

UNADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, November 6, 2014

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kraft, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Greg Kraft, President
 Mrs. Carolyn M. Wilson, Clerk
 Mr. José Luis Pérez, Member
 Mr. Art Kaspereen, Jr., Member

Via Teleconference: Mr. Ben Johnson II, Vice President

Hearing Session: President Kraft extended an invitation to the audience to present matters of concern related to Closed Session items.

The following individuals came forward to express concerns and possible temporary resolutions related to negotiations and the effects of increased out-of-pocket costs for CSEA members:

- Brian Gernertt, President of CSEA Chapter 339
- Debbie Mitchell, Special Education Assistant
- Stephanie Easton, School Library Assistant II
- Denise McQuillan, Special Education Assistant I
- Ricardo Martinez, Groundskeeper
- Linda Buchanan, Campus Supervisor III
- Sandra Laws, Food Service Worker II

The Board adjourned to Closed Session at 5:22 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

President Kraft welcomed and introduced Board Members elect, Julie Moreno, Trustee Area 3, and Robert Schwandt, Trustee Area 5.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of October 16, 2014, upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

546.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

**Welcome and
Introductions**

MINUTES

MSC. 159

Ward 6 Update

4. **Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:
- Councilman Perry congratulated Robert Schwandt and Julie Moreno on their election to the Board of Education and commended Greg Kraft and José Luis Pérez for their years of dedicated service to the students, staff and community of Alvord.
 - Councilman Perry shared some history about Camp Anza and invited all to attend the Groundbreaking Ceremony for Home Front at Camp Anza on Saturday, November 15, 2014, beginning at 10:00 a.m. 5797 Picker Street, Riverside.

5. **Special Recognitions:****SPECIAL RECOGNITIONS**

a. Student of the Month: Isabelle San Diego was selected to represent McAuliffe Elementary School as the Alvord Unified School District Student of the Month for November 2014.

b. Certificated Employee of the Month: Jessica Cassese was selected to represent McAuliffe Elementary School as the Alvord Unified School District Certificated Employee of the Month for November 2014.

c. Classified Employee of the Month: Katrina Ybarra was selected to represent McAuliffe Elementary School as the Alvord Unified School District Classified Employee of the Month for November 2014.

d. Volunteers of the Month: Jennie Villania and Michelle Porter-Gibbs were selected to represent McAuliffe Elementary School as the Alvord Unified School District Volunteers of the Month for November 2014.

e. Recognize *The California Yes I Can Award* Recipients: The Board of Education recognized and congratulated Jesse Diaz from La Sierra High School and Adolfo Montelongo from Foothill Elementary School for being selected as *The California Yes I Can Award* recipients.

Student Representatives: Damian Armstrong, McAuliffe Elementary School; Giovanna Magallon, Alternative Education Center; Kenneth Kissam, Alvord High School; Tommy Robinson, Hillcrest High School; Tina Pham, La Sierra High School; and Sara Coker, Norte Vista High School, reported on current activities at their respective school sites.

Student Representatives

Hearing Session: President Kraft extended an invitation to the audience to present matters of concern to the Board.

**HEARING
SESSION**

The following Norte Vista High School students came forward in support of item 6.p. on the Consent Agenda requesting approval for repairs to the Varsity Baseball field:

- Hector Blanco
- Michael Carrillo
- Jesse Hutchinson

The following individuals came forward to express concerns related to negotiations and the effects of increased out-of-pocket costs for CSEA members and to restate concerns related to student vests:

- Debbie Mitchell, Special Education Assistant II
- Cindy Wessels, Food Service Worker II
- Willie Williams, Groundskeeper
- Brian Gernertt, President of CSEA Chapter 339
- Linda Buchanan, Campus Supervisor III

6. Action Items:

**ACTION ITEMS
Consent Agenda**

The following Consent Agenda items were presented for approval:

a. Accept Gifts:

1) Target donated funds to the following school sites through their *Take Charge of Education Program*:

- | | |
|--------------------------------------|----------|
| ▪ Rosemary Kennedy Elementary School | \$151.97 |
| ▪ Twinhill Elementary School | \$104.92 |

2) Baker’s Drive Thru donated \$795.00 to Loma Vista Middle School for student incentives.

3) Texas Roadhouse donated the following gift cards totaling \$105.00 to Loma Vista Middle School in support of Loma Vista’s 100 Days of Peace Campaign:

- | | |
|---|---------|
| ▪ 2 VIP Dinners for Two Gift Certificates | \$75.00 |
| ▪ 1 VIP Dinner for Two Gift Certificate | \$30.00 |

4) The following companies/individuals donated funds totaling \$890.00 in support of Norte Vista High School’s Girls’ Softball Program:

- | | |
|-------------------------------|----------|
| ▪ WCO Oilfield Services, Inc. | \$500.00 |
| ▪ RMA Precision Machine | \$200.00 |
| ▪ Cheryl Ann Chapin-Nolan | \$100.00 |
| ▪ Debi Fitzpatrick | \$50.00 |
| ▪ John Cabrera | \$40.00 |

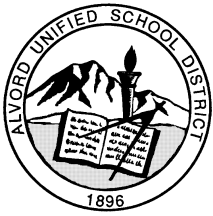
b. Ratify Purchase Order List Number 7-2014-2015

c. Ratify Agreement No. C-1003943, Amendment 12 – Riverside County Superintendent of Schools, Ground Lease – Arlanza Elementary School

d. Ratify Agreement No. C-1003944, Amendment 9 – Riverside County Superintendent of Schools, Ground Lease – Collett Elementary School

- e. Ratify Agreement No. C-1003945, Amendment 5 – Riverside County Superintendent of Schools, Ground Lease – La Granada Elementary School
- f. Ratify Agreement No. C-1004068 – Riverside County Superintendent of Schools Agreement for Use of Facilities and Support Services – Stokoe Elementary School
- g. Ratify Meal Services Agreement – Riverside County Superintendent of Schools – Cal-Safe Program – Norte Vista High School
- h. Ratify – Fred’s Glass & Mirror, Inc. – Twinhill Elementary School
- i. Ratify – Quiel Bros. Signs – Valley View Elementary School
- j. Ratify Maintenance Service Contract – Complete Business Systems – La Sierra High School
- k. Ratify Contract – First Class Events – La Sierra High School
- l. Ratify US Bank Cal-Card
- m. Ratify Contract Lifetouch National School Studios, Inc. – Various School Sites
- n. Adopt Proclamation – University of California Cooperative Extension Nutrition, Family and Consumer Sciences Program
- o. Award Contract – Universal Asphalt Company, Inc. – Orrenmaa, Terrace and Twinhill Elementary Schools
- p. Award Contract – Athletic Field Specialists – Norte Vista High School
- q. Approve Contract – BearCom – La Sierra High School and the District Office
- r. Approve Notice of Completion – Champion Hardwood Floors – La Sierra High School
- s. Approve Personnel Order No. 7-2014-2015

➔ **Personnel Order No. 7-2014-2015 pages 550-578 are attached as follows:**



2014-2015
ALVORD UNIFIED SCHOOL DISTRICT

6.s.
PAGES:
550-578

PERSONNEL ORDER #7 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Bingham, Caitlin	\$120-\$125/Day	EFF: 11/10/14
Dawson, Ronald		
Dolphon, Lauren		
Estrada, George		
Meyer, Trevor		
Shanahan, Paul		
Shelby, Daniel		
Vizcarra, Beatriz		

2. TEACHER – VILLEGAS MIDDLE SCHOOL

Ventura, Imelda	B-1 \$56,542.00	EFF: 10/13/14
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3. TEACHER – NORTE VISTA HIGH SCHOOL

Soto, Robert	A-1 \$57,287.00	EFF: 10/14/14
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B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – PROMENADE ELEMENTARY SCHOOL

Bain, Sue	\$43.54/Hour	EFF: 11/20/14
Bernard, Martin		TO: 05/21/15
Brodeur, Carolyn	Hayes, Andrea	
Chan, Joy	Herrera, Jenny	
Crough, Liz	McCullough, Ashley	
Dalilis, Percy	Monroy, Rafael	
Endres, Christina	Nguyen, Tawny	
Geisner, Russell	Nighwonger, Karen	
Gentis, Kelly	Pitts, Heather	
Gilbert, Teresa	Saadat, Niloo	
Green, Alison	Sjostrom, Soha	
Green, Shanna	Tubens, Elizabeth	
Guthrey, Glenna	Twogood, Greg	
Harris, Rae'chel	Weaver, Michele	
Not to exceed 2 Hours/Each		
<i>Tutoring</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

2. TEACHERS – STOKOE ELEMENTARY SCHOOL

Blakeslee, Erica	\$43.54/Hour	EFF:	12/09/14
Doverspike, Tracy		TO:	12/09/14
Not to exceed 2 Hours/Each			
<i>To provide parent training on Next Generation Science Standards</i>			

Doverspike, Tracy	\$43.54/Hour	EFF:	01/27/15
Kieding, Linda		TO:	01/27/15
Kramer, Mary			
Madrid, Nancy			
O'Neill, Judith			
Rogers, Kelly			
Not to exceed 2 Hours/Each			
<i>To educate parents on how to read with their children and use Math games to learn number sense</i>			

3. TEACHERS – ARIZONA MIDDLE SCHOOL

Albertson, Scott	\$76.28/Per Diem	EFF:	09/15/14
Not to exceed 1 Period/Per Day		TO:	12/31/14
<i>Buy-back</i>			

Mitchell, Julie	\$79.78/Per Diem	EFF:	09/15/14
Not to exceed 1 Period/Per Day		TO:	12/31/14
<i>Buy-back</i>			

4. TEACHERS- LOMA VISTA MIDDLE SCHOOL

Cisneros, Alejandro	\$43.54/Hour	EFF:	11/10/14
Schneider, Abigail		TO:	05/01/15
Not to exceed 25 Hours/Each			
<i>To provide tutoring to English Learner (EL) students in English Language Arts (ELA) and Math remediation</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – VILLEGAS MIDDLE SCHOOL

Martinez, Alisa	\$58.84/Hour	EFF:	09/09/14
Not to exceed 1 Period/Per Day		TO:	06/05/15
<i>Buy-back</i>			

6. TEACHERS – HILLCREST HIGH SCHOOL

Benavides, Matt	\$43.54/Hour	EFF:	10/02/14
Reynoso, Karynne		TO:	10/02/14
Sordan, Melissa			
Micheli, Shari			
Ortiz, Carlos			
Serna, Erica			
Not to exceed 1 Hour/Each			
<i>To attend the California English Language Development Test (CELDT) training</i>			

Askins, Ashley	\$43.54/Hour	EFF:	10/06/14
Waldman, Amy		TO:	05/22/15
Not to exceed 32 Hours/Total			
<i>To serve as teacher supervisors and coordinators for Homework Zone</i>			

Beezley, Terrence	\$43.54/Hour	EFF:	10/06/14
Benavides, Matt		TO:	05/22/15
Garibay, Lilia			
Griffin, Jared			
Ladner, Oghwa			
Lazarou, Elizabeth			
Micheli, Shari			
Reedy, Adrianna			
Sitton, Denise			
Stanfield, Julie			
Not to exceed 22 Hours/Each			
<i>To provide tutoring for Homework Zone</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – LA SIERRA HIGH SCHOOL

Stip, Roger \$43.54/Hour EFF: 09/08/14
Not to exceed 8 Hours/Per Week TO: 06/04/15
Teacher zero period Social Science Odysseyware course

Villaseñor, Gabriela \$43.54/Hour EFF: 10/01/14
Not to exceed 10 Hours/Total TO: 06/05/15
To help with tutoring for Homework Zone

Huber, Sarah \$43.54/Hour EFF: 10/07/14
Logan, Pamela TO: 10/08/14
Morales, Lorena
Pearson, Eric
Peterson, Steven
Swanson, April
Not to exceed 1 Hour/Each
*To provide supervision at the Advancement Via Individual Determination (AVID)
parent nights*

Salinas, Micah \$43.54/Hour EFF: 11/24/14
Not to exceed 40 Hours/Total TO: 06/30/15
Tutoring Writing Lab

8. TEACHERS – ASSESSMENT & STUDENT INFORMATION SYSTEMS OFFICE

Auger, Dana \$43.54/Hour EFF: 08/22/14
Davis, Catherine TO: 12/19/14
Not to exceed 5 Hours/Each
To serve as site testing facilitators

PROJECT SPECIALIST/INSTRUCTIONAL COACH –
ASSESSMENT & STUDENT INFORMATION SYSTEMS OFFICE

Elliott, Dawn \$43.54/Hour EFF: 11/10/14
Not to exceed 4 Hours/Total TO: 12/31/14
To assist with the preparation, training and processing of State and local testing

TEACHER ON SPECIAL ASSIGNMENT -
ASSESSMENT & STUDENT INFORMATION SYSTEMS OFFICE

Rasmussen, Mark \$43.54/Hour EFF: 11/10/14
Not to exceed 20 Hours/Total TO: 05/31/15
Web design for Physical Education Program (PEP) grant

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHER ON SPECIAL ASSIGNMENT -
ASSESSMENT & STUDENT INFORMATION SYSTEMS OFFICE (CONTINUED)

Coons, Andrea	\$43.54/Hour	EFF:	10/20/14
Goodwin-Parreno, Heather		TO:	12/17/14

Martinez, Meghan

Ramirez, Erik

Rasmussen, Mark

Not to exceed 191 Hours/Total

To assist with the preparation, training, and processing of state and local assessments

9. TEACHERS – CHILD WELFARE AND ATTENDANCE/
INSTRUCTIONAL SUPPORT SERVICES

Cassese, Jessica	\$43.54/Hour	EFF:	10/08/14
Campbell, Briony		TO:	06/05/15

Not to exceed 5 Hours/Per Week/Per Student

Teachers will be providing education services for students requiring at home and/or hospital care

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Bartholomew, Bruce	La Sierra	Head Girls Volleyball Coach	D-5 \$3,625.00	09/01/14 – 11/05/14
Brown, Kim	Rosemary Kennedy	SAT Chairperson	B-1 \$1,038.50 (50%)	07/01/14 – 06/30/15
Brunk, Lenore	Hillcrest	Pep Squad Advisor	G-5 \$2,719.00 (50%)	08/25/14 – 11/06/14
Elliott, Dawn	Arlanza	Elementary Chairperson	A-5 \$1,813.00	07/01/14 – 06/05/15
Fisher, Ann	Lake Hills	Elementary Chairperson	A-4 \$1,749.00	07/01/14 – 06/30/15
Gahagan, David	La Sierra	Head Girls Golf Coach	D-1 \$3,116.00	09/01/14 – 10/23/14
Jacobsmeier, Will	La Sierra	Head Boys Cross Country Coach	D-5 \$3,625.00	08/02/14 – 11/07/14
Limon, Marisela	Myra Linn	Elementary Chairperson	A-1 \$1,558.00	07/01/14 – 06/30/15
Montello, Matt	Hillcrest	Head Coach Girls Cross Country	D-5 \$3,625.00	08/28/14 – 11/07/14
Nichols, Gary	La Sierra	Head Girls Tennis Coach	D-5 \$3,625.00	09/01/14 – 10/31/14
Ohlheiser, Jennifer	Lake Hills	Elementary Chairperson	A-1 \$1,558.00	07/01/14 – 06/30/15
Rodriguez, Karen	Foothill	Elementary Chairperson	A-1 \$1,558.00	08/14/14 – 06/04/15
Rodriguez, Karen	Foothill	SST Chairperson	B-5 \$2,417.00	08/14/14 – 06/04/15
Roney, Jeff	La Sierra	Head Football Coach	G-5 \$5,438.00	08/29/14 – 11/07/14
Scheller, Julie	Myra Linn	SAT Chairperson	B-5 \$2,417.00	07/01/14 – 06/30/15
Serna, Erica	Hillcrest	Head Coach Girls Tennis	D-1 \$3,116.00	09/01/14 – 10/31/14
Spier, Gina	Arizona	Yearbook Advisor	A-1 \$1,416.00	07/01/13 – 06/30/14
Tangler, Lisa	Alvord	SST Chairperson	B-1 \$1,038.50 (50%)	08/14/14 – 12/19/14
Taylor, Diana	Wells	SAT Chairperson	B-1 \$2,077.00	10/10/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. RECLASSIFICATIONS

Name	From	To	Effective Date
Payne, Felicia	A-1 \$52,991.00	B-1 \$56,542.00	08/11/14
Prescott, Christopher	B-13 \$81,638.00	C-15 \$95,002.00	08/11/14
Soto, Robert	A-1 \$57,287.00	C-1 \$64,021.00	10/14/14
Villaseñor, Gabriela	D-1 \$62,174.00	D-15 \$99,746.00	09/08/14

E. CHANGE IN FUNDING

Name	From	To	Effective Date
Gibson, Anthony	50% Title I/50% Title II	70% Title I/30% LCFE	07/01/14
Goodwin-Parrero, Heather	50% Title II/50% Title III	50% Title I/50% Title II	07/01/14
Ramirez, Erik	50% Title II/50% Title III	50% Title I/50% Title II	07/01/14
Whiting, Nannette	50% Title II/50% Title III	60% Title II/40% LCFE	07/01/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. COUNSELOR – ARLANZA ELEMENTARY SCHOOL

Rodarte, Norma \$43.54/Hour EFF: 11/06/14
Not to exceed 25 Hours/Total TO: 06/05/15
To provide interpreting services during parent involvement events, meetings and/or trainings

2. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Gomez, Cecilia \$43.54/Hour EFF: 08/04/14
Morgan, Lisa TO: 08/05/14
Williamson, Marina
Worley, Mariah
Not to exceed 16 Hours/Each
To prepare and present Kinder Camp for incoming Transitional Kinder (TK)/Kindergarten students and their parents

Alvarez, Yesenia \$43.54/Hour EFF: 11/11/14
Doerksen, Christy TO: 11/21/14
Fontanesi, Catherine
Jaramillo, Anita
Margeson, Emily
Mendez, Gwenett
Pawluk, Juan
Powers, Heidi
Prady, Neena
Saucedo, Janice
Sedillo, Jessica
Trujillo, Julie
Walker, Michelle
Not to exceed 3 Hours/Each
To prepare lessons and present during a Common Core Family Night during Parent Involvement Week

PROJECT SPECIALIST – FOOTHILL ELEMENTARY SCHOOL

Adams, Denise \$43.54/Hour EFF: 11/11/14
Not to exceed 3 Hours/Total TO: 11/21/14
To prepare lessons and present during a Common Core Family Night during Parent Involvement Week

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – LA GRANADA ELEMENTARY SCHOOL

Backes, Vicky	\$43.54/Hour	EFF: 11/24/14
Bojorquez, Nancy		TO: 05/30/15
Calderon, Carla	Higgins, Marion	
Campbell, Julie	Hobbs, Kathleen	
Capps-Fountaine, Patricia	Lodge, Tiffany	
Churchman, Marsha	Lueskow, Erika	
Cordova, Carolyn	Maharaj-Yniguez, Gina	
Cordova, Kristy	Maxson-Bryan, Ronda	
Curl, Karina	Morales, Melony	
Frymire, Diane	Ortega, Linda	
Geil, Brittany	Patini, Dora	
Gonzalez, Rosa	Roycroft, Donna	
Greenlee, Lynne	Sipe, Aubrey	
Hales, Sandra	Stevens, Cheryl	
Harrison, Deborah	Thompson, Don	
Hernandez, Rhonda	Vega, Carmen	
Not to exceed 2 Hours/Each		
<i>Training for Imagine Learning</i>		

Bojorquez, Nancy	\$43.54/Hour	EFF: 12/01/14
Campbell, Julie		TO: 12/18/14
Cordova, Kristy	Lueskow, Erica	
Curl, Karina	Maxson-Bryan, Ronda	
Fountaine, Patsi	Morales, Melony	
Frymire, Diane	Ortega, Linda	
Hales, Sandra	Patini, Dora	
Harrison, Debbie	Romain, Danielle	
Hobbs, Kathleen	Thompson, Don	
Lodge, Tiffany		
Not to exceed 1.5 Hours/Each		
<i>To receive professional development on Achieve 3000 for teachers in grades 2-5</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – TWINHILL ELEMENTARY SCHOOL

Herring, Colleen \$43.54/Hour EFF: 11/24/14
Huddleston, Patricia TO: 06/03/15
Not to exceed 3 Hours/Each
To facilitate and plan Academic Family Night

Bales, Rachel \$43.54/Hour EFF: 11/24/14
Bracamonte, Gloria TO: 06/03/15
Cuevas, Shelia
Hernandez, Dayana
Mellentine, Shelley
Payne, Felicia
Not to exceed 3 Hours/Each
To facilitate and plan Academic Family Nights to provide additional training for parents and students related to Math standards

Bales, Rachel \$43.54/Hour EFF: 11/24/14
Bracamonte, Gloria TO: 06/03/15
Cuevas, Sheila
Mellentine, Shelley
Payne, Felicia
Not to exceed 3 Hours/Each
To facilitate and plan Academic Family Nights to provide additional training for parents and students related to Language Arts standards

PROJECT SPECIALIST/INSTRUCTIONAL COACH –
TWINHILL ELEMENTARY SCHOOL

Hall, Carol \$43.54/Hour EFF: 11/24/14
Not to exceed 3 Hours/Total TO: 06/03/15
To facilitate and plan Academic Family Nights to provide additional training for parents and students related to Math standards

Hall, Carol \$43.54/Hour EFF: 11/24/14
Not to exceed 3 Hours/Total TO: 06/03/15
To facilitate and plan Academic Family Nights to provide additional training for parents and students related to Language Arts standards

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – NORTE VISTA HIGH SCHOOL

Angelucci, Charles	\$43.54/Hour	EFF: 11/10/14
Covington, James		TO: 06/30/15
Geyer, Kerry		
Lee, Jack		
Martzke, Justin		
Morimoto, Ryan		
Packler, Gary		
Velarde, Elizabeth		
Wolfe, Gary		
Not to exceed 100 Hours/Each		
<i>Green Construction Academy hours to be used for integrated student projects, student tutoring, and community partnership development</i>		

6. TEACHERS – CHILD WELFARE AND ATTENDANCE/
INSTRUCTIONAL SUPPORT SERVICES

Coles, Jay	\$43.54/Hour	EFF: 08/14/14
Flionis, Keira		TO: 06/04/15
Hillier, Bonnie		
Powers, Heidi		
Silva-Hill, Blanca		
Not to exceed 20 Hours/Each		
<i>To serve as Friday Night Live (FNL) club advisors for the 2014-2015 school year</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – EL OFFICE

Bonilla, Judith	\$43.54/Hour	EFF: 09/26/14
Gale, Jessica		TO: 06/30/15
Gomez-Gutierrez, Carmen		
Henry, Elisha		
Hutson, Natasha		
Kline, Ken		
Orr, Kathleen		
Recktenwald, Mark		
Suh, Minhwa		
Not to exceed 30 Hours/Each		
<i>To attend Professional Development regarding the Academic Language Development Course (ALDC) for identified Long Term English Learners (LTEL) before or after the regular work day</i>		

8. TEACHER ON SPECIAL ASSIGNMENT – PARENT ENGAGEMENT OFFICE

Palmer, Lisa	\$43.54/Hour	EFF: 10/20/14
Not to exceed 80 Hours/Total		TO: 12/18/14
<i>To provide Parent Engagement on Preschool Early Literacy Indicators (PELI) and other projects</i>		

9. PROGRAM SPECIALISTS – SPECIAL EDUCATION DEPARTMENT

Akinnusi, Margaret	\$43.54/Hour	EFF: 10/07/14
Castillo, Angelina		TO: 10/15/14
Kimura, Susan		
Not to exceed 6 Hours/Total		
<i>To complete Special Education Self Review corrections</i>		

SPEECH/LANGUAGE THERAPISTS – SPECIAL EDUCATION DEPARTMENT

Arakere, Gowri	\$43.54/Hour	EFF: 10/20/14
Not to exceed 18 Hours/Total		TO: 06/30/15
<i>To provide speech sessions for Special Education students requiring home and hospital care</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

B. RESIGNATIONS

1. TEACHER – FOOTHILL ELEMENTARY SCHOOL

Margeson, Emily EFF: 10/31/14

2. TEACHER – INSTRUCTIONAL SUPPORT SERVICES

Duncan, Tacy EFF: 11/03/14

C. AMENDMENTS

1. EXTRA DUTY STIPENDS

Name	Position	From	To	Effective Date
Albertson, Glynn	Baseball Assistant Coach	D-2 \$2,948.00	D-2 \$3,243.00	03/01/14 – 05/30/14
Loftus, Nancy	SST Chairperson	B-5 \$1,208.50	B-5 \$1,208.50 (50%)	08/14/14 – 06/05/15

Board approved September 18, 2014

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. BILINGUAL ASSISTANT – SUBSTITUTES

Name	Hourly Rate	Effective Date
Amezcu Rivera, Lourdes	\$10.57/Hr.	10/20/14
Capilla, Belinda	\$10.57/Hr.	10/03/14
Reyes De Payton, Carola	\$10.57/Hr.	10/20/14

2. CAMPUS SUPERVISOR – SUBSTITUTE

Name	Hourly Rate	Effective Date
Reyes De Payton, Carola	\$9.49/Hr.	10/20/14

3. CAMPUS SUPERVISOR I – PROMENADE ELEMENTARY SCHOOL

Rivera, Irma 19-2 \$12.98/Hr. EFF: 11/10/14

4. CAMPUS SUPERVISORS I – WELLS MIDDLE SCHOOL

Navarrete, Rodolfo 19-1 \$12.33/Hr. EFF: 11/10/14

Reyes de Payton, Carola 19-1 \$12.33/Hr. EFF: 11/10/14

5. COMPUTER TECH/CUSTODIAN/DELIVERY DRIVER/MAINTENANCE/
GROUNDSKEEPER/SECURITY – SUBSTITUTES

Name	Hourly Rate	Effective Date
Alexander, Melissa	\$11.80/Hr.	10/20/14
Reyes De Payton, Carola	\$11.80/Hr.	10/20/14

6. CUSTODIAN – SUBSTITUTE

Name	Hourly Rate	Effective Date
Runyan, Maria	\$11.80/Hr.	10/08/14

7. CUSTODIAN – ALVORD HIGH SCHOOL/ALTERNATIVE EDUCATION

Salazar, Nicholas 27-1 \$15.31/Hr. EFF: 11/10/14

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS (CONTINUED)

8. CUSTODIAN/GROUNDSKEEPER – ALVORD HIGH SCHOOL

Moon, Debra 27-5 \$3,280/Mo. EFF: 11/01/14
Correct classification

9. FOOD SERVICE WORKER – SUBSTITUTE

Name	Hourly Rate	Effective Date
Braund, Katherine	\$9.00/Hr.	10/20/14

10. FOOD SERVICE WORKERS I – LA SIERRA HIGH SCHOOL

Torres, Myriah 19-1 \$12.33/Hr. EFF: 11/10/14

Nunez, Kendra 19-1 \$12.33/Hr. EFF: 11/10/14

11. FOOD SERVICE WORKER I – NORTE VISTA HIGH SCHOOL

Castellanos, Lisa 19-1 \$12.33/Hr. EFF: 11/10/14

12. FOOD SERVICE WORKER I – WELLS MIDDLE SCHOOL

Rodriguez, Tania 19-1 \$12.33/Hr. EFF: 11/10/14

13. OMNI-MEDIA SPECIALIST – INTIATIVES, INNOVATIONS & COMMUNICATIONS

Shipley, Cynthia 51-2 \$5,323/Mo. EFF: 11/03/14

B. ADDITIONAL ASSIGNMENTS - 2011 – 2012 SCHOOL YEAR

1. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Jarrell, Karen 19-5 \$13.63/Hr. EFF: 08/05/11
 Not to exceed 13 hours total – *NTE 15 consecutive workdays* TO: 06/01/12
Compensation for a total of 13 hours of service rendered for which employee was not previously compensated

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. ADDITIONAL ASSIGNMENTS - 2012 – 2013 SCHOOL YEAR

1. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Jarrell, Karen	19-5	\$13.04/Hr.	EFF:	08/01/12
		\$14.37/Hr.	TO:	06/04/13

Not to exceed 33.75 hours total – *NTE 15 consecutive workdays*
Compensation for 15 minutes per day for 135 days of service rendered for which employee was not previously compensated

D. ADDITIONAL ASSIGNMENTS - 2013 – 2014 SCHOOL YEAR

1. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Jarrell, Karen	19-5	\$14.31/Hr.	EFF:	08/13/13
			TO:	06/05/14

Not to exceed 40.25 hours total – *NTE 15 consecutive workdays*
Compensation for 15 minutes per day for 161 days of service rendered for which employee was not previously compensated

E. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR

1. BILINGUAL ASSISTANTS – ARLANZA ELEMENTARY SCHOOL

Aguilasocho, Rosalia	23-5	\$16.95/Hr.	EFF:	11/06/14
Jaimes, Eva	23-5	\$16.95/Hr.	TO:	06/04/15

Not to exceed 20 hours each – *NTE 15 consecutive workdays*
To provide translation services during parent involvement events, meeting and trainings – as needed

2. BILINGUAL ASSISTANTS – FOOTHILL ELEMENTARY SCHOOL

Bebee, Patti	23-5	\$16.95/Hr.	EFF:	10/13/14
			TO:	10/17/14

Not to exceed 20 hours total
To provide translation services during parent/teacher conferences – as needed

Couper De La Torre, Edith	23-5	\$16.95/Hr.	EFF:	10/13/14
Marroquin, Eunice	23-5	\$16.95/Hr.	TO:	10/17/14

Not to exceed 22.5 hours each
To provide translation services during parent/teacher conferences – as needed

3. BILINGUAL ASSISTANTS – LA GRANADA ELEMENTARY SCHOOL

Rodriguez, Marcela	23-5	\$16.95/Hr.	EFF:	10/13/14
Sanchez, Veronica	23-1	\$13.72/Hr.	TO:	10/17/14

Not to exceed 20 hours each
To provide translation services during parent/teacher conferences – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

E. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

4. BILINGUAL TESTERS – LANGUAGE ASSESSMENT CENTER

Lopez, Maressa	23-5	\$16.95/Hr.	EFF:	11/01/14
Viramontes, Antonieta	23-5	\$16.95/Hr.	TO:	02/16/15

Not to exceed 22.5 hours per week each - *NTE 15 consecutive workdays*
To provide clerical support to the Language Assessment Center and English Learner Support Services – as needed

Lopez, Maressa	23-5	\$16.95/Hr.	EFF:	11/16/14
Viramontes, Antonieta	23-5	\$16.95/Hr.	TO:	02/16/15

Not to exceed 22.5 hours per week each - *NTE 15 consecutive workdays*
To administer the IDEA Proficiency Test (IPT) and the California English Language Development Test (CELDT) to English learner students – as needed

5. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Rodriguez, Stephanie	19-1	\$12.33/Hr.	EFF:	08/12/14
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Not to exceed .5 hours per day - *NTE 15 consecutive workdays*
To provide campus supervision – as needed

6. CAMPUS SUPERVISORS I – MYRA LINN ELEMENTARY SCHOOL

Cruz, Guillermo	19-1	\$12.33/Hr.	EFF:	08/14/14
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Not to exceed .5 hour per occurrence - *NTE 15 consecutive workdays*
To provide campus supervisor coverage (classified rotation) – as needed

Williams, Angelisa	19-5	\$15.31/Hr.	EFF:	08/14/14
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Not to exceed .5 hour per occurrence - *NTE 15 consecutive workdays*
To provide campus supervisor coverage (classified rotation) – as needed

7. CAMPUS SUPERVISORS I – STOKOE ELEMENTARY SCHOOL

Bushem, Kimberly	19-5	\$15.31/Hr.	EFF:	10/03/14
Lamas Avina, Norma	19-2	\$12.98/Hr.	TO:	10/03/14
Parshall, Deborah	19-5	\$15.31/Hr.		
Vazquez, Sherry	19-5	\$15.31/Hr.		

Not to exceed 1 hour each
To attend professional development involving safety of students and staff

8. CAMPUS SUPERVISOR I – TERRACE ELEMENTARY SCHOOL

Alvirde, Guendolyn	19-2	\$12.98/Hr.	EFF:	10/01/14
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Not to exceed 1.25 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

E. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

9. COMMUNITY WORKER - ARLANZA ELEMENTARY SCHOOL

Diaz, Roxana 32-4 \$20.56/Hr. EFF: 11/06/14
Not to exceed 25 hours total – *NTE 15 consecutive workdays* TO: 06/04/15
To provide translation services during parent involvement events, meeting and trainings – as needed

10. HEALTH SERVICES ASSISTANTS – STUDENT SERVICES

Mendez, Irma 29-5 \$19.99/Hr. EFF: 09/15/14
Not to exceed 80 hours total – *NTE 15 consecutive workdays* TO: 11/30/14
To assist with updating student records for the California Basic Educational Data Systems (CBEDS) report – as needed

Mendoza, Laura 29-4 \$18.92/Hr. EFF: 10/13/14
Not to exceed 20 hours total TO: 10/17/14
To provide translation during parent/teacher conferences – as needed

Mendoza, Laura 29-4 \$18.92/Hr. EFF: 10/13/14
Not to exceed 20 hours total – *NTE 15 consecutive workdays* TO: 06/05/15
To provide translation during parent involvement events, meetings and trainings– as needed

11. INSTRUCTIONAL COMPUTER ASSISTANT – WELLS MIDDLE SCHOOL

Mitas, Heather 26-5 \$18.46/Hr. EFF: 11/24/14
Not to exceed 10 hours total – *NTE 15 consecutive workdays* TO: 06/04/15
To maintain and update school website – as needed

12. SCHOOL LIBRARY ASSISTANT I – LAKE HILLS ELEMENTARY SCHOOL

Barnthouse, Amber 26-5 \$18.46/Hr. EFF: 11/10/14
Not to exceed 10 hours – *NTE 15 consecutive workdays* TO: 01/30/15
To assist with textbook inventory and distribution – as needed

Barnthouse, Amber 26-5 \$18.46/Hr. EFF: 11/10/14
Not to exceed 20 hours – *NTE 15 consecutive workdays* TO: 01/30/15
To support Imagine Learning – as needed

13. SCHOOL LIBRARY ASSISTANT I – ORRENMAA ELEMENTARY SCHOOL

Stevens, Mary 26-5 \$18.46/Hr. EFF: 10/30/14
Not to exceed 2 hours TO: 10/30/14
To participate on district interview panel

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

E. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

14. SCHOOL LIBRARY ASSISTANT I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Holness, Alysia	26-2	\$15.71/Hr.	EFF:	01/05/15
Not to exceed 192 hours – <i>NTE 15 consecutive workdays</i>			TO:	06/04/15
<i>To provide intervention to at-risk students – as needed</i>				

15. SPECIAL EDUCATION ASSISTANT I – ALVORD HIGH SCHOOL

Mitchell, Deborah	23-5	\$16.95/Hr.	EFF:	08/14/14
Not to exceed 2.5 hours per day – <i>NTE 15 consecutive workdays</i>			TO:	06/05/15
<i>To provide sub coverage for campus supervisors – as needed</i>				

16. SPECIAL EDUCATION ASSISTANT I – FOOTHILL ELEMENTARY SCHOOL

Ortiz, Reyna	23-5	\$16.95/Hr.	EFF:	10/13/14
Not to exceed 20 hours total			TO:	10/17/14
<i>To provide translation services during parent/teacher conferences – as needed</i>				

17. SPECIAL EDUCATION ASSISTANTS I – LA SIERRA HIGH SCHOOL

Cortez, Esmeralda	23-5	\$16.95/Hr.	EFF:	10/13/14
Not to exceed 20 hours total – <i>NTE 15 consecutive workdays</i>			TO:	06/04/15
<i>To provide translation services during parent/teacher conferences – as needed</i>				

King, Kristi	23-5	\$16.95/Hr.	EFF:	09/15/14
Not to exceed 80 hours total – <i>NTE 15 consecutive workdays</i>			TO:	11/30/14
<i>To assist with updating student records for the California Basic Educational Data Systems (CBEDS) report – as needed</i>				

Mendoza, Sara	23-2	\$14.36/Hr.	EFF:	10/23/14
Not to exceed 2.5 hours total			TO:	10/23/14
<i>To provide translation services during parent/teacher conferences – as needed</i>				

Mendoza, Sara	23-2	\$14.36/Hr.	EFF:	10/13/14
Not to exceed 20 hours total – <i>NTE 15 consecutive workdays</i>			TO:	06/05/15
<i>To provide translation services during parent involvement events, meeting and trainings – as needed</i>				

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

E. ADDITIONAL ASSIGNMENTS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

18. SPECIAL EDUCATION ASSISTANTS I – LOMA VISTA MIDDLE SCHOOL

Barragan, Maria 23-2 \$14.36/Hr. EFF: 10/13/14
Not to exceed 20 hour total – NTE 15 consecutive workdays TO: 06/05/15
To provide translation services during parent involvement events, meeting and trainings – as needed

Fernandez, Irma 23-5 \$16.95/Hr. EFF: 10/13/14
Not to exceed 2.5 hours per day – NTE 15 consecutive workdays TO: 06/05/15
To provide translation services during parent involvement events, meeting and trainings – as needed

F. OUT-OF-CLASS 2013 – 2014 SCHOOL YEAR

Murillo, Francine FROM: Health Services Assistant, 29-2, \$15.84/Hr., Student Services
TO: School Secretary, 30-2, \$16.36/Hr., Collett
EFF: 06/01/14 – 06/30/14 (as needed)

G. OUT-OF-CLASS - 2014 – 2015 SCHOOL YEAR

Alvirde, Guendolyn FROM: Campus Supervisor I, 19-2, \$12.98/Hr., Terrace
TO: School Secretary, 30-1, \$16.57/Hr., Terrace
EFF: 10/01/14 – 06/04/15 (as needed)

Batres, Silvia FROM: Food Service Worker I, 19-5, \$15.31/Hr., Norte Vista
TO: Food Service Worker II, 22-4, \$15.71/Hr., Norte Vista
EFF: 08/01/14 – 06/30/15 (as needed)

Batres, Silvia FROM: Food Service Worker I, 19-5, \$15.31/Hr., Norte Vista
TO: Food Service Worker IV, 28-1, \$15.71/Hr., Norte Vista
EFF: 08/01/14 – 06/30/15 (as needed)

Cortez, Irma FROM: Food Production Worker I, 19-5, \$15.31/Hr., Child Nutrition Services
TO: Driver/Food Production Worker, 20-5, \$15.71/Hr., Child Nutrition Services
EFF: 08/01/14 – 06/30/15 (as needed)

Deobaldia, Yvonne FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas
TO: Clerk Typist I, 23-4, \$16.16/Hr., McAuliffe
EFF: 09/16/14

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. OUT-OF-CLASS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

Dyches, Kenneth	FROM: Grounds Equipment Operator, 29-5, \$19.99/Hr., Maintenance and Operations TO: Driver/Stock Clerk, 30-5, \$20.49/Hr., Child Nutrition Services EFF: 09/01/14 - 06/30/15 (as needed)
Diaz, Maria	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Food Service Worker III, 25-3, \$16.16/Hr., Villegas EFF: 08/01/14 – 06/30/15 (as needed)
Lovio, Christina	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Arizona TO: Food Service Worker III, 25-3, \$16.16/Hr., Child Nutrition Services EFF: 07/01/14 – 06/30/15 (as needed)
Martinez, Sara	FROM: Food Service Worker I, 19-2, \$12.98/Hr., Foothill TO: Bilingual Assistant, 23-1, \$13.72/Hr., Arizona EFF: 10/15/14 – 12/31/14 (as needed)
Mitchell, Deborah	FROM: Special Education Assistant I, 23-5, \$16.95/Hr., Alvord TO: Campus Supervisor III, 28-3, \$17.51/Hr., La Sierra EFF: 09/15/14 – 06/05/15 (as needed)
Murillo, Francine	FROM: Health Services Assistant, 29-3, \$17.93/Hr., Student Services TO: School Secretary, 30-3, \$18.46/Hr., Collett EFF: 07/01/14 – 06/30/15 (as needed)
Muro, Charlene	FROM: Clerk Typist I, 23-1, \$13.72/Hr., Stokoe TO: Bilingual Clerk Typist I, 25-1, \$14.36/Hr., Stokoe EFF: 09/15/14 – 06/30/15 (as needed)
Muro, Charlene	FROM: Clerk Typist I, 23-1, \$13.72/Hr., Stokoe TO: School Secretary I, 30-1, \$16.57/Hr., Stokoe EFF: 09/15/14 – 06/30/15 (as needed)
Myers, Kelly	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Rosemary Kennedy TO: Instructional Assistant, 23-1, \$13.72/Hr., Rosemary Kennedy EFF: 01/05/15 – 06/05/15 (as needed)
Renteria, Elena	FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Twinhill TO: Bilingual Clerk Typist I, 25-5, \$17.93/Hr., Twinhill EFF: 09/18/14

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. OUT-OF-CLASS - 2014 – 2015 SCHOOL YEAR (CONTINUED)

Renteria, Elena	FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Twinhill TO: Bilingual Clerk Typist I, 25-5, \$17.93/Hr., Twinhill EFF: 10/02/14 – 06/09/15
Sanchez, Maria	FROM: Food Service Worker II, 22-5, \$16.57/Hr., Child Nutrition Services TO: Food Service Worker IV, 28-3, \$17.51/Hr., Child Nutrition Services EFF: 07/01/14 – 06/30/15 (as needed)
Serna, Kathlyn	FROM: Food Service Worker I, 19-2, \$12.98/Hr., Arlanza TO: Food Service Worker II, 22-1, \$13.40/Hr., Various Sites EFF: 09/01/14 – 06/30/15 (as needed)
Soria, Norman	FROM: Custodian, 27-5, \$18.92/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-2, \$19.44/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Soto, Guillermina	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Loma Vista TO: Food Service Worker III, 25-3, \$16.16/Hr., Loma Vista EFF: 08/01/14 – 06/30/15 (as needed)

H. SHORT-TERM ASSIGNMENT

Buquid, Natasha	\$10.57/Hr.	EFF: 10/01/14
Not to exceed 8 hours per day	English Learner Support Services	TO: 10/31/14
<i>To provide clerical support in mailing out tittle III Parent Notification letters - as needed</i>		
Buquid, Natasha	\$10.57/Hr.	EFF: 09/24/14
Rodriguez, Marlene	English Learner Support Services	TO: 06/30/15
Not to exceed 3 hours per day		
<i>To provide childcare for monthly English Learner Advisory Committee meetings – as needed</i>		
Capilla, Belinda	\$10.57/Hr.	EFF: 10/13/14
Not to exceed 15 hours total	Valley View	TO: 10/24/14
<i>To provide translation during parent/teacher conferences - as needed</i>		
Navarrete, Teresa	\$10.57/Hr.	EFF: 11/03/14
Not to exceed 8 hours per day	Risk Management	TO: 01/31/15
<i>To provide clerical support - as needed</i>		

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

I. 39-MONTH REHIRE

1. MAIL ROOM CLERK – FACILITIES/PURCHASING

Aguirre, Regina	23-5	\$16.95/Hr.	EFF: 11/10/14
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IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENTS

1. BILINGUAL INSTRUCTIONAL ASSISTANT – VILLEGAS MIDDLE SCHOOL

Larin, Emily 23-1 \$13.72/Hr. EFF: 11/10/14

2. BILINGUAL/SPECIAL EDUCATION/INSTRUCTIONAL COMPUTER/FACILITATOR/
LIBRARY ASSISTANT – SUBSTITUTES

Name	Hourly Rate	Effective Date
Reynolds, Monica	\$10.57/Hr.	10/06/14
Reyes De Payton, Carola	\$10.57/Hr.	10/20/14

3. INSTRUCTIONAL COMPUTER ASSISTANT – ORRENMAA ELEMENTARY SCHOOL

Swayne, Betty 26-5 \$18.46/Hr. EFF: 11/03/14

B. ADDITIONAL ASSIGNMENTS

1. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Bautista, Veronica 23-1 \$13.72/Hr. EFF: 10/02/14
Not to exceed 3.5 hours per day – NTE 15 consecutive workdays TO: 06/05/15
To provide services to special needs students – as needed

2. SPECIAL EDUCATION ASSISTANT II – SPECIAL EDUCATION

Mangiacavalli, Brittany 29-1 \$16.16/Hr. EFF: 10/02/14
Not to exceed 2.5 hours per day – NTE 15 consecutive workdays TO: 06/05/15
To provide services to special needs students – as needed

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

C. CHANGE IN FUNDING

1. BILINGUAL ASSISTANTS – LA SIERRA HIGH SCHOOL

Acevedo, Maria	23-1	\$13.72/Hr.	EFF: 07/01/14
Change funding from Title I to Title III			
Garcia, Claudia	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title III			
Selva, Ana	23-1	\$13.72/Hr.	EFF: 07/01/14
Change funding from Title I to Title III			

2. BILINGUAL ASSISTANTS – NORTE VISTA HIGH SCHOOL

Lange, Eileen	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title II			
Ocampo, Jennifer	23-1	\$13.72/Hr.	EFF: 07/01/14
Change funding from Title I to Title II			
Pierce, Martha	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title II			
Rosales, Elizabeth	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title II			

D. OUT OF CLASS

Mora, Eloisa	FROM:	Campus Supervisor I, 19-1, \$12.33/Hr., Rosemary Kennedy
	TO:	Instructional Assistant, 23-1, \$13.72/Hr., Rosemary Kennedy
	EFF:	11/10/14 – 06/04/15 (as needed)

E. REASSIGNMENT

Jones, Theresa	FROM:	After School Program Site Facilitator, 29-5, \$19.99/Hr., After School Programs
	TO:	Instructional Assistant/IBI, 30-5, \$20.56/Hr., Special Education
	EFF:	11/10/14

V. OTHER

A. APPOINTMENTS

1. AVID TUTORS – ARIZONA MIDDLE SCHOOL

Bello-Ponce, Mackenzie	\$10.75/Hr.	EFF:	08/01/14
Not to exceed 14 hours per week		TO:	12/31/14

Kinney, Daja	\$10.75/Hr.	EFF:	08/01/14
Pullett, Brineque		TO:	12/31/14
Not to exceed 14 hours per week per person			

Naves, Alondra	\$10.75/Hr.	EFF:	08/01/14
Not to exceed 14 hours per week		TO:	12/31/14

2. AVID TUTOR – HILLCREST HIGH SCHOOL

Archuleta, Trisha	\$10.75/Hr.	EFF:	08/27/14
Not to exceed 8 hours per week		TO:	05/27/15

3. AVID TUTOR – LA SIERRA HIGH SCHOOL

Lee, Sung	\$10.75/Hr.	EFF:	09/27/14
Not to exceed 10 hours per week		TO:	06/30/15

4. AVID TUTORS – NORTE VISTA HIGH SCHOOL

Archuleta, Trisha	\$10.75/Hr.	EFF:	08/18/14
Parga, Alexis		TO:	06/04/15
Ramirez, Elmer			
Not to exceed 20 hours per week			

Archuleta, Trisha	\$10.75/Hr.	EFF:	09/17/14
Not to exceed 20 hours per week		TO:	06/30/15

Carmona, Celene	\$10.75/Hr.	EFF:	08/18/14
Not to exceed 20 hours per week		TO:	06/04/15

V. OTHER

A. APPOINTMENTS (CONTINUED)

5. AVID TUTORS – VILLEGAS MIDDLE SCHOOL

Alvarez-Nieto, Luis	\$10.75/Hr.	EFF: 08/14/14
Areizaga, Lydia		TO: 12/18/14
Grizzle, Jeannie		
Ortega, Desiree		
Mayorga, Dean		
Torres, Patricia		
Not to exceed 10 hours per week		
<i>Addendum – increase hours from NTE 8 hours to NTE 10 hours per week</i>		

6. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

Name	Sport	Site	Step/Salary	Effective Dates
Askins, Javonn	Football	Hillcrest	D-5 \$3,625.00	08/29/14 – 11/07/14
Bocage, Angela	Volleyball	Norte Vista	B-1 \$2,077.00	08/01/14 – 11/08/14
Boese, Loren	Tennis	Norte Vista	D-5 \$3,625.00	08/01/14 – 11/08/14
Borunda, Brenda	Volleyball	Norte Vista	B-1 \$2,077.00	08/01/14 – 11/08/14
Bruce, Marcus	Football	Norte Vista	D-1 \$1,558.00 50%	08/01/14 – 11/08/14
Calhoun, Josette	Volleyball	La Sierra	B-1 \$2,077.00	09/01/14 – 11/05/14
Callihan, Fredrick	Football	Norte Vista	D-5 \$1,812.50 50%	08/01/14 – 11/08/14
Cardey, Christian	Water Polo	Hillcrest	D-5 \$3,625.00	09/01/14 – 11/07/14
Cortez, Gabriel	Football	La Sierra	D-1 \$3,116.00	08/29/14 – 11/07/14
Gaines, Anthony	Football	Norte Vista	D-2 \$1,621.50 50%	08/01/14 – 11/08/14
Henry, Jason	Football	La Sierra	D-2 \$3,243.00	08/29/14 – 11/07/14
Huerta, Jeff	Football	La Sierra	D-5 \$3,625.00	08/29/14 – 11/07/14
Martinez, Andrew	Football	Norte Vista	D-5 \$3,625.00	08/01/14 – 11/08/14
Munoz, Anastacio	Football	Hillcrest	D-2 \$3,243.00	08/29/14 – 11/07/14

V. OTHER

A. APPOINTMENTS (CONTINUED)

6. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

Name	Sport	Site	Step/Salary	Effective Dates
Nelson, Lindsey	Volleyball	La Sierra	B-1 \$2,077.00	09/01/14 – 11/05/14
Noorzay, Mobin	Volleyball	Norte Vista	D-1 \$3,116.00	08/01/14 – 11/08/14
Ortiz, Samantha	Drill Team	Hillcrest	F-1 \$2,077.00 50%	08/25/14 – 11/06/14
Pena, Georgina	Cross Country	Norte Vista	D-1 \$3,116.00	08/01/14 – 11/08/14
Ritchie, Ernest	Football	Norte Vista	D-3 \$1,685.50 50%	08/01/14 – 11/08/14
Robinson, Roby	Water Polo	Hillcrest	B-5 \$2,417.00	09/01/14 – 11/07/14
Rosson, Larry	Football	Hillcrest	D-5 \$3,625.00	08/29/14 – 11/07/14
Ruiz, Salvador	Football	La Sierra	D-1 \$3,116.00	08/29/14 – 11/07/14
Sanchez, Ashley	Volleyball	Hillcrest	B-3 \$2,247.00	09/01/14 – 11/07/14
Smith, Drew	Football	Norte Vista	D-5 \$1,812.50 50%	08/01/14 – 11/08/14
Stevenson, Lethaniel	Football	Hillcrest	D-5 \$3,625.00	08/29/14 – 11/07/14
Storay, Dwight	Football	Hillcrest	D-5 \$3,625.00	08/29/14 – 11/07/14
Thornton, Darrel	Football	Norte Vista	D-1 \$1,558.00 50%	08/01/14 – 11/08/14
Trabucco, Jonathan	Tennis	Norte Vista	B-5 \$1,208.50 50%	08/01/14 – 11/08/14
Weller, Kayla	Water Polo	La Sierra	B-2 \$2,162.00	09/01/14 – 11/07/14
Withers, Alissa	Dance	Hillcrest	F-1 \$2,077.00 50%	08/25/14 – 11/06/14

V. OTHER

A. APPOINTMENTS (CONTINUED)

7. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Arredondo, Lesly	\$9.00/Hr.	EFF:	11/10/14
Not to exceed 2 hours per day/10 hours per week		TO:	06/02/15
<i>AVID Tutor Program</i>			

Guizar, Zheantezsa	\$9.00/Hr.	EFF:	11/10/14
Not to exceed 2 hours per day/10 hours per week		TO:	06/02/15
<i>AVID Tutor Program</i>			

Valadez, Laura	\$9.00/Hr.	EFF:	11/10/14
Not to exceed 2 hours per day/10 hours per week		TO:	06/02/15
<i>AVID Tutor Program</i>			

8. WORK EXPERIENCE – NORTE VISTA HIGH SCHOOL

De Santiago Amaya, Zayra	\$9.00/Hr.	EFF:	10/06/14
Not to exceed 200 hours per week		TO:	06/30/15
<i>WorkAbility Program</i>			

Padilla, Emmanuel	\$9.00/Hr.	EFF:	10/06/14
Not to exceed 200 hours per week		TO:	06/30/15
<i>WorkAbility Program</i>			

- t. Approve Addition of One Full-Time Speech/Language/Hearing Specialist Position – Special Education Department
- u. Approve Addition of One Full-Time Elementary Teacher Position – Lake Hills Elementary School
- v. Approve Addition of One Food Service Worker II Position – Child Nutrition Services
- w. Approve Addition of Two Food Service Worker I Positions – Child Nutrition Services
- x. Approve Reclassification of One Clerk Typist II Position to Bilingual Clerk Typist II Position – Student Services
- y. Ratify Riverside County Superintendent of Schools Contract No. IN-9154
- z. Ratify Riverside County Superintendent of Schools Contract No. IN-9156
- aa. Approve Overnight Trip to the Camp Highland Outdoor Science School – Myra Linn Elementary School
- bb. Approve Overnight Trip to the Thousand Pines Outdoor Science Camp – Orrenmaa Elementary School
- cc. Approve Professional Services Agreement – Sun City Vision Clinic
- dd. Approve Professional Services Agreement – INVO HealthCare Associates
- ee. Approve Riverside County Superintendent of Schools Contract No. IN-9134

Following discussion, the Board approved the Consent Agenda upon a motion made by Carolyn Wilson and seconded by Ben Johnson.

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

Separate Action Items:

7. Action Taken In Closed Session: Carolyn M. Wilson, Board Clerk, reported on the following actions taken by the Board in Closed Session:
 1. Student Disciplinary Actions:
 - a. Expulsion Cases #2014-15-06, 07, 08 and 18, as recommended
 - The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
 - Expulsion Cases #2014-15-09, as modified
 - The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
 2. Special Education Mediation Agreement
 - a. Special Education Mediation Agreement #2014-15-01, as recommended
 - The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
 3. Physical Education Exemption
 - a. Case #PE-14-15-02, as recommended
 - The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
8. Set Annual Organizational Meeting of Governing Board: : The Board approved establishing the regularly scheduled meeting on December 11, 2014, as the Board of Education’s Annual Organizational Meeting upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.
 - The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
9. **PULLED** – Award Contract – Frontline Technologies
10. Review Proposed Revisions to Article 4 (Series 4000) Board Policies and Administrative Regulations Entitled “Personnel”: The Board approved waiving the second reading and adopted proposed revisions to Article 4 (Series 4000) Board Policies and Administrative Regulations entitled “Personnel” with the exception of Exhibit (E) 4112.62, 4112.62 and 4312.62 entitled “Maintenance of Criminal Offender Records,” which were pulled upon a motion made by Carolyn Wilson and seconded by Greg Kraft.
 - The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 161

MSC. 162

11. Review Proposed Revisions to Board Policies and Administrative Regulations: The Board approved waiving the second reading and adopted proposed revisions to Board Policies and Administrative Regulations upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.

MSC. 163

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

Discussion/Information Items:

DISCUSSION
INFORMATION
ITEMS

12. District English Learner Advisory Committee Minutes: The Board received the District English Learner Advisory Committee Minutes.
13. Summary of Conferences and Trainings: The Summary of Conferences and Trainings was received.

Board/Superintendent Comments:

BOARD/SUPT.
COMMENTS

José Luis Pérez ~ “My congratulations to the new Board Members, you guys will bring some integrity and desire to the Board, not that we don’t have it now. For our children, I will make an offer to you if you ever want to know the history of the District you’re welcome to contact me. It is important to know the history because there are almost 1900 students and 1800 staff looking to you for leadership so learn all you can. There is a conference coming up in San Francisco, take in all the knowledge you can. I wish you good luck and that goes for you too Mr. Kaspereen.”

Carolyn M. Wilson ~ Mrs. Wilson has been visiting school sites and enjoyed her visit at Lake Hills Elementary School where she participated in their Pumpkin Jog-a-Thon event, which raised \$13,000.00 for the school. Mrs. Wilson also attended La Sierra High School’s annual Halloween event. Mrs. Wilson stated that in keeping with transparency, she would like to see if it is possible to streamline the Board Meetings through the internet for those that cannot attend the meetings. Mrs. Wilson attended to PTA/PTO meetings and was surprised to hear how excited parents are about being a part of the Parent Engagement Leadership Initiative (PELI). Mrs. Wilson is working with Kevin Emenaker to eliminate throwing out good food that students have not used and giving it to Harvest for students in the community.

Art Kaspereen, Jr. ~ Mr. Kaspereen congratulated and welcomed Robert Schwandt and Julie Moreno to the Board of Education. Mr. Kaspereen commended Greg and José for their years of service on the Board of Education. Mr. Kaspereen stated that although he and José did not always agree, José does his homework and Mr. Kaspereen enjoyed working with José and Greg. Mr. Kaspereen suggested that Robert and Julie pack their Giants and 49ers gear for their trip to San Francisco. Mr. Kaspereen stated that Alvord needs to be a championship district just like the Giants are champions of baseball, which means we need to get along especially with all the tough decisions needing to be made. Mr. Kaspereen enjoyed his visits to Rosemary Kennedy Elementary School and Loma Vista Middle School.

Ben Johnson ~ Mr. Johnson congratulated Robert Schwandt and Julie Moreno and welcomed them to the Board. Mr. Johnson thanked Greg and José for their years of dedication and service to the Alvord community and stated that they will be missed.

Greg Kraft ~ Mr. Kraft congratulated Robert Schwandt and Julie Moreno and stated that they both have his support. Mr. Kraft stated that the Norte Vista High School vest issue has come to the Board a few times and requested that staff provide an update on the concerns expressed.

Dr. Salazar ~ Dr. Salazar stated that he wishes to express thanks to this Board collectively because this is the team that hired him. Dr. Salazar thanked the Board for having confidence in him and for working collaboratively with him. Dr. Salazar has appreciated working with Mr. Kraft and Mr. Pérez and stated that with years of experience, comes knowledge and he has valued working with both of them. Dr. Salazar continues to enjoy his participation in the high school student forums and the next one is scheduled for La Sierra High School.

The meeting adjourned to Closed Session at 9:26 p.m. with no action expected following Closed Session.

Adjourn

The meeting adjourned from Closed Session at 11:15 p.m. with no action reported.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education