

**ADOPTED**

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
District Office Board Room  
10365 Keller Avenue, Riverside, CA 92505

Thursday, March 5, 2015

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 3:00 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

- Present: Mr. Ben Johnson II, President
- Mrs. Carolyn M. Wilson, Vice President
- Mr. Art Kaspereen, Jr., Clerk
- Mrs. Julie A. Moreno, Member
- Mr. Robert Schwandt, Member

**Hearing Session:** Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 3:03 p.m. and reconvened to Open Session at 7:05 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Special Meeting & Board Workshop of February 19, 2015, and the Minutes of the Regular Board Meeting of February 19, 2015, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

- The vote was:
  - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
  - Noes – 0

**Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:

- Councilman Perry updated the Board and audience on the Camp Anza project and announced that Alvord students will be painting murals at Camp Anza.
- Several street improvement projects have been approved including repaving the streets around Myra Linn Elementary School and widening Tyler Street, with some vacant buildings scheduled to be demolished. The City hopes to have these projects completed by the end of the year.

95.

**CALL TO ORDER**

**Quorum**

**HEARING SESSION**

**Adjourn/Reconvene**

**Pledge of Allegiance**

**MINUTES**

**MSC. 30**

**Ward 6 Update**

- Councilman Perry commended Hillcrest High School’s Girls’ Water Polo Team and their coaching staff for their performance in the CIF playoffs and stated they are a very talented team and they represented Alvord and the Community very well.
- Diana Medina, Legislative Field Representative, announced that she is working with the H.O.P.E. Project and the Lady Braves at Norte Vista High School to put together an outreach program for the community. The first event will be held at Norte Vista High School on April 9, 2015, at 5:30 p.m. and everyone is invited to attend.

4. **Special Recognitions:**

a. Student of the Month: Shaina Schlesinger was selected to represent Villegas Middle School as the Alvord Unified School District Student of the Month for March 2015.

b. Certificated Employee of the Month: Kristen Moorhouse was selected to represent Villegas Middle School as the Alvord Unified School District Certificated Employee of the Month for March 2015.

c. Classified Employee of the Month: Sheri Ellis was selected to represent Villegas Middle School as the Alvord Unified School District Classified Employee of the Month for March 2015.

d. Volunteer of the Month: Nanette Manrique was selected to represent Villegas Middle School as the Alvord Unified School District Volunteer of the Month for March 2015.

**Student Representatives:** Shaina Schlesinger, Villegas Middle School; Giovanna Magallon, Alternative Education Center; Destiny Gutierrez, Alvord High School; Tina Pham, La Sierra High School; and Sarah Coker, Norte Vista High School, reported on current activities at their respective school sites. Tommy Robinson, Hillcrest High School, was absent.

**Hearing Session:** President Johnson extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Stephanie Anderson, Norte Vista High School student, extended an invitation to the Board and audience to attend Norte Vista High School’s Spring Musical *Les Misérables School Edition* scheduled for March 12, 13, 14, 20 and 21, at 7:00 p.m. and a Special Matinee on March 21 at 1:00 p.m.

The following individuals came forward to express concerns related to ending shared teaching contracts, the impact this will have on their lives and to relay why they believe shared contracts should be allowed to continue:

- Pauline Wilson
- Lisa Nelson
- Rachel Thurman-Corbett
- Kristin Rush

**SPECIAL  
RECOGNITIONS**

**Student  
Representatives**

**HEARING SESSION**

## AUSD – Minutes – Meeting of March 5, 2015

The following individuals came forward to express support for the latest Health and Welfare proposal from CSEA:

- Debbie Mitchell, Special Education Assistant I
- Denise McQuillan, Special Education Assistant I
- Sandra Laws, Food Service Worker II
- Maria Vargas, Bilingual Translator/Interpreter
- Carol Mitas, Data and Assessment Clerk
- Leilani Adams, Clerk Typist II
- Anita Ferrero, Clerk Typist II
- Rebecca Davenport, Instructional Assistant IBI
- Sherrie Madsen, Instructional Assistant IBI
- Janis Davis, Instructional Computer Assistant
- Suzanne Silveira, Instructional Assistant IBI
- Elsa Barbosa, Bilingual Secretary II
- Andy Vasquez, Delivery Driver/Stock Clerk
- Juan Belman, Custodian
- Brian Gernertt, President CSEA Chapter 339
- Lydia Clouthier, Driver/Food Production Worker

The following individual came forward to express concerns related to her job description and title, which she believes, does not accurately reflect her duties related to the Workability Program and for the Compensation Study:

- Corrina Vidana, Special Education Instructional Assistant I

### **5. Action Items:**

The following Consent Agenda items were presented for approval:

#### a. Accept Gifts:

- 1) Orrenmaa PTA donated \$5,945.00 to Orrenmaa Elementary School in support of all students reaching their unlimited potential and to support staff in providing that vision.
- 2) Barnes & Noble Booksellers donated 800 books valued at \$4,000.00 to Promenade Elementary School through a holiday book drive coordinated by City National Bank and Barnes & Noble Booksellers.
- 3) Target donated \$49.20 to Twinhill Elementary School through their *Take Charge of Education Program*.
- 4) The following company and individuals donated funds to Hillcrest High School as follows:
 

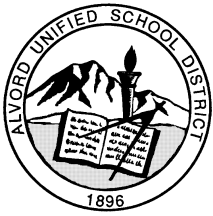
• John G. Mutahi for Boys' Basketball	\$200.00
• Victoria Y. Bwire for Boys' Basketball	\$50.00
• Maria W.K. Gachiri for Boys' Basketball	\$50.00
• Premier Paving for Track and Field	\$1,000.00

**ACTION ITEMS**  
**Consent Agenda**

## AUSD – Minutes – Meeting of March 5, 2015

- 5) The following individual and company donated funds to La Sierra High School as follows:
- Ms. D.C. Le for Jazz Band needs \$10,000.00
  - Intelli-Flex for painting of the Gym \$9,000.00
- 6) The Alvord Educational Foundation awarded Enrichment Grants totaling \$2,900.00 to Norte Vista High School as follows:
- ASB Global Ambassadors \$1,300.00
  - ASB Drama Club \$1,000.00
  - ASB Choir Club \$600.00
- b. Ratify Purchase Order List Number 13-2014-2015
- c. Ratify Contract – New Dimension General Construction – Hillcrest High School
- d. Ratify Contract – New Dimension General Construction – Alvord Alternative Continuation High School
- e. Ratify Contract – Athletic Field Specialists – Norte Vista High School
- f. Award Contract – Unit Price Contract – Stone Roofing Co., Inc. – Various Sites
- g. Award Contract – Epic Engineers – Arlanza, Collett, Foothill, La Granada, McAuliffe, Orrenmaa, Promenade, Terrace, Twinhill and Valley View Elementary Schools; Arizona, Loma Vista and Wells Middle Schools and Alvord, La Sierra and Norte Vista High Schools
- h. Award Contract – C Below Subsurface Imaging - Arlanza, Collett, Foothill, La Granada, McAuliffe, Orrenmaa, Promenade, Terrace, Twinhill and Valley View Elementary Schools; Arizona, Loma Vista and Wells Middle Schools and Alvord, La Sierra and Norte Vista High Schools
- i. Award Contract – Konica Minolta Business Services
- j. Award Contract – New Dimension General Construction
- k. Approve Declaration of Surplus Items
- l. Approve Personnel Order No. 13-2014-2015

➔ **Personnel Order No. 13-2014-2015 pages 99-110 are attached as follows:**



2014-2015  
ALVORD UNIFIED SCHOOL DISTRICT

5.1.  
PAGES:  
99-110

PERSONNEL ORDER #13 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Antonio, Sandra	\$120-\$125/Per Day	EFF: 03/09/15
Beresford, Sara		
Berry, Tyrone		
Bonini, Diana		
Bush, Deborah		
Campbell, Jenna		
Clifford, Cynthia		
Diederichs, Alicia		
Gabra, Maivel		
Godinez, Janet		
Gutierrez, Nidya		
Hatfield, Joshua		
Hunter, Bernadette		
Juarez, Jessica		
Kopitzke, Kathleen		
Le, Lam		
Lemi, Danielle		
McCormick, Chelsea		
Murphy, Trisha		
Navarro, Stephanie		
Ocampo, Prisma		
Prieur, Sabrina		
Quintana, Michael		
Raygoza, Maria		
Sanchez, Guadalupe		
Thomas, Luke		
Turner, Diane		
Vazquez, Marbely		
Yoshikawa, Julia		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. TEACHER – PROMENADE ELEMENTARY SCHOOL

Green, Shanna \$43.54/Hour EFF: 02/03/15  
 Not to exceed 4 Hours/Total TO: 03/10/15  
*Training for State Mandated Tests*

2. TEACHERS – HILLCREST HIGH SCHOOL

Mason, Stephen \$43.54/Hour EFF: 02/06/15  
 Not to exceed 3 Hours/Total TO: 02/27/15  
*To score MiniMac tests*

Brunk, Lenore \$43.54/Hour EFF: 02/24/15  
 Not to exceed 2 Hours/Total TO: 02/24/15  
*Training for State Mandated Tests*

COUNSELOR – HILLCREST HIGH SCHOOL

Avina, Art \$43.54/Hour EFF: 02/24/15  
 Not to exceed 2 Hours/Total TO: 02/24/15  
*Training for State Mandated Tests*

3. TEACHER – NORTE VISTA HIGH SCHOOL

Page, Amy \$43.54/Hour EFF: 01/28/15  
 Not to exceed 10 Hours/Total TO: 03/10/15  
*Training for State Mandated Tests*

4. PROJECT SPECIALIST/INSTRUCTIONAL COACH – ASSESSMENT OFFICE

Ramirez, Francine \$43.54/Hour EFF: 01/05/15  
 Not to exceed 20 Hours/Total TO: 05/29/15  
*To assist with the effective implementation of State and local testing*

C. EXTRA DUTY STIPEND

Name	Site	Position	Stipend	Effective Date
Dean, Richard	Norte Vista	Academic Decathlon Advisor	B-4 \$2,332.00	08/14/14 – 06/04/15

D. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Olsen, Candace	A-4 \$55,365.00	B-4 \$59,465.00	01/01/15
Sheffield, Azizi	C-15 \$95,002.00	D-15 \$99,746.00	01/01/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – COLLETT ELEMENTARY SCHOOL

Calidonna, Kristin	\$43.54/Hour	EFF:	04/06/15
Cornejo, Roberta		TO:	06/04/15
Dalilis, Amy			
Dodd, Charleen			
Lee, Philip			
Munyer, Julie			
Orr, Carole			
Quick, Sydney			
Villanueva Antoinette			
White, Ashley			
Wilson, Janine			
Not to exceed 33 Hours/Total			
<i>To plan and facilitate community events that extend instruction of Common Core State Standards (CCSS) and promote community involvement</i>			

Bates, Lillia	\$43.54/Hour	EFF:	05/01/15
Hopkins, Patricia		TO:	06/04/15
Loftus, Nancy			
Orr, Carole			
Valencia, Louise			
Not to exceed 3 Hours/Each			
<i>To plan and facilitate TK/Kinder camp</i>			

2. TEACHER – MYRA LINN ELEMENTARY SCHOOL

Barajas, Sandy	\$43.54/Hour	EFF:	07/29/14
Not to exceed 6 Hours/Total		TO:	07/29/14
<i>Attended the Math Expressions meeting</i>			

3. TEACHERS – ORRENMAA ELEMENTARY SCHOOL

Bolton, Terri	\$43.54/Hour	EFF:	03/09/15
Erskine, Cheryl		TO:	05/29/15
Parilla, Cassie			
Not to exceed 5 Hours/Each			
<i>To plan, implement, and participate in Parent Education Nights</i>			

COUNSELOR – ORRENMAA ELEMENTARY SCHOOL

Lopez, Yesenia	\$43.54/Hour	EFF:	03/09/15
Not to exceed 5 Hours/Total		TO:	05/29/15
<i>To plan, implement, and participate in Parent Education Night</i>			

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

B. AMENDMENT

1. TEACHERS – ASSESSMENT OFFICE

Bell, Molly	\$43.54/Hour	EFF: 07/01/14
Brown, Stacey		TO: 06/30/15

Cortez, Julie

Kolonics, Alanna

Molina, Stacie

Monreal, Madelina

Sitton, Denise

Not to exceed 20 Hours Per Month/Each

*Physical Education (PE) leads to complete duties as required in implementing the Physical Education Program (PEP) grant*

*Amended to reflect change in effective dates*



III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. CAMPUS SUPERVISOR I – WELLS MIDDLE SCHOOL

Dayton, Stephen Kirk                                      19-1                      \$12.33/Hr.                                      EFF: 03/09/15

2. CAMPUS SUPERVISOR – SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Nguyen, Linh	\$9.49/Hr.	01/05/15

3. CLERICAL/HEALTH/PHYSICAL EDUCATION ASSISTANT - SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
VandenBerge, Shelley	\$10.57/Hr.	03/09/15
Zapata, Eileen	\$10.57/Hr.	03/09/15

4. CUSTODIAN/DELIVERY DRIVER/MAINTENANCE/GROUNDSKEEPER/SECURITY – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Saldana Jr., Daniel	\$11.80/Hr.	03/09/15
Valdez, Frankie	\$11.80/Hr.	03/09/15

5. FOOD SERVICE WORKERS I – NORTE VISTA HIGH SCHOOL

Molina, Luz    19-1                      \$12.33/Hr.                                      EFF: 02/23/15

Veasley, Alexandria                                      19-1                      \$12.33/Hr.                                      EFF: 02/23/15

6. FOOD SERVICE WORKER – SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Ricker, Sally	\$9.00/Hr.	03/09/15

7. INSTRUCTIONAL ASSISTANT – TWINHILL ELEMENTARY SCHOOL

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Madary, Peter	\$10.57/Hr.	02/04/15



### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. OUT-OF-CLASS

Baxter, Terry	FROM: Systems Integrator, 52-5, \$6,427/Mo., Information Technology
	TO: Network Administrator, IVA-1, \$6,468/Mo., Information Technology
	EFF: 02/10/15 - 06/30/15 (as needed)
Longo, Nina	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Arizona
	TO: Food Service Worker Head Start, 22-4, \$15.71/Hr., Child Nutrition Services
	EFF: 01/15/15 – 06/30/15 (as needed) Corrected step/rate
Navarrete, Rodolfo	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Wells
	TO: Custodian, 27-1, \$15.31/Hr., Where Needed
	EFF: 01/23/15 – 06/30/15 (as needed)

#### D. INCREASE OF HOURS

Maldonado, Estela	FROM: Food Production Worker I, 19-5, 6 Hrs./10 Mos., \$15.31/Hr., Child Nutrition Services
	TO: Food Production Worker I, 19-5, 7 Hrs./10 Mos., \$15.31/Hr., Child Nutrition Services
	EFF: 01/16/15
Rami, Maria	FROM: Food Service Worker II, 22-5, 4.75 Hrs./10 Mos., \$16.57/Hr., Promenade
	TO: Food Service Worker II, 22-5, 5.5 Hrs./10 Mos., \$16.57/Hr., Promenade
	EFF: 01/16/15
Ramirez, Gisela	FROM: Food Service Worker II, 22-5, 7.5 Hrs./10 Mos., \$16.57/Hr., Arlanza
	TO: Food Service Worker II, 22-5, 8 Hrs./10 Mos., \$16.57/Hr., Arlanza
	EFF: 01/16/15

#### E. PROMOTION

Longo, Nina	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Arizona
	TO: Food Service Worker Head Start, 22-4, \$15.71/Hr., Child Nutrition Services
	EFF: 02/05/15 Corrected step/rate

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### F. RECLASSIFICATION

Tucker, Terry	FROM: Maintenance Worker II, 33-5, \$3,283/Mo., Maintenance & Operations
	TO: Maintenance Specialist Senior Locksmith, 38-3, \$3,381/Mo., Maintenance & Operations
	EFF: 07/01/12

#### G. SHORT-TERM ASSIGNMENT

Gomez, Mark	\$11.80/Hr.	EFF: 02/03/15
Not to exceed 8 hours per day	<i>Warehouse</i>	TO: 06/30/15
<i>To provide assistance delivering testing materials and picking up surplus items – as needed</i>		

#### H. RESIGNATION

Banales, Miranda, Health Services Assistant, Student Services	EFF: 02/27/15
Cassidy, Pamela, Food Service Worker I, Child Nutrition Services	EFF: 02/25/15

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENTS

1. AFTER SCHOOL PROGRAM SITE FACILITATOR/INSTRUCTIONAL COMPUTER/ SCHOOL LIBRARY/SPECIAL EDUCATION ASSISTANT – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Chovanec, Leslee	\$10.57/Hr.	02/17/15
DeAnda, Alexis	\$10.57/Hr.	02/17/15
Showalter, Leah	\$10.57/Hr.	03/09/15

2. BILINGUAL ASSISTANT – ARLANZA ELEMENTARY SCHOOL

Barboza, Susana                                        23-1          \$13.72/Hr.                                        EFF: 03/09/15

3. BILINGUAL ASSISTANT – MYRA LINN ELEMENTARY SCHOOL

Bernett, Luz    23-1          \$13.72/Hr.                                        EFF: 03/09/15

4. BILINGUAL ASSISTANT – SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Olvera Cervantes, Juana	\$10.57/Hr.	03/09/15

5. BILINGUAL ASSISTANT – VALLEY VIEW ELEMENTARY SCHOOL

McDermott, Brenda                                        23-1          \$13.72/Hr.                                        EFF: 03/09/15

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS

1. INSTRUCTIONAL COMPUTER ASSISTANT – ORRENMAA ELEMENTARY SCHOOL

Swayne, Betty	26-5	\$18.46/Hr.	EFF: 03/09/15
Not to exceed 3 hours - <i>NTE 15 consecutive workdays</i>			TO: 05/29/15
<i>To implement and participate in Parent Education Nights – as needed</i>			

2. SPECIAL EDUCATION ASSISTANT I – ORRENMAA ELEMENTARY SCHOOL

Corcoles, Karen	23-5	\$16.95/Hr.	EFF: 03/09/15
Not to exceed 3 hours – <i>NTE 15 consecutive workdays</i>			TO: 05/29/15
<i>To implement and participate in Parent Education Nights – as needed</i>			

3. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Roeder, Katherine	23-1	\$13.72/Hr.	EFF: 09/22/14
Not to exceed 2 hours per day - <i>NTE 15 consecutive workdays</i>			TO: 06/04/15
<i>To provide assistance to special needs student – as needed</i>			

C. FUNDING CHANGE

1. BILINGUAL ASSISTANT - ARLANZA ELEMENTARY SCHOOL

Aguilasocho, Rosalia	23-5	\$16.95/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

2. BILINGUAL ASSISTANT - COLLETT ELEMENTARY SCHOOL

Felix, Veronica	23-5	\$16.95/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

3. BILINGUAL ASSISTANTS – FOOTHILL ELEMENTARY SCHOOL

Couper de la Torre, Edith	23-5	\$16.95/Hr.	EFF: 07/01/15
Marroquin, Eunice	23-5	\$16.95/Hr.	
Change in funding from Title I to Title III			

4. BILINGUAL ASSISTANTS – LA GRANADA ELEMENTARY SCHOOL

Rodriguez, Marcela	23-5	\$16.95/Hr.	EFF: 07/01/15
Sanchez, Veronica	23-1	\$13.72/Hr.	
Change in funding from Title I to Title III			

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

C. FUNDING CHANGE (CONTINUED)

5. BILINGUAL ASSISTANT – LOMA VISTA MIDDLE SCHOOL

Barreto, Silvia	23-2	\$14.36/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

6. BILINGUAL ASSISTANT – MYRA LINN ELEMENTARY SCHOOL

Rosales, Alexandra	23-2	\$14.36/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

7. BILINGUAL ASSISTANT – ORRENMAA ELEMENTARY SCHOOL

Munoz, Hosanna	23-1	\$13.72/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

8. BILINGUAL ASSISTANT – STOKOE ELEMENTARY SCHOOL

Ordunez, Sandra	23-1	\$13.72/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

9. BILINGUAL ASSISTANTS – TERRACE ELEMENTARY SCHOOL

Bernal, Veronica	23-5	\$16.95/Hr.	EFF: 07/01/15
Moreno, Jennifer	23-5	\$16.95/Hr.	
Change in funding from Title I to Title III			

10. BILINGUAL ASSISTANT – TWINHILL ELEMENTARY SCHOOL

Renteria, Elena	23-5	\$16.95/Hr.	EFF: 07/01/15
Change in funding from Title I to Title III			

11. BILINGUAL ASSISTANTS – WELLS MIDDLE SCHOOL

Barboza, Agustin	23-1	\$13.72/Hr.	EFF: 07/01/15
Jimenez, Miriela	23-1	\$13.72/Hr.	
Rodriguez, Rosie	23-5	\$16.95/Hr.	
Change in funding from Title I to Title III			

V. OTHER

A. APPOINTMENTS

1. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Name	Sport	Site	Step/Salary	Effective Dates
Robinson, Roby	Water Polo	Hillcrest	\$50.00	07/01/14 – 07/17/14
Rodriguez, Carlos	Soccer	Hillcrest	C-4 \$2,914.00	11/25/14 – 02/14/15
Rodriguez, Eliseo	Soccer	Hillcrest	D-4 \$3,497.00	11/25/14 – 02/14/15



- m. Approve New Job Description – Intervention Specialist
- n. Approve Addition of One Full-Time Intervention Specialist Position
- o. Approve New Job Description – State and Federal Programs Specialist
- p. Approve Addition of One Full-Time State and Federal Programs Specialist Position
- q. Approve New Job Description – Instructional Specialist, Assessment – Instructional Support Services
- r. Approve Addition of Three Full-Time Instructional Specialist, Assessment Positions – Instructional Support Services
- s. Approve New Job Description – Instructional Specialist, Lead Coach – Instructional Support Services
- t. **AS AMENDED** – Approve Addition of One Full-Time Instructional Specialist, Lead Coach Position – Instructional Support Services  
 ➤ Amended to reflect a 205 Day Work Year
- u. Approve New Job Description – Instructional Specialist, Coach – Instructional Support Services
- v. Approve Addition of Four Full-Time Instructional Specialist, Coach Positions – Instructional Support Services
- w. Approve New Job Description – Instructional Specialist, Curriculum Writing – Instructional Support Services
- x. Approve Addition of Five Full-Time Instructional Specialist, Curriculum Writing Positions – Instructional Support Services
- y. Approve Addition of One Full-Time Elementary Teacher Position – La Granada Elementary School
- z. Ratify Riverside County Superintendent of Schools Contract No. IN-9149
- aa. Approve Overnight Trip to the California State Thespians Festival – La Sierra High School
- bb. Approve Overnight Trip to the Riverside Friday Night Live Youth Leadership Training – Wells Middle School
- cc. Approve Overnight Trip – AVID College Tour 2015 – Hillcrest High School
- dd. Approve Professional Services Agreement – Behavior Frontiers, LLC
- ee. Approve Professional Services Agreement – Hillside Therapy

Following discussion, the Board approved the Consent Agenda as amended upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 31

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

**Separate Action Items:**

**SEPARATE  
ACTION ITEMS  
Action Taken in  
Closed Session**

6. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:

1. Student Disciplinary Actions:

a. Expulsion Cases #2014-15-51, as recommended

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Expulsion Cases #2014-15-43, 44, 45, 46 and 47, as modified

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

b. Recommendation to Deny Expulsion Case #2013-14-49, as recommended

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

2. Public Employee Appointments: The Board will report on this item following further consideration in Closed Session.

3. Settlement Agreement: Art Kaspereen, Jr., Board Clerk, reported that in Closed Session the Board of Education took action to accept Settlement Agreement #2014-15-200.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

7. Ratify Membership – Best Best & Krieger – Public Policy and Ethics Program and AB 1234 Ethics Training Workshop: The Board approved ratification for membership in Best Best & Krieger’s Public Policy and Ethics Program and for the AB 1234 Ethics Training Workshop upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 32

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Kaspereen, Moreno)

Noes – 0

8. 2015 CSBA Delegate Assembly Election – Subregion 18-A: Following discussion the Board nominated Bruce Dennis, Riverside County Office of Education; Kenneth C. Dickson, Murrieta Valley Unified School District; Memo Mendez, Jurupa Unified School District; John I. Norman, San Jacinto Unified School District; David Allen Pulsipher, Temecula Valley Unified School District and Sandra Ann Tusant, Romoland Elementary School District, as candidates for CSBA’s 2015 Delegate Assembly upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 33

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

9. Certification of the 2014-2015 Second Interim Financial Report: Ami Shackelford, Chief Financial Officer, gave a PowerPoint presentation on the District’s 2014-2015 Second Interim Financial Report, clarified information and answered questions.

Following discussion, the Board approved certifying the 2014-2015 Second Interim Financial Report upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 34

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

10. PULLED – Award Contract – Exinda Appliance – Professional Integrations – District Office

11. Amend Resolution No. 25 – Eliminate, Restructure and Reassign Instructional Support Services: Following discussion, the Board approved amending Resolution No. 25 – Eliminate, Restructure and Reassign Instructional Support Services upon a motion made by Robert Schwandt and seconded by Carolyn Wilson.

MSC. 35

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

12. Adopt Resolution No. 30 – Notification to Certificated Administrative Employees of Possible Release, Reassignment or Non-Reelection: The Board approved adoption of Resolution No. 30 – Notification to Certificated Administrative Employees of Possible Release, Reassignment or Non-Reelection upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 36

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

13. Approve Title III Plan Overview and Annual Budget Update: Following discussion, the Board approved the Title III Plan Overview and Annual Budget Update for the 2014-2015 school year upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 37

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

**Discussion/Information Items:**

DISCUSSION  
INFORMATION  
ITEMS

14. Emergency Communications Update – Risk Management: Bob Turner, Director, Risk Management, provided an update on new equipment and a demonstration on emergency communications. Mr. Turner reviewed the capabilities of a new App for lockdown, fire, police and ambulance communications.
15. Parent Advisory Committee Minutes: The Parent Advisory Committee minutes from January 28, 2015, were received.
16. Summary of Conferences and Trainings: The Summary of Conferences and Trainings was received.

The Board approved extending the meeting beyond 10:00 p.m. upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 38

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

**Board/Superintendent Comments:**

BOARD/SUPT.  
COMMENTS

**Robert Schwandt** ~ Mr. Schwandt stated that Dr. Suess Day was uplifting and it was motivating to see how the teachers and staff work with the students. Mr. Schwandt was very impressed by how organized sites were for *Read Across America*. Mr. Schwandt was invited to Wells Middle School to read and he was impressed by how teacher David Bluestein engages the students. Mr. Schwandt also attended College and Career Day at Loma Vista Middle School and it was an overwhelming success, with Dr. Sherri Kemp doing a wonderful job. One of the guests for this event was Frank Arreola and he did a great job speaking in both English and Spanish. Mr. Schwandt attended Alvord's Health and Wellness Fair and commended Crystal Bonker for doing a great job putting this event together. Mr. Schwandt attended his first School Site Council Meeting and it was an eye opening experience, he learned a lot. Mr. Schwandt congratulated Josh Moss and Villegas on the great décor in the Board Room.

**Julie A. Moreno** ~ Mrs. Moreno has been visiting school sites including Lake Hills and Stokoe and is amazed to see how smoothly the sites run from the office to the classrooms. There are many amazing things going on at the school sites for parents as well, such as computer classes. Mrs. Moreno attended the Founder's Day Dinner and was amazed to see the community give back and honor so many wonderful individuals. Mrs. Moreno will be attending the drama productions for Hillcrest, La Sierra and Norte Vista high schools and encouraged everyone to support the students and the arts. Mrs. Moreno thanked Kevin for making sure the grounds at the school sites are taken care of. Mrs. Moreno participated in *Read Across America* at Stokoe Elementary School and it was great to see and hear the books come to life. Mrs. Moreno stated that it is a good to be a part of the Alvord Family.

**Carolyn M. Wilson** ~ Mrs. Wilson stated that she will echo Mrs. Moreno's comments since she and Mrs. Moreno are visiting school sites together. One of the sites they visited is Promenade Elementary School where it was great to see the Strategic Plan displayed in every classroom. The students have also written how they will reach their unlimited potential on post-its, which are then placed on the wall. Mrs. Wilson is thrilled to see students and teachers embracing the Strategic Plan. Mrs. Wilson commended Orrenmaa Elementary School for implementing the Tattletale Monster program to help eliminate bullying. The students write what they want to say to someone and put it in the Tattletale Monster's mouth first. Mrs. Wilson stated that this program is working and there is less bullying. Mrs. Wilson showed pictures she took of the Tattletale Monster. Mrs. Wilson and Mrs. Moreno will continue visiting school sites on Wednesdays for the next month and so far it has been great to see things through the eyes of a new Board Member. Mrs. Wilson thanked La Granada Elementary School and Julie Bostrom for inviting her to *Read Across America* and for making the event a success once again. Mrs. Wilson stated that it is a privilege to be a part of Alvord.

**Art Kaspereen, Jr.** ~ Mr. Kaspereen enjoyed both the Founder's Day Dinner and Villegas' recognitions tonight. Mr. Kaspereen commended Hillcrest High School's Girls' Water Polo Team and congratulated them for doing a great job. Mr. Kaspereen enjoyed participating in *Read Across America* at four schools. He read the true story of the Three Little Pigs and the kids loved it. Mr. Kaspereen updated every one on Zack Earp's condition and stated that he is getting better and his spirits are better and asked everyone to continue to keep him in their prayers.

**Ben Johnson** ~ Mr. Johnson stated that the last couple of weeks have been filled with great activities and he too enjoyed participating in *Read Across America*. Mr. Johnson invited everyone to the 2015 Riverside County School Boards Legislative Summit scheduled for Saturday, March 7, 2015, at La Sierra High School from 10:00 a.m. to 2:00 p.m.

**Dr. Salazar** ~ Dr. Salazar will be attending the Bilingual Educators Succeeding Together (BEST) Awards on May 8. Dr. Salazar announced that Martha Martinez, Director, English Learner Teaching, Learning & Professional Development, has been selected as the Riverside County BEST Administrator of the Year. Congratulations Martha! Dr. Salazar also announced that Loren Newton, La Sierra High School graduate, was recently inducted into the Hall of Fame for Inventors. Dr. Salazar participated in *Read Across America* with Mrs. Wilson. We both read to kindergartners at La Granada Elementary School and enjoyed interacting with them. Dr. Salazar met with Tina Covington from Altura Credit Union who will be assisting Alvord with Classified Employee Week and Day of the Teacher events. Dr. Salazar stated that he had fun at the Founder's Day Dinner with the Board of Education.

The meeting adjourned to Closed Session at 9:50 p.m. with action expected following Closed Session. The meeting reconvened at 10:48 p.m.

Adjourn/Reconvene

**Action Taken in Closed Session:**

Action Taken in Closed Session

Art Kaspereen, Jr., Board Clerk, reported on the following actions taken in Closed Session:

The Board of Education is pleased to announce the appointment of Lori Copeland as the Director, Human Resources Development, effective July 1, 2015, with salary to be determined.

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

The Board of Education is pleased to announce the appointment of Jason Jones as the Principal of Arizona Middle School, effective July 1, 2015, with salary to be determined.

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

The Board of Education is pleased to announce the appointment of Georgina Ramirez as the Assistant Principal of Arizona Middle School, effective July 1, 2015, with salary to be determined.

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

The Board of Education is pleased to announce the appointment of Rob Kuri as the Assistant Principal of Loma Vista Middle School, effective July 1, 2015, with salary to be determined.

- The vote was:  
Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)  
Noes – 0

The Board of Education is pleased to announce the appointment of Traci Vaughn as the Principal of Valley View Elementary School and District AVID Liaison, effective July 1, 2015, with salary to be determined.

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

The Board of Education is pleased to announce the appointment of Francine Ramirez as the Assistant Principal of Foothill Elementary School, effective July 1, 2015, with salary to be determined.

➤ The vote was:

Ayes – 5 (Schwandt, Moreno, Wilson, Johnson, Kaspereen)

Noes – 0

The meeting adjourned at 10:55 p.m.

**ADJOURNMENT**

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Sid Salazar, Ed.D.  
Secretary to the Board of Education