Villegas Middle School Choir.
- 9) Kim Sitton donated \$250.00 to Villegas Middle School’s Band Program for the purchase of a Bell Kit.

b. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
7/22/14	14818166-14818185	\$37,732.39
7/23/14	14819023-14819045	156,130.76
7/24/14	14820344-14820402	176,906.99
7/25/14	14821104-14821112	42,926.07
7/28/14	14821321-14821340	691,818.27
7/29/14	14822419-14822473	499,308.28
7/30/14	14823653-14823682	54,769.25
7/31/14	14824237-14824252	73,366.25
8/1/14	14824870-14824895	92,363.90
8/4/14	14825570-14825596	112,183.81
8/5/14	14826140-14826165	605,683.47
8/6/14	14827263-14827314	85,679.53
8/7/14	14827896-14827932	249,985.26
8/8/14	14828522-14828536	55,133.87
8/11/14	14829210-14829236	112,344.70
8/13/14	14830691-14830741	1,011,450.20
8/14/14	14831285-14831312	23,397.97
8/15/14	14832309-14832325	281,097.64
8/18/14	14832921-14832986	95,465.77
8/19/14	14834115-14834162	50,597.63
8/20/14	14834852-14834889	145,695.74
8/21/14	14836052-14836088	55,667.54
8/22/14	14836744-14836791	214,112.66
8/25/14	14837402-14837436	22,538.76
8/26/14	14838565-14838612	139,634.22
8/27/14	14839985-14840022	<u>63,311.63</u>
	Total:	<u>\$5,149,302.56</u>

c. Ratify Purchase Order List Number 4-2014-2015

d. AS AMENDED – Ratify Maintenance Service Contract – Xerox Corporation – Alvord High School

➤ Amended to reflect Alvord Alternative Continuation High School rather than Alvord High School

- e. Ratify Maintenance Service Contract – Complete Business Systems – Collett and Valley View Elementary Schools
- f. Ratify Contract – E.R. Block Plumbing, Inc. – District-Wide
- g. Ratify Contract – Rite-Way Roof, Inc. – La Sierra High School
- h. Ratify Contract – ICS Service Company – District-Wide
- i. Award Contract – Luv R Blinds – Arizona Middle School
- j. Award Contract – ICS Service Company – Terrace Elementary School
- k. Approve Personnel Order No. 4-2014-2015

➔ Personnel Order No. 4-2014-2015 pages 464-480 are attached as follows:

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHER – ASSESSMENT OFFICE

Harris, Rae'chel	\$43.54/Hour	EFF: 03/03/14
Not to exceed 23 Hours/Total		TO: 06/03/15
<i>To serve as site testing facilitator</i>		

6. ELEMENTARY PHYSICAL EDUCATION TEACHERS –
INSTRUCTIONAL SUPPORT SERVICES

Bell, Carey	\$43.54/Hour	EFF: 09/22/14
Bledsoe, Anecia		TO: 06/30/15
Duncan, Tacy		
Hedlund, Garry		
Lundberg, Victoria		
Melton, David		
Molina, Stacie		
Pool, Kendal		
Rogers, Casey		
Not to exceed 10 Hours per Month/Each		
<i>To assist the Elementary Physical Education Program (PEP) Grant leads in implementing the program at the Elementary sites</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Albertson, Glynn	Hillcrest	Baseball Assistant Coach	D-2 \$2,948.00	03/01/14 – 05/30/14
Bradley, Warren	Alvord	Student Store Supervisor	A-3 \$421.50 (50%)	08/14/14 – 12/19/14
Calderon, Carla	Terrace	Elementary Chairperson	A-1 \$779.00 (50%)	08/14/14 – 06/30/15
Cevallos, Michele	Terrace	Elementary Chairperson	A-1 \$779.00 (50%)	08/14/14 – 06/30/15
Coles, James	Alvord	Chairperson	B-1 \$519.25 (50%)	08/14/14 – 12/19/14
Coles, James	Alvord	Student Store Supervisor	A-4 \$437.25 (50%)	08/14/14 – 12/19/14
Hopkins, Patricia	Collett	SST Chairperson	B-5 \$1,208.50	08/14/14 – 06/05/15
Hopkins, Patricia	Collett	Elementary Chairperson	A-5 \$1,813.00	08/14/14 – 06/05/15
Hutson, Natasha	Alvord	Chairperson	B-1 \$519.25 (50%)	08/14/14 – 12/19/14
Hutson, Natasha	Alvord	Newspaper	A-1 \$389.50 (50%)	08/14/14 – 12/19/14
Hutson, Natasha	Alvord	Yearbook	A-3 \$843.00	08/14/14 – 12/19/14
Leake, Lawrence	Collett	Elementary Chairperson	A-3 \$1,686.00	08/14/14 – 06/05/15
Lizza, Eric	Alvord	Newspaper	A-1 \$389.50 (50%)	08/14/14 – 12/19/14
Loftus, Nancy	Collett	SST Chairperson	B-5 \$1,208.50	08/14/14 – 06/05/15
Mackean, Crystal	Alvord	ASB Advisor	A-3 \$421.50 (50%)	08/14/14 – 12/19/14
Navarro, James	Arlanza	SAT Chairperson	B-5 \$2,417.00	07/01/14 – 06/05/15
VanCleave, Jennie	Alvord	ASB Advisor	A-1 \$389.50 (50%)	08/14/14 – 12/19/14

D. RECLASSIFICATION

Name	From	To	Effective Date
Germinaro, Deborah	B-1 \$56,542.00	B-7 \$66,741.00	08/11/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

C. AMENDMENTS

1. SUBSTITUTE

Chavez Jr., Juan \$120-\$125/Day EFF: 09/03/14
Effective date amended due to the need for a qualified Counselor substitute

ELEMENTARY COUNSELOR

Lopez, Yesenia Step 1, \$76,842.00 EFF: 08/19/14
Split 50/50: Promenade/Orrenmaa
Effective date amended due to necessary changes in the agreement with University of LaVerne

2. ADDITIONAL ASSIGNMENT

Darrell, Valerie \$43.54/Hour EFF: 08/14/14
 Dixon, Matt TO: 06/30/15
 Not to exceed 30 Hours/Each
Valerie Darrell and Matt Dixon will be replacing previously approved Heidi Powers and Kellie Seibert as 5th grade Physical Education Program (PEP) grant leads

3. EXTRA DUTY STIPEND

Name	Site	Position	From	To	Effective Date
Pitts, Heather	Promenade	Elementary Chairperson	A-5 \$824.00 (50%)	A-5 \$1,648.00 (100%)	08/14/14-06/04/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL ASSISTANTS – HILLCREST HIGH SCHOOL

Garcia Yorleniz 23-5 \$16.95/Hr. EFF: 08/14/14
Not to exceed 4.5 hours per day total - *NTE 15 consecutive workdays* TO: 12/22/14
To provide translation during parent/teacher conferences – as needed

Garcia Yorleniz 23-5 \$16.95/Hr. EFF: 01/01/15
Not to exceed 4.5 hours per day total - *NTE 15 consecutive workdays* TO: 06/05/15
To provide translation during parent/teacher conferences – as needed

2. BILINGUAL ASSISTANTS – LOMA VISTA MIDDLE SCHOOL

Enriquez, Maria 23-5 \$16.95/Hr. EFF: 08/14/14
Not to exceed 2.5 hours per day each - *NTE 15 consecutive workdays* TO: 12/22/14
To provide translation during parent/teacher conferences – as needed

Enriquez, Maria 23-5 \$16.95/Hr. EFF: 01/01/15
Not to exceed 2.5 hours per day each - *NTE 15 consecutive workdays* TO: 06/05/15
To provide translation during parent/teacher conferences – as needed

Barreto, Silvia 23-2 \$14.36/Hr. EFF: 08/14/14
Dulaney, Maria 23-5 \$16.95/Hr. TO: 12/22/14
Rosales, Elizabeth 23-5 \$16.95/Hr.
Not to exceed 4 hours per day each - *NTE 15 consecutive workdays*
To provide translation during parent/teacher conferences – as needed

Barreto, Silvia 23-2 \$14.36/Hr. EFF: 01/01/15
Dulaney, Maria 23-5 \$16.95/Hr. TO: 06/05/15
Rosales, Elizabeth 23-5 \$16.95/Hr.
Not to exceed 4 hours per day each - *NTE 15 consecutive workdays*
To provide translation during parent/teacher conferences – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. BILINGUAL ASSISTANTS – MYRA LINN ELEMENTARY SCHOOL

Garcia, Elizabeth 23-3 \$15.31/Hr. EFF: 10/13/14
Not to exceed 22.5 hours total TO: 10/17/14
To provide translation during parent/teacher conferences – as needed

Rosales, Alexandra 23-2 \$14.36/Hr. EFF: 10/13/14
Not to exceed 22.5 hours total TO: 10/17/14
To provide translation during parent/teacher conferences – as needed

Siqueiros, Maria 23-5 \$16.95/Hr. EFF: 08/20/14
Not to exceed 2 hours total TO: 08/29/14
To attend annual California English Language Development Test training – as needed

Siqueiros, Maria 23-5 \$16.95/Hr. EFF: 09/08/14
Not to exceed 30 hours total - NTE 15 consecutive workdays TO: 10/31/14
To coordinate and provide support during the annual California English Language Assessment tests – as needed

Siqueiros, Maria 23-5 \$16.95/Hr. EFF: 10/13/14
Not to exceed 20 hours total TO: 10/17/14
To provide translation during parent/teacher conferences – as needed

4. BILINGUAL ASSISTANT – PROMENADE ELEMENTARY SCHOOL

Slack, Erika 23-5 \$16.95/Hr. EFF: 08/14/14
Not to exceed 25 hours total - NTE 15 consecutive workdays TO: 02/02/15
To provide translation for parent meetings, Open House, and English Language Advisory Committee meetings – as needed

Slack, Erika 23-5 \$16.95/Hr. EFF: 09/01/14
Not to exceed 25 hours total - NTE 15 consecutive workdays TO: 03/27/15
To assist with before and after school tutoring – as needed

Slack, Erika 23-5 \$16.95/Hr. EFF: 02/03/15
Not to exceed 25 hours total - NTE 15 consecutive workdays TO: 06/04/15
To provide translation for parent meetings, Open House, and English Language Advisory Committee meetings – as needed

5. BILINGUAL ASSISTANT – VALLEY VIEW ELEMENTARY SCHOOL

Capilla, Belinda 23-1 \$13.72/Hr. EFF: 10/13/14
Not to exceed 15 hours total TO: 10/24/14
To provide translation for parent/teacher conferences – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

6. CAMPUS SUPERVISOR I – FOOTHILL ELEMENTARY SCHOOL

Gonzales, Frances 19-5 \$15.31/Hr. EFF: 08/01/14
Not to exceed 3 hours per day - *NTE 15 consecutive workdays* TO: 12/31/14
To provide childcare for Family Nights – as needed

7. CAMPUS SUPERVISORS I – LA GRANADA ELEMENTARY SCHOOL

Gonzales, Tritia 19-1 \$12.33/Hr. EFF: 08/14/14
Not to exceed 30 minutes per day - *NTE 15 consecutive workdays* TO: 06/04/15
To provide supervision before school – as needed

Krueger, Denise 19-5 \$15.31/Hr. EFF: 08/25/14
Not to exceed 30 minutes per day - *NTE 15 consecutive workdays* TO: 06/04/15
To provide supervision before school – as needed

8. CAMPUS SUPERVISOR I – MCAULIFFE ELEMENTARY SCHOOL

Ybarra, Katrina 19-5 \$15.31/Hr. EFF: 09/22/14
Not to exceed 10 hours - *NTE 15 consecutive workdays* TO: 05/29/15
To provide childcare during parent workshops and presentations – as needed

9. CAMPUS SUPERVISOR I – TERRACE ELEMENTARY SCHOOL

Mendez, Susan 19-5 \$15.31/Hr. EFF: 08/18/14
Not to exceed .25 hours per day - *NTE 15 consecutive workdays* TO: 06/30/15
To provide coverage for open position – as needed

10. CAMPUS SUPERVISOR I – VALLEY VIEW ELEMENTARY SCHOOL

Davila, Delma 19-5 \$15.31/Hr. EFF: 09/08/14
Not to exceed 25 hours - *NTE 15 consecutive workdays* TO: 12/19/14
To provide childcare parents attending monthly English Learners Advisory Council meetings – as needed

11. CLERK TYPIST I – COLLETT ELEMENTARY SCHOOL

Ayala, Eva 23-5 \$16.95/Hr. EFF: 07/03/14
Not to exceed 5 hours TO: 07/03/14
To provide clerical coverage during Extended School Year – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS

Bell, Joshua	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Bell, Joshua	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Cervantes, Juan	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Cervantes, Juan	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Comacho, Hermelinda	FROM: Food Service Worker I Floater, 19-4, \$14.36/Hr., Child Nutrition Services TO: Driver/Food Production Worker, 20-4, \$14.90/Hr., Child Nutrition Services EFF: 08/01/14 – 06/30/15 (as needed)
Davila, Delma	FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Valley View TO: Bilingual Assistant, 23-4, \$16.16/Hr., Valley View EFF: 10/13/14 – 10/24/14 (as needed)
Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: School Secretary I, 30-1, \$16.57/Hr., Where Needed EFF: 08/08/14
Gamboa, Lori	FROM: Food Service Worker II, 22-5, \$16.57/Hr., Alvord TO: Food Service Worker IV, 28-3, \$17.51/Hr., Child Nutrition Services EFF: 07/01/14 – 06/30/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

McKay, Kym	FROM: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Murillo, Francine	FROM: Health Services Assistant, 29-3, \$17.93/Hr., Student Services TO: School Secretary I, 30-3, \$18.46/Hr., Collett EFF: 07/01/14 – 06/30/15 (as needed)
Rangel, Janet	FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Valley View TO: Bilingual Assistant, 23-4, \$16.16/Hr., Valley View EFF: 10/13/14 – 10/24/14 (as needed)
Rojas, Francisco	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Rojas, Francisco	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Saragoza, Patricia	FROM: Food Service Worker I Floater, 19-2, \$12.98/Hr., Child Nutrition Services TO: Food Production Worker II, 22-1, \$13.40/Hr., Child Nutrition Services EFF: 07/01/14 – 06/30/15
Soria, Norman	FROM: Custodian, 27-5, \$18.92/Hr., Norte Vista TO: Head Custodian III, 34-2, \$19.39/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Soria, Norman	FROM: Custodian, 27-5, \$18.92/Hr., Norte Vista TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Tapia, Joey	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

Tapia, Joey	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista
	TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista
	EFF: 08/01/14 – 06/30/15 (as needed)
Turpin, Nancy	FROM: Food Production Worker II, 19-5, \$15.31/Hr., Child Nutrition Services
	TO: Driver/Food Production Worker, 20-5, \$15.71/Hr., Child Nutrition Services
	EFF: 08/01/14 – 06/30/15 (as needed)
Turpin, Nancy	FROM: Food Production Worker I, 19-5, \$15.31/Hr., Child Nutrition Services
	TO: Senior Custodian, 28-1, \$15.71/Hr., Maintenance & Operations
	EFF: 07/28/14 – 08/01/14 (as needed)
Villela, Linda	FROM: Clerk Typist II, 26-5, \$18.46/Hr., Special Education
	TO: School Secretary I, 30-4, \$19.44/Hr., Collett
	EFF: 07/01/14 – 06/04/15

D. INCREASE OF HOURS

Mitas, Heather	FROM: Instructional Computer Assistant, 5.5 Hrs./10 Mos., 26-5, \$18.46/Hr., Valley View
	TO: Instructional Computer Assistant, 7 Hrs./10 Mos., 26-5, \$18.46/Hr., Wells
	EFF: 09/22/14
Moyers, Nancy	FROM: Campus Supervisor I, 2.75 Hrs./10 Mos., 19-2, \$12.98/Hr., Wells
	TO: Campus Supervisor I, 3 Hrs./10 Mos., 19-2, \$12.98/Hr., Villegas
	EFF: 09/08/14
Turner, Richard	FROM: Custodian, 2 Hrs./12 Mos., 27-2, \$15.10/Hr., Alvord
	TO: Custodian, 6 Hrs./12 Mos., 27-2, \$15.10/Hr., Alvord/Child Nutrition Services
	EFF: 11/07/13 – 07/01/14

V. OTHER

A. APPOINTMENTS

1. AVID TUTOR – ARIZONA MIDDLE SCHOOL

Bello-Ponce, Mackenzie	\$10.75/Hr.	EFF:	08/23/14
Not to exceed 8 hours		TO:	08/23/14

Ramirez, Cindy	\$10.57/Hr.	EFF:	08/20/14
Not to exceed 14 hours per week		TO:	12/31/14

2. AVID TUTOR – LOMA VISTA MIDDLE SCHOOL

Gustillo, Gerome	\$10.75/Hr.	EFF:	09/22/14
Not to exceed 6 hours per week		TO:	12/18/14

Morales, Michael	\$10.57/Hr.	EFF:	09/22/14
Not to exceed 6 hours per week		TO:	12/18/14

Ramirez, Gloria	\$10.57/Hr.	EFF:	09/22/14
Not to exceed 6 hours per week		TO:	12/18/14

3. AVID TUTOR – NORTE VISTA HIGH SCHOOL

Garcia, Sara	\$10.75/Hr.	EFF:	08/18/14
Hipp, Kathryn		TO:	06/04/15
Ramirez, Yesenia			
Not to exceed 20 hours per week			

- l. Approve New Job Description – Omni-Media Specialist
- m. Approve Elimination of Vacant Webmaster Position and Approve Addition of One 8-Hour, 12-Month Omni-Media Specialist Position and Salary Range – Information Technology Department
- n. Approve Addition of One Occupational Therapist Position – Special Education Department
- o. Approve Professional Services Agreement – JB Reward Systems (Jacobson, Betts & Company)
- p. Approve Professional Services Agreement – Riverside Astronomical Society – Collett Elementary School
- q. Approve Professional Services Agreement – EZ Captioning & Court Reporting

Following discussion, the Board approved the Consent Agenda as amended upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

- The vote was: Ayes –5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

Separate Action Items:

7. Action Taken In Closed Session: Carolyn M. Wilson, Board Clerk, reported on the following actions taken by the Board in Closed Session:
 1. Student Disciplinary Actions:
 - a. Readmit Expulsion Case #2014-15-1, as recommended
➤ The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
 2. Public Employee Appointment: Carolyn M. Wilson, Board Clerk, announced that the Board of Education took action in Closed Session to extend the contract for Dr. Sid Salazar, Superintendent, effective July 1, 2014 through June 30, 2017, with the following revisions:
 - Article 6 – Item D. Automobile Expense: Stipend will be increased from \$300.00 per month to \$500.00 per month.
 - Article 8 – Work Year: Revised to 220 days.
➤ The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 137

**SEPARATE
ACTION ITEMS
Action Taken in
Closed Session**

8. Recommend Candidates for the Riverside County Committee on School District Organization (SDO) 2014: Following discussion, the Board recommended the following candidates for the Riverside County Committee on School District Organization upon a motion made by Ben Johnson and seconded by Carolyn Wilson:

MSC. 138

- Mike McKelroy Second Supervisorial District
- Cleveland “CJ” Johnson Fifth Supervisorial District

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

9. PULLED – Approve Professional Services Agreement

10. Adopt Resolution No. 9 – Budget Revisions – Revising 2014-2015 Beginning Fund Balances to the Reconciled 2013-2014 Unaudited Actual Ending Fund Balances: Following discussion, the Board approved adoption of Resolution No. 9 – Budget Revisions – Revising 2014-2015 Beginning Fund Balances to the Reconciled 2013-2014 Unaudited Actual Ending Fund Balances upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

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➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

11. Adopt Resolution No. 10 – Release of Temporary Employee: The Board approved adoption of Resolution No. 9 – Release of Temporary Employee upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 140

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

12. CONDUCT PUBLIC HEARING – Regarding Sufficiency of Instructional Materials for Fiscal Year 2014-2015 Pursuant to Education Code 60119: No one came forward.

13. Adopt Resolution No. 11 – Resolution Regarding Sufficiency of Instructional Materials for Fiscal Year 2014-2015 Pursuant to Education Code 60119: The Board approved adoption of Resolution No. 11 – Resolution Regarding Sufficiency of Instructional Materials for Fiscal Year 2014-2015 Pursuant to Education Code 60119 upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

MSC. 141

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

14. Review Proposed Revisions to Board Policies and Administrative Regulations: Following discussion, the Board approved waiving the second reading and adopted proposed revisions to Board Policies and Administrative regulations with the exception of Board Policy and Administrative Regulation 6184 entitled “Continuation Education” upon a motion made by Greg Kraft and seconded by Ben Johnson.

MSC. 142

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

15. Renew Riverside County Superintendent of Schools Contract No. IN-9114: Following discussion, the Board approved renewing Riverside County Superintendent of Schools Contract No. IN-9114 upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 143

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

Discussion/Information Items:

**DISCUSSION
INFORMATION
ITEMS**

16. Lockdown Procedures: Ben Johnson, Board Vice President, stated that when it becomes necessary to go into lockdown, he is concerned about mis-information going out through social media. Mr. Johnson asked if the District has or is working on a plan related to notifications to parents and surrounding schools.

➤ Bob Turner, Risk Manager, explained that the District has a plan in place for these types of events; however, he believes the communication plan needs to be improved and he is currently working with staff to update the entire plan.

➤ Mr. Johnson asked when Mr. Turner would have a report on the updated plan for the Board of Education.

➤ Mr. Turner will try to have the plan completed within the next couple of weeks.

➤ Brian Gernertt, President of CSEA Chapter 339, stated that he is concerned about staff from Information Technology (IT) and Maintenance and Operations (M&O) that go from site to site and have no idea that a school is on lockdown. Mr. Gernertt believes there should be a sign placed on the front door indicating a lockdown and that IT, M&O and the Association Presidents should be notified as well.

➤ Lydia Clouthier, Child Nutrition Services, stated that staff who are outside and do not have radios, have no idea that a site has gone into lockdown.

17. Financial Report: The Report of Receipts for July 2014 was received.

18. District English Learner Advisory Committee Minutes: The District English Learner Advisory Committee Minutes from May 7, 2014, were received.

Board/Superintendent Comments:

José Luis Pérez ~ “This morning I attended the Candidate Forum and it was pretty interesting. We have some good candidates out there. I am looking forward to a vacation come December, so let’s work for the candidate we support and let’s see the best person come aboard.”

Carolyn M. Wilson ~ Mrs. Wilson stated that the school year is off to a fabulous start and she has been visiting schools. Mrs. Wilson thanked Dr. Salazar, Sheri Lazzarini and her students for their hard work filming the Anti-Bullying videos for roll-out in October, which is Anti-Bullying Awareness Month. Mrs. Wilson stated that Dr. Salazar was asked to be filmed as an opener for the Anti-Bullying videos speaking directly to students. Dr. Salazar felt that sitting at his desk in his office was far too formal and went across the street to La Granada Elementary School to be filmed in one of the classrooms. Mrs. Wilson shared the following photo taken during the filming of the Anti-Bullying video:



Mrs. Wilson will be bringing the entire Anti-Bullying Committee to the October 16, 2014, Board Meeting to formally thank them. Mrs. Wilson has been busy attending school sites including La Sierra High School. Mrs. Wilson stated that Errol is doing a fantastic job and Kevin Emenaker has worked hard to get the gymnasium floor fixed. Mrs. Wilson congratulated Dr. Salazar on the extension of his contract and stated that she looks forward to working with him and she is proud to be a Board Member in Alvord.

Art Kaspereen, Jr. ~ Mr. Kaspereen stated that it is important for all staff in need of a radio be provided with one. Mr. Kaspereen attended several events at school sites including parent meetings at Norte Vista High School where Dr. Salazar addressed the parents. Mr. Kaspereen enjoys attending these events and he would like to see sites provide information for placement on the Board's monthly calendars so they can make arrangements to attend. Mr. Kaspereen really enjoys going to the sites and participated in Rosemary Kennedy's Crazy Hair Day. Mr. Kaspereen thanked and commended all staff who have taken care of students during this intense heat.

Ben Johnson ~ Mr. Johnson agreed with Mr. Kaspereen and thanked employees who care for the children on hot days. Mr. Johnson visited Hillcrest High School and had a great time. He spoke with Jennifer Radeka who took her daughter to see One Direction. Mr. Johnson was able to get a ticket for his daughter as well. Mr. Johnson reminded everyone that the Riverside County School Boards Association will be holding their Annual Fall Joint Meeting on Monday, October 27, 2014, and encouraged everyone to attend and hear what is going on in Sacramento.

Greg Kraft ~ Mr. Kraft was at Hillcrest High School as well and stated that Jennifer Radeka, Principal, was impressive and did a great job. Mr. Kraft congratulated the Superintendent on the extension of his contract and stated that the Superintendent hit the ground running accomplishing a lot in one year and has not slowed down.

Dr. Salazar ~ Dr. Salazar has been working with Principals to develop their goals and next week on September 25th Dr. Salazar will be presenting at the *Excellence through Equity Conference* at the Riverside Convention Center. Cynthia Glover Woods, former Alvord Assistant Superintendent, is heading this program and Dr. Salazar has received great support from the Riverside County Office of Education. Dr. Salazar attended the Norte Vista High School Parent Meeting and he was surprised by how well attended and how engaged the parents were. Dr. Salazar thanked the Board and Cabinet for their support, and the Association Presidents for their leadership.

The meeting adjourned at 9:12 p.m.

Sid Salazar, Ed.D.
Secretary to the Board of Education

ADJOURNMENT