

UNADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, January 15, 2015

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:00 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

- Present:
- Mr. Ben Johnson II, President
 - Mrs. Carolyn M. Wilson, Vice President
 - Mr. Art Kaspereen, Jr., Clerk
 - Mrs. Julie A. Moreno, Member
 - Mr. Robert Schwandt, Member

Hearing Session: Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 4:01 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:**

- Mr. Schwandt referred to the Personnel Order, Page 29, Item 7 for Norte Vista High School and requested clarification on the Not to Exceed (NTE) 200 hours per week for each student listed.
- Dr. Hasson will check on the hours and provide clarification in a report to the Board.

Following discussion the Board approved the Minutes of the Regular Board Meeting of December 11, 2014, upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

- The vote was:
 - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
 - Noes – 0

1.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 1

4. **Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:
- Arlanza Elementary School is holding free SMART Riverside computer classes and SMART Riverside has provided over 100 hours of free training. Once training is completed attendees receive free computers. Councilman Perry also announced that an additional handicapped parking spot has been added at Arlanza Elementary School and he is working with Naomi Purcell, Principal, on traffic flow.
 - One hundred students have been fitted for running shoes from Collett and Orrenmaa elementary schools and Wells Middle School.
 - Melanie, a homeless lady in the area, has accepted services from an outreach program and Councilman Perry wants to assure everyone that Melanie is not a danger to herself and others. She is well known in the area and Councilman Perry is hopeful that she will receive the assistance she needs.
 - LA Fitness will be opening in March 2015 and it looks like a McDonalds will be going in next to Walgreens.
 - Councilman Perry announced that Camp Anza is making good progress.

Ward 6 Update

5. **Special Recognitions:**

**SPECIAL
RECOGNITIONS**

a. Student of the Month: Jade Lopez was selected to represent Orrenmaa Elementary School as the Alvord Unified School District Student of the Month for January 2015.

b. Certificated Employee of the Month: Sarah Devlin was selected to represent Orrenmaa Elementary School as the Alvord Unified School District Certificated Employee of the Month for January 2015.

c. Classified Employee of the Month: Janine Curlee was selected to represent Orrenmaa Elementary School as the Alvord Unified School District Classified Employee of the Month for January 2015.

d. Volunteer of the Month: Nina Steiner was selected to represent Orrenmaa Elementary School as the Alvord Unified School District Volunteer of the Month for January 2015.

e. Solar Cup Check Presentation: Liselle DeGrave, Educational Outreach Specialist, Western Municipal Water District, presented a \$2,500.00 check to Sue Boyd, Principal and Gary Packler, Teacher, of Norte Vista High School, for their participation in the Solar Cup Program.

Student Representatives: Mariah Nava, Orrenmaa Elementary School; Giovanna Magallon, Alternative Education Center; Kenneth Kissam, Alvord High School; Tommy Robinson, Hillcrest High School; Tina Pham, La Sierra High School; and Diana Trannam, Norte Vista High School, reported on current activities at their respective school sites.

Student Representatives

Please Note: Although all items are listed in numerical order, Item 16 was pulled forward prior to Presentations in order to accommodate the audience.

Presentations:

Presentations

6. **PULLED** – Human Resources Development Report
7. **Elementary Counselor Presentation:** Virginia Eves, Assistant Superintendent, Instructional Support Services, introduced Anh Nguyen, Foothill and Stokoe Elementary Counselor, who provided a progress report on the implementation of the Elementary School Counselor Program. The following Elementary School Counselors were introduced:
 - Kristin Galvan, Collett/Myra Linn
 - Ysenia Lopez, Orrenmaa/Promenade
 - Suzannah Martinez, Twinhill/Valley View
 - Endilia Medina, Rosemary Kennedy/Terrace
 - Norma Rodarte, Arlanza/La Granada
 - Craig Rozdilsky, Lake Hills/McAuliffe

Hearing Session: President Johnson extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

HEARING SESSION

- Lana Groves, Villegas Middle School parent, attended the Community Meeting at Villegas Middle School related to street construction and street closures around the school. Ms. Groves requested that the Board consider providing transportation even if only on a temporary basis or an alternative plan in order to ensure student safety.

The following individuals came forward to express concerns related to the January 15, 2015, Board Meeting, and to restate concerns related to negotiations and increased out-of-pocket costs for Health and Welfare benefits for CSEA members:

- Brian Gernertt, President of CSEA Chapter 339
- Linda Buchanan, Campus Supervisor III
- Debbie Mitchell, Special Education Assistant II

8. Action Items:

**ACTION ITEMS
Consent Agenda**

The following Consent Agenda items were presented for approval:

- a. **Accept Gifts:**
 - 1) Ben Harrison with *Big Brains* donated computer equipment valued at \$150.00 to La Granada Elementary School.
 - 2) The following companies donated game tickets, calendars and gift cards in support of Loma Vista Middle School's *100 Days of Peace* event:
 - Ontario Reign Professional Hockey \$2,400.00
 - Southwest School & Office Supply \$376.00
 - Rod Fraser Enterprises \$40.00

- 3) Target donated \$205.97 to Villegas Middle School through their *Take Charge of Education Program*.
- 4) Getty and Lori George donated \$100.00 to Villegas Middle School’s Choir to assist with field trip expenses.
- 5) The Riverside Police Officers’ Association and Running Centers donated 100 pairs of running shoes valued at \$800.00 to Wells Middle School’s 100 Mile Club members.
- 6) Jennifer Purcell donated \$500.00 to Hillcrest High School’s Boys Basketball Team.
- 7) Troy Billen donated \$460.00 to Hillcrest High School’s Baseball Program.
- 8) 5 Points Fuel LLC donated \$200.00 to Norte Vista High School’s Cheer Club.

b. Accept Warrants:

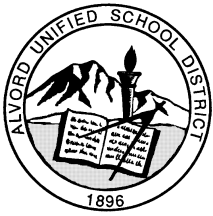
<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
12/1/14	14912802-14912872	\$210,275.23
12/2/14	14913728-14913789	139,957.92
12/3/14	14914931-14914960	471,047.74
12/4/14	14916434-14916509	845,095.32
12/5/14	14917761-14917833	872,479.39
12/8/14	14918843-14918903	591,358.63
12/9/14	14920135-14920169	170,795.91
12/10/14	14920808-14920829	93,181.10
12/11/14	14922095-14922099	40,400.92
12/12/14	14923654-14923683	223,084.28
12/15/14	14924717-14924804	345,104.34
Total:		\$4,002,780.78

- c. Ratify Purchase Order List Number 10-2014-2015
- d. Ratify Contract – New Dimension General Construction – Foothill Elementary School
- e. Ratify Contract – Universal Asphalt Company – Orrenmaa Elementary School
- f. Ratify Contract – New Dimension General Construction – Alvord High School
- g. Ratify Contract – New Dimension General Construction – Alvord High School
- h. Adopt Resolution No. 17 – Annual and Five-Year Report – Fiscal Year 2013-2014
- i. Approve Revised Master Signature List – District Bank Accounts
- j. Approve Declaration of Surplus Items – Alvord Unified School District

AUSD – Minutes – Meeting of January 15, 2015

- k. Award Contract – S&K Theatrical Draperies, Inc. – Loma Vista Middle School
- l. Award Contract – Boss Graphics – La Sierra High School
- m. Award Contract – Vavrinek, Trine, Day & Co., LLP – Audit Services Measure W Bond Fund
- n. Renew Contract – Vavrinek, Trine, Day & Co., LLP
- o. Renew Contract – Vavrinek, Trine, Day & Co., LLP – Audit Services Measure H Bond Fund
- p. **AS AMENDED** – Approve Personnel Order No. 10-2014-2015
 - Amended on Page 2, A – Assignments to reflect:
 - Item 7 – ***Interim*** Principal, Valley View Elementary School, Jason Jones
 - Item 8 – ***Interim*** Assistant Principal, Loma Vista Middle School, Georgina Ramirez

➔ ***Personnel Order No. 10-2014-2015 pages 6-33 are attached as follows:***



2014-2015
ALVORD UNIFIED SCHOOL DISTRICT

8.p.
PAGES:
6-33

PERSONNEL ORDER #10 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Alpine, Heidi	\$120-\$125/Per Day	EFF: 12/01/14
Ayala, Miguel		
Bingham, Caitlin		
Bishop, Brian		
Celayo, Diego		
Duncan, Barbara		
Espinoza, Elizabeth		
Godoy, Joel		
Heard-Rabon, Ericka		
Kirk, Christopher		
Leon, Jason		
O’Neill, Cassie		
Pacheco, Claudia		
Palmer, Theoma		
Payton, Carola		
Scott, Susan		
Taylor, Sheree		

MENTAL HEALTH THERAPIST SUBSTITUTE

Elliott, Andrew	\$125/Per Day	EFF: 01/09/15
Not to exceed 3.5 Hours/Per Day		TO: 06/05/15

2. TEACHER – LAKE HILLS ELEMENTARY SCHOOL

Ohlheiser, Jennifer	D-15 \$99,746.00	EFF: 01/05/15
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3. TEACHER – INSTRUCTIONAL SUPPORT SERVICES

Kenoyer, Jeff	A-1 \$52,991.00	EFF: 01/13/15
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4. SPEECH/LANGUAGE SPECIALIST – SPECIAL EDUCATION DEPARTMENT

Richardson, Joi	C-7 \$74,416.00	EFF: 01/12/15
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I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. TEACHER – LAKE HILLS ELEMENTARY SCHOOL

Mitchell, Brent \$43.54/Hour EFF: 01/20/15
Not to exceed 8 Hours/Total TO: 01/20/15
Tutoring

2. TEACHERS – VILLEGAS MIDDLE SCHOOL

Allen, Linda \$43.54/Hour EFF: 01/05/15
Fleeman, Amber TO: 06/04/15
Griesinger, Diane
Not to exceed 28.5 Hours/Total
To provide Math tutoring for English Learner (EL) students

3. TEACHER – NORTE VISTA HIGH SCHOOL

Dean, Richard EFF: 12/01/14
Not to exceed 10 Hours/Total TO: 12/12/14
To provide tutoring

Thompson, Jeffrey \$43.54/Hour EFF: 12/09/14
Not to exceed 1 Hour/Total TO: 12/09/14
To present for Leadership Team meeting

4. PROJECT SPECIALIST/INSTRUCTIONAL COACH – ASSESSMENT OFFICE

Romain, Danielle \$43.54/Hour EFF: 01/20/15
Not to exceed 15 Hours/Total TO: 06/03/15
To plan and prepare for State testing

5. TEACHER – CHILD WELFARE & ATTENDANCE/
INSTRUCTIONAL SUPPORT SERVICES

Seibert, Kelli \$43.54/Hour EFF: 12/01/14
Not to exceed 5 Hours Per Week/Per Student TO: 06/05/15
Teachers will be providing education services for students requiring at home and/or hospital care

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. PROJECT SPECIALIST/INSTRUCTIONAL COACH –
SCHOOL ACCOUNTABILITY & STUDENT INFORMATION SYSTEMS

Goodwin-Parrero, Heather	\$43.54/Hour	EFF:	01/05/15
Martinez, Meghan		TO:	06/30/15
Ramirez, Erik			
Rasmussen, Mark			

Not to exceed 13 Hours Per Month/Each
To assist with the preparation, training, and processing of State and local assessments

TEACHER ON SPECIAL ASSIGNMENT –
SCHOOL ACCOUNTABILITY & STUDENT INFORMATION SYSTEMS

Coons, Andrea	\$43.54/Hour	EFF:	01/05/15
Not to exceed 13 Hours Per Month/Total		TO:	06/30/15

To assist with the preparation, training, and processing of State and local assessments

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Bell, Molly	Norte Vista	Physical Education Chairperson	B-1 (50%) + 22 Sections \$1,148.50	08/14/14 – 06/03/15
Bradford, Sandra	Norte Vista	Mathematics Chairperson	B-2 + 54 Sections \$2,702.00	08/14/14 – 06/03/15
Bush, Amanda	Norte Vista	Social Science Chairperson	B-5 + 54 Sections \$2,957.00	08/14/14 – 06/03/15
Day, Meredith	Norte Vista	Physical Education Chairperson	B-1 (50%) + 22 Sections \$1,148.50	08/14/14 – 06/03/15
Dean, Richard	Norte Vista	Sophomore Advisor	B-5 \$2,417.00	08/14/14 – 06/04/15
Dratsioti, Martha	Norte Vista	Foreign Language Chairperson	B-5 + 26 Sections \$2,677.00	08/14/14 – 06/03/15
Fish, Ian	Norte Vista	Science Chairperson	B-5 + 39 Sections \$2,807.00	08/14/14 – 06/03/15
Flores, Gustavo	Norte Vista	ESL/ELL Sheltered Chairperson	G-2 (50%) + 22 Sections \$2,542.50	08/14/14 – 06/03/15
Fortune, Kimberly	Norte Vista	Freshman Class Advisor	B-5 \$2,417.00	08/14/14 – 06/04/15
Fuselier, Andre	Norte Vista	Special Education Chairperson	B-5 + 27 Sections \$2,687.00	08/14/14 – 06/03/15
Gaines, Karen	Norte Vista	Choral Director	D-5 \$3,625.00	08/14/14 – 06/04/15
Gaines, Karen	Norte Vista	Drama Director	G-5 \$5,438.00	08/14/14 – 06/04/15
Gaines, Karen	Norte Vista	Fine Arts Chairperson	B-5 + 21 Sections \$2,627.00	08/14/14 – 06/03/15
Gorham, Karla	Norte Vista	Senior Class Advisor	D-2 \$3,243.00	08/14/14 – 06/04/15
Gorman, Kirsten	Norte Vista	Drill Team Advisor	F-3 \$2,247.00 (50%)	08/14/14 – 12/31/14
Hively, Timothy	Norte Vista	Agriculture Chairperson	A-5 (50%) + 10 Sections \$956.50	08/14/14 – 06/03/15
Hughes, Keala	Norte Vista	Junior Class Advisor	D-5 \$3,625.00	08/14/14 – 06/04/15
Hughes, Keala	Norte Vista	Director of Student Activities	D-5 \$3,625.00	08/14/14 – 06/04/15
Ledesma, Ernie	Hillcrest	Head Wrestling Coach	F-5 \$4,834.00	11/25/14 – 02/04/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Main, Ronald	Norte Vista	Athletic Director	D-5 \$3,625.00	08/14/14 – 06/04/15
Marshall, Shawn	Norte Vista	IB Coordinator	\$439.00/Total	07/01/14 – 06/05/15
Martin, Karen	Norte Vista	Dance Team Advisor	F-5 \$4,834.00	08/14/14 – 06/04/15
Miller, Tonya	Hillcrest	Girls Basketball Head Coach	F-2 \$4,323.00	11/25/14 – 02/14/15
Moreno Alejandro	Norte Vista	SAT Coordinator	B-1 \$2,077.00	08/14/14 – 06/04/15
Moreno, Alejandro	Norte Vista	Counselor Chairperson	B-5 \$2,417.00	08/14/14 – 06/04/15
Nguyen, Nhung	Norte Vista	ESL/ELL Sheltered	G-5 (50%) + 22 Sections \$2,829.00	08/14/14 – 06/03/15
Putnam, Tracy	Norte Vista	Agriculture Chairperson	A-2 (50%) + 10 Sections \$861.00	08/14/14 – 06/03/15
Segura, Vanessa	Norte Vista	Renaissance Advisor	C-5 \$3,021.00	08/14/14 – 06/04/15
Sheffield, Azizi	Norte Vista	English Chairperson	B-4 + 63 Sections \$2,962.00	08/14/14 – 06/03/15
Sipe, Aubrey	Norte Vista	Cheer (PEP) Advisor	G-3 \$5,055.00	08/14/14 – 06/04/15
Sitton, Denise	Hillcrest	Girls Basketball Assistant Coach	D-5 \$3,625.00	11/25/14 – 02/14/15
Soto, Robert	Norte Vista	Drill Team Advisor	F-1 \$2,077.00 (50%)	08/14/14 – 06/03/15
Stebbing, Christine	Norte Vista	Yearbook Advisor	D-5 \$3,625.00	08/14/14 – 06/04/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM

Name	Site	Stipend	Effective Date
Adams, Derek	Wells	\$3,000.00	07/01/14 – 06/30/15
Ali, Angela	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Baker, Phillip	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Barrett, Angela	Villegas	\$3,000.00	07/01/14 – 06/30/15
Beliveau, Matt	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Benavides, Matt	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Boesen, Kelly	Arizona	\$3,000.00	07/01/14 – 06/30/15
Bokman, Denise	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Bonilla, Judy	Wells	\$3,000.00	07/01/14 – 06/30/15
Borgelt, Andrea	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Bradford, Sandra	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Bright, Malisa	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Bush, Amanda	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Bush, Bradd	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Bussman, John	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Chamberland, Matt	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Coles, Jay	Alternative Education	\$3,000.00	07/01/14 – 06/30/15
Collier, Steve	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Cooper, Russ	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Cryder, Kathleen	Villegas	\$3,000.00	07/01/14 – 06/30/15
Damron, Barbara	Wells	\$3,000.00	07/01/14 – 06/30/15
Danks, David	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Dean, Richard	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
DeLaO, Claudia	Norte Vista	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Disney, Jennifer	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Drake, Stuart	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Edgar, Alina	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Edgington, Tom	Villegas	\$3,000.00	07/01/14 – 06/30/15
Erikson, Charles	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Fish, Candice	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Fish, Ian	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Fleeman, Amber	Villegas	\$3,000.00	07/01/14 – 06/30/15
Flionis, Keira	Wells	\$3,000.00	07/01/14 – 06/30/15
Fowler, Carrie	Villegas	\$3,000.00	07/01/14 – 06/30/15
Fraire, Adrienne	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Frieden, Jeff	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Funkhouser, Richele	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Gallo, Kim	Arizona	\$3,000.00	07/01/14 – 06/30/15
Geideman, Debbie	Arizona	\$3,000.00	07/01/14 – 06/30/15
Gracia, Arthur	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Griesinger, Diane	Villegas	\$3,000.00	07/01/14 – 06/30/15
Hall, Daleatrice	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Harris, Hannah	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Hillier, Bonnie	Arizona	\$3,000.00	07/01/14 – 06/30/15
Hofschroer, Amy	Villegas	\$3,000.00	07/01/14 – 06/30/15
Holdt, Edna	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Hopkins, Charles	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Huber, Sarah	La Sierra	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Inae, Kristen	Arizona	\$3,000.00	07/01/14 – 06/30/15
Inskeep, Stephanie	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Jacobs, Kim	Arizona	\$3,000.00	07/01/14 – 06/30/15
Jeffrey, Chris	Alternative Education	\$3,000.00	07/01/14 – 06/30/15
Johnsen, Todd	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Johnson, Amanda	Wells	\$3,000.00	07/01/14 – 06/30/15
Juan, Madeline	Arizona	\$3,000.00	07/01/14 – 06/30/15
Jundanian, Karie	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Knight, Kathy	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Larkins, Sherika	Arizona	\$3,000.00	07/01/14 – 06/30/15
Lechuga, Dianne	Wells	\$3,000.00	07/01/14 – 06/30/15
Lightfeldt, Linda	Arizona	\$3,000.00	07/01/14 – 06/30/15
Mabika, Georgina	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Mason, Stephen	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
McHenry, Paul	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Moore, Rick	Wells	\$3,000.00	07/01/14 – 06/30/15
Mummert, Gregory	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Nava, Jody	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Newell, Mary	Villegas	\$3,000.00	07/01/14 – 06/30/15
Nguyen, Scott	Arizona	\$3,000.00	07/01/14 – 06/30/15
Olsen, Candance	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Ormsby, William	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Orona-Ramirez, Kristy	Wells	\$3,000.00	07/01/14 – 06/30/15
Peacock, Brittany	Arizona	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Pearson, Eric	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Phengsi, Donald	Villegas	\$3,000.00	07/01/14 – 06/30/15
Pike, Gary	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Prime, Patti	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Ramirez, Arturo	Wells	\$3,000.00	07/01/14 – 06/30/15
Recendez, Desiree	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Reedy, Arianna	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Rexroat, Renee	Arizona	\$3,000.00	07/01/14 – 06/30/15
Reynoso, Karynne	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Rodriguez, Angela	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Salinas, Micah	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Schneider, Abigail	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Serna, Erica	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Serrano, Loi	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Sheffield, Azizi	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Sherman, Sharyn	Villegas	\$3,000.00	07/01/14 – 06/30/15
Sorrell, Chad	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Spratley-Martin, Michelle	Alternative Education	\$3,000.00	07/01/14 – 06/30/15
Stanfield, Julie	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Stebbing, Christine	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Stip, Connie	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Stip, Roger	La Sierra	\$3,000.00	07/01/14 – 06/30/15
Stoll, Kaja	Villegas	\$3,000.00	07/01/14 – 06/30/15
Suh, Minhwa	Arizona	\$3,000.00	07/01/14 – 06/30/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

D. EXTRA DUTY STIPENDS – INSTRUCTIONAL LEADERSHIP TEAM (CONTINUED)

Name	Site	Stipend	Effective Date
Symonds, Linda	Loma Vista	\$3,000.00	07/01/14 – 06/30/15
Thrasher, Mary	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Turner, Russ	Villegas	\$3,000.00	07/01/14 – 06/30/15
Valdez, Nancy	Wells	\$3,000.00	07/01/14 – 06/30/15
Van Cleave, Jeannie	Alternative Education	\$3,000.00	07/01/14 – 06/30/15
Villanueva, Kerry	Norte Vista	\$3,000.00	07/01/14 – 06/30/15
Vines, Michelle	Villegas	\$3,000.00	07/01/14 – 06/30/15
Waggoner, Matt	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Weiss, Nancy	Villegas	\$3,000.00	07/01/14 – 06/30/15
Wilcox, Scott	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Wilson, Cynthia	Hillcrest	\$3,000.00	07/01/14 – 06/30/15
Wilson, Terry	Villegas	\$3,000.00	07/01/14 – 06/30/15
Wood, Hugh	Hillcrest	\$3,000.00	07/01/14 – 06/30/15

E. RECLASSIFICATION

Name	From:	To:	Effective Date
Aguilar, Ramon	D-1 \$62,174.00	D-15 \$99,746.00	12/01/14
Cisneros, Alejandro	A-1 \$52,991.00	B-1 \$56,542.00	12/15/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – LA GRANADA ELEMENTARY SCHOOL

Campbell, Julie	\$43.54/Hour	EFF: 01/20/15
Hobbs, Kathleen		TO: 06/05/15
Ortega, Linda		
Patini, Dora		
Not to exceed 10 Hours/Each		
<i>To cognitively plan Common Core lessons</i>		

Backes, Vicky	\$43.54/Hour	EFF: 01/20/15
Bojorquez, Nancy	Hobbs, Kathleen	TO: 06/03/15
Campbell, Julie	Lodge, Tiffany	
Capps-Fountaine, Patricia	Lueskow, Erika	
Cordova, Carolyn	Maharaj-Yniguez, Gina	
Cordova, Kristy	Maxson-Bryan, Ronda	
Curl, Karina	Morales, Melony	
Frymire, Diane	Ortega, Linda	
Geil, Brittany	Patini, Dora	
Gonzalez, Rosa	Roycroft, Donna	
Greenlee, Lynne	Sipe, Aubrey	
Hales, Sandra	Stevens, Cheryl	
Harrison, Deborah	Thompson, Don	
Hernandez, Rhonda	Vega, Carmen	
Higgins, Marion		
Not to exceed 10 Hours/Each		
<i>To cognitively plan Common Core lessons</i>		

PROJECT SPECIALIST/INSTRUCTIONAL COACH –
LA GRANADA ELEMENTARY SCHOOL

Romain, Danielle	\$43.54/Hour	EFF: 01/20/15
Not to exceed 10 Hours/Total		TO: 06/05/15
<i>To cognitively plan Common Core</i>		

2. TEACHERS – MYRA LINN ELEMENTARY SCHOOL

Limon-Recendez, Marisela	\$43.54/Hour	EFF: 02/10/15
Parsons, Leticia		TO: 04/30/15
Not to exceed 50 Hours/Each		
<i>Tutoring</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – TERRACE ELEMENTARY SCHOOL

Allen, Doug	\$43.54/Hour	EFF: 01/20/15
Barth, Kristie	Lopez, Tameka	TO: 03/27/15
Brown, Laura	Medina, Tracy	
Cearley, Lauryn	Najarro, America	
Cevallos, Michelle	Poole, Grace	
Corbett, Rachel	Powers, Patty	
Fleming, Monica	Rolston, Annette	
Gharibian, Arsho	Ruiz, Janell	
Gray, Audria	Tennant, Kevin	
Irvine, Tara	Thompson, Dennis	
Kelly, Melodee	Valentine, Aimee	
Keyes, Tracy	Vargas, Becky	
Ledesma, Christine	Westover, Erin	
Not to exceed 66 Hours/Total		
<i>Before and after school intervention</i>		

4. TEACHERS – LA SIERRA HIGH SCHOOL

Edgar, Alina	\$43.54/Hour	EFF: 01/20/15
Not to exceed 50 Hours/Total		TO: 06/05/15
<i>To compile academy reports, register, equipment, execute student calendars for the coming year, run mentor program, letters of intent and proposed budget for the Health Academy</i>		
Chamberland, Matt	\$43.54/Hour	EFF: 01/20/15
Disney, Jennifer		TO: 06/05/15
Huber, Sarah		
Recendez, Desiree		
Not to exceed 30 Hours/Each		
<i>To compile academy reports, register, equipment, execute student calendars for the coming year, run mentor program, letters of intent and proposed budget for the Health Academy</i>		
Baker, Michael	\$43.54/Hour	EFF: 01/20/15
Eckenrod, David		TO: 06/05/15
Stip, Roger		
Not to exceed 20 Hours/Each		
<i>To compile academy reports, register, equipment, execute student calendars for the coming year, run mentor program, letters of intent and proposed budget for the Health Academy</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – LA SIERRA HIGH SCHOOL (CONTINUED)

Aviles, Norma	\$43.54/Hour	EFF: 01/20/15
Bokman, Denise		TO: 06/05/15
Brown, Genevieve		
Bustamante, Sofia		
Campbell, Briony		
Escalona, Alexis		
Huber, Sarah		
Logan, Pamela		
Martinez, Myrna		
Morales, Lorena		
Pearson, Eric		
Pederson, Melanie		
Peterson, Steven		
Raygoza, Karla		
Swanson, April		
Villasenor, Gabriela		
Not to exceed 5 Hours/Each		
<i>To attend Advancement Via Individual Determination (AVID) site team meetings</i>		

COUNSELOR – LA SIERRA HIGH SCHOOL

Anderson, Victoria	\$43.54/Hour	EFF: 01/20/15
Not to exceed 10 Hours/Total		TO: 06/05/15
<i>To compile academy reports, register, equipment, execute student calendars for the coming year, run mentor program, letters of intent and proposed budget for the Health Academy</i>		
Minamyer, Lori	\$43.54/Hour	EFF: 01/20/15
Not to exceed 5 Hours/Total		TO: 06/05/15
<i>To attend Advancement Via Individual Determination (AVID) site team meetings</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHER ON SPECIAL ASSIGNMENT – CATEGORICAL PROGRAMS

Palmer, Lisa	\$43.54/Hour	EFF:	02/10/15
Not to exceed 65 Hours/Total		TO:	06/30/15
<i>To attend District meetings and assist with implementing and monitoring various activities</i>			

6. TEACHER ON SPECIAL ASSIGNMENT –
PARENT ENGAGEMENT OFFICE

Palmer, Lisa	\$43.54/Hour	EFF:	01/05/15
Not to exceed 80 Hours/Total		TO:	06/04/15
<i>To provide Parent Engagement Leadership Initiative (PELI)</i>			

COUNSELOR – PARENT ENGAGEMENT OFFICE

Plascencia, Gabby	\$43.54/Hour	EFF:	01/05/15
Not to exceed 10 Hours/Total		TO:	06/04/15
<i>To assist the Parent Engagement Office with the NOVI High School Success Project</i>			

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – SPECIAL EDUCATION DEPARTMENT

Anderson, Jeanette	\$43.54/Hour		EFF: 11/13/14
Atencio, Jaimie	Gennaro, Pete		TO: 11/30/14
Barcelo, Liliana	Gonzalez, Rosa	Riedell, Jackie	
Beard, Wennifer	Goss, Jessee	Riley, Jeff	
Belcher, Nancy	Guerrero, Marcia	Rios, Tina	
Bodnar, Raymond	Gutierrez, Marcela	Rivera, Bethany	
Booth, Scott	Harvey, Janice Nikki	Robbins, Jennifer	
Bright, Matthew	Holst, Jon	Robinson, Heather	
Brown, Kim	Huntington, Aaron	Rodriguez, Ardythe	
Brunk, Lenore	Hurnes, Clasic	Saxton, Debra	
Cabrera, Amber	Ibrahim, Lynn	Schroeder, Judy	
Campbell, Briony	Jernigan, Darlene	Simpliciano, Marlene	
Casas, Juan	Johnson, Madrienne	Sowards, Donna	
Causey, Jean	Klaas, Mary	Stewart, Tonya	
Chapman, Tyler	Lawler, Jeff	Stowell, Laura	
Churchman, Marsha	Maciejewski, Vic	Swan Stern, Kimberly	
Cieslik, Clint	Mackean, Crystal	Swift, Gloria	
Cohen, Marilyn	Madrid, Nancy	Taylor, Diana	
Conley, Nannette	Manhart, Aimee	Tejeda, Kathleen	
Cruz, Cindy	Marquez, Maricela	Thompson, Don	
Curl, Karina	McGowan, Laura	Todd, Alia	
Dean, Allison	Montello, Matt	Treat, Ronda	
Dickerson, Mike	Montoya, Eloise	Tumbleson, Alisa	
Erskine, Cheryl	Mulari, Pamela	Umiojiako-Okoye, Chioma	
Flood, James F	Murphy, Heather	Vasquez, Lynne	
Florimonte, Kelley	Nguyen, Larry	Ward, Joellen	
Fontanesi, Catherine	Ortiz, Carlos	Welton, Cathy	
Fuselier, Andre	Page, Amy	White, Kathy	
Galvan, Sarah	Pulcher, Lindsay	Worsham, Tami	
Geil, Brittany	Richmond, Kellie		

Not to exceed 3 Hours/Each

To work on new Special Factors page in Special Education Information System (SEIS) to coincide with the Common Core State Standards Smarter Balanced Assessment Consortium (SBAC) annual assessment

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
 (Subject to Availability of State and Federal Funds)

B. SALARY CORRECTION

Name	From:	To:	Effective Date
Lawler, Jeffrey	D-13 \$98,010.00	D-14 \$102,081.00	07/01/13

C. CORRECTIONS

1. EXTRA DUTY STIPENDS

Name	Position	Stipend	Effective Date
Allen, Jennifer	Dance Advisor	F-5 (66.66%) \$3,222.66	08/14/14 – 06/04/15
Funkhouser, Richele	Math Chairperson	B-1 (50%) + 35 Sections \$1,213.50	08/29/14 – 06/05/15

D. RESIGNATION

1. ASSISTANT SUPERINTENDENT – HUMAN RESOURCES DEVELOPMENT

Hasson, Monalisa

EFF: 01/30/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. BOARD MEMBERS - BOARD OF EDUCATION

Moreno, Julie	\$464.45/Mo.	EFF:	12/05/14
Schwandt, Robert	\$464.45/Mo.	EFF:	12/05/14

2. CAMPUS SUPERVISOR – SUBSTITUTES

Name	Hourly Rate	Effective Date
Barboza, Susana	\$9.49/Hr.	01/20/15
Kimball, Ashley	\$9.49/Hr.	12/15/14
Chovanec, Leslee	\$9.49/Hr.	12/15/14
Curiel, Jessica	\$9.49/Hr.	12/15/14
Reyes de Payton, Carola	\$9.49/Hr.	11/15/14

3. CLERICAL/HEALTH/PHYSICAL EDUCATION ASSISTANT – SUBSTITUTES

Name	Hourly Rate	Effective Date
Banales, Joey	\$10.57/Hr.	12/02/14
Ighodaro, Precious	\$10.57/Hr.	12/15/14
Mendez, Shawna	\$10.57/Hr.	12/15/14
Moreno, Natalie	\$10.57/Hr.	12/02/14
Pontius, Nancy	\$10.57/Hr.	01/20/15
Reyes de Payton, Carola	\$10.57/Hr.	12/02/14

4. COMPUTER TECH/CUSTODIAN/DELIVERY DRIVER/MAINTENANCE/
 GROUNDSKEEPER/SECURITY – SUBSTITUTE

Name	Hourly Rate	Effective Date
Ramirez, George	\$11.80/Hr.	12/01/14

5. CUSTODIAN – SUBSTITUTE

Name	Hourly Rate	Effective Date
Reyes de Payton, Carola	\$11.80/Hr.	11/15/14

6. FOOD SERVICE WORKER – SUBSTITUTES

Name	Hourly Rate	Effective Date
Martinez, Juanita	\$9.00/Hr.	12/15/14
Morales, Marisol	\$9.00/Hr.	12/15/14

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS (CONTINUED)

7. INSTRUCTIONAL ASSISTANT – SUBSTITUTE

Name	Hourly Rate	Effective Date
Zamora, Norma	\$10.57/Hr.	12/04/14

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL ASSISTANTS – LA GRANADA ELEMENTARY SCHOOL

Rodriguez, Marcela	23-5	\$16.95/Hr.	EFF:	01/05/15
Sanchez, Veronica	23-1	\$13.72/Hr.	TO:	06/03/15
Sandoval, Anabel	23-5	\$16.95/Hr.		

Not to exceed 55 hours each – *NTE 15 consecutive workdays*
To provide Early Reading Intervention tutoring to at-risk students – as needed

2. CAMPUS SUPERVISOR I – TERRACE ELEMENTARY SCHOOL

Mendez, Susan	19-5	\$15.31/Hr.	EFF:	08/18/14
			TO:	06/30/15

Not to exceed .5 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage – as needed

3. CAMPUS SUPERVISOR I – VILLEGAS MIDDLE SCHOOL

Moyers, Nancy	19-2	\$12.98/Hr.	EFF:	09/26/14
			TO:	06/04/15

Not to exceed 8 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage - as needed

4. FOOD SERVICE WORKER I – LOMA VISTA MIDDLE SCHOOL

Nava, Nancy	19-5	\$15.31/Hr.	EFF:	11/03/14
			TO:	06/04/15

Not to exceed 8 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage – as needed

5. HEALTH SERVICES ASSISTANTS – STUDENT SERVICES

Mijares, Janelle	29-1	\$16.16/Hr.	EFF:	07/01/14
Moreno, Hilda	29-1	\$16.16/Hr.	TO:	06/30/15
Ortiz, Lorena	29-1	\$16.16/Hr.		
Roberson, Casey	29-1	\$16.16/Hr.		
Rogers, Chris	29-1	\$16.16/Hr.		

Not to exceed 8 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage –as needed

Rodgers, Tracey	29-5	\$19.99/Hr.	EFF:	12/15/14
			TO:	06/04/15

Not to exceed 4 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage - as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

Hernandez, Fatima	FROM: Food Service Worker I, 19-4, \$14.36/Hr., Arizona TO: Food Service Worker II Floater, 22-3, \$14.90/Hr., Child Nutrition Services EFF: 10/15/14 – 12/30/14 (as needed)
Lamas Avina, Norma	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., Stokoe TO: Clerk Typist I, 23-1, \$13.72/Hr., Where Needed EFF: 11/20/14 – 06/30/15 (as needed)
Lamas Avina, Norma	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., Stokoe TO: Custodian, 27-1, \$15.31/Hr., Where Needed EFF: 10/16/14 – 06/30/15 (as needed)
Mendoza Garcia, Eulalia	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Norte Vista TO: Custodian, 27-2, \$16.16/Hr., Where Needed EFF: 11/10/14 – 06/30/15 (as needed)
Nava, Nancy	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Loma Vista TO: Campus Supervisor II, 23-4, \$16.16/Hr., Where Needed EFF: 11/03/14 – 06/04/15 (as needed)
Newton, Esther	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: Clerk Typist I, 23-4, \$16.16/Hr., Where Needed EFF: 11/10/14 – 06/05/15 (as needed)
Newton, Esther	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: School Secretary I, 30-2, \$17.51/Hr., Where Needed EFF: 11/10/14 – 06/05/15 (as needed)
Renteria, Elena	FROM: Bilingual Assistant, 23-5, \$16.95/Hr., Twinhill TO: Custodian, 27-4, \$17.93/Hr., Where Needed EFF: 11/05/14 – 06/30/15 (as needed)
Rogers, Tracy	FROM: Health Services Assistant, 29-5, \$19.99/Hr., Student Services TO: School Secretary II, 32-4, \$20.56/Hr., Hillcrest EFF: 12/15/14 – 06/04/15 (as needed)
Tiano, Kimberly	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: Clerk Typist I, 23-4, \$16.16/Hr., Where Needed EFF: 12/08/14 – 06/30/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

Tiano, Kimberly FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra
TO: Custodian, 27-2, \$16.16/Hr., Where Needed
EFF: 12/08/14 – 06/30/15 (as needed)

Vazquez Luna, Mayra FROM: Food Service Worker I, 19-2, \$12.98/Hr., Norte Vista
TO: Custodian, 27-1, \$15.31/Hr., Where Needed
EFF: 11/10/14 – 06/30/15 (as needed)

D. INCREASE IN HOURS

Diaz, Rosie FROM: Food Service Worker I, 19-3, \$13.72/Hr., 3 Hrs/10 Mos.,
Hillcrest
TO: Food Service Worker I, 19-3, \$13.72/Hr., 4.5 Hrs/10
Mos., Hillcrest
EFF: 10/02/14

E. PROMOTION

Saragoza, Patricia FROM: Food Service Worker I Floater, 19-2, \$12.98/Hr., Child
Nutrition Services
TO: Food Production Worker II, 22-1, \$2,322/Mo., Child
Nutrition Services
EFF: 12/15/14

F. SHORT-TERM ASSIGNMENTS

Chamberlain, Lisa \$10.57/Hr. EFF: 01/05/15
Not to exceed 8 hours per day *Administrative Services* TO: 06/30/15
To provide additional clerical assistance – as needed

Lua, Lourdes \$10.57/Hr. EFF: 01/01/15
Not to exceed 8 hours per day *Fiscal Services* TO: 06/30/15
To provide additional clerical assistance – as needed

Miranda-Leyva, Saul \$11.80/Hr. EFF: 01/05/15
Not to exceed 8 hours per day *Warehouse* TO: 06/30/15
To provide assistance delivering testing materials – as needed

Vasquez, David \$11.80/Hr. EFF: 12/02/14
Not to exceed 8 hours per day *Warehouse* TO: 06/30/15
To provide assistance delivering testing materials – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. TRANSFER

Ordaz, Shannon	FROM: Food Service Worker I, 19-2, \$12.98/Hr., Wells
	TO: Food Service Worker I, 19-2, \$12.98/Hr., Hillcrest
	EFF: 12/15/14

H. RESIGNATIONS

Johnson, Trevor, Accounting Supervisor, Fiscal Services	EFF: 12/19/14
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Selva, Ana, Bilingual Assistant, La Sierra	EFF: 12/12/14
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I. RETIREMENTS

Beach, Marlene, Special Education Assistant I, La Sierra	EFF: 12/15/14
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Jeannerett, Josefina, Campus Supervisor I, Foothill	EFF: 12/05/14
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V. OTHER

1. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

Name	Sport	Site	Step/Salary	Effective Dates
Carroll, Brandi	Water Polo	Hillcrest	B-2 \$2,162.00	11/24/14 – 02/13/15
Crider, Robby	Wrestling	Hillcrest	D-3 \$3,371.00	11/25/14 – 02/04/15
Cruz, Joseph	Dance	Hillcrest	F-1 \$519.25	11/24/14 – 02/13/15
Flores, Gabriel	Basketball	Hillcrest	D-3 \$3,371.00	11/25/14 – 02/14/15
Guerrero, Josh	Wrestling	La Sierra	D-2 \$1,621.50 50%	11/24/14 – 02/13/15
Jimenez, Adilene	Soccer	La Sierra	C-3 \$1,404.50 50%	11/24/14 – 02/13/15
Ledesma, Rebecca	Dance	Hillcrest	F-1 \$519.25	11/24/14 – 02/13/15
Martinez, Patrick	Basketball	Hillcrest	D-1 \$3,116.00	11/25/14 – 02/14/15
Meredith, Jacob	Wrestling	La Sierra	D-2 \$3,243.00	11/24/14 – 02/13/15
Moreno, Danny	Soccer	La Sierra	C-2 \$1,351.50 50%	11/24/14 – 02/13/15
Munguia, Alexis	Soccer	La Sierra	C-1 \$649.00 25%	11/24/14 – 02/13/15
Nolan, David	Soccer	Hillcrest	C-5 \$3,021.00	11/25/14 – 02/14/15
Ohashi, Sarah	Dance	La Sierra	F-1 \$1,384.66 33.3 %	08/14/14 – 06/04/15
Olvera, Raymond	Wrestling	Hillcrest	D-2 \$3,243.00	11/25/14 – 02/04/15
Ortiz, Samantha	Dance	Hillcrest	F-1 \$519.25	11/24/14 – 02/13/15
Pineda, Jose	Wrestling	La Sierra	F-5 \$4,834.00	11/24/14 – 02/13/15
Santiago, Ramon	Soccer	Hillcrest	C-2 \$2,703.00	11/25/14 – 02/14/15
Weller, Kayla	Water Polo	La Sierra	B-2 \$2,162.00	11/24/14 – 02/13/15
Wiltz, Jeanine	Basketball	Hillcrest	D-1 \$3,116.00	11/25/14 – 02/14/15
Withers, Alissa	Dance	Hillcrest	F-1 \$519.25	11/24/14 – 02/03/15

V. OTHER (CONTINUED)

2. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Anderson, Lauren \$9.00/Hr. EFF: 01/20/15
Not to exceed 3 hours per day/15 hours per week TO: 06/02/15
After School Programs

Avina, Denisse \$9.00/Hr. EFF: 01/20/15
Not to exceed 60 hours TO: 06/02/15
WorkAbility Program

Aguilar Garcia, Yessica \$9.00/Hr. EFF: 01/20/15
Allaway, Charlene TO: 06/02/15
Figueroa, Nelly
Loy, Adan
Not to exceed 3 hours per day/15 hours per week
After School Programs

Morales, Roberto \$9.00/Hr. EFF: 01/20/15
Osorio, Diana TO: 06/02/15
Salceda, Jasmine
Villa, Anabel
Not to exceed 3 hours per day/15 hours per week
After School Programs

Sanchez-Mitchell, Deandre \$9.00/Hr. EFF: 01/20/15
Not to exceed 60 hours TO: 06/02/15
WorkAbility Program

3. WORK EXPERIENCE – NORTE VISTA HIGH SCHOOL

Amaya, Zayra \$9.00/Hr. EFF: 10/06/14
Not to exceed 200 hours TO: 06/30/15
WorkAbility Program - Correction

Carrillo, Starla \$9.00/Hr. EFF: 01/16/15
Rossell, Erika TO: 06/30/15
Martinez, Eva
Not to exceed 30 hours per week
After School Program

Hernandez, Daniel \$9.00/Hr. EFF: 10/20/14
Not to exceed 200 hours TO: 06/30/15
WorkAbility Program - Correction

V. OTHER (CONTINUED)

3. WORK EXPERIENCE – NORTE VISTA HIGH SCHOOL (CONTINUED)

Martinez, David	\$9.00/Hr.	EFF:	10/20/14
Not to exceed 200 hours		TO:	06/30/15
<i>WorkAbility Program - Correction</i>			
Rogel, Sonia	\$9.00/Hr.	EFF:	01/16/15
Not to exceed 30 hours per week		TO:	06/30/15
<i>After School Program</i>			

AUSD – Minutes – Meeting of January 15, 2015

- q. Approve Increase in Hours for One Food Production Worker I Position – Child Nutrition Services
- r. Approve Increase in Hours for One Food Service Worker II Position – Arlanza Elementary School
- s. Approve Increase in Hours for One Food Service Worker I Position – McAuliffe Elementary School
- t. Approve Increase in Hours for One Food Service Worker II Position – Promenade Elementary School
- u. Approve Professional Services Agreement – Scantron Corporation
- v. Approve Educational Field Experience Agreement – Azusa Pacific University
- w. Approve Student Teaching Agreement – CalState TEACH Program, California State University, Fullerton
- x. Approve Overnight Trip – College Road Trip To Your Future 2015 – Hillcrest High School
- y. Approve Overnight Trip to the Riverside Friday Night Live Youth Leadership Training – Norte Vista High School
- z. Approve Overnight Trip to the 2015 Metropolitan Water District’s Solar Cup – Norte Vista High School
- aa. Adopt Annual Resolution No. 18 – African-American History Month
- bb. Adopt Annual Resolution No. 19 – National School Counseling Week
- cc. Approve Professional Services Agreement – Carolyn E. Wylie Center for Children, Youth and Families
- dd. Approve Professional Services Agreement – Behavior Frontiers, LLC
- ee. Approve Professional Services Agreement – Veronica Markesis, Markesis & Company
- ff. Approve Professional Services Agreement – Eagle Software
- gg. Approve Professional Services Agreement – California Center for Excellence in Physical Education
- hh. Approve Professional Services Agreement – Skillastics

AUSD – Minutes – Meeting of January 15, 2015

ii. Appoint Member to the Riverside County Special Education Local Plan Area (SELPA) Community Advisory Committee

- Mr. Schwandt requested additional information on the individual recommended for appointment to this committee.
- Ms. Eves will provide additional information to the Board.

Following discussion, the Board approved the Consent Agenda as amended upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

Separate Action Items:

9. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:

1. Student Disciplinary Actions:

- a. Expulsion Cases #2014-15-24, 27, 29, 30 and 31, as recommended

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

Expulsion Cases #2014-15-26, as recommended with modified placement,

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

- b. Admission Case #2014-15-A, as recommended

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

2. Special Education Mediation Agreement: Art Kaspereen, Jr., Board Clerk, reported that in Closed Session the Board of Education took action to accept Special Education Mediation Agreement #2014-15-03.

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

3. Liability Claim: Art Kaspereen, Jr., Board Clerk, reported that in Closed Session the Board of Education took action to reject Claim No. 14-15-100.

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

MSC. 2

**SEPARATE
ACTION ITEMS
Action Taken in
Closed Session**

10. Approve Board Member’s Attendance at National School Boards Association’s (NSBA) Advocacy Institute – Washington, D.C.:

- Mrs. Wilson and Mr. Schwandt requested that in the future this type of item be agendaized as follows:
 1. As a discussion item related to whether or not the Board will participate and if so, who will represent the Board, followed by,
 2. An action item to determine funding, and last
 3. As a presentation item following the conference to share information received.

Following discussion, the Board approved Ben Johnson’s request to attend the NSBA Advocacy Institute in Washington, D.C. with a not to exceed fiscal impact of \$1,200.00 upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

MSC. 3

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

11. Adopt Resolution No. 20 – In Support of Big Brothers Big Sisters National Mentoring Month: Following discussion, the Board approved adoption of Resolution No. 20 In Support of Big Brothers Big Sisters National Mentoring Month upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 4

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

12. Ratify Contract – Dolinka Group, LLC: Following discussion, the Board ratified the contract with Dolinka Group LLC upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 5

- The vote was:
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)
Noes – 0

13. Ratify Professional Services Agreement – Old Grove Orange, Inc. – Bob Knight, Program Assistant – Child Nutrition Services: Following discussion, the Board ratified the professional services agreement with Old Grove Orange, Inc. – Bob Knight, Program Assistant, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 6

- The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

14. CONDUCT PUBLIC HEARING – Sunshine Negotiations between Alvord Unified School District and Alvord Educators Association for Reopener Negotiations – 2015-2016 School Year: No one came forward.

15. Accept Sunshine Negotiations Between Alvord Unified School District and Alvord Educators Association for Reopener Negotiations – 2015-2016 School Year: The Board accepted the request to Sunshine Negotiations between Alvord Unified School District and the Alvord Educators Association for Reopener Negotiations for the 2015-2016 school year upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 7

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

16. Review 2013-2014 Annual Audit Report: Ami Shackelford, Chief Financial Officer, and Royce Townsend, Auditor with Vavrinek, Trine, Day & Co., LLP, presented information on the District’s 2013-2014 Annual Audit Report, clarified information and answered questions.

Following discussion, the Board received the 2013-2014 Annual Audit Report upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 8

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

17. Adopt Resolution No. 21 – Approval to Establish Separate Fund: Following discussion, the Board approved adoption of Resolution No. 21 to establish a separate fund upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 9

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

18. PULLED – Award Contract – Sunesys, Inc.

19. PULLED – Award Contract – Professional Integrations – Information Technology

20. Approve Professional Services Agreement – Jana Mills – Procurement and Contracts Consultant – District-Wide: Following discussion, the Board approved the professional services agreement with Jana Mills, Procurement and Contracts Consultant, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 10

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

21. Review Proposed Revisions to Article 4 (Series 4000) Board Policies and Administrative Regulations Entitled “Personnel”: The Board approved waiving the second reading and adopted the proposed revisions to Article 4 (Series 4000) Board Policies and Administrative Regulations entitled “Personnel” upon a motion made by Robert Schwandt and seconded by Carolyn Wilson.

MSC. 11

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

22. Approve Memorandum of Understanding – Western Riverside County Career Pathways Consortium: Following discussion, the Board approved the Memorandum of Understanding with the Western Riverside County Career Pathways Consortium upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 12

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

Discussion/Information Items:

**DISCUSSION
INFORMATION
ITEMS**

23. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending November 28, 2014, was received.
24. Financial Report: The Report of Receipts for November 2014 in the amount of \$1,482,063.01 was received.
25. Dual Language Immersion Program: Martha Martinez, Director of English Learners Teaching, Learning & Professional Development, has been leading a Dual Language Immersion Task Force to investigate the possibility of implementing a Dual Language Immersion Program in Alvord Unified School District. Mrs. Martinez provided introductory information on this program and will share additional information and details with the Board of Education during a presentation scheduled for February 19, 2015.

AUSD – Minutes – Meeting of January 15, 2015

26. Quarterly Report on Williams Uniform Complaints: The Board received the quarterly report on Williams Uniform Complaints for the period beginning October 2014 and ending December 2014.
27. Summary of Conferences and Trainings: The Summary of Conferences and Trainings was received.

The Board approved extending the meeting beyond 10:00 p.m. upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

MSC. 13

Board/Superintendent Comments:

Robert Schwandt ~ Mr. Schwandt thanked Diane Kammeyer, Principal of Orrenmaa Elementary School, for staying for the Board Meeting and commended her on her work at Orrenmaa. Mr. Schwandt invited everyone to the Neighbor Fest on Sunday, January 25, 2015, 11:00 a.m. to 4:00 p.m. at La Sierra University. This event brings residents and small businesses together to strengthen the community. Mr. Schwandt stated that Alvord Unified School District is a large part of the community and this event will be beneficial to Alvord residents.

Julie A. Moreno ~ Mrs. Moreno commended Errol Garnett, Principal of La Sierra High School, for working with his team to present a beautiful candlelight vigil for Ryan Martinez and stated that students were deeply touched by the events. Mrs. Moreno is proud to be a part of the Alvord Family. Mrs. Moreno recently visited Collett Elementary School and Wells Middle School and was excited to see the parent participation and fabulous things going on at these sites. Mrs. Moreno plans on attending the Parent University at Wells Middle School and looks forward to reporting on what she learns.

Carolyn M. Wilson ~ Mrs. Wilson had the opportunity to attend the Community Meeting at Villegas Middle School last night related to the street construction and closures. Mrs. Wilson commended Josh Moss for doing an excellent job facilitating the meeting. Mrs. Wilson walked the route that students will walk with Josh Moss, Kevin Emenaker and David Green and she is concerned about the short distance students will be from a moving train. Mrs. Wilson stated that she has expressed her concerns for many years related to student safety when walking near railroad tracks. Mrs. Wilson requested staff look into providing bussing and suggested that staff work with the County to see if they can cover any of the transportation costs. Mrs. Wilson requested that once the information is received she would like an item agendaized for Board action. Mrs. Wilson thanked Paulette Perry for inviting her to speak to her AVID class and stated that she has a new respect for teachers. Mrs. Wilson thanked Dr. Sherri Kemp for taking the time to walk Loma Vista Middle School's campus with her and sharing the great things happening at Loma Vista. Mrs. Wilson also thanked Eric Holliday for arranging a visit to Loma Vista Middle School to see their Potato Bar and Mary Parsons for going out of her way to accommodate Mrs. Wilson's visit to Twinhill Elementary School.

BOARD/SUPT.
COMMENTS

AUSD – Minutes – Meeting of January 15, 2015

Art Kaspereen, Jr. ~ Mr. Kaspereen attended the District’s Annual Spelling Bee last night and although the kids were a bit nervous, they did very well. Mr. Kaspereen was impressed by the District and parent support. Mr. Kaspereen thanked Dr. Mona Hasson for her service to Alvord and wished her well in her new position in Long Beach.

Ben Johnson ~ Mr. Johnson stated that last year’s Riverside County School Boards Association’s (RCSBA) Legislative Summit was held at La Sierra High School and today he met with Errol Garnett, Principal, and his staff to arrange for the Legislative Summit to be held there again on Saturday, March 7th and announced that this year they will include a job fair and workshop. Mr. Johnson stated that they will be getting flyers out to everyone soon.

Dr. Salazar ~ Dr. Salazar announced that Bicycles for Children, a non-profit organization, distributed new bicycles to Alvord students. Dr. Salazar announced that Cache Purcell, a 5th grade student from Lake Hills Elementary School, is the winner of the District’s Annual Spelling Bee and will now move onto the County competition in March. Dr. Salazar thanked the Alvord Educational Foundation for their continued support of the Spelling Bee and for recognizing Dr. Kathy Wright. Dr. Salazar will be visiting Norte Vista High School students and he will share the book entitled *Mindset: The New Psychology of Success* by Carol Dweck. Dr. Salazar has also ordered books for the Board. Dr. Salazar thanked Martha Martinez for the great job she is doing related to Dual Language Immersion Program.

The meeting adjourned to Closed Session at 9:55 p.m. with no action expected following Closed Session.

Adjourn

The meeting adjourned from Closed Session at 11:15 p.m. with no action reported.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education