

**UNADOPTED**

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
District Office Board Room  
10365 Keller Avenue, Riverside, CA 92505

Thursday, November 20, 2014

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kraft, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

- Present:                    Mr. Greg Kraft, President
- Mrs. Carolyn M. Wilson, Clerk
- Mr. José Luis Pérez, Member
- Mr. Art Kaspereen, Jr., Member

Via Teleconference: Mr. Ben Johnson II, Vice President

**Hearing Session:** President Kraft extended an invitation to the audience to present matters of concern related to Closed Session items. The following individual came forward:

- Brian Gernertt, President of CSEA Chapter 339, expressed concerns and disappointment related to negotiations.

The Board adjourned to Closed Session at 5:05 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

President Kraft welcomed and introduced newly elected Board Members, Julie Moreno, Trustee Area 3, and Robert Schwandt, Trustee Area 5.

3.     **AS AMENDED – Approve Minutes:**

- Mr. Pérez stated that he would like to correct the number of students he identified in his Board Comments on November 6, 2014, to reflect 19,000 not 1,900.

Following discussion, Board approved the Minutes of the Regular Board Meeting of November 6, 2014, as amended upon a motion made by Carolyn Wilson and seconded by José Luis Pérez.

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
                              Noes – 0

583.

**CALL TO ORDER**

**Quorum**

**HEARING SESSION**

**Adjourn/Reconvene**

**Pledge of Allegiance**

**Welcome and Introductions**

**MINUTES**

**MSC. 164**

5. **Special Recognitions:**

**SPECIAL  
RECOGNITIONS**

a. **City of Riverside Proclamation Presentations:** Jim Perry, Councilman for Ward 6, presented City of Riverside Proclamations to Mr. Greg Kraft and Mr. José Luis Pérez, honoring them for their years of service to the Alvord Unified School District.

b. **Board of Education Recognition:** Board Clerk Carolyn M. Wilson and Superintendent Sid Salazar presented Mr. Greg Kraft with a special gavel plaque thanking Mr. Kraft for serving as the Board of Education President for the last year.

The Board of Education and Superintendent recognized Mr. Greg Kraft and Mr. José Luis Pérez for their dedication and commitment to the staff and students of the Alvord Unified School District.

**Hearing Session:** President Kraft extended an invitation to the audience to present matters of concern to the Board.

**HEARING SESSION**

The following individuals came forward:

- Brian Gernertt, President of CSEA Chapter 339, expressed concerns related to the reclassification process and changes to District representatives on the reclassification committee.
- Katie Swanson, Norte Vista High School student, distributed an invitation to the Board and audience for the following events with tickets costing between \$3.00 and \$5.00:
  - Fangirl – Thursday, December 4, 2014, at 7:00 p.m.
  - Holiday Concert – Friday, December 5, 2014, at 7:00 p.m.
  - Breakfast with Santa – Saturday, December 6, 2014 8:00-10:30 a.m.
- Paulette Perry, Villegas Middle School AVID Teacher, thanked Dr. Salazar for visiting and speaking to her AVID class. Ms. Perry presented Dr. Salazar with a 140 thank you cards from her students.

**6. Action Items:**

**ACTION ITEMS  
Consent Agenda**

The following Consent Agenda items were presented for approval:

a. **Accept Gifts:**

- 1) The following companies donated backpacks and school supplies totaling \$1,000.00 to La Granada Elementary School:
  - Advance America \$500.00
  - Schools First Federal Credit Union \$500.00
- 2) McAuliffe PTA donated \$5,000.00 to McAuliffe Elementary School for the purchase of new risers.
- 3) Carniceria Pérez donated \$75.00 to Hillcrest High School's Boys' Soccer Team.

4) The following individuals donated funds totaling \$215.00 to Norte Vista High School’s Girls’ Softball Program:

- Daniel Lopez \$50.00
- Priscilla Puentes-Lopez \$50.00
- Yamany Encinas \$30.00
- Gilbert Lopez \$30.00
- Joel Romero \$30.00
- Deborah Brogan \$25.00

b. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
10/1/14	14866624-14866655	\$27,122.11
10/2/14	14867032-14867063	147,877.85
10/3/14	14868639-14868676	510,239.44
10/7/14	14870251-14870291	753,368.12
10/8/14	14871272-14871319	752,051.69
10/9/14	14872398-14872448	81,673.52
10/13/14	14874809-14874862	110,382.38
10/14/14	14875645-14875675	261,311.14
10/15/14	14876535-14876590	59,101.94
10/16/14	14877808-14877838	535,141.23
10/17/14	14878825-14878874	399,214.27
10/20/14	14880250-14880319	50,686.75
10/21/14	14881678-14881719	101,008.12
10/22/14	14882845-14882903	103,141.10
10/23/14	14883546-14883599	136,632.51
10/24/14	14884926-14884951	170,063.65
10/27/14	14885738-14885785	72,681.99
10/28/14	14887545-14887592	74,008.53
10/29/14	14887934-14887982	319,740.58
10/30/14	14889241-14889299	<u>72,781.75</u>
		<u>\$4,738,228.67</u>

c. Ratify Purchase Order List Number 8-2014-2015

d. Ratify – Ironman Parts and Services – Child Nutrition Services

e. Award Contract – Quiel Bros. Electric Sign Service Co., Inc. – McAuliffe Elementary School

f. Award Contract – Pro Line Gym Floors, Inc. – La Sierra High School

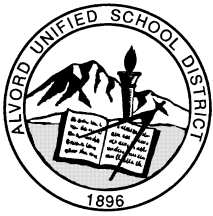
g. Award Contract – Athletic Field Specialists – La Sierra and Norte Vista High Schools

h. **AS AMENDED** – Approve Personnel Order No. 8-2014-2015

➤ Amended on page 13, Item F. Reclassifications to reflect the addition of:

McKiernan, Susan	FROM:	Secretary II, 30-5, \$3,331/Mo. English Language Support Service
	TO:	Assistant to the Director, 34-4, \$3,512/Mo., English Language Support Service
	EFF:	09/27/13

➔ *Personnel Order No. 8-2014-2015 pages 587- 603 are attached as follows:*



2014-2015  
ALVORD UNIFIED SCHOOL DISTRICT

5.h.  
PAGES:  
587-603

PERSONNEL ORDER #8 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Alcantara, Gemma	\$120-\$125/Day	EFF: 12/01/14
Al-Hashime, Samar	Martinez, Jazmin	
Arellano, Dolores	Martinez, Jessica	
Ayala, Michael A.	Martinez, Meghan	
Bagley, Cynthia	McCliman, Shelby	
Belangeri, Kaycie	McCurrie, Kimberly	
Bell, Gabryel	Mejia, Anise	
Brinkerhoff, Forrest	Meyer, Trevor	
Brown, Rudy	Miller, Steve	
Brown, Susan	Ramirez, Brigitte	
Casillas, Elizabeth	Ramirez Maravilla, Dayana	
Castro, Mauri	Reyes De Payton, Carola	
Cisneros Cornejo, Yesenia	Reed, Allison	
Dew, Sonya	Retzer, Rosa	
Downs, Tanya H.	Ruggieri, Cheryl	
Dominguez, Olivia	San Diego, Khrystle	
Elston-Hurdle, Christopher	Shahin, Omar	
Ford, Dale	Shaw, Rachel	
Garcia, Yailin	Sneed, Akeem	
Gerard Hedlund, Jessica	Solis, Lauren	
Haly-Boulton, Crystal	Shahin, Omar	
Houghtaling, Beth	Sneed, Akeem	
Hudec, Heather	Thomas, Mirastasha	
Hunt, Christine	Tokuda, Lyndsy	
Jordan, Samantha	Williams, Haley	
Kooiman, Hilary	Williams, Sarah	
Linney, Meghan	Zamora, Norma	

2. INTERIM INTERMEDIATE PRINCIPAL

Kuri, Rob	\$556.84/ Daily	EFF: 10/30/14
<i>To serve as interim principal at Arizona Middle School as needed.</i>		TO: 12/19/14
<i>Assignment may end prior to December 19, 2014.</i>		

3. INTERIM INTERMEDIATE ASSISTANT PRINCIPAL

Roy, Laura	\$520.30/Daily	EFF: 10/31/14
<i>To serve as interim assistant principal at Arizona Middle School as needed.</i>		TO: 12/19/14
<i>Assignment may end prior to December 19, 2014.</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – LAKE HILLS ELEMENTARY SCHOOL

Carrillo, Aileen \$43.54/Hour EFF: 12/01/14  
Not to exceed 14 Hours/Total TO: 03/27/15  
*To provide tutoring to educationally disadvantage youth who are not meeting grade level requirements*

Dale, Barbara \$43.54/Hour EFF: 12/01/14  
Not to exceed 28 Hours/Total TO: 03/27/15  
*To provide tutoring to educationally disadvantage youth who are not meeting grade level requirements*

Manno, Annette \$43.54/Hour EFF: 12/01/14  
Not to exceed 14 Hours/Total TO: 03/27/15  
*To provide tutoring to educationally disadvantage youth who are not meeting grade level requirements*

2. TEACHERS – WELLS MIDDLE SCHOOL

Bluestein, David \$43.54/Hour EFF: 11/10/14  
Flionis, Keira TO: 05/08/15  
Florentin, John  
Gamez, Adrian  
Pulcher, Lindsay  
Riedell, Jackie  
Not to exceed 11 Hours/Total  
*To provide before school tutoring for English Learner (EL) students in English Language Arts (ELA) to support language development and literacy*

3. TEACHERS – NORTE VISTA HIGH SCHOOL

Aguirre, Roxanne \$43.54/Hour EFF: 10/05/14  
Not to exceed 38 Hours/Total TO: 12/15/14  
*To provide tutoring for English Learners to receive additional support in developing their academic writing, Math, Science, and Social Science skills*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – NORTE VISTA HIGH SCHOOL (CONTINUED)

Acuna, Danielle	\$43.54/Hour	EFF: 10/15/14
Aguirre, Roxanne		TO: 10/16/14
Alarcon, Lindsey	Fortune, Kimberly	Nachreiner, Bill
Ali, Angela	Fuselier, Andre	Nelson, William
Alianell, Michele	Gaines, Karen	Nguyen, Larry
Angelucci, Charles	Galvan, Sarah	Nguyen, Nancy
Avila, Ivan	Garcia, Jesus	O’Rafferty, Jaymee
Ballard, Ashley	Geyer Villanueva, Kerry	Ormsby, William
Barron, Allison	Gomez-Gutierrez, Carmen	Packler, Gary
Batdorf, Ken	Gonzalez, Claudia	Page, Amy
Beliveau, Matt	Goss, Jessee	Putnam, Tracy
Bell, Brian	Gutierrez, Monica	Reifel, Loyd
Bell, Molly	Hall, Alvin	Reyes, Daniel
Borgelt, Andrea	Hansen, Jessica	Rhea, David
Bradford, Sandra	Henley, Mark	Ribaudo, Jeff
Bush, Amanda	Hively, Tim	Rios, Tina
Camacho, Adrianna	Holt, Edith	Rodriguez, Angela
Chapman, Tom	Hughes, Keala	Segura, Vanessa
Coffman-Lopez, Carole	Hunter, Greg	Serrano, Loi
Collier, Steve	Klug, Jason	Sheffield, Azizi
Covington, James	Knight, Kathleen	Silva-Hill, Blanca
Danks, David	Lee, Jack	Solis, Justin
Day, Meredith	Lopez, Kyle	Stanley Gorham, Karla
Dean, Richard	Mabika, Georgina	Stebbing, Christine
DeLaO, Claudia	Main, Ron	Swift, Gloria
Delehant, Tina	Martzke, Justin	Sylva, Jennie
Dratsioti, Martha	Matamoros Padilla, Karla	Thompson, Jeffrey
Enriquez, Ian	Matthews, Carl	Vasquez, Lynne
Fish, Ian	McCormick, Kathryn	Velarde, Elizabeth
Fitzpatrick, Grace	Mejia, Melania	Wietecha, Chris
Flores, Gustavo	Morimoto, Ryan	Wolfe, Gary
Not to exceed 150 Hours/Total		
<i>To attend Aeries Gradebook training</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – NORTE VISTA HIGH SCHOOL (CONTINUED)

Acuna, Danielle	\$43.54/Hour	EFF: 01/05/15
Aguirre, Roxanne		TO: 06/03/15
Alarcon, Lindsey		
Borgelt, Andrea		
Bradford, Sandra		
Bush, Amanda		
Chapman, Tom		
DeLaO, Claudia		
Flores, Gustavo		
Fortune, Kimberly		
Gomez-Gutierrez, Carmen		
Gonzalez, Claudia		
Goss, Jesse		
Holt, Edith		
Hughes, Keala		
Knight, Kathleen		
Mabika, Georgina		
Nguyen, Nhung		
Packler, Gary		
Page, Amy		
Rios, Tina		
Serrano, Loi		
Thompson, Jeffrey		
Not to exceed 700 Hours/Total		
<i>Response to Intervention Tutoring</i>		

4. TEACHERS – ASSESSMENT & STUDENT INFORMATION SYSTEMS OFFICE

Nguyen, Nhung	\$43.54/Hour	EFF: 01/05/15
Not to exceed 14 Hours/Total		TO: 06/05/15
<i>Site testing facilitator</i>		
Packler, Gary	\$43.54/Hour	EFF: 10/27/14
Not to exceed 20 Hours/Total		TO: 12/19/14
<i>Site testing coordinator</i>		
Packler, Gary	\$43.54/Hour	EFF: 01/05/15
Not to exceed 36 Hours/Total		TO: 06/05/15
<i>Site testing facilitator</i>		



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – CHILD WELFARE AND ATTENDANCE/  
INSTRUCTIONAL SUPPORT SERVICES

Coupe, Kathleen \$43.54/Hour

EFF: 10/30/14

Pulcher, Lindsay

TO: 06/05/15

Not to exceed 5 Hours/Per Week/Per Student

*Teachers will be providing education services for students requiring at home and/or hospital care*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Askier, Erin	Loma Vista	EL Facilitator	\$1,652.00 (50%)	07/01/14 – 06/30/15
Aviles, Norma	La Sierra	EL Facilitator	\$3,304.00	07/01/14 – 06/30/15
Bradley, Warren	Alvord	EL Facilitator	\$2,360.00	07/01/14 – 06/30/15
Calderon, Carla	Terrace	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Casas, Juan	Wells	EL Facilitator	\$3,304.00	07/01/14 – 06/30/15
Coons, Andrea	Valley View	EL Facilitator	\$1,180.00 (50%)	07/01/14 – 06/30/15
Diaz, Francisco	Stokoe	EL Facilitator	\$2,832.00	07/01/14 – 06/30/15
Edgington, Tom	Villegas	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Elliott, Dawn	Arlanza	EL Facilitator	\$3,304.00	07/01/14 – 06/30/15
Erskine, Cheryl	Orrenmaa	EL Facilitator	\$2,360.00	07/01/14 – 06/30/15
Garibay, Lilia	Hillcrest	EL Facilitator	\$2,360.00	07/01/14 – 06/30/15
Geisner, Russell	Promenade	EL Facilitator	\$2,360.00	07/01/14 – 06/30/15
Gouveia, Jenny	Twinhill	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Gutierrez, Marcela	Arizona	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Hahn, Leslie	RMK	EL Facilitator	\$2,832.00	07/01/14 – 06/30/15
Hall, Carol	Twinhill	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Krick, John	La Sierra	Head Girls Cross Country Coach	D-5 \$3,625.00	08/02/14 – 11/07/14
Lawson, Kelli	Myra Linn	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Lee, Phillip	Collett	EL Facilitator	\$2,832.00	07/01/14 – 06/30/15
Limon, Marisela	Myra Linn	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Lopez, Wendy	Valley View	EL Facilitator	\$1,180.00 (50%)	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Moorhouse, Kristen	Villegas	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Morales, Melony	La Granada	EL Facilitator	\$1,652.00 (50%)	07/01/14 – 06/30/15
Nguyen, Nhung	Norte Vista	EL Facilitator	\$3,776.00	07/01/14 – 06/30/15
Ohlheiser, Jennifer	Lake Hills	EL Facilitator	\$2,360.00	07/01/14 – 06/30/15
Pawluk, Juan	Foothill	EL Facilitator	\$2,832.00	07/01/14 – 06/30/15
Ramirez, Francine	McAuliffe	EL Facilitator	\$1,180.00 (50%)	07/01/14 – 06/30/15
Ramirez, Georgina	LomaVista	EL Facilitator	\$1,652.00 (50%)	07/01/14 – 06/30/15
Romain, Danielle	La Granada	EL Facilitator	\$1,652.00 (50%)	01/01/15 – 06/30/15
Thompson, Dennis	Terrace	EL Facilitator	\$1,416.00 (50%)	07/01/14 – 06/30/15
Uceda, Heidi	McAuliffe	EL Facilitator	\$1,180.00 (50%)	07/01/14 – 06/30/15
Van Houten, Chris	Alternative Ed	EL Facilitator	\$2,360.00	07/01/14 – 06/30/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHER – MYRA LINN ELEMENTARY SCHOOL

Gonzalez, Eduardo	\$43.54/Hour	EFF:	12/15/14
Not to exceed 60 Hours/Total		TO:	04/30/15
<i>Tutoring</i>			

2. TEACHERS – NORTE VISTA HIGH SCHOOL

Angelucci, Charles	\$43.54/Hour	EFF:	11/10/14
Covington, James		TO:	06/30/15
Geyer Villanueva, Kerry			
Lee, Jack			
Martzke, Justin			
Morimoto, Ryan			
Packler, Gary			
Velarde, Elizabeth			
Wolfe, Gary			
Not to exceed 25 Hours/Each			
<i>Green Construction Academy hours to be used for MC-3 curriculum development and implementation, and labor partnership development</i>			

3. SPEECH/LANGUAGE THERAPIST – SPECIAL EDUCATION DEPARTMENT

Schmidt, Jennifer	\$43.54/Hour	EFF:	10/30/14
Not to exceed 10 Hours/Total		TO:	11/30/14
<i>To conduct Individualized Education Program (IEP) assessments and meetings</i>			

Ortiz, Loida	\$43.54/Hour	EFF:	11/03/14
Not to exceed 4 Hours/Total		TO:	12/31/14
<i>To provide Speech Services for Home and Hospital students based on their individualized education programs</i>			

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

B. AMENDMENTS

1. TEACHER – ASSESSMENT & STUDENT INFORMATION SYSTEMS

Cruz, Cindy	\$43.54/Hour	EFF: 10/01/14
Not to exceed 30 Hours/Total		TO: 06/30/15

*To replace Valerie Darrell as 5<sup>th</sup> grade Physical Education Program (PEP) grant lead as of 10/03/14*

2. EXTRA DUTY STIPENDS

Spaulding, Barbara	B-4 \$1,166.00 (50%)	EFF: 07/01/14
Rector, Kim	B-4 \$1,166.00 (50%)	TO: 06/30/15

*Barbara Spaulding will now be splitting Chairperson stipend with Kim Rector (50%/50%); previously approved as 100% stipend for Barbara Spaulding*









### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### F. RECLASSIFICATIONS – 2013 – 2014 SCHOOL YEAR

Dyches, Kenneth	FROM: Grounds Equipment Operator I, 29-5, \$3,239/Mo., Maintenance & Operations	
	TO: Grounds Equipment Operator II, 32-4, \$3,331/Mo., Maintenance & Operations	
	EFF: 09/30/13	
Guerrero, Veronica	FROM: Clerk Typist II, 26-5, \$2,991/Mo., Child Nutrition Services	
	TO: Secretary II, 30-4. \$3,149/Mo., Child Nutrition Services	
	EFF: 01/21/14	
Holguin, Sara	FROM: Bilingual Clerk Typist I, 25-5, \$2,904/Mo., Villegas	
	TO: Bilingual Clerk Typist II, 28-4, \$2,991/Mo., Villegas	
	EFF: 01/14/14	
Mendez, Debbie	FROM: Secretary II, 30-5, \$3,331/Mo., Child Nutrition Services	
	TO: Assistant to the Director, 34-4, \$3,512, Child Nutrition Services	
	EFF: 01/27/14	
Rios, Jose	FROM: Custodian, 27-5, \$3,065/Mo., Alternative Education	
	TO: Head Custodian, 30-4, \$3,149/Mo., Alternative Education	
	EFF: 01/31/14	
Silguero, Araceli	FROM: Senior Accounting Clerk, 31-5, \$3,414/Mo., Fiscal Services	
	TO: Assistant to the Director, 34-4, \$3,512/Mo., Fiscal Services	
	EFF: 10/03/13	
Villalpando, Norma	FROM: Bilingual Clerk Typist I, 25-5, \$2,904/Mo., English Learner Support Services	
	TO: Bilingual Clerk Typist II, 28-4, \$2,991/Mo., English Learner Support Services	
	EFF: 01/31/14	

#### G. RESIGNATION

Reyes de Payton, Carola, Campus Supervisor I, Wells	EFF: 11/14/14
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#### F. RETIREMENT

Heitsman, Gerry, Night Custodian, Hillcrest	EFF: 12/19/14
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IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

2. CAMPUS SUPERVISOR I – VALLEY VIEW ELEMENTARY SCHOOL

Davila, Delma	19-5	\$15.31/Hr.	EFF: 01/05/15
Not to exceed 15 hours – <i>NTE 15 consecutive workdays</i>			TO: 05/29/15
<i>To provide childcare during monthly English Learner Advisory Council meetings – as needed</i>			

3. CLERK TYPIST II – NORTE VISTA HIGH SCHOOL

Ferrero, Anita	26-5	\$18.46/Hr.	EFF: 11/10/14
Not to exceed 30 hours– <i>NTE 15 consecutive workdays</i>			TO: 06/30/15
<i>To provide clerical assistance for the California Partnership Academy – as needed</i>			

C. CHANGE IN FUNDING

1. BILINGUAL ASSISTANTS – NORTE VISTA HIGH SCHOOL

Lange, Eileen	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title III <i>Correction</i>			

Ocampo, Jennifer	23-1	\$13.72/Hr.	EFF: 07/01/14
Change funding from Title I to Title III <i>Correction</i>			

Pierce, Martha	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title III <i>Correction</i>			

Rosales, Elizabeth	23-5	\$16.95/Hr.	EFF: 07/01/14
Change funding from Title I to Title III <i>Correction</i>			

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

D. INCREASE OF HOURS

Kilburn, Tanya	FROM: Preschool Special Education Assistant, 25-5, 5.5 Hrs./10 Mos., \$17.93/Hr., Stokoe
	TO: Preschool Special Education Assistant, 25-5, 7 Hrs./148 days, \$17.93/Hr., Stokoe
	EFF: 11/03/14
Martinez, Carina	FROM: Bilingual Translator/Interpreter, 32-5, 8 Hrs./11 Mos., \$3,758/Mo., Special Education
	TO: Bilingual Translator/Interpreter, 32-5, 8 Hrs./12 Mos., \$3,758/Mo., Special Education
	EFF: 11/03/14
Romero, Rocio	FROM: Bilingual Translator/Interpreter, 32-2, 8 Hrs./11 Mos., \$3,200/Mo., Special Education
	TO: Bilingual Translator/Interpreter, 32-2, 8 Hrs./12 Mos., \$3,200/Mo., Special Education
	EFF: 11/03/14

E. RECLASSIFICATIONS – 2013 – 2014 SCHOOL YEAR

Howard, Earnie	FROM: Clerk Typist II, 26-5, \$2,991/Mo., Categorical Programs
	TO: Assistant to the Director, 34-2, \$3,149/Mo., Categorical Programs
	EFF: 09/27/13

F. TRANSFER

Murphy, Jessica	FROM: Special Education Assistant I, 23-1, 4 Hrs./10 Mos., \$13.72/Hr., Norte Vista
	TO: Special Education Assistant I, 23-1, 4 Hrs./10 Mos., \$13.72/Hr., Loma Vista
	EFF: 11/10/14

V. OTHER

A. APPOINTMENTS

1. AVID TUTORS – VILLEGAS MIDDLE SCHOOL

Alvarez Nieto, Luis	\$10.75/Hr.	EFF:	01/05/15
Areizaga, Lydia		TO:	06/04/15
Grizzle, Jeannie			
Mayorga, Dean			
Ortega, Desiree			
Torres, Patricia			
Not to exceed 10 hours per week			

2. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Name	Sport	Site	Step/Salary	Effective Dates
Cao, Matt	Football	La Sierra	D-3 \$3,371.00	08/29/14 – 11/07/14
Grey, Matt	Football	La Sierra	D-5 \$3,625.00	10/24/14 – 11/07/14
Gonzales, Dino	Cross Country	Norte Vista	D-1 \$3,116.00	08/01/14 – 11/08/14
Noble, Andrew	Football	La Sierra	D-2 \$1,297.20 40%	08/29/14 – 11/07/14
Pisani, Shaun	Football	La Sierra	D-1 \$1,246.40 40%	10/09/14 – 11/07/14

3. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Diaz, Jesse	\$9.00/Hr.	EFF:	11/24/14
Not to exceed 1.5 hours per day/4.5 hours per week		TO:	06/02/15
<i>After School Student Tutor Program</i>			

Flores, Ilse Jeanette	\$9.00/Hr.	EFF:	11/24/14
Not to exceed 1.5 hours per day/4.5 hours per week		TO:	06/02/15
<i>After School Student Tutor Program</i>			

Garcia, Kassandra	\$9.00/Hr.	EFF:	12/15/14
Not to exceed 2 hours per day/10 hours per week		TO:	06/02/15
<i>Student AVID Tutor</i>			

Ruiz, Angel	\$9.00/Hr.	EFF:	11/24/14
Not to exceed 60 hours		TO:	06/02/15
<i>WorkAbility Program</i>			

Sagun Soberano, Christine	\$9.00/Hr.	EFF:	11/24/14
Not to exceed 2 hours per day/10 hours per week		TO:	06/02/15
<i>Student AVID Tutor</i>			

AUSD – Minutes – Meeting of November 20, 2014

- i. Approve Overnight Trip to the Pathfinder Ranch Science and Outdoor Education School – Promenade Elementary School
- j. Approve Professional Services Agreement – 5-Star Students

Following discussion, the Board approved the Consent Agenda as amended upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

MSC. 165

**Separate Action Items:**

- 6. Action Taken In Closed Session: Carolyn M. Wilson, Board Clerk, reported on the following actions taken by the Board in Closed Session:

- 1. Student Disciplinary Actions:

- a. Expulsion Cases #2014-15-13, 14, 15 and 21, as recommended

- The vote was:

Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

Expulsion Cases #2014-15-11 and 12, as modified

- The vote was:

Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

- 7. Call for Nominations for California School Boards Association (CSBA) Delegate Assembly: Ben Johnson nominated the following individuals for the California School Boards Association Delegate Assembly with José Luis Pérez seconding the nominations:

- Alejandro Cassadas (Banning USD)
- Gayle A. Cloud (Riverside USD)
- Robin J. Crist (Murrieta Valley USD)
- Bruce N. Dennis (Riverside COE)
- Memo Mendez (Jurupa USD)
- Bill Newberry (Corona-Norco USD)
- John I. Norman (San Jacinto USD)
- Sandra Tusan (Romoland ESD)
- Tracey B. Vackar (Moreno Valley USD)

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

**SEPARATE ACTION  
ITEMS  
Action Taken in  
Closed Session**

MSC. 166

8. Approve Membership to Super Commodity Cooperative 2015-2016 – Child Nutrition Services: The Board approved membership to Super Commodity Cooperative 2015-2016 for Child Nutrition Services upon a motion made by Carolyn Wilson and seconded by Ben Johnson.

MSC. 167

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

9. Award Contract – Frontline Technologies: The Board approved awarding a contract to Frontline Technologies upon a motion made by Art Kaspereen, Jr. and seconded by José Luis Pérez.

MSC. 168

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

10. Award Contract – Lightspeed Systems – District Office: The Board approved awarding a contract to Lightspeed Systems upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.

MSC. 169

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

11. Approve Agreement – K12 Energy Services, LLC – District-Wide: The Board approved the agreement with K12 Energy Services, LLC upon a motion made by Carolyn Wilson and seconded by José Luis Pérez.

MSC. 170

➤ The vote was: Ayes – (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

12. **AS AMENDED** – Adopt Resolution No. 15 – Teacher Assignment/Misassignment Monitoring:

➤ Amended on Page 4 to reflect the addition of Rubie Hamilton

The Board approved adoption of Resolution No. 15 – Teacher Assignment/Misassignment Monitoring as amended upon a motion made by Art Kaspereen, Jr. and seconded by José Luis Pérez.

MSC. 171

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)  
Noes – 0

**Discussion/Information Items:**

**DISCUSSION  
INFORMATION  
ITEMS**

13. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending October 3, 2014, was received.

14. Financial Report: The Report of Receipts for September 2014 was received.

**Board/Superintendent Comments:**

**José Luis Pérez** ~ *“Thank you Mr. Kraft, I received a package that deals with Alvord Continuation High School. They were invited to Riverside by Mike Fine who is Assistant Superintendent of Business. The Alvord Continuation High School students came back to school and they wrote letters of Thank You and they are very impressive and they created a fantastic impression with Riverside. I just wanted to bring this to your attention. Thanks to you we had a champion turnout, this is the program they attended and they had a nice comment made by a teacher that was teaching the seminar there and it is addressed to the Principal of the school Sandy Fielding and it has nothing to do that it is my daughter, I think that this type of stuff we need to really go after because it shows the growth of the students and the way they present themselves is a much better picture that sometimes we don’t see. Keep up the good work.”*

**Carolyn M. Wilson** ~ Mrs. Wilson congratulated Greg and José for being able to relax and stated it has been a great journey with them and thanked them for their many years of service. Mrs. Wilson stated that Greg and José will always hold a special place in her heart.

**Art Kaspereen, Jr.** ~ Mr. Kaspereen stated that it has been a pleasure working with Greg and José. Mr. Kaspereen attended the drama performance of *Pride and Prejudice* at Hillcrest High School and commended the staff and students for an outstanding performance. Mr. Kaspereen is amazed at how many talented students attend Alvord schools. Mr. Kaspereen believes that there are too many recognitions scheduled for the first meeting of each month and suggested that recognitions need to be split between the two Board Meetings each month. Mr. Kaspereen commended Shawn Loescher for working on Career Technical Education (CTE); however, he would like to see recruitments for CTE similar to recruitments for the International Baccalaureate (IB) program in order to give students more options. Mr. Kaspereen stated that next week is a week to be thankful and he hopes everyone enjoys their week off.

**Ben Johnson** ~ Mr. Johnson echoed everyone’s comments wishing Greg and José well and thanking them for their years of service. Mr. Johnson stated that it is going to be difficult without them at the Board Meetings and requested that they continue to stay involved in the District.

**Greg Kraft** ~ Mr. Kraft stated that he wants to thank the community for letting him serve the Alvord Unified School District for the last 22 years. Mr. Kraft stated that he is proud of his service and in 22 years he only missed one Board Meeting. Mr. Kraft thanked his wife Judy for her support and stated that he is also proud that all five of his children are products of Alvord, where they received the education and tools they needed to become successful adults with thriving careers. Mr. Kraft thanked all of the teachers that touched their lives and provided encouragement. Mr. Kraft’s youngest child is now 22-years old and only remembers his dad as a Board Member. Mr. Kraft thanked Linde for her assistance and friendship over the years. Mr. Kraft stated that classified staff has always had a special place in his heart and he has always felt a connection to them because he never finished college and always worked very hard to make a living for his family and he knows what it is like to struggle. Mr. Kraft’s wife Judy gave up a very lucrative career when they first met. She was the secretary



for Governor Mario Cuomo in New York in 1982; however, family was important to them and the struggles have been worth it. Mr. Kraft thanked classified employees for all of their support over the years and asked them to remember that there are financial consequences to every decision made and he hopes that there will be a resolution soon.

**Dr. Salazar** ~ Dr. Salazar acknowledged Twinhill for receiving a \$5,000.00 award for the *Fire of Your Feet* fall activity for the Physical Education Program. Mr. Johnson connected the District to a STEM Program and Mrs. Eves is finalizing arrangements for students to attend a one day trip to Qualcomm in San Diego. Dr. Salazar attended Villegas Middle School for two class periods and his deep appreciation for teachers was strengthened and the students impressed him as well. Dr. Salazar attended a recognition dinner for Josh Moss at California Baptist University. Shawn Marshall was recognized as the Riverside Community College District Alumnus of the Year. Dr. Salazar attended a two-day White House Convening at San Diego State University last week. Dr. Salazar announced that he has received an invitation from the President and First Lady to attend the White House College Opportunity Day of Action event on December 4, 2014. Dr. Salazar thanked Mr. Kraft and Mr. Pérez for their encouragement, support and direction and wished them well.

**José Luis Pérez** ~ *“I am asking for two minutes, because sometimes I forget things I want to say. Linde, thank you for all your service, you have been irreplaceable. She is the memory of the Board, she keeps us alert and on task and does a fantastic job and to Cecile also, thanks to her. Mr. Kraft spoke about his family and we too had 3 children that attended schools in the District from kindergarten through high school and graduated. They are all three teachers, each one of them is a teacher, which made me very proud and I became a teacher too and kindergarten was my first love and second grade was the second one. There are a lot of people to thank. I think we have a wonderful team and administration, wonderful staff with all the offices and schools well manned or womaned. There is a great deal of satisfaction related to the work for us, so I am going to miss you all, but I will be around. So if you see someone waiving far in the distance that is probably me. I loved work with you, enjoyed very much each one of you and I am looking forward to seeing you again here and there. Thank you Mr. President.”*

The meeting adjourned to Closed Session at 9:01 p.m. with no action expected following Closed Session.

**Adjourn**

The meeting adjourned from Closed Session at 10:00 p.m. with no action reported.

**ADJOURNMENT**

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Sid Salazar, Ed.D.  
Secretary to the Board of Education