

**UNADOPTED**

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
District Office Board Room  
10365 Keller Avenue, Riverside, CA 92505

Thursday, December 11, 2014

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 3:00 p.m. by Vice President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present:                    Mr. Ben Johnson II, Vice President  
                                 Mrs. Carolyn M. Wilson, Clerk  
                                 Mr. Art Kaspereen, Jr., Member  
                                 Mrs. Julie A. Moreno, Member  
                                 Mr. Robert Schwandt, Member

**Hearing Session:** Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. The following individual came forward:

- Brian Gernertt, President of CSEA Chapter 339, stated that there will be a large number of CSEA members attending the Board Meeting tonight to address negotiations; however, he expects that the members will be respectful during the Oath of Office and Special Recognition portion of the meeting.

The Board adjourned to Closed Session at 3:04 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3.     **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of November 20, 2014, upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

- The vote was:  
   Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
   Noes – 0

4.     **Oath of Office:** Dr. Sid Salazar, Superintendent, administered the Oath of Office to re-elected Board Member Art Kaspereen, Jr. and to newly elected Board Members Julie A. Moreno and Robert Schwandt.

608.

**CALL TO ORDER**

**Quorum**

**HEARING SESSION**

**Adjourn/Reconvene**

**Pledge of Allegiance**

**MINUTES**

**MSC. 172**

**Oath of Office**

5. **Annual Organizational Meeting:**

**Annual  
Organizational  
Meeting**

**a. Election of Officers:**

Vice President Johnson opened the Annual Organizational Meeting and asked for nominations for the Office of President of the Board of Education for 2015.

➤ Carolyn Wilson nominated **Ben Johnson** as **President** of the Board and Art Kaspereen, Jr. seconded the motion.

MSC. 173

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

➤ Ben Johnson assumed the Office of President of the Board of Education, thanked the Board for their support and conducted the rest of the meeting.

➤ Art Kaspereen, Jr. nominated **Carolyn Wilson** as **Vice President** of the Board and Ben Johnson seconded the motion.

MSC. 174

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

➤ Robert Schwandt nominated **Art Kaspereen, Jr.** as **Clerk** of the Board and Julie Moreno seconded the motion.

MSC. 175

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

**b. Election of Representative for County Committee on School District Organization:** Robert Schwandt nominated Carolyn Wilson as the Representative for the County Committee on School District Organization and Julie Moreno seconded the motion.

MSC. 176

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

**d. Appointment of Authorized Agents:** The Board approved the Appointment of Authorized Agents upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 177

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

e. Selection of Day, Time and Place of Regular Meetings: The Board approved establishing its regular meetings on the first and third Thursday of each month at 7:00 p.m. with the exception of January 15, 2015, April 16, 2015, June 25, 2015, July 16, 2015, August 13, 2015, and December 10, 2015, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 178

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

f. Annual Renewal of Agreement to Facilitate Governance Leadership: the Board approved the annual renewal of the Agreement to Facilitate Governance Leadership upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 179

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

6. **Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:

Ward 6 Update

- Councilman Perry congratulated Robert Schwandt and Julie Moreno on their election to the Board of Education and wished them well.
- Wells Middle School students were fitted for 100 running shoes and delivery of the shoes is expected very soon. Councilman Perry stated that they have been approached by a second non-profit organization interested in donating running shoes to the District.
- Councilman Perry is pleased that Collett and Myra Linn Elementary Schools and Alvord High School have reached out to his office to build the partnership and he is pleased to be working with them.
- There are plans to fix the handicapped parking at Arlanza Elementary School in the near future.
- The Galleria at Tyler has two new restaurants opening, Pizza 90 and Buffalo Wild Wings who will have a soft opening on Monday, December 15, 2014.
- Plans are in the works for a Joint Town Hall Meeting with Supervisor Kevin Jeffries in the near future to be held at Hillcrest High School.

President Johnson introduced and welcomed former Board Members K.R. Zack Earp and José Luis Pérez.

Introduction and Welcome

7. **Special Recognitions:**

**SPECIAL  
RECOGNITIONS**

a. Student of the Month: Julian Tapia was selected to represent Myra Linn Elementary School as the Alvord Unified School District Student of the Month for December 2014.

b. Certificated Employee of the Month: Briana Monroe was selected to represent Myra Linn Elementary School as the Alvord Unified School District Certificated Employee of the Month for December 2014.

c. Classified Employee of the Month: Maria Siqueiros was selected to represent Myra Linn Elementary School as the Alvord Unified School District Classified Employee of the Month for December 2014.

d. Volunteer of the Month: Francine Murillo was selected to represent Myra Linn Elementary School as the Alvord Unified School District Volunteer of the Month for December 2014.

**Student Representatives:** Julian Tapia, Myra Linn Elementary School; Giovanna Magallon, Alternative Education Center; Kenneth Kissam, Alvord High School; Tommy Robinson, Hillcrest High School; Tina Pham, La Sierra High School; and Sara Coker, Norte Vista High School, reported on current activities at their respective school sites.

**Student  
Representatives**

**Hearing Session:** President Johnson extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

**HEARING SESSION**

- Scott Andrews, community member, thanked the Board and Kevin for the gate between Arlanza Elementary School and the Arlanza Garden. Mr. Andrews congratulated new Board Members Robert Schwandt and Julie Moreno on their election, invited all Board Members to LANA Meetings on the second and fourth Wednesday of each month and requested that a Community Advisory Board be created.
- John Brandriff, community member, welcomed the new Board Members and stated that he hopes the new Board will be more transparent. Mr. Brandriff restated his concerns related to the new building.

The following individuals came forward to congratulate new Board Members Robert Schwandt and Julie Moreno, to express concerns and possible temporary resolutions related to negotiations and the effects of increased out-of-pocket costs for Health and Welfare benefits for CSEA members:

- Irma Mendez, Health Services Assistant
- Denise Williams, CSEA Labor Relations Representative
- Denise McQuillan, Special Education Assistant I
- Brian Gernertt, President of CSEA Chapter 339
- Linda Buchanan, Campus Supervisor III
- Stephanie Easton, School Library Assistant II

**8. Action Items:**

The following Consent Agenda items were presented for approval:

a. Accept Gifts:

- 1) The following companies donated backpacks and school supplies to La Granada Elementary School:
  - Advance America – donation valued at: \$500.00
  - Schools First FCU – donation valued at: \$500.00
- 2) Altura Credit Union donated \$300.00 to Orrenmaa Elementary School for the purchase of student incentives.
- 3) Cliff and Kathy Collins donated books valued at \$54.00 to Promenade Elementary School in memory of their grandson Ethan Collins.
- 4) The following companies donated gift cards in support of Loma Vista Middle School’s *100 Days of Peace* event:
  - Chili’s Bar and Grill \$275.00
  - Oriental Trading Company, Inc. \$25.00
- 5) Claremont Graduate University donated a laptop computer valued at \$550.00 to Alvord High School through their School of Community and Global Health (*CHAMP*) Program for participation in online surveys.
- 6) Summit Career College donated \$1,000.00 to Norte Vista High School’s Band Color Guard for the purchase of supplies and equipment.
- 7) Dorothy Fish donated \$150.00 to Norte Vista High School’s Girls’ Softball Program to be used as needed for supplies and equipment.

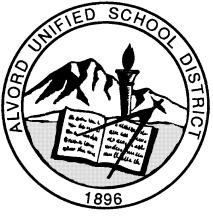
b. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
11/3/14	14892697-14892795	\$1,669,337.93
11/5/14	14894676-14892800	1,003,587.06
11/6/14	14896422-14896474	106,091.51
11/7/14	14897295-14897347	916,059.43
11/12/14	14899605-14899625	426,461.38
11/13/14	14900746-14900779	122,982.46
11/14/14	14901605-14901646	233,481.72
11/17/14	14902757-14902786	81,525.86
11/18/14	14904171-14904186	732,329.77
11/19/14	14905058-14905082	106,876.10
11/20/14	14906783-14906815	45,517.98
11/21/14	14908098-14908123	65,291.45
11/24/14	14909020-14909037	<u>194,198.59</u>
	Total:	<u>\$5,703,741.24</u>

AUSD – Minutes – Meeting of December 11, 2014

- c. Ratify Purchase Order List Number 9-2014-2015
- d. Ratify Memorandum of Understanding between the City of Riverside and Alvord Unified School District
- e. Ratify Maintenance Service Contract – Complete Business Systems – Twinhill Elementary School
- f. Ratify Maintenance Service Contract – Reliable Office Solutions – Norte Vista High School
- g. Ratify Agreement – Professional Integrations – Information Technology
- h. Ratify Agreement – Professional Integrations – Information Technology
- i. Adopt Proclamation – Alliance for a Healthier Generation – Loma Vista Middle School
- j. Award Contract – Superior Legdrive & Shelters – Hillcrest High School
- k. Award Contract – Sports Facilities Group, Inc. – Norte Vista High School
- l. Approve Personnel Order No. 9-2014-2015

➔ ***Personnel Order No. 9-2014-2015 pages 614-642 are attached as follows:***



2014-2015  
ALVORD UNIFIED SCHOOL DISTRICT

8.1.  
PAGES:  
614-642

PERSONNEL ORDER #9 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENT

1. TEACHER – NORTE VISTA HIGH SCHOOL

Aguilar, Ramon	D-1 \$62,174.00	EFF: 12/01/14
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B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – TERRACE ELEMENTARY SCHOOL

Allen, Doug	\$43.54/Hour	EFF: 01/05/15
Barth, Kristie	Lopez, Tameka	TO: 03/27/15
Brown, Laura	Medina, Tracy	
Cearley, Lauryn	Najarro, America	
Cevallos, Michelle	Poole, Grace	
Corbett, Rachel	Powers, Patty	
Fleming, Monica	Rolston, Annette	
Gharibian, Arsho	Ruiz, Janell	
Gray, Audria	Tennant, Kevin	
Irvine, Tara	Thompson, Dennis	
Kelley, Melodee	Valentine, Aimee	
Keyes, Tracy	Vargas, Becky	
Ledesma, Christine	Westover, Erin	

Not to exceed 44 Hours/Total

*To provide tutoring as an extension of Imagine Learning for English Learner (EL) students*

2. TEACHERS – VALLEY VIEW ELEMENTARY SCHOOL

Baker, Sarah	\$43.54/Hour	EFF: 01/05/15
Juggert, Kary		TO: 05/29/15
Lopez, Wendy		
Rigler, Maryann		
Tijerina, Jasmin		

Not to exceed 42 Hours/Total

*To provide tutoring to English Learner (EL) students*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – ARIZONA MIDDLE SCHOOL

Albertson, Scott \$95.35/Per Diem EFF: 01/01/15  
Not to exceed 1 Period/Per Day TO: 06/30/15  
*Buy-back*

Mitchell, Julie \$79.78/Per Diem EFF: 01/01/15  
Not to exceed 1 Period/Per Day TO: 06/30/15  
*Buy-back*

4. TEACHERS – VILLEGAS MIDDLE SCHOOL

Longerbeam, Cheryl \$43.54/Hour EFF: 01/05/15  
Nichols, Don TO: 06/04/15  
Schwandt III, Robert  
Not to exceed 28.5 Hours/Total  
*To monitor before school Math tutoring program*

Allen, Linda \$43.54/Hour EFF: 01/05/15  
Cameron, Mark TO: 06/04/15  
Fleeman, Amber  
Fowler, Carrie  
Griesinger, Diane  
Huntington, Aaron  
Nichols, Don  
Phan, Linh  
Phengsi, Donald  
Schwandt III, Robert  
Stoll, Kaja  
Not to exceed 57 Hours/Total  
*Math tutoring*

5. TEACHER – ALVORD HIGH SCHOOL

Spratley, Michele \$43.54/Hour EFF: 09/15/14  
Not to exceed 3.25 Hours/Per Day TO: 11/06/14  
*Adult Education, Session 1*



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – LA SIERRA HIGH SCHOOL

Cieslik, Craig	\$43.54/Hour	EFF:	10/15/14
Peterson, Steven		TO:	10/15/14
Young, Sharlene			
Not to exceed 1 Hour/Each			
<i>To administer the Preliminary Scholastic Aptitude Test (PSAT) during prep period</i>			

7. TEACHERS – HILLCREST HIGH SCHOOL

Diaz-Alvarado, Yesenia	\$43.54/Hour	EFF:	10/15/14
Mason, Stephen		TO:	10/15/14
Serna, Erica			
Stanfield, Julie			
Wilson, Cynthia			
Viramontes, Carolyn			
Not to exceed 1 Hour/Each			
<i>Worked during their prep-period in result of the Preliminary Scholastic Aptitude Test (PSAT) being extended</i>			

8. TEACHERS – ASSESSMENT OFFICE

Balow, Tracy	\$43.54/Hour	EFF:	11/03/14
Mason, Stephen		TO:	11/03/14
Wood, Hugh			
Not to exceed 3 Hours/Total			
<i>Scoring mini Mathematics Assessment Collaborative (MAC)</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

9. PROJECT SPECIALISTS/INSTRUCTIONAL COACHES –  
INSTRUCTIONAL SUPPORT SERVICES

Adams, Denise	\$43.54/Hour	EFF: 09/01/14
Askier, Erin	Lawson, Kelli	TO: 06/30/15
Barnes, Holly	Lee, Phillip	
Calderon, Carla	Moorhouse, Kristin	
Clark, Stephanie	Nguyen, Nhung	
Coons, Andrea	Ohlheiser, Jennifer	
Cornejo, Maria	Palmer, Lisa	
Elliott, Dawn	Parilla, Cassie	
Escalera, Maria	Primmer, Virginia	
Gibson, Anthony	Ramirez, Francine	
Hahn, Leslie	Romain, Danielle	
Hall, Carol	Salas, Mary	
Ladner, Oghwa	Velardez, Rosa	

Not to exceed 75 Hours/Each

*To help facilitate the Instructional Leadership Team (ILT)/Rigorous Curriculum Design (RCD) inter-session work*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Allen, Jennifer	La Sierra	Dance Advisor	F-5 \$4,834.00	08/14/14 – 06/04/15
Aviles, Norma	La Sierra	Foreign Language Department Chair	B-3 + 10 Sections \$1,223.50	08/14/14 – 06/04/15
Baker, Michael	La Sierra	Newspaper Advisor	D-5 \$3,625.00	08/14/14 – 06/04/15
Barnes, Holly	La Sierra	Sophomore Class Advisor	B-5 \$2,417.00	08/14/14 – 06/04/15
Barnes, Holly	La Sierra	English Learner Department Chair	A-5 + 3 Sections \$1,843.00	08/14/14 – 06/04/15
Barnes, Holly	La Sierra	SAT Chairperson	B-3 \$2,247.00	08/14/14 – 06/04/15
Batdorf, Ken	Norte Vista	Head Football Coach	G-5 \$5,438.00	08/01/14 – 11/21/14
Bokman, Denise	La Sierra	English Department Chair	B-1 + 63 Sections \$2,707	08/14/14 – 06/04/15
Bright, Malisa	La Sierra	Academic Decathlon Advisor	B-1 \$2,077.00	08/14/14 – 06/04/15
Bright, Matt	La Sierra	Head Boys Water Polo Coach	D-5 \$3,625.00	09/01/14 – 11/07/14
Brown, Stacey	La Sierra	Physical Education Department Chair	B-1 + 14 Sections \$2,217.00	08/14/14 – 06/04/15
Chamberland, Matt	La Sierra	Science Department Chair	B-2 + 22 Sections \$1,301.00	08/14/14 – 06/04/15
Cook, Rebecca	Hillcrest	Renaissance Advisor	C-1 \$2,596.00	08/29/14 – 06/05/15
Covington, James	Norte Vista	Assistant Football Coach	D-5 \$3,625.00	08/01/14 – 11/08/14
Diaz, Norman	La Sierra	Athletic Director	D-3 \$3,371.00	08/14/14 – 06/04/15
Dickerson, Mike	La Sierra	Special Education Chairperson	B-5 + 32 Sections \$2,737.00	08/14/14 – 06/04/15
Flood, James	La Sierra	Freshman Class Advisor	B-1 \$1,038.50 (50%)	08/14/14 – 06/04/15
Germinaro, Deborah	La Sierra	Drama Advisor	G-4 \$5,246.00	08/14/14 – 06/04/15
Grijalva, Priscilla	La Sierra	Senior Class Advisor	D-3 \$3,371.00	08/14/14 – 06/04/15
Guerrero, Jorge	Hillcrest	Girls Volleyball Assistant Coach	B-2 \$2,162.00	09/01/14 – 11/07/14
Hedlund, Garry	Norte Vista	Assistant Football Coach	D-2 \$1,621.50 (50%)	08/01/14 – 11/08/14

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Hernandez, Sebastian	Hillcrest	Head Varsity Football Coach	G-5 \$5,438.00	08/29/14 – 11/07/14
Hillier, Bonnie	Arizona	ASB Advisor	A-5 \$1,813.00	07/01/14 – 06/30/15
Klug, Jason	Norte Vista	Assistant Football Coach	D-2 \$3,243.00	08/01/14 – 11/08/14
Lazzarini, Sheri	La Sierra	Activities Director	D-5 \$3,625.00	08/14/14 – 06/04/15
Lazzarini, Sheri	La Sierra	Pep Squad Advisor	G-5 \$5,438.00	08/14/14 – 06/04/15
Lazarrini, Sheri	La Sierra	Renaissance Advisor	C-5 \$3,021.00	08/14/14 – 06/04/15
Lazzarini, Sheri	La Sierra	Freshman Class Advisor	B-5 \$1,208.50 (50%)	08/14/14 – 06/04/15
Main, Ron	Norte Visrta	Assistant Football Coach	D-5 \$3,625.00	08/01/14 – 11/08/14
Martinez, Myrna	La Sierra	Foreign Language Department chair	B-1 (50%) + 10 Sections \$1,138.50	08/14/14 – 06/04/15
Miller, William	La Sierra	Visual & Performing Arts Chairperson	B-2 + 25 Sections \$2,412.00	08/14/14 – 06/04/15
Minamyer, Lori	La Sierra	Counseling Chairperson	B-5 \$2,417.00	08/14/14 – 06/04/15
Montoya, Albert	Arizona	SAT Chairperson	B-2 \$2,162.00	07/01/14 – 06/30/15
Moran, Ed	La Sierra	Career & Technical Education Chairperson	B-5 + 20 Sections \$2,617.00	08/14/14 – 06/04/15
Nguyen, Larry	Norte Vista	Assistant Football Coach	D-5 \$3,625.00	08/01/14 – 11/08/14
Pearson, Eric	La Sierra	Science Chairperson	B-2 (50%) + 22 Sections \$1,301.00	08/14/14 – 06/04/15
Recendez, Desiree	La Sierra	Junior Class Advisor	D-2 \$3,243.00	08/14/14 – 06/04/15
Rogers, Casey	Norte Vista	Assistant Football Coach	D-2 \$1,621.50 (50%)	08/01/14 – 11/08/14
Rusich, Patrick	La Sierra	Choral Advisor	D-5 \$3,625.00	08/14/14 – 06/04/15
Salinas, Micah	La Sierra	Yearbook Advisor	D-5 \$3,625.00	08/14/14 – 06/04/15
Sanchez, Mike	Hillcrest	Assistant Football Coach	D-5 \$3,625.00	08/29/14 – 11/07/14

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Souza, Everton	Hillcrest	Head Girls Volleyball Coach	D-5 \$3,625.00	09/01/14 – 11/07/14
Spier, Gina	Arizona	Yearbook Advisor	A-1 \$1,558.00	07/01/14 – 06/30/15
Stip, Connie	La Sierra	Math Chairperson	B-5 + 56 Sections \$2,977.00	08/14/14 – 06/04/15
Stip, Roger	La Sierra	Social Studies Chairperson	B-5 + 49 Sections \$2,907.00	08/14/14 – 06/04/15
Swanson, April	La Sierra	Intervention/Health Department Chair	B-5 + 19 Sections \$2,607.00	08/14/14 – 06/04/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM

Name	Site	Stipend	Effective Date
Albachten, Wynette	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Allenbach, Jeanette	Valley View	\$3,000.00	07/01/14 – 06/30/15
Allred, Janina	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Alvarez, Yesenia	Foothill	\$3,000.00	07/01/14 – 06/30/15
Baker, Sarah	Valley View	\$3,000.00	07/01/14 – 06/30/15
Bales, Rachael	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Barriere, Claridad	Collett	\$3,000.00	07/01/14 – 06/30/15
Barth, Kristie	Terrace	\$3,000.00	07/01/14 – 06/30/15
Bendy, Corinne	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Bennett, Sharon	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Bojorquez, Nancy	La Granada	\$3,000.00	07/01/14 – 06/30/15
Bradshaw, Crystal	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Brazeal, Michelle	Orrenmaa	\$3,000.00	07/01/14 – 06/30/15
Bringhurst, Lisa	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Brodeur, Carolyn	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Brown, Laura	Terrace	\$3,000.00	07/01/14 – 06/30/15
Campbell, Julie	La Granada	\$3,000.00	07/01/14 – 06/30/15
Carrillo, Aileen	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Cassese, Jessica	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Cearley, Lauryn	Terrace	\$3,000.00	07/01/14 – 06/30/15
Cevallos, Michele	Terrace	\$3,000.00	07/01/14 – 06/30/15
Chan, Joy	Promenade	\$3,000.00	07/01/14 – 06/30/15
Chavez-Monroe, Briana	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Chesebro, Denise	Foothill	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Cook, Rebecca	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Cordova, Kristy	La Granada	\$3,000.00	07/01/14 – 06/30/15
Cornejo, Roberta	Collett	\$3,000.00	07/01/14 – 06/30/15
Cortez, Eunice	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Crocker, Patricia	Valley View	\$3,000.00	07/01/14 – 06/30/15
Cruz, Claudia	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Cuevas, Sheila	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Cummins, Susan	RMK	\$3,000.00	07/01/14 – 06/30/15
Curl, Karina	La Granada	\$3,000.00	07/01/14 – 06/30/15
D’Antoni, Jennifer	RMK	\$3,000.00	07/01/14 – 06/30/15
Dale, Barbara	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Dalilis, Percival	Promenade	\$3,000.00	07/01/14 – 06/30/15
Davis, Amanda	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Davis-Clemons, Valeria	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
DesRochers, Julie	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Dean, Allison	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Dhouti, Deanna	Orrenmaa	\$3,000.00	07/01/14 – 06/30/15
Dodd, Charlene	Collett	\$3,000.00	07/01/14 – 06/30/15
Doerksen, Christine	Foothill	\$3,000.00	07/01/14 – 06/30/15
Endres, Christina	Promenade	\$3,000.00	07/01/14 – 06/30/15
Escalante, Penny	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Esparza, Rachel	Valley View	\$3,000.00	07/01/14 – 06/30/15
Evans, Lorraine	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Flores, Traci	Lake Hills	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Frymire, Diane	La Granada	\$3,000.00	07/01/14 – 06/30/15
Garcia, Jamie	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Gentis, Kelly	Promenade	\$3,000.00	07/01/14 – 06/30/15
Gharibian, Archalous	Terrace	\$3,000.00	07/01/14 – 06/30/15
Gilbert, Teresa	Promenade	\$3,000.00	07/01/14 – 06/30/15
Gonzalez, Eduardo	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Gouveia, Jenny	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Hales, Sandra	La Granada	\$3,000.00	07/01/14 – 06/30/15
Haskins, Yvette	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Heinz, Jill	Valley View	\$3,000.00	07/01/14 – 06/30/15
Hernandez, Dayana	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Hernandez, Malia	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Hernandez, Rhonda	La Granda	\$3,000.00	07/01/14 – 06/30/15
Herrera, Jenny	Promenade	\$3,000.00	07/01/14 – 06/30/15
Hopkins, Patricia	Collett	\$3,000.00	07/01/14 – 06/30/15
Hughes, Stephanie	Foothill	\$3,000.00	07/01/14 – 06/30/15
Ice Fretwell, Stacy	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Jaramillo, Anita	Foothill	\$3,000.00	07/01/14 – 06/30/15
Johnson, Monica	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Johnson, Tanisha	RMK	\$3,000.00	07/01/14 – 06/30/15
Karagulleyan, Rachelle	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Keyes, Tracy	Terrace	\$3,000.00	07/01/14 – 06/30/15
Kieding, Linda	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Kelly, Melodee	Terrace	\$3,000.00	07/01/14 – 06/30/15



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Kramer, Mary	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Leake, Lawrence	Collett	\$3,000.00	07/01/14 – 06/30/15
Ledesma, Christine	Terrace	\$3,000.00	07/01/14 – 06/30/15
Limon, Marisela	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Lodge, Tiffany	La Granada	\$3,000.00	07/01/14 – 06/30/15
Loftus, Nancy	Collett	\$3,000.00	07/01/14 – 06/30/15
Lupinski, Ruth	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Maharaj, Gina	La Granada	\$3,000.00	07/01/14 – 06/30/15
Manda, Terri	RMK	\$3,000.00	07/01/14 – 06/30/15
Martin, Stephanie	RMK	\$3,000.00	07/01/14 – 06/30/15
Mascis, Kellie	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Mellentine, Shelley	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Mendez, Gwenett	Foothill	\$3,000.00	07/01/14 – 06/30/15
Milano, Michelle	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Miller, Cathryn	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Monroy, Rafael	Promenade	\$3,000.00	07/01/14 – 06/30/15
Morales, Michele	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Munyer, Julie	Collett	\$3,000.00	07/01/14 – 06/30/15
Navarro, James	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Nighswonger, Karen	Promenade	\$3,000.00	07/01/14 – 06/30/15
Oerth, Ziva	Arlanza	\$3,000.00	07/01/14 – 06/30/15
Oeser, Scherrie	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Orr, Carol	Collett	\$3,000.00	07/01/14 – 06/30/15
Patini, Dora	La Granada	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Pisalyaput, Lupita	RMK	\$3,000.00	07/01/14 – 06/30/15
Pitts, Heather	Promenade	\$3,000.00	07/01/14 – 06/30/15
Pollard, Lisa	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Powers, Heidi	Foothill	\$3,000.00	07/01/14 – 06/30/15
Preston-O’Hara, Marla	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Punsalan, Marla	RMK	\$3,000.00	07/01/14 – 06/30/15
Ramirez, Karina	La Granada	\$3,000.00	07/01/14 – 06/30/15
Rathbun, Misty	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Reibold, Stephanie	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Robinson, Melanie	Orrenmaa	\$3,000.00	07/01/14 – 06/30/15
Rodriguez, Cheri	Collett	\$3,000.00	07/01/14 – 06/30/15
Rodriguez, Elaine	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Rodriguez, Manel	Collett	\$3,000.00	07/01/14 – 06/30/15
Rolston, Annette	Terrace	\$3,000.00	07/01/14 – 06/30/15
Rubio, Alicia	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Ruiz, Janell	Terrace	\$3,000.00	07/01/14 – 06/30/15
Ryan, Marybeth	RMK	\$3,000.00	07/01/14 – 06/30/15
Saadat, Niloofar	Promenade	\$3,000.00	07/01/14 – 06/30/15
Scheller, Julie	Myra Linn	\$3,000.00	07/01/14 – 06/30/15
Shea, Carrie	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Simmons, Christine	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Sjostrom, Soha	Promenade	\$3,000.00	07/01/14 – 06/30/15
Staples, Gaelen	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Stevens, Alice	Myra Linn	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Stevens, Caroline	McAuliffe	\$3,000.00	07/01/14 – 06/30/15
Stevens, Cheryl	La Granada	\$3,000.00	07/01/14 – 06/30/15
Surette, Jennifer	Stokoe	\$3,000.00	07/01/14 – 06/30/15
Thompson, Dennis	Terrace	\$3,000.00	07/01/14 – 06/30/15
Tijerina, Jasmin	Valley View	\$3,000.00	07/01/14 – 06/30/15
Torrice, Shirley	Lake Hills	\$3,000.00	07/01/14 – 06/30/15
Valencia, Louise	Collett	\$3,000.00	07/01/14 – 06/30/15
Valentine, Aimee	Terrace	\$3,000.00	07/01/14 – 06/30/15
Vasquez, Alejandrina	Twinhill	\$3,000.00	07/01/14 – 06/30/15
Vasquez, Diana	Valley View	\$3,000.00	07/01/14 – 06/30/15
Walker, Michelle	Foothill	\$3,000.00	07/01/14 – 06/30/15
Webster, Tawni	Twihill	\$3,000.00	07/01/14 – 06/30/15
Westover, Erin	Terrace	\$3,000.00	07/01/14 – 06/30/15
White, Ashley	Collett	\$3,000.00	07/01/14 – 06/30/15
Williamson, Marina	Foothill	\$3,000.00	07/01/14 – 06/30/15

E. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Hamilton, Bruce	B-15 \$81,638.00	D-15 \$99,746.00	01/01/15
Mann, Sarah	B-13 \$86,051.00	C-13 \$93,345.00	08/11/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

A. ASSIGNMENTS

1. TEACHER – FOOTHILL ELEMENTARY SCHOOL

Harvey-Sauceda, Janice C-3 \$62,657.00 EFF: 11/03/14

2. SPEECH/LANGUAGE SPECIALIST – SPECIAL EDUCATION DEPARTMENT

Ingram-Dupart, Alexa D-6 \$74,841.00 EFF: 11/17/14

B. ADDITIONAL ASSIGNMENTS

1. PROJECT SPECIALIST/INSTRUCTIONAL COACH –  
FOOTHILL ELEMENTARY SCHOOL

Adams, Denise \$43.54/Hour EFF: 11/13/14  
 Not to exceed 10 Hours/Total TO: 12/19/14  
*To plan the Parent Involvement sessions*

2. TEACHER – TERRACE ELEMENTARY SCHOOL

Cearly, Lauryn \$43.54/Hour EFF: 11/10/14  
 Not to exceed 15 Hours/Total TO: 03/27/15  
*Tutoring*

3. TEACHER – TWINHILL ELEMENTARY SCHOOL

Robinson, Heather \$43.54/Hour EFF: 01/05/15  
 Not to exceed 3 Hours/Total TO: 06/03/15  
*To facilitate and plan Wellness Family Nights*

PROJECT SPECIALIST/INSTRUCTIONAL COACH –  
TWINHILL ELEMENTARY SCHOOL

Hall, Carol \$43.54/Hour EFF: 01/05/15  
 Not to exceed 3 Hours/Total TO: 06/03/15  
*To facilitate and plan Wellness Family Nights*

4. TEACHER – LA SIERRA HIGH SCHOOL

Logan, Pamela \$43.54/Hour EFF: 08/14/14  
 Not to exceed 50 Hours/Total TO: 11/14/14  
*To prepare for the Advancement Via Individual Determination (AVID) revalidation visit*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHER ON SPECIAL ASSIGNMENT – INSTRUCTIONAL SUPPORT SERVICES

Whiting, Nannette \$43.54/Hour EFF: 10/30/14  
 Not to exceed 15 Hours/Total TO: 06/30/15  
*To present Common Core Instruction Implementation for the Special Education staff*

6. SPEECH/LANGUAGE THERAPIST – SPECIAL EDUCATION DEPARTMENT

Rodriguez, Isela \$43.54/Hour EFF: 10/31/14  
 Not to exceed 10 Hours/Total TO: 11/30/14  
*To conduct Individualized Education Program (IEP) assessments and meetings*

C. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Arakere, Gowri	C-12 \$89,902.00	D-12 \$94,391.00	08/29/14
Ingram-Dupart, Alexa	D-6 \$74,841.00	D-15 \$105,138.00	11/17/14

D. SALARY CORRECTIONS

Name	From:	To:	Effective Date
Allen, Douglas	D-15 \$99,746.00	D-19 \$101,739.00	07/01/14
Almer, Dale	D-24 \$109,381.00	D-29 \$111,567.00	07/01/14
Ramirez, Francine	D-15 \$105,138.00	D-19 \$107,238.00	07/01/14
Torrice, Shirley	D-15 \$99,746.00	D-19 \$101,739.00	07/01/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

E. AMENDMENTS

1. TEACHERS – VALLEY VIEW ELEMENTARY SCHOOL

Allenbach, Jeanette	\$43.54/Hour	EFF: 09/22/14
Baker, Sarah	Molles, Kristen	TO: 05/29/15
Crocker, Patty	Morant, Michelle	
Esparza, Rachel	Olson, Carol	
Gennaro, Pete	Rigler, Maryann	
Heinz, Jill	Slavin, Audrey	
Juggert, Kary	Taylor, Donna	
Lopez, Wendy	Tijerina, Jasmin	
Miles, Jacqueline	Vasquez, Diana	

Not to exceed 2 Hours/Each

*To present at Family Nights; amended to reflect change in extended effective dates*

2. EXTRA DUTY STIPEND

Name	Position	Stipend	Effective Date
Cordova Quirino, Carolyn	EL Facilitator	\$1,652.00 (50%)	07/01/14 – 12/19/14

F. CORRECTION

1. TEACHER – LA GRANADA ELEMENTARY SCHOOL

Name	From:	To:	Effective Date
Ramirez, Karina	EL Intervention Teacher A-1 \$52,991.00	Elementary Teacher A-1 \$52,991.00	07/01/14

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. CAMPUS SUPERVISOR – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Escalera, Sonia	\$9.49/Hr.	12/01/14
Fischang, Amber	\$9.49/Hr.	12/01/14
Garcia, Nancy	\$9.49/Hr.	12/01/14
Mascorro, Priscilla	\$9.49/Hr.	12/01/14
Ramirez, George	\$9.49/Hr.	12/01/14
Ronan, Jason	\$9.49/Hr.	12/01/14
Shively, Blanca	\$9.49/Hr.	12/01/14

2. CLERICAL/HEALTH ASSISTANT – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Fischang, Amber	\$10.57/Hr.	12/01/14
Ramirez, Norma	\$10.57/Hr.	12/01/14
Ruiz, Antonia	\$10.57/Hr.	12/01/14
Villanueva, Nora	\$10.57/Hr.	12/01/14
White, Irma	\$10.57/Hr.	12/01/14

3. COMPUTER TECH/CUSTODIAN/DELIVERY DRIVER/MAINTENANCE/  
 GROUNDSKEEPER/SECURITY – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Hopkins, Tyler	\$11.80/Hr.	12/01/14
Ronan, Jason	\$11.80/Hr.	12/01/14

4. FOOD SERVICE WORKER – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Fischang, Amber	\$9.00/Hr.	12/01/14
Oprea, Christine	\$9.00/Hr.	12/01/14
Reed, Contessa	\$9.00/Hr.	12/01/14
Walls, Rudy	\$9.00/Hr.	12/01/14





III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. CAMPUS SUPERVISORS I – ARIZONA MIDDLE SCHOOL

Askins, Javonn 19-1 \$12.33/Hr. EFF: 01/01/15  
Not to exceed 4 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage for absences and vacancies – as needed*

Henry, Victoria 19-5 \$15.31/Hr. EFF: 01/01/15  
Hughes, Maria 19-1 \$12.33/Hr. TO: 06/30/15  
Jacobs, Marisela 19-1 \$12.33/Hr.  
Meador, Sue 19-5 \$15.31/Hr.  
Ventura, Maria 19-5 \$15.31/Hr.  
Not to exceed 4 hours per day – *NTE 15 consecutive workdays*  
*To provide sub coverage for absences and vacancies – as needed*

5. CAMPUS SUPERVISORS I – MYRA LINN ELEMENTARY SCHOOL

Alva, Laura 19-1 \$12.33/Hr. EFF: 01/21/15  
Williams, Angelisa 19-5 \$15.31/Hr. TO: 05/13/15  
Not to exceed 20 hours each total – *NTE 15 consecutive workdays*  
*To provide childcare for monthly English Learner Advisory Council meetings – as needed*

6. CAMPUS SUPERVISORS I – TERRACE ELEMENTARY SCHOOL

Alvirde, Guendolyn 19-2 \$12.98/Hr. EFF: 11/17/14  
Not to exceed .75 hours per day – *NTE 15 consecutive workdays* TO: 02/01/15  
*To provide sub coverage for open position – as needed*

Martinez, Lupe 19-5 \$15.31/Hr. EFF: 09/01/14  
Not to exceed .25 hours per day – *NTE 15 consecutive workdays* TO: 10/25/14  
*To provide sub coverage for open position – as needed*

7. CAMPUS SUPERVISORS I – TWINHILL ELEMENTARY SCHOOL

Alger, Laurie 19-5 \$15.31/Hr. EFF: 11/21/14  
Ballard, Linda 19-5 \$15.31/Hr. TO: 12/11/14  
Not to exceed 20 hours each – *NTE 15 consecutive workdays*  
*To provide assistance with organizing the library – as needed*

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. FOOD SERVICE WORKERS I – LA SIERRA HIGH SCHOOL

Nunez, Kendra 19-1 \$12.33/Hr. EFF: 11/10/14  
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage for absences, open positions and additional assignments – as needed*

Torres, Myriah 19-1 \$12.33/Hr. EFF: 11/10/14  
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage for absences, open positions and additional assignments – as needed*

9. FOOD SERVICE WORKER I – NORTE VISTA HIGH SCHOOL

Castellanos, Lisa 19-1 \$12.33/Hr. EFF: 11/10/14  
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage for absences, open positions and additional assignments – as needed*

10. FOOD SERVICE WORKER I – WELLS MIDDLE SCHOOL

Rodriguez Mercado, Tania 19-1 \$12.33/Hr. EFF: 11/10/14  
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage for absences, open positions and additional assignments – as needed*

11. PRESCHOOL SPECIAL EDUCATION ASSISTANT – STOKOE ELEMENTARY SCHOOL

Kilburn, Tanya 25-5 \$17.93/Hr. EFF: 12/15/14  
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15  
*To provide sub coverage for absences and vacancies – as needed*

12. SCHOOL LIBRARY ASSISTANT I – LAKE HILLS ELEMENTARY SCHOOL

Barnthouse, Amber 26-5 \$18.46/Hr. EFF: 02/02/15  
Not to exceed 30 hours total – *NTE 15 consecutive workdays* TO: 05/29/15  
*To provide tutoring for at-risk students – as needed*

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

13. SCHOOL LIBRARY ASSISTANT I – VALLEY VIEW ELEMENTARY SCHOOL

Phillips, Lori	26-4	\$17.51/Hr.	EFF:	01/05/15
Not to exceed 60 hours total – <i>NTE 15 consecutive workdays</i>			TO:	05/29/15
<i>To provide tutoring for at-risk students – as needed</i>				

14. SPECIAL EDUCATION ASSISTANTS I – LA SIERRA HIGH SCHOOL

Buchko, Sue	23-5	\$16.95/Hr.	EFF:	10/01/14
Johnson, Sue	23-5	\$16.95/Hr.	TO:	06/04/15
King, Kristi	23-5	\$16.95/Hr.		
Not to exceed 75 hours each – <i>NTE 15 consecutive workdays</i>				
<i>To provide assistance with the preparation, distribution and labeling of testing materials – as needed</i>				

15. SPECIAL EDUCATION ASSISTANT I – TWINHILL ELEMENTARY SCHOOL

Rocha, Michelle	23-4	\$16.16/Hr.	EFF:	01/05/15
Not to exceed 120 hours – <i>NTE 15 consecutive workdays</i>			TO:	06/05/15
<i>To provide clerical assistance for categorical programs – as needed</i>				

16. SPECIAL EDUCATION ASSISTANT I – VALLEY VIEW ELEMENTARY SCHOOL

Force, Kay	23-5	\$16.95/Hr.	EFF:	01/05/15
Not to exceed 60 hours total – <i>NTE 15 consecutive workdays</i>			TO:	05/29/15
<i>To provide tutoring for at-risk students – as needed</i>				

C. INCREASE IN HOURS

Diaz, Rosie	FROM:	Food Service Worker I, 19-3, \$13.72/Hr., 3 Hrs./10 Mos., Hillcrest
	TO:	Food Service Worker I, 19-3, \$13.72/Hr., 4.5 Hrs./10 Mos., Hillcrest
	EFF:	11/21/14



### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### F. OUT-OF-CLASS 2014 – 2015 SCHOOL YEAR (CONTINUED)

Kilburn, Tanya	FROM: Preschool Special Education Assistant, 25-5, \$17.93/Hr., Stokoe TO: School Secretary I, 30-3, \$18.46/Hr., Stokoe EFF: 12/15/14 – 06/30/15 ( <i>as needed</i> )
Lamas Avina, Norma	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., Stokoe TO: Custodian, 27-1, \$15.31/Hr., Stokoe EFF: 10/15/14 – 06/30/15 ( <i>as needed</i> )
Leal, Judith	FROM: Bilingual Clerk Typist II, 28-4, \$3,200/Mo., Alvord TO: Alternative Education School Secretary, 30-4, \$3,369/Mo., Alvord EFF: 10/20/14 – 06/30/15 ( <i>as needed</i> )
Pena, Eric	FROM: Custodian, 27-2. \$16.57/Hr., With Shift Differential, Lake Hills TO: Head Custodian I, 30-2, \$17.51/Hr., Lake Hills EFF: 11/10/14 – 06/30/15 ( <i>as needed</i> )
Renteria, Elena	FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Twinhill TO: Custodian, 27-4, \$3,185/Mo., With Shift Differential EFF: 11/05/14 – 06/05/15 ( <i>as needed</i> )
Strand, Tina	FROM: Account Clerk, 28-5, \$19.44/Hr., Hillcrest TO: School Secretary I, 30-5, \$20.56/Hr., Hillcrest EFF: 07/01/14 – 08/08/14
Trevino, Karen	FROM: Secretary II, 30-5, \$3,564/Mo., Norte Vista TO: School Secretary II, 32-5, \$3,758/Mo., Norte Vista EFF: 11/07/14 – 06/04/15 ( <i>as needed</i> )
Turner, Richard	FROM: Custodian, 27-3, \$3,012/Mo., With Shift Differential, Maintenance & Operations TO: Head Custodian I, 30-3, \$3,200/Mo., McAuliffe EFF: 10/01/14 – 06/30/15 ( <i>as needed</i> )
Velez, Chris	FROM: Bilingual Assistant, 23-5, \$16.95/Hr., McAuliffe TO: Stock Clerk/Delivery Person, 28-3, \$17.51 Hr., Warehouse EFF: 11/04/14 – 12/30/14 ( <i>as needed</i> )

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### G. PROMOTION

Hernandez, Fatima                      FROM: Food Service Worker I, 19-4, \$14.36/Hr., Arizona  
TO:        Food Service Worker II Floater, 22-3, \$14.90/Hr., CNS  
EFF:        12/15/14

#### H. SHORT-TERM ASSIGNMENTS

Chamberlain, Lisa                      \$10.57/Hr.                                      EFF: 10/22/14  
Not to exceed 8 hours per day            *Administrative Services*                      TO: 12/19/14  
*To provide clerical assistance – as needed*

Asif, Faiza                                \$10.57/Hr.                                      EFF: 01/05/15  
Not to exceed 40 hours per week            *Assessment & Student Information*            TO: 06/30/15  
*To provide clerical support – as needed*

#### I. TRANSFERS

Evans, Josephine                      FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra  
TO:        Food Service Worker I, 19-5, \$15.31/Hr., Hillcrest  
EFF:        12/15/14

Nolasco, Martha                      FROM: Bilingual Clerk Typist II, 28-5, \$3,369/Mo.,  
Instructional Support Services  
TO:        Bilingual Clerk Typist II, 28-5, \$3,369/Mo., Student  
Services  
EFF:        12/15/14

Ordaz, Shannon                      FROM: Food Service Worker I, 19-2, \$12.98/Hr., Wells  
TO:        Food Service Worker I, 19-2, \$12.98/Hr., Hillcrest  
EFF:        12/15/14

#### J. RESIGNATIONS

Alva, Laura, Campus Supervisor I, Myra Linn                                      EFF: 12/03/14

Calfee, Simone, Secretary II, Special Education                                      EFF: 12/05/14

Garcia Yerena, Elizabeth, Bilingual Assistant, Myra Linn                                      EFF: 12/12/14



IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. CAMPUS SUPERVISORS I – TERRACE ELEMENTARY SCHOOL

Alvirde, Guendolyn	19-2	\$12.98/Hr.	EFF: 01/05/14
Not to exceed 10 hours – <i>NTE 15 consecutive workdays</i>			TO: 06/04/15
<i>To provide childcare for parenting classes – as needed</i>			

Martinez, Lupe	19-5	\$15.31/Hr.	EFF: 01/05/14
Not to exceed 10 hours – <i>NTE 15 consecutive workdays</i>			TO: 06/04/15
<i>To provide childcare for parenting classes – as needed</i>			

5. FOOD SERVICE WORKER I – HILLCREST HIGH SCHOOL

Uchiyama, Evelyn	19-5	\$15.31/Hr.	EFF: 01/05/15
Not to exceed 4 hours – <i>NTE 15 consecutive workdays</i>			TO: 06/04/15
<i>To provide childcare for Parent Advisory Committee meetings – as needed</i>			

6. FOOD SERVICE WORKER I – LA SIERRA HIGH SCHOOL

Evans, Josephine	19-5	\$15.31/Hr.	EFF: 01/05/15
Not to exceed 4 hours total – <i>NTE 15 consecutive workdays</i>			TO: 06/04/15
<i>To provide childcare for Parent Advisory Committee meetings – as needed</i>			

7. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Duggie, Kayla	23-1	\$13.72/Hr.	EFF: 11/17/14
Not to exceed 4.5 hours per day – <i>NTE 15 consecutive workdays</i>			TO: 06/05/15
<i>To provide services to special needs students – as needed</i>			

Durant, Heidi	23-1	\$13.72/Hr.	EFF: 11/17/14
Not to exceed 3.5 hours per day – <i>NTE 15 consecutive workdays</i>			TO: 06/05/15
<i>To provide services to special needs students – as needed</i>			

Felix, Brian	23-1	\$13.72/Hr.	EFF: 11/17/14
Not to exceed 2 hours per day – <i>NTE 15 consecutive workdays</i>			TO: 06/05/15
<i>To provide services to special needs students – as needed</i>			

Singh, Usha	23-1	\$13.72/Hr.	EFF: 11/17/14
Not to exceed 3.5 hours per day – <i>NTE 15 consecutive workdays</i>			TO: 06/05/15
<i>To provide services to special needs students – as needed</i>			







V. OTHER

A. APPOINTMENTS (CONTINUED)

5. WORK EXPERIENCE – ARIZONA MIDDLE SCHOOL

Galbraith, Kylie	\$9.00/Hr.	EFF:	12/15/14
Not to exceed 60 hours		TO:	06/02/15
<i>WorkAbility Program</i>			

6. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Palafox, Sergio	\$9.00/Hr.	EFF:	12/15/14
Not to exceed 1.5 hours per day/ 4.5 hours per week		TO:	06/02/15
<i>Student Tutor Program</i>			

7. WORK EXPERIENCE – NORTE VISTA HIGH SCHOOL

Amaya, Zayra	\$9.00/Hr.	EFF:	10/06/14
Not to exceed 200 hours per week		TO:	06/30/15
<i>WorkAbility Program - Amended</i>			

Hernandez, Daniel	\$9.00/Hr.	EFF:	10/20/14
Not to exceed 200 hours per week		TO:	06/30/15
<i>WorkAbility Program - Amended</i>			

Martinez, David	\$9.00/Hr.	EFF:	10/20/14
Not to exceed 200 hours per week		TO:	06/30/15
<i>WorkAbility Program - Amended</i>			

- m. Approve 2015-2016 School Year Calendar
- n. Approve Overnight Trip to the “Made for Excellence” Future Farmers of America (FFA) Leadership Conference – Norte Vista High School
- o. Approve Professional Services Agreement – Leaps & Bounds Pediatric Therapy Services
- p. Approve Professional Services Agreement – Soliant Health
- q. Approve Professional Services Agreement – Professional Tutors of America, Inc.
- r. Approve Professional Services Agreement – Advancement Via Individualized Determination (AVID) Center

Following discussion, the Board approved the Consent Agenda upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

**Separate Action Items:**

- 9. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:
  - 1. Student Disciplinary Actions:
    - a. Expulsion Cases #2014-15-19 and 23, as recommended
      - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0
    - Expulsion Cases #2014-14-17 and 20, as modified
      - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0
  - b. Recommendation to Readmit Expulsion Cases #~~2012-13-26~~ and 47; ~~2013-14-20~~, 41, 51, 80, 81 and 84, as recommended
    - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0
  - c. Recommendation to Reinstate Expulsion Cases #~~2013-14-21~~ and 47, as recommended
    - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

MSC. 180

**SEPARATE  
ACTION ITEMS  
Action Taken in  
Closed Session**

- d. Recommendation to Enforce Expulsion Cases #**2013-14-67** and **83**, as recommended
  - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0
  
- e. Recommendation to Deny Readmission of Expulsion Cases #**2011-12-05**, **10**, **13**, **22**, **25**, **26**, **36**, **42**, **54**, **57**, **60**, **62**, **66**, **70**, **81** and **85**; **2012-13-02**, **03**, **04**, **05**, **06**, **07**, **09**, **11**, **13**, **14**, **16**, **17**, **18**, **19**, **21**, **22**, **25**, **28**, **31**, **36**, **37**, **40**, **41**, **43**, **44**, **46**, **48**, **49**, **51**, **52**, **53**, **55**, **56**, **60**, **67**, **73**, **75**, **76**, **78**, **80**, **81**, **82**, **83**, **84**, **86**, **87**, **88**, **90**, **91**, **92**, **93**, **95**, **96**, **97**, **101**, **104**, **107**, **108**, **109**, **110**, **113**, **114**, **115**, **116**, **119**, **120**, **121**, **122**, **128** and **130**; **2013-14-02** ,**06**, **09**, **10**, **11**, **16**, **18**, **22**, **23**, **24**, **25**, **26**, **29**, **30**, **31**, **35**, **36**, **38**, **39**, **42**, **45**, **46**, **48**, **55**, **56**, **57**, **58**, **59**, **60**, **64**, **65**, **66**, **71**, **72**, **73**, **74**, **75**, **76**, **77**, **78**, **79** and **82**, as recommended
  - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0
  
- 2. Special Education Mediation Agreement: Art Kaspereen, Jr., Board Clerk, reported that in Closed Session the Board of Education took action to accept Special Education Mediation Agreement #2014-15-02.
  - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0
  
- 10. Adopt Resolution No. 16 – Resolution on Local Reserves Cap SB 858, Section 27/California Education Code 42127.01: Following discussion, the Board approved adoption of Resolution No. 16 – Resolution on Local Reserves Cap SB 858, Section 27/California Education Code 42127.01 upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.
  - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

11. Certification of the 2014-2015 First Interim Financial Report: Ami Shackelford, Chief Financial Officer, briefly reviewed a PowerPoint presentation on the 2014-2015 First Interim Financial Report, clarified information and answered questions.

Following discussion, the Board approved certification of the 2014-2015 First Interim Financial Report upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 182

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

12. Approve Professional Services Agreement – Dolinka Group, LLC: The Board approved the professional services agreement with Dolinka Group, LLC upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

MSC. 183

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

13. Award Contract – Professional Integrations – Information Technology: Following discussion, the Board approved awarding a contract to Professional Integrations upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 184

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

14. **PULLED** – Professional Integrations – Information Technology

15. **PULLED** – Review Proposed Revisions to Article 4 (Series 4000) Board Policies and Administrative Regulations Entitled “Personnel”

**Discussion/Information Items:**

DISCUSSION  
INFORMATION  
ITEMS

16. Coherent Governance Workshops – The Aspen Group Intl, Inc., LLC: Dr. Sid Salazar, Superintendent, provided information and requested Board direction related to scheduling Coherent Governance Workshops for the Board of Education and Superintendent. Following discussion, the Board requested that Dr. Salazar work with the Aspen Group to reduce the cost and to explore options with the California School Boards Association.

The Board approved extending the meeting to 10:00 p.m. upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 185

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

17. Graduation Ceremonies – K.R. Zack Earp Stadium: Kevin Emenaker, Executive Director, Administrative Services, reviewed proposed plans and photographs for upcoming graduation ceremonies at the K.R. Zack Earp Stadium. Following discussion, the Board requested that staff bring a recommendation back to the Board for the 2015 Graduation Ceremonies.
18. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending October 31, 2014, was received.
19. Financial Report: The Report of Receipts for October 2014 was received.
20. District English Learner Advisory Committee Minutes: The District English Learner Advisory Committee minutes from October 22, 2014, were received.
21. Parent Advisory Committee Minutes: The Parent Advisory Committee minutes from October 29, 2014, were received.
22. Summary of Conferences and Trainings: The Summary of Conferences and Trainings was received.

**Board/Superintendent Comments:**

***Robert Schwandt*** ~ Mr. Schwandt stated that it is an exciting time to represent the District and he will do the best he can. Mr. Schwandt realizes being a Board Member is a constant juggling act and the Board cannot do everything for everyone. Mr. Schwandt had an opportunity to visit school sites and some of their events and he was impressed by how much pride the youth have for the District, teachers and families. It is heartwarming to see the collaboration. Mr. Schwandt thanked the community for the opportunity and for their support.

***Julie A. Moreno*** ~ Mrs. Moreno is very honored and grateful to have been given the opportunity to serve as a Board Member. Mrs. Moreno has already visited a few schools this week and was amazed to see how much staff willing give of their time and resources to assist students achieve success.

***Carolyn M. Wilson*** ~ Mrs. Wilson congratulated Art, Robert and Julie and stated that today has been an exceptionally long day for all of the Board Members. Mrs. Wilson looks forward to working collaboratively with all of the Board and staff. Mrs. Wilson visited several school sites including Paulette Perry’s AVID class and she was energized by the students. Mrs. Wilson wished everyone a restful Winter Break and stated she is excited for 2015.

***Art Kaspereen, Jr.*** ~ Mr. Kaspereen welcomed Julie and Robert to the Board. Mr. Kaspereen also visited several sites this month and really enjoys the elementary kids. Mr. Kaspereen enjoyed participating in Myra Linn Elementary School’s Spelling Bee. Mr. Kaspereen hopes everyone enjoys the Winter Break and is able to spend time with their families.

**BOARD/SUPT.  
COMMENTS**

**Ben Johnson** ~ Mr. Johnson welcomed Robert and Julie and stated that he is looking forward to attend the California School Board Association's Annual Conference. Mr. Johnson wished everyone a Merry Christmas and Happy Hanukkah.

**Dr. Salazar** ~ Dr. Salazar welcomed his two new bosses and stated that he enjoyed lunch with Robert today and appreciated hearing his perspective and plans for the District. Dr. Salazar thanked the current Board Members for their continued support. Dr. Salazar is pleased with student accomplishments including Red Ribbon Week Contest Winners. Dr. Salazar announced that La Sierra High School was recertified as an AVID Demonstration School. Dr. Salazar reviewed his recent trip to Washington D.C. where he attended the *College Opportunity Day of Action* event with the President and First Lady Obama.

The meeting adjourned to Closed Session at 10:00 p.m. with no action expected following Closed Session.

The meeting adjourned from Closed Session at 11:00 p.m. with no action reported.

**Adjourn**

**ADJOURNMENT**

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Sid Salazar, Ed.D.  
Secretary to the Board of Education