

**UNADOPTED**

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
District Office Board Room  
10365 Keller Avenue, Riverside, CA 92505

Thursday, February 19, 2015

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:13 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

- Present: Mr. Ben Johnson II, President
- Mrs. Carolyn M. Wilson, Vice President
- Mr. Art Kaspereen, Jr., Clerk
- Mrs. Julie A. Moreno, Member
- Mr. Robert Schwandt, Member

**Hearing Session:** Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

**Presentation:**

**Dual Language Immersion Program:** Martha Martinez, Director of English Learners Teaching, Learning & Professional Development, provided a presentation on Dual Language Education including research findings, program structure, benefits and recommendations for a dual language immersion program in the Alvord Unified School District. Mrs. Martinez clarified information and answered questions related to the implementation of the Dual Language Immersion Program.

The Board adjourned to Closed Session at 5:35 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of February 5, 2015, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:
  - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
  - Noes – 0

75.

**CALL TO ORDER**

**Quorum**

**HEARING SESSION**

**Presentation**

**Adjourn/Reconvene**

**Pledge of Allegiance**

**MINUTES**

**MSC. 22**

**Presentation:**

**Presentation**

Hillcrest High School – “Changes in the Air” Presentation: Luis Chun and Mealia He, students from Hillcrest High School, provided a presentation entitled “Changes in the Air” and shared videos related to the District’s Strategic Plan and how it affects students

**Hearing Session:** President Johnson extended an invitation to the audience to present matters of concern to the Board.

**HEARING SESSION**

The following individuals came forward to restate concerns related to negotiations, increased out-of-pocket costs for Health and Welfare benefits for CSEA members and to state that they do not believe there is equality for classified employees:

- Brian Gernertt, President of CSEA Chapter 339
- Paula Johnson, Special Education Assistant I
- Lydia Clouthier, Driver/Food Production Worker
- Denise McQuillan, Special Education Assistant I
- Ricardo Martinez, Groundskeeper
- Irma Mendez, Health Services Assistant
- Karen Trevino, Secretary II

The following individual came forward to express concerns about the lights at Hillcrest High School being left on all night and to state that the Board should raise classified employees salaries:

- Penny Mayer, Community Member

**4. Action Items:**

**ACTION ITEMS  
Action Items**

The following Consent Agenda items were presented for approval:

a. Accept Gifts:

- 1) Sylvia Casillas donated \$400.00 to Promenade Elementary School to assist with expenses related to replacing the vandalized “Buddy Bench.”
- 2) The Alvord Educational Foundation awarded Enrichment Grants totaling \$7,343.00 to the following sites:
 

• Rosemary Kennedy Elementary School	\$425.00
• Loma Vista Middle School	\$815.00
• Alvord High School	\$700.00
• Hillcrest High School – College Club	\$1,000.00
• Hillcrest High School – ASB	\$736.00
• Hillcrest High School – Yearbook Club	\$640.00
• Hillcrest High School – Choir	\$500.00
• Hillcrest High School – Drama	\$500.00
• La Sierra High School	\$1,000.00
• Norte Vista High School – FFA Program	\$500.00
• Norte Vista High School – Yearbook Club	\$500.00

- 3) The Assistance League of Riverside awarded a \$2,000.00 scholarship to Hillcrest High School for their college visitation trip.
- 4) The following companies donated funds totaling \$800.00 to Hillcrest High School’s Boys Basketball Program for the purchase of basketball equipment for tournaments:
  - IPM Tech \$400.00
  - West Coast Environment Services, Inc. \$400.00
- 5) The following individuals donated funds totaling \$420.00 to Norte Vista High School’s Baseball Program for the purchase of baseball equipment:
  - Steve Collier \$400.00
  - Claudia De La O \$20.00

b. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
12/16/14	14925688-14925773	\$70,101.50
12/17/15	14927179-14927212	96,483.42
12/18/14	14928943-14928963	15,822.88
12/19/14	14930071-14930105	478,443.93
1/5/15	14935407-14935483	539,917.23
1/6/15	14935801-14935849	170,018.94
1/7/15	14936936-14936968	132,389.37
1/8/15	14938114-14938179	619,192.17
1/9/15	14939050-14939062	35,818.10
1/12/15	14940188-14940228	844,663.94
1/13/15	14941052-14941100	169,100.68
1/15/15	14943269-14943356	769,633.42
1/16/15	14944553-14944582	54,740.53
1/20/15	14946393-14946424	83,110.78
1/21/15	14947251-14947348	198,627.61
1/22/15	14948620-14948647	161,850.90
1/23/15	14949161-14949224	20,974.44
1/26/15	14950627-14950665	49,288.98
1/27/15	14951499-14951541	229,549.72
1/28/15	14952363-14952416	106,634.93
1/29/15	14953428-14953471	283,893.30
1/30/15	14955907-14955982	55,969.86
	Total:	\$5,186,226.63

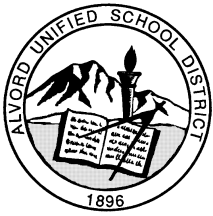
c. Ratify Purchase Order List Number 12-2014-2015

d. Ratify Contract – New Dimension General Construction – Promenade Elementary School

e. Ratify Contract – ICS Service Company – Promenade Elementary School

- f. Ratify Contract – Certified Air Conditioning, Inc. – Twinhill Elementary School
- g. Ratify Contract – Sundown Window Tinting – Stokoe Elementary School
- h. Ratify Contract – Athletic Field Specialists – La Sierra High School
- i. Ratify Contract – California Industrial – Child Nutrition Services
- j. Ratify Contract – Apollo Wood Recovery, Inc. – Various Sites
- k. Ratify Contract – Universal Asphalt Co., Inc. – Various Sites
- l. Award Contract – ICS Service Company – McAuliffe Elementary School
- m. Award Contract – Energy Events – K.R. Zack Earp Stadium
- n. Award Contract – Johnson Power Systems – Child Nutrition Services Center
- o. Award Contract – Johnson Power Systems – District Office
- p. Award Contract – Konica Minolta – Administrative Services
- q. Approve Agreement – School Services of California, Inc.
- r. Approve Personnel Order No. 12-2014-2015

**➔ Personnel Order No. 12-2014-2015 pages 79-89 are attached as follows:**



2014-2015  
ALVORD UNIFIED SCHOOL DISTRICT

4.r.  
PAGES:  
79-89

PERSONNEL ORDER #12 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Hodges, Brenda	\$120-\$125/Per Day	EFF: 02/23/15
Van Vegten, Cynthia		
Wilbur, Agnus		

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Darrell, Valerie	\$43.54/Hour	EFF: 02/23/15
Wilson, Bruce		TO: 05/29/15
Not to exceed 37.5 Hours/Each		
<i>After-school tutoring</i>		

2. PROJECT SPECIALIST/ INSTRUCTIONAL COACH – MCAULIFFE ELEMENTARY SCHOOL

Collica, Liana	\$43.54/Hour	EFF: 01/28/15
Not to exceed 10 Hours/Total		TO: 03/10/15
<i>Training for State Mandated Tests</i>		

3. LONG TERM SUBSTITUTE – STOKOE ELEMENTARY SCHOOL

Bagley, Cynthia	\$25.00/Hour	EFF: 02/04/15
Not to exceed 1 Hour/Total		
<i>“Meet and Greet” event</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – VILLEGAS MIDDLE SCHOOL

Graham, Lori	\$43.54/Hour	EFF: 02/17/15
Hamilton, Bruce		TO: 06/04/15
Perry, Paulette		
Phengsi, Donald		
Retzer, John		
Schwandt III, Robert		
Not to exceed .5 Hour/Each/Per Day		
<i>To provide student pick-up supervision</i>		

Fleeman, Amber	\$43.54/Hour	EFF: 02/17/15
Henry, Elisha		TO: 06/04/15
Michel, Nathan		
Nichols, Donald		
Orr, Kathleen		
Phengsi, Donald		
Sherman, Sharyn		
Stoll, Kaja		
Ventura, Imelda		
Wayne-Martinez, Alisa		
Not to exceed 1 Hours/Day		
<i>To provide extended morning student drop-off hours</i>		

5. TEACHER – ASSESSMENT OFFICE

Collica, Liana	\$43.54/Hour	EFF: 01/05/15
Not to exceed 20 Hours/Total		TO: 05/25/15
<i>To assist with effective implementation of state and local testing</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Kenoyer, Jeff	A-1 \$52,991.00	B-13 \$81,638.00	01/13/15
Lopez, Wendy	B-9 \$71,684.00	C-9 \$76,255.00	01/01/15

D. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Baker, Sarah	Valley View	SST Chairperson	B-1 \$1,038.50 (50%)	01/01/15 – 06/30/15
Coons, Andrea	Valley View	SST Chairperson	B-4 \$1,166.00 (50%)	08/01/14 – 06/30/15
Erskine, Cheryl	Orrenmaa	Elementary Co-Chairperson	A-4 \$1,749.00	07/01/14 – 06/30/15
Hughes, Keala	Norte Vista	Assistant JV Girls Basketball Coach	D-5 \$3,625.00	11/10/14 – 02/13/15
Parilla, Cassie	Orrenmaa	SAT Chairperson	B-1 \$2,077.00	07/01/14 – 06/30/15
Parilla, Cassie	Orrenmaa	Elementary Co-Chairperson	A-1 \$1,558.00	07/01/14 – 06/30/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES

(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHER – TERRACE ELEMENTARY SCHOOL

Cearley, Lauryn	\$43.54/Hour	EFF:	11/10/14
Not to exceed 33 Hours/Total		TO:	03/27/15
<i>Tutoring</i>			

2. TEACHER – AFTER SCHOOL PROGRAMS

Powers, Heidi	\$43.54/Hour	EFF:	02/20/15
Not to exceed 100 Hours/Total		TO:	06/30/15
<i>Assisting the After School Programs office with curriculum planning for the Summer Program</i>			

B. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Miles, Jackie	Valley View	Instructional Leadership Team	\$1,500.00 (50%)	07/01/14 – 12/30/14
Zaragoza, Andrea	Arlanza	Instructional Leadership Team	\$3,000.00	07/01/14 – 06/30/15



II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

C. AMENDMENT

1. TEACHERS – NORTE VISTA HIGH SCHOOL

Acuna, Danielle	\$43.54/Hour	EFF: 01/05/15
Aguirre, Roxanne		TO: 06/03/15
Alarcon, Lindsey		
Borgelt, Andrea		
Bradford, Sandra		
Bush, Amanda		
Chapman, Tom		
DeLaO, Claudia		
Flores, Gustavo		
Fortune, Kimberly		
Gomez-Gutierrez, Carmen		
Gonzalez, Carmen		
Goss, Jesse		
Holt, Edith		
Hughes, Keala		
Knight, Kathleen		
Mabika, Georgina		
Nguyen, Nhung		
Packler, Gary		
Page, Amy		
Rios, Tina		
Serrano, Loi		
Stanley, Karla		
Thompson, Jeffrey		
Not to exceed 700 Hours/Total		
<i>Response to Intervention Tutoring</i>		
<i>Amended to include the addition of Karla Stanley</i>		

D. RESIGNATION

1. DIRECTOR – HUMAN RESOURCES DEVELOPMENT

Baeza, Marco		EFF: 06/30/15
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III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. CAMPUS SUPERVISOR – SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
DeAnda, Alexis	\$9.49/Hr.	02/17/15

2. CLERICAL – SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Felix, Alicia	\$10.57/Hr.	01/22/15

3. CLERICAL/HEALTH/SPECIAL/PHYSICAL EDUCATION  
ASSISTANT – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Aguilar, Mariela	\$10.57/Hr.	02/17/15
Huizar, Guadalupe	\$10.57/Hr.	03/09/15

4. CUSTODIAN/DELIVERY DRIVER/MAINTENANCE/  
GROUNDSKEEPER/SECURITY – SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Salas, Manuel	\$11.80/Hr.	03/09/15
Valenzuela, Jesse	\$11.80/Hr.	02/23/15

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS

##### 1. CAMPUS SUPERVISOR I – FOOTHILL ELEMENTARY SCHOOL

Cardenas, Cynthia	19-5	\$15.31/Hr.	EFF:	02/23/15
Not to exceed 40 hours total – <i>NTE 15 consecutive workdays</i>			TO:	05/22/15
<i>To monitor/supervise students using Imagine Learning after school – as needed</i>				

##### 2. CAMPUS SUPERVISOR I – STOKOE ELEMENTARY SCHOOL

Lamas Avina, Norma	19-2	\$12.98/Hr.	EFF:	02/19/15
Not to exceed 30 hours – <i>NTE 15 consecutive workdays</i>			TO:	06/04/15
<i>To provide childcare during parent trainings – as needed</i>				

##### 3. CUSTODIAN – ALVORD HIGH SCHOOL

Salazar, Nicholas	27-1	\$2,654/Mo.	EFF:	12/29/14
Not to exceed 8 hours per day – <i>NTE 15 consecutive workdays</i>			TO:	06/30/15
<i>To provide sub coverage during absences/vacation – as needed</i>				

##### 4. INSTRUCTIONAL COMPUTER ASSISTANT – STOKOE ELEMENTARY SCHOOL

Haley, Heather	26-3	\$16.57/Hr.	EFF:	01/28/15
Not to exceed 10 hours total – <i>NTE 15 consecutive workdays</i>			TO:	03/10/15
<i>To attend training for State mandated tests – as needed</i>				

##### 5. INSTRUCTIONAL COMPUTER ASSISTANT - TWINHILL ELEMENTARY SCHOOL

Stolls, Phyllis	26-5	\$18.46/Hr.	EFF:	01/28/15
Not to exceed 10 hours total – <i>NTE 15 consecutive workdays</i>			TO:	03/10/15
<i>To attend training for State mandated tests – as needed</i>				

##### 6. SPECIAL EDUCATION ASSISTANTS I – LA SIERRA HIGH SCHOOL

Buchko, Sue	23-5	\$16.95/Hr.	EFF:	02/01/15
Johnson, Paula	23-5	\$16.95/Hr.	TO:	06/30/15
King, Kristi	23-5	\$16.95/Hr.		
Not to exceed 2.5 hours per day each – <i>NTE 15 consecutive workdays</i>				
<i>To provide support for State assessments – as needed</i>				

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS (CONTINUED)

##### 7. SPECIAL EDUCATION ASSISTANT I – LAKE HILLS ELEMENTARY SCHOOL

Hays, Irma	23-5	\$16.95/Hr.	EFF:	01/28/15
Not to exceed 10 hours – <i>NTE 15 consecutive workdays</i>			TO:	03/10/15
<i>To attend training for State mandated tests – as needed</i>				
<i>Correction – Unrestricted funds</i>				

##### 8. SPECIAL EDUCATION ASSISTANT II – LOMA VISTA MIDDLE SCHOOL

Garcia, Shari	29-5	\$19.99/Hr.	EFF:	02/19/15
Not to exceed 2 hours			TO:	02/19/15
<i>To participate on district interview panel</i>				

#### C. DIFFERENTIAL PAY

Parkes, Merle	FROM:	Operations Supervisor, Group I-1, \$3,733/Mo., Maintenance & Operations
	TO:	Operations Supervisor, Group I-3, \$4,253/Mo., Differential Pay, Maintenance & Operations
	EFF:	02/10/15 – 03/06/15

#### D. OUT-OF-CLASS

Aguilar, Carlos	FROM:	Computer Tech I, 38-5, \$4,416/Mo., Information Technology
	TO:	Computer Tech II, 42-4, \$4,657/Mo., Information Technology
	EFF:	02/10/15 – 06/30/15 (as needed)

Alger, Laurie	FROM:	Campus Supervisor I, 19-5, \$15.31/Hr., Twinhill
	TO:	School Library Assistant I, 26-2, \$15.71/Hr., Twinhill
	EFF:	11/12/14 – 12/12/14
		<i>Amended Dates</i>

Ballard, Linda	FROM:	Campus Supervisor I, 19-5, \$15.31/Hr., Twinhill
	TO:	School Library Assistant I, 26-2, \$15.71/Hr., Twinhill
	EFF:	11/12/14 – 12/12/14
		<i>Amended Dates</i>

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### D. OUT-OF-CLASS (CONTINUED)

Bergsma, Christopher	FROM: Computer Tech I, 38-3, \$3,969/Mo., Information Technology TO: Computer Tech II, 42-2, \$4,184/Mo., Information Technology EFF: 02/10/15 – 06/30/15 (as needed)
Biorkman, Amy	FROM: Food Service Worker I, 19-4, \$14.36/Hr., Hillcrest TO: Food Service Worker II, 22-3, \$14.90/Hr., Hillcrest EFF: 01/05/15 – 06/30/15 (as needed)
Biorkman, Amy	FROM: Food Service Worker I, 19-4, \$14.36/Hr., Hillcrest TO: Food Service Worker IV, 28-1, \$15.71/Hr., Hillcrest EFF: 01/05/15 – 06/30/15 (as needed)
Gomez, Mario	FROM: Computer Tech I, 38-4, \$4,184/Mo., Information Technology TO: Systems Integrator, 52-1, \$5,183/Mo., Information Technology EFF: 02/10/15 – 06/30/15 (as needed)
Hall, Craig	FROM: Computer Tech I, 38-5, \$4,416/Mo., Information Technology TO: Computer Tech II, 42-4, \$4,657/Mo., Information Technology EFF: 02/10/15 – 06/30/15 (as needed)
Rivas, Eric	FROM: Computer Tech I, 38-2, \$3,758/Mo., Information Technology TO: Computer Tech II, 42-1, \$3,969/Mo., Information Technology EFF: 02/10/15 – 06/30/15 (as needed)
Rodriguez, Stephanie	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Arlanza TO: Instructional Assistant, 23-1, \$13.72/Hr., Arlanza EFF: 02/10/15 – 06/04/15 (as needed)

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. REASSIGNMENT

Kritzer, Anton

FROM: School Secretary I, 30-4, \$3,369/Mo., 8 Hrs./11 Mos.,  
Foothill

TO: Secretary II, 30-4, \$3,369/Mo., 8 Hrs./12 Mos., Special  
Education

EFF: 02/02/15

*Correction – Categorical Funds*

V. OTHER

A. APPOINTMENTS

1. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Name	Sport	Site	Step/Salary	Effective Dates
Bravo, Michael	Boys' Soccer	La Sierra	C-4 \$1,457.00 50%	11/24/14 – 02/13/15
Santiago, Roman	Boys' Soccer	Hillcrest	C-2 \$2,027.25 75%	11/25/14 – 02/14/15
Simental, Jesus	Girls' Soccer	Hillcrest	C-1 \$649.00 25%	12/10/14 – 02/14/15

2. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Lara, Elizabeth	\$9.00/Hr.	EFF:	02/10/15
Not to exceed 2 hours per day/10 hours per week		TO:	06/02/15
<i>AVID Tutor Program</i>			

- s. PULLED – Approve Increase in Certificated Substitute Pay
- t. PULLED – Approve Addition of Forty-Six Resident Certificated Substitutes
- u. Ratify Los Angeles County Office of Education Memorandum of Understanding County Community Schools/Specialized High Schools Enrollment Agreement for Grades 6-12 for School Year 2014-2015
- v. Amend Professional Services Agreement – City of Riverside
- w. Approve Overnight Trip – Latina History Day Conference – Norte Vista High School
- x. Approve Overnight Trip to the Girls’ State Wrestling Championship – La Sierra High School
- y. Approve Overnight Trip to the Girls’ State Wrestling Championship – Norte Vista High School
- z. Approve Overnight Trip to the Boys’ State Wrestling Tournament – La Sierra High School
- aa. Approve Overnight Trip – AVID Junior College Tour 2015 – La Sierra High School
- bb. Approve Overnight Trip to the 11<sup>th</sup> Annual Bay Area International Virtual Enterprise Trade Fair – La Sierra High School
- cc. Approve Request for Late Start – Hillcrest, La Sierra and Norte Vista High Schools
- dd. Approve Professional Services Agreement – Autism Partnership, Inc.

Following discussion, the Board approved the Consent Agenda with items 4.s. and 4.t. being pulled upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

- The vote was:
  - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
  - Noes – 0

*Please Note: – Although items are listed in numerical order Discussion Information Item 14 was moved forward prior to action on Separate Action Item 11 at the request of the Board.*



**Separate Action Items:**

**SEPARATE  
ACTION ITEMS  
Action Taken in  
Closed Session**

5. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:
  1. Student Disciplinary Actions:
    - a. Expulsion Cases #2014-15-25, 37, 38, 40, 41 and 42, as recommended
      - The vote was:  
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
Noes – 0
  
    - Expulsion Cases #2014-15-34, 35 and 48, as modified
      - The vote was:  
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
Noes – 0
  
6. Award Contract – Westrux International – Child Nutrition Services: Following discussion, the Board approved awarding a contract to Westrux International upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.
  - The vote was:  
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
Noes – 0
  
7. Adopt Annual Resolution No. 27 – Tie Break Criteria: Following discussion, the Board approved adoption of annual Resolution No. 27 – Tie Break Criteria upon a motion made by Robert Schwandt and seconded by Julie Moreno.
  - The vote was:  
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
Noes – 0
  
8. **PULLED – Adopt Resolution No. 28 – Notification to Certificated Administrative Employees of Possible Release or Non-Reelection**
  
9. Adopt Resolution No. 29 – Release of Temporary Employees: Following discussion, the Board approved adoption of Resolution No. 29 – Release of Temporary Employees upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.
  - The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

MSC. 24

MSC. 25

MSC. 26

10. Approve Implementation of the Dual Language Immersion Program: Following discussion, the Board approved the implementation of the Dual Language Immersion Program beginning with the 2015-2016 school year upon a motion made by Carolyn Wilson and seconded by Ben Johnson.

MSC. 27

➤ The vote was:  
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)  
Noes – 0

11. Award Contract – Riverside County Superintendent of Schools Contract No. IN-10033: Following discussion, the Board approved awarding Contract No. IN-10033 with the Riverside County Superintendent of Schools upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 28

➤ The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

**Discussion/Information Items:**

**DISCUSSION  
INFORMATION  
ITEMS**

12. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending December 18, 2014, was received.
13. Financial Report: The Report of Receipts for December 2014 was received.
14. Career Technical Education Report: Shawn Loescher, Executive Director, Initiatives, Innovation and Communications, provided a report on Career Technical Education, including an update on the Regional Occupational Programs, changes in funding models, program development, partnership status with the Criminal Justice Institute and the 2017 career readiness measures for the High School Academic Performance Index.
15. School Resource Officer Semi-Annual Report: The School Resource Officer Semi-Annual Report for July 2014 through December 2014 was received.

**Board/Superintendent Comments:**

**BOARD/SUPT.  
COMMENTS**

**Robert Schwandt** ~ Mr. Schwandt reported that even though schools were out last week, some Hillcrest High School students and staff took a college tour trip, which included 11 colleges in 3-days. Mr. Schwandt commended the staff and students for putting the trip together and Mrs. Wilson for arranging a tour of Loyola Marymount University. The Fox Foundation proved tickets for students at Hillcrest, La Sierra and Norte Vista high schools to go and see the play *Memphis*. Mr. Schwandt announced and congratulated La Sierra High School, whose seven sports teams have made it to CIF, and Hillcrest High School's Water Polo Team for winning their event and setting a water polo record for Riverside County.

**Carolyn M. Wilson** ~ Mrs. Wilson thanked students Luis Chun and Mealia He from Hillcrest High School for a wonderful presentation earlier and stated that she was very impressed by their passion. Mrs. Wilson is very excited about the Dual Language Immersion Program coming to Alvord and stated that she wants to follow the students in the program to see how they progress. Mrs. Wilson thanked Dr. Salazar and Martha Martinez and her team for their hard work and vision in bringing this program to Alvord.

**Art Kaspereen, Jr.** ~ Mr. Kaspereen thanked Kathleen Kennedy, Joi Huben, Lisa Palmer and Shawn Loescher for attending and running the LCF meetings. Mr. Kaspereen stated that although there were some parents in attendance, he would like to see more communication about these meetings so more parents can attend. Mr. Kaspereen stated that Norte Vista High School has some very talented students and encouraged everyone to go see their drama performance of *Les Misérables* in March. Mr. Kaspereen referred to Karen Trevino's comments related to training administrators and stated that his secretaries trained him and he appreciated it. Mr. Kaspereen relayed how technology ruined a surprise that he and his brother had planned for the family because the family found out through Facebook and Instagram. Mr. Kaspereen announced that former Board Member Zack Earp is doing well, recuperating from surgery and asked everyone to keep him in their prayers.

**Julie A. Moreno** ~ Mrs. Moreno had the privilege of visiting Loma Vista Middle School with Mrs. Wilson and thanked Dr. Sherri Kemp, Eric Holliday and Shelley who runs the kitchen, for the impressive tour. Mrs. Moreno thanked Mrs. Wilson for her time. Mrs. Moreno stated that she is proud of La Sierra High School's Boys' Basketball Team for winning the CIF first round last night. Mrs. Moreno stated that there are many good things happening in Alvord and she appreciates everyone's contributions.

**Ben Johnson** ~ Mr. Johnson met with Ramona Alvarez whose company is starting an eco-friendly vehicle program and wants to involve Alvord students from a learning standpoint. Mr. Johnson was pleased to hear Mrs. Moreno's comments about her visit to the kitchen at Loma Vista Middle School and stated that the health of our students is important and commended Alvord for the healthy choices they provide students.

**Dr. Salazar** ~ Dr. Salazar echoed Mrs. Wilson’s comments about Luis Chun and Mealia He, Hillcrest High School student’s presentation. Dr. Salazar commended La Sierra High School’s teams for making it to CIF playoffs. Dr. Salazar announced that La Sierra High School student Sofia Lee was accepted into Harvard. Dr. Salazar, Mrs. Moreno and Cabinet attended Terrace Elementary School’s College Pep Rally. Dr. Salazar has presented Mindset at a few schools related to how we conduct ourselves as students and adults and what makes them feel special when they come to school and to work. In April, Dr. Salazar will be giving an update to the Board on the Strategic Plan.

The meeting adjourned to Closed Session at 9:50 p.m. with no action expected following Closed Session.

**Adjourn**

The Board took action to extend the Board meeting beyond 10:00 p.m. upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

**MSC. 29**

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

The meeting adjourned from Closed Session at 11:50 p.m. with no action reported.

**ADJOURNMENT**

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Sid Salazar, Ed.D.  
Secretary to the Board of Education