

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, May 7, 2015

District Student Achievement Goal for May 2015:
*We will redefine and establish programs for students who
Pursue an alternative education pathway.*

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

- Present:
- Mr. Ben Johnson II, President
 - Mrs. Carolyn M. Wilson, Vice President
 - Mr. Art Kaspereen, Jr., Clerk
 - Mrs. Julie A. Moreno, Member
 - Mr. Robert Schwandt, Member

Hearing Session: Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 5:02 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of April 16, 2015, and the Minutes of the Special Meeting of April 23, 2015 upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:
 - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
 - Noes – 0

4. **City of Riverside Update:** Mr. Phil Pitchford, Intergovernmental and Communications Officer with the Mayor’s Office, provided an update on the effect that Measure A could have on Riverside. This measure is on the June 2, 2015, mail-in ballot, and is proposed by marijuana dispensary operators.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 55

City of Riverside Update

5. **Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:
- Councilman Perry introduced John Russo, newly appointed City Manager, to the Board and audience.
 - Councilman Perry recently visited the facilities at Feeding America with Board Member Carolyn Wilson with the goal of providing resources for families in the Arlanza area through this program.

Ward 6 Update

6. **Special Recognitions:**

**SPECIAL
RECOGNITIONS**

a. Students of the Month: Kylie and Jocyn Diyorio were selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Students of the Month for May 2015.

b. Certificated Employee of the Month: Nadia Templeton was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Certificated Employee of the Month for May 2015.

c. Classified Employee of the Month: Eloise Mora was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Classified Employee of the Month for May 2015.

d. Volunteer of the Month: Rebecca Ebert was selected to represent Rosemary Kennedy Elementary School as the Alvord Unified School District Volunteer of the Month for May 2015.

Student Representatives: Kylie Diyorio, Rosemary Kennedy Elementary School; Giovanna Magallon, Alternative Education Center; Destiny Gutierrez, Alvord High School; Tommy Robinson, Hillcrest High School; Tina Pham, La Sierra High School; and Sarah Coker, Norte Vista High School, reported on current activities at their respective school sites.

**Student
Representatives**

Presentation of Pen Sets to 2014-2015 High School Student Representatives: President Johnson presented pen sets to the 2014-2015 High School Student Representatives.

Pen Presentation

Presentations:

Presentations

7. Ellen Soler Memorial Fund Scholarships for 2014-2015: The Museum Curatorial Team and Debra Johnson, Principal of the Innovative Teaching and Learning Center, Museum and Exhibit Hall, presented Ellen Soler Memorial Fund Scholarships to 2014-2015 high school seniors as follows:

- Diana Hernandez and Kyrie Flores, 1st Place
- Andrew Cadag and Priscilla Mongello, 2nd Place

8. Kaiser Permanente Presentation – Loma Vista Middle School: Robert Blair, Chief Administrative Officer, and Cecilia Arias, Community Health Benefit Manager, from Kaiser Permanente, presented a brief video highlighting Loma Vista Middle School's Health and Wellness Program in partnership with the Healthy Alliance.

9. Hispanas Organized for Political Equality (HOPE) Youth Leadership Program at Norte Vista High School: The following members of the HOPE Youth Leadership Program at Norte Vista High School presented an overview of their recent experiences in the program:

- Darlene Elliott, Vice President of the Latino Network
- Students:
 - Elsi Camacho
 - Kim Castillo
 - Melissa Benitez
 - Diana Cuenca
 - Emily Navarro, Riverside Unified School District student

Hearing Session: President Johnson extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Paulette Perry, Villegas Middle School AVID Teacher, distributed an invitation and instruction sheet to the Board inviting them to participate in the End-of-Year AVID Treasure Hunt on May 22, 2015, at 5:00 p.m. in the multipurpose room at Villegas.
- José Luis Pérez, former Board Member, stated that he has not received his refund check yet and requested that staff look into it for him.
- President Johnson requested that staff look into Mr. Pérez’s request and contact him tomorrow with the status.

HEARING SESSION

6. Action Items:

**ACTION ITEMS
Consent Agenda**

The following Consent Agenda items were presented for approval:

- a. Accept Gifts:
- 1) The following donations were made to Alvord High School’s ASB Scholarship Fund:

◆ Schools First Federal Credit Union	\$300.00
◆ Alvord Unified School District	\$100.00

 - 2) The following donations were made to Hillcrest High School’s sports programs:

◆ Label House for Varsity Boys Golf	\$500.00
◆ Corbet for the Baseball Program	\$200.00
◆ Michael P. Higgins for the Baseball Program	\$100.00
◆ Julio Carpio for the Tennis Team	\$50.00

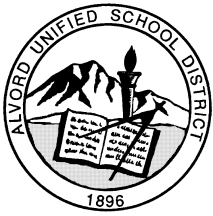
 - 3) Schools First Federal Credit Union donated \$1,000.00 to Human Resources Development to assist with the cost of service awards for the Annual Retirement and Recognition Dinner.

 - 4) James Smith with One Stop Treasures Thrift Store donated 30 boxes of used paperback reading books valued at \$500.00 to the Instructional Materials Center.

- b. Adopt Annual Resolution No. 36 – Day of the Teacher
- c. Adopt Annual Resolution No. 37 – Classified School Employee Week
- d. Adopt Annual Resolution No. 38 – Child Nutrition Employee Appreciation Week
- e. Ratify Purchase Order List Number 16-2014-2015
- f. Ratify Contract – Riv-Or Counties Pump Co., Inc. – Norte Vista High School
- g. Ratify Contract – Keenan & Associates – Child Nutrition Services
- h. Approve Maintenance Service Contract – Complete Business Systems – After School Programs, Collett, McAuliffe, Myra Linn and Valley View Elementary Schools; Wells Middle School and La Sierra High School
- i. Award Contract – ICS Service Co. – Myra Linn Elementary School
- j. Award Contract – ICS Service Co. – Valley View Elementary School
- k. Award Contract – ICS Service Co. – Alvord High School
- l. Award Contract – ICS Service Co. – Hillcrest High School
- m. Award Contract – New Dimension General Construction – Collett Elementary School
- n. Award Contract – John R. Byerly, Inc. – Terrace Elementary School
- o. Award Contract – Tree Pros., Inc. – Alvord High School
- p. Award Contract – Athletic Field Specialists – K.R. Zack Earp Stadium
- q. Award Contract - Ironman Parts and Services – Child Nutrition Services
- r. Award Contract – TK Services, Inc. – Child Nutrition Services
- s. Award Contract – Select ACR, Inc. – Various Sites
- t. Award Contract – Johnson Power Systems – District Office
- u. Award Contract – Blackboard Connect Services – District-Wide
- v. Award Contract – Professional Integrations – District-Wide
- w. Award Contract – TLC Auctions – Alvord Unified School District

- x. Approve Professional Services Agreement – Fay Kazzi, Administrative and Project Coordinator – Child Nutrition Services
- y. Approve Request for Minimum Days
- z. Approve Personnel Order No. 16-2014-2015

→ Personnel Order No. 16-2014-2015 pages 187-208 are attached as follows:



2014-2015
ALVORD UNIFIED SCHOOL DISTRICT

10.z.
PAGES:
187-208

PERSONNEL ORDER #16 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Carrillo, Brianna Wilkerson, Hannah	\$120-\$125/Per Day	EFF: 04/22/15
Sage, Teresa	\$120-\$125/Per Day	EFF: 04/24/15
Estrella, Dana Trapp, Desiree	\$120-\$125/Per Day	EFF: 04/27/15
Orekoya, Omoyinka	\$120-\$125/Per Day	EFF: 04/28/15
Anderson, Natalie <i>Psychologist Substitute</i>	\$250.00/Per Day	EFF: 04/30/15

2. TEACHER – MCAULIFFE ELEMENTARY SCHOOL

Alldis, Kimberly	A-1 \$52,991.00	EFF: 04/20/15
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3. TEACHER – STOKOE ELEMENTARY SCHOOL

DeBello, Marie	B-1 \$56,542.00	EFF: 04/28/15
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I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. PROMOTIONS

1. ELEMENTARY ASSISTANT PRINCIPAL –
COLLET/STOKOE ELEMENTARY SCHOOL

Oeser III, Paul Group I, Step 5 \$110,930.00 EFF: 07/01/15

2. ELEMENTARY ASSISTANT PRINCIPAL – Foothill Elementary School

Ramirez, Francine Group I, Step 5 \$110,930.00 EFF: 07/01/15

3. MIDDLE SCHOOL ASSISTANT PRINCIPAL – ARIZONA MIDDLE SCHOOL

Ramirez, Georgina Group I, Step 4 \$106,663.00 EFF: 07/01/15

4. MIDDLE SCHOOL PRINCIPAL – ARIZONA MIDDLE SCHOOL

Jones, Jason Group IXB, Step 3 \$119,722.00 EFF: 07/01/15

5. DIRECTOR – HUMAN RESOURCES DEVELOPMENT

Copeland, Lori Group XI, Step 5 \$129,164.00 EFF: 07/01/15

C. REASSIGNMENTS

1. ELEMENTARY SCHOOL PRINCIPAL/AVID DISTRICT LIAISON –
VALLEY VIEW ELEMENTARY SCHOOL

Vaughan, Traci Group IXB, Step 5 \$129,180.00 EFF: 07/01/15

2. DIRECTOR, RECRUITMENT & RETENTION OF ENROLLMENT –
INSTRUCTIONAL SUPPORT SERVICES

Cummins, Charles Group XI, Step 5 \$129,164.00 EFF: 07/01/15

D. TRANSFER

1. MIDDLE SCHOOL ASSISTANT PRINCIPAL – LOMA VISTA MIDDLE SCHOOL

Kuri, Rob Group I, Step 5 \$110,930.00 EFF: 07/01/15

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

E. ADDITIONAL ASSIGNMENTS

1. LONG TERM SUBSTITUTE TEACHERS – MYRA LINN ELEMENTARY SCHOOL

Monsoor, Martha	\$25.00/Hour	EFF:	03/25/15
Not to exceed 2 Hours/Total		TO:	03/25/15
<i>Hosted Open House event</i>			

Turnipseed, Chantel	\$20.00/Hour	EFF:	03/25/15
Not to exceed 2 Hours/Total		TO:	03/25/15
<i>Hosted Open House event</i>			

2. TEACHER – LA SIERRA HIGH SCHOOL

Peterson, Steven	\$43.54/Hour	EFF:	02/23/15
Not to exceed 2 Hours/Total		TO:	02/23/15
<i>To provide AERIES tutorial to English Learner Advisory Committee (ELAC) and Parent Advisory</i>			

3. TEACHERS – NORTE VISTA HIGH SCHOOL

Aguilar, Ramon	\$43.54/Hour	EFF:	04/06/15
Not to exceed 42 Hours/Total		TO:	06/03/15
<i>Response to Intervention (RTI) tutoring</i>			

Stanley, Karla	\$43.54/Hour	EFF:	04/20/15
Not to exceed 3 Hours/Total		TO:	04/30/15
<i>To provide Norte Vista parents and students with Literacy Night</i>			

TEACHER ON SPECIAL ASSIGNMENT – NORTE VISTA HIGH SCHOOL

Flores, Gustavo	\$43.54/Hour	EFF:	04/20/15
Not to exceed 3 Hours/Total		TO:	04/30/15
<i>To provide Norte Vista parents and students with Literacy Night</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

E. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – INSTRUCTIONAL SUPPORT SERVICES

Bradford, Sandra	\$43.54/Hour	EFF: 04/13/15
Casas, Juan		TO: 06/30/15
Creacy, Melissa		
Gomezmacias, Michael		
Hutson, Natasha		
Kolonics, Michael		
Larkins, Sherika		
Logan, Pam		
Mims, Victoria		
Stevens, Cheryl		
Not to exceed 2.5 Hours/Per Session/Per Person		
<i>To attend follow-up meetings for Equity Educator Certificate Program</i>		

COUNSELORS – INSTRUCTIONAL SUPPORT SERVICES

Anderson, Victoria	\$43.54/Hour	EFF: 04/13/15
Nguyen, Anh		TO: 06/30/15
Not to exceed 2.5 Hours/ Per Session/Per Person		
<i>To attend follow-up meetings for Equity Educator Certificate Program</i>		

5. PSYCHOLOGIST – SPECIAL EDUCATION DEPARTMENT

Di' Salvatore, Giorgio	\$43.54/Hour	EFF: 04/13/15
Not to exceed 2.5 Hours/Per Session/Per Person		TO: 06/30/15
<i>To attend follow-up meetings for Equity Educator Certificate Program</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

F. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Bell, Molly	Norte Vista	Head Swim Coach	D-5 \$3,625.00	02/02/15 – 05/15/15
Fish, Ian	Norte Vista	Head Softball Coach	F-5 \$4,834.00	02/02/15 – 05/15/15
Gracia, Arturo	Hillcrest	Head Boys Golf Coach	D-1 \$3,116.00	02/28/15 – 05/08/15
Matthews, Carl	Norte Vista	Head Track Coach	F-5 \$4,834.00	02/02/15 – 05/15/15
Mejia, Melanie	Norte Vista	Assistant J.V. Softball Coach	D-5 \$3,625.00	02/02/15 – 05/15/15
Rhodes, Billy	Norte Vista	Assistant Softball Coach	D-5 \$1,812.50 (50%)	02/02/15 – 05/15/15
Schwandt, Beth	Hillcrest	Choral Stipend	D-1 \$3,116.00	08/29/14 – 06/05/15
Solis, Justin	Norte Vista	Head Baseball Coach	F-5 \$4,834.00	02/02/15 – 05/15/15
Waggoner, Matt	Hillcrest	Boys & Girls Head Swimming Coach	D-1 \$3,116.00	02/28/15 – 05/08/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. TITLE CHANGES

1. INSTRUCTIONAL SPECIALISTS, ENGLISH LEARNER SERVICES – ELL SERVICES

Escalera, Maria D-15 \$105,138.00 EFF: 05/08/15

Velardez, Rosalva D-13 \$98,010.00 EFF: 05/08/15

2. INSTRUCTIONAL SPECIALIST, PARENT ENGAGEMENT –
GATE & PARENT INVOLVEMENT OFFICE

Cornejo, Maria C-15 \$100,137.00 EFF: 05/08/15

3. INSTRUCTIONAL SPECIALIST, TEACHER INDUCTION –
INSTRUCTIONAL SUPPORT SERVICES

Creacy, Melissa D-15 \$105,138.00 EFF: 05/08/15

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – LA GRANADA ELEMENTARY SCHOOL

Backes, Vicky \$43.54/Hour EFF: 05/11/15

Not to exceed 2 Hours/Total TO: 05/28/15

To prepare parents to help their at-risk student get ready for the following school year

Backes, Vicky \$43.54/Hour EFF: 05/11/15

Capps-Fontaine, Patricia TO: 05/28/15

Cordova, Kristy

Curl, Karina

Frymire, Diane

Hales, Sandra

Harrison, Debbie

Higgins, Marion

Lodge, Tiffany

Lueskow, Erika

Maharaj, Gina

Maxon-Bryan, Ronda

Morales, Melony

Ramirez, Karina

Stevens, Cheryl

Vega, Carmen

Not to exceed 4 Hours/Each

To prepare parents to help their at-risk student get ready for the following school year

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

1. TEACHER – LA GRANADA ELEMENTARY SCHOOL (CONTINUED)

Yniguez, Gina \$43.54/Hour EFF: 05/11/15
Not to exceed 2 Hours/Total TO: 05/28/15
To prepare parents to help their at-risk student get ready for the following school year

2. TEACHER – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Brown, Kimberly \$43.54/Hour EFF: 02/23/15
Not to exceed 70 Hours/Total TO: 06/04/15
To provide instruction for student as required by the Individualized Education Program (IEP)

3. TEACHERS – STOKOE ELEMENTARY SCHOOL

Barcelo, Liliana \$43.54/Hour EFF: 04/23/15
Behm, Deborah TO: 04/23/15
Davis, Amanda
Johnson, Monica
Morales, Michele
O'Neill, Judith
Not to exceed 1 Hour/Each
To provide parents with information regarding Common Core State Standards (CCSS) and how to assist their students

4. TEACHERS – TWINHILL ELEMENTARY SCHOOL

Bales, Rachael \$43.54/Hour EFF: 05/11/15
Cuevas, Sheila TO: 06/04/15
Taylor, Lucinda
Not to exceed 5 Hours/Per Session/Per Person
To provide Camp Kinder training for incoming students

Nelson, Lisa \$43.54/Hour EFF: 05/11/15
Not to exceed 2 Hours/Per Session TO: 06/04/15
To provide Camp Kinder training for incoming students

Wilson, Pauline \$43.54/Hour EFF: 05/11/15
Not to exceed 3 Hours/Per Session TO: 06/04/15
To provide Camp Kinder training for incoming students

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – LOMA VISTA MIDDLE SCHOOL

Holst, Jon	\$43.54/Hour	EFF: 01/05/15
Riviera, Bethany		TO: 06/11/15
Schoeder, Judy		
Not to exceed 50 Hours/Total		
<i>Additional hours for Individual Education Program (IEP) paperwork and case management for Special Education classes</i>		

6. TEACHERS – LA SIERRA HIGH SCHOOL

Hurnes, Clasia	\$43.54/Hour	EFF: 04/13/15
Not to exceed 5 Hours/Total		TO: 06/04/15
<i>To assist a student pending disciplinary action</i>		
Maciejewski, Vic	\$107.83/Per Diem	EFF: 04/13/15
Not to exceed 1 Period/Per Day		TO: 06/30/15
<i>Buy-back</i>		

7. PSYCHOLOGISTS – SPECIAL EDUCATION DEPARTMENT

Di Salvatore, Giorgio	\$43.54/Hour	EFF: 02/17/15
Gutierrez, Linda		TO: 02/17/15
Healey, Josephine		
Ike, Patricia		
Jones, Ralford		
McMullen-Thrower, Kisha		
Roberson, Glynda		
Not to exceed 2.5 Hours/Each		
<i>To participate in 15-16 Psychologist Planning Meeting</i>		

SPEECH/LANGUAGE PATHOLOGISTS – SPECIAL EDUCATION DEPARTMENT

Greenawalt, Samantha	\$43.54/Hour	EFF: 03/09/15
Not to exceed 30 Hours/Total		TO: 06/30/15
<i>To provide Case Management Coverage for Pre-School Special Day Class (SDC)</i>		
Samadani, Saghi	\$43.54/Hour	EFF: 02/06/15
Not to exceed 70 Hours/Total		TO: 06/30/15
<i>To supervise contracted Speech/Language Pathologist Assistant (SLPA) as required by State regulations</i>		

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

2. BILINGUAL ASSISTANTS – COLLETT ELEMENTARY SCHOOL

Felix, Veronica	23-5	\$16.95/Hr.	EFF:	05/20/15
Lasiter, Maxwell	23-2	\$14.36/Hr.	TO:	05/20/15

Not to exceed 4 hours each total
To attend California Association for Bilingual Education Regional Conference

3. BILINGUAL ASSISTANT – HILLCREST HIGH SCHOOL

Garcia, Yorleniz	23-5	\$16.95/Hr.	EFF:	03/26/15
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Not to exceed 2 hours
TO: 03/27/15
To provide translation for parent/teacher conferences - as needed

4. BILINGUAL ASSISTANT – MYRA LINN ELEMENTARY SCHOOL

Bernett, Luz	23-1	\$13.72/Hr.	EFF:	05/20/15
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Not to exceed 3.5 hours total
TO: 05/20/15
To attend California Association for Bilingual Education Regional Conference

5. BILINGUAL ASSISTANTS – NORTE VISTA HIGH SCHOOL

Ocampo, Jennifer	23-1	\$13.72/Hr.	EFF:	03/26/15
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Not to exceed 4 hours total
TO: 03/26/15
To provide translation during parent/teacher conferences - as needed

Torres, Amelia	23-5	\$16.95/Hr.	EFF:	04/30/15
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Not to exceed 2 hours total
TO: 04/30/15
To provide translation during Parent Literacy Night - as needed

6. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Chase, Eugenea	19-5	\$15.31/Hr.	EFF:	03/18/15
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Not to exceed 20 hours total – *NTE 15 consecutive workdays*
TO: 06/30/15
To provide childcare for Dual Language Immersion parent information meetings - as needed

7. CAMPUS SUPERVISOR I – ORRENMAA ELEMENTARY SCHOOL

Patron, Meredith	19-2	\$12.98/Hr.	EFF:	08/14/14
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Not to exceed 30 minutes daily – *NTE 15 consecutive workdays*
TO: 04/30/15
To provide supervision due to schedule changes - as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. CAMPUS SUPERVISORS I – WELLS MIDDLE SCHOOL

Dayton, Stephen 19-1 \$12.33/Hr. EFF: 03/12/15
Not to exceed 3 hours – *NTE 15 consecutive workdays* TO: 06/04/15
To attend site campus supervisor meeting - as needed

Galvez, Florentino 19-1 \$12.33/Hr. EFF: 04/14/15
Not to exceed 3 hours – *NTE 15 consecutive workdays* TO: 06/04/15
To attend site campus supervisor meeting - as needed

Navarrete, Rodolfo 19-1 \$12.33/Hr. EFF: 03/12/15
Not to exceed 3 hours – *NTE 15 consecutive workdays* TO: 06/04/15
To attend site campus supervisor meeting - as needed

Navarrete, Rodolfo 19-1 \$12.33/Hr. EFF: 03/12/15
Not to exceed 4 hours per day – *NTE 15 consecutive workdays* TO: 06/05/15
To provide coverage for absences - as needed

Ramirez, Sahrif 19-5 \$15.31/Hr. EFF: 03/12/15
Not to exceed 3 hours – *NTE 15 consecutive workdays* TO: 06/04/15
To attend site campus supervisor meeting - as needed

Rodarte, Deborah 19-5 \$15.31/Hr. EFF: 03/12/15
Not to exceed 3 hours – *NTE 15 consecutive workdays* TO: 06/04/15
To attend site campus supervisor meeting - as needed

Trujillo, Magdalena 19-5 \$15.31/Hr. EFF: 03/12/15
Not to exceed 3 hours – *NTE 15 consecutive workdays* TO: 06/04/15
To attend site campus supervisor meeting - as needed

9. FOOD SERVICE WORKER I – LA SIERRA HIGH SCHOOL

Medina Gomez, Sandra 19-1 \$12.33/Hr. EFF: 01/05/15
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15
To provide coverage for absences, open positions and additional assignments - as needed

10. FOOD SERVICE WORKER I – NORTE VISTA HIGH SCHOOL

Molina, Luz 19-1 \$12.33/Hr. EFF: 01/05/15
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/15
To provide coverage for absences, open positions and additional assignments - as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. HEALTH SERVICES ASSISTANT – STUDENT SERVICES

Mendoza, Laura	29-4	\$18.92/Hr.	EFF:	03/26/15
Not to exceed 3.5 hours			TO:	03/26/15
<i>To provide translation during parent/teacher conferences - as needed</i>				

12. SPECIAL EDUCATION ASSISTANTS I – LA SIERRA HIGH SCHOOL

Buchko, Sue	23-5	\$16.95/Hr.	EFF:	08/14/14
Johnson, Paula	23-5	\$16.95/Hr.	TO:	12/20/14
King, Kristi	23-5	\$16.95/Hr.		
Not to exceed 2.5 hours per day/each – <i>NTE 15 consecutive workdays</i>				
<i>To provide support for State assessments - as needed</i>				

C. INCREASE OF HOURS

Lopez, Maressa	FROM:	Bilingual Tester, 23-5, 3.5 Hrs./10 Mos., \$16.95/Hr., Language Assessment Center
	TO:	Bilingual Tester, 23-5, 6 Hrs./11 Mos., \$16.95/Hr., Language Assessment Center
	EFF:	07/01/15
Patron, Meredith	FROM:	Campus Supervisor I, 19-2, 3 Hrs./10 Mos., \$12.98/Hr., Orrenmaa
	TO:	Campus Supervisor I, 19-2, 3.75 Hrs./10 Mos., \$12.98/Hr., Orrenmaa
	EFF:	04/07/15
Rodriguez, Arianna	FROM:	Campus Supervisor I, 19-1, 3.5 Hrs./10 Mos., \$12.33/Hr., Orrenmaa
	TO:	Campus Supervisor I, 19-1, 3.75 Hrs./10 Mos., \$12.33/Hr., Orrenmaa
	EFF:	04/07/15
Trujillo, Imelda	FROM:	Bilingual Tester, 23-5, 8 Hrs./10 Mos., \$2,938/Mo., Language Assessment Center
	TO:	Bilingual Tester, 23-5, 8 Hrs./11 Mos., 23-5, \$2,938/Mo., Language Assessment Center
	EFF:	07/01/15
Viramontes, Antonieta	FROM:	Bilingual Tester, 23-5, 3.5 Hrs./10 Mos., \$16.95/Hr., Language Assessment Center
	TO:	Bilingual Tester, 23-5, 6 Hrs./11 Mos., \$16.95/Hr., Language Assessment Center
	EFF:	07/01/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. OUT-OF-CLASS

Baxter, Terry	FROM: Systems Integrator, 52-5, \$6,427/Mo., Information Technology TO: Network Administrator, IVA-2, \$6,778/Mo., Information Technology EFF: 02/10/15 - 06/30/15 (<i>as needed</i>)
Coleman, Rodney	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Foothill TO: Head Custodian, 30-5, \$20.56/Hr., Foothill EFF: 04/08/15 – 06/30/15 (<i>as needed</i>)
Diaz, Danny	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Maintenance & Operations TO: Custodian/Groundskeeper II, 28-5, \$19.44/Hr., Child Nutrition Services EFF: 01/05/15 – 06/30/15 (<i>as needed</i>)
Diaz, Maria	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Food Service Worker II, 22-4, \$15.71/Hr., Various Sites EFF: 03/01/15 – 06/30/15 (<i>as needed</i>)
Huerta, Diana	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Foothill TO: Custodian, 27-1, \$15.69/Hr., Foothill EFF: 02/20/15 – 06/30/15 (<i>as needed</i>)
Huerta, Diana	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Foothill TO: Physical Education Assistant, 23-1, \$13.72/Hr., Foothill EFF: 03/09/15 – 06/30/15 (<i>as needed</i>)
Mora, Eloisa	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Rosemary Kennedy TO: Bilingual Assistant, 23-1, \$13.72/Hr., Rosemary Kennedy EFF: 04/20/15 – 06/04/15 (<i>as needed</i>)
Munoz, Cynthia	FROM: Secretary II, 30-5, \$3,564/Mo., Maintenance & Operations TO: Assistant to the Director, 34-4, \$3,758/Mo., Administrative Services EFF: 04/23/15 – 06/30/15 (<i>as needed</i>)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. OUT-OF-CLASS (CONTINUED)

Myers, Kelly	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Rosemary Kennedy
	TO: School Library Assistant I, 26-1, \$14.90/Hr., Rosemary Kennedy
	EFF: 06/04/15 – 06/26/15 (<i>as needed</i>)
Savage, Jennifer	FROM: Custodian, 27-1, \$15.69/Hr., With Shift Differential, Maintenance & Operations
	TO: Head Custodian, 30-1, \$16.57/Hr., La Granada
	EFF: 08/22/14 – 06/30/15 (<i>as needed</i>)
Spencer, Lori	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Terrace
	TO: Custodian, 27-1, \$15.31/Hr., Terrace
	EFF: 04/07/15 – 06/30/15 (<i>as needed</i>)
Turner, Richard	FROM: Night Custodian, 27-3, \$17.38/Hr., With Shift Differential, Promenade
	TO: Head Custodian, 30-3, \$18.46/Hr., Promenade
	EFF: 04/06/15 – 06/04/15 (<i>as needed</i>)

E. PROMOTION

Johnson, Cecile	FROM: Executive Assistant to the Superintendent, Grp III-8, \$6,995/Mo., Superintendent's Office
	TO: Office Manager, Grp IV-7, \$7,568/Mo., Human Resources
	EFF: 07/01/15
Medlin, Joane	FROM: Food Production Worker II, 22-5, \$2,872/Mo., Child Nutrition Services
	TO: Food Service Worker IV, 28-3, \$3,025/Mo., Hillcrest
	EFF: 05/11/15

F. REASSIGNMENT

Hernandez, Elaine	FROM: Food Production Worker I, 19-5, \$15.31/Hr., Child Nutrition Center
	TO: Food Service Worker I, 19-5, \$15.31/Hr., Arizona
	EFF: 05/11/15
Marx, Steve	FROM: Director, Grp V-8, \$8,847/Mo., Information Technology
	TO: Technology Operations Specialist, Grp V-8, \$8,847/Mo., Information Technology
	EFF: 07/01/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. SHORT-TERM ASSIGNMENTS

Garcia, Yesenia	\$10.57/Hr.	EFF: 04/20/15
Not to exceed 8 hours per day	<i>Instructional Support Services</i>	TO: 06/30/15
<i>To provide additional assistance – as needed</i>		
Peraji, Manisha	\$10.57/Hr.	EFF: 03/13/15
Not to exceed 30 hours	<i>Hillcrest</i>	TO: 06/05/15
<i>To provide clerical coverage for absences – as needed</i>		

H. STEP ADJUSTMENT

Zamora-Murillo, Linda	FROM: Administrative Assistant, Grp II-5, \$5,379/Mo., Human Resources
	TO: Administrative Assistant, Grp II-7, \$5,897/Mo., Human Resources
	EFF: 07/01/15

I. TRANSFER

Arroyo, George	FROM: Custodian, 27-5, \$3,362/Mo., With Shift Differential, Villegas
	TO: Custodian, 27-5, \$3,362/Mo., With Shift Differential, Norte Vista
	EFF: 05/11/15
Gonzalez Rizo, Janet	FROM: Food Service Worker I, 19-2, \$12.98/Hr., Norte Vista
	TO: Food Service Worker I, 19-2, \$12.98/Hr., La Sierra
	EFF: 04/16/15

J. 39-MONTH REHIRSES

<u>Employee ID #</u>	<u>Effective Date</u>
171238	04/21/15
104471	03/10/15

K. RETIREMENTS

Brenner, Dixie, Career Information/Work Experience Assistant, Norte Vista	EFF: 06/24/15
Rodriguez, Bernadina, Campus Supervisor I, Valley View	EFF: 04/14/15
Torres, Tamara, Administrative Assistant, Business Services	EFF: 04/07/15
Wolf, Kathleen, Career Information/Work Experience Assistant, La Sierra	EFF: 07/10/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

L. RESIGNATION

Perez, Annabel, Food Service Worker I, Norte Vista

EFF: 04/30/15

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. CAMPUS SUPERVISOR I – MYRA LINN ELEMENTARY SCHOOL

Williams, Angelisa	19-5	\$15.31/Hr.	EFF:	04/29/15
Not to exceed 4 hours			TO:	04/30/15
<i>To provide childcare for Kinder Camp – as needed</i>				

5. CAMPUS SUPERVISORS I – ORRENMAA ELEMENTARY SCHOOL

Reed, Sarah	19-5	\$15.31/Hr.	EFF:	03/03/15
Not to exceed 34 hours – NTE 15 consecutive workdays			TO:	05/30/15
<i>To provide childcare for Smart Riverside Computer classes - as needed</i>				
<i>Correction</i>				

Rodriguez, Arianna	19-1	\$12.33/Hr.	EFF:	03/06/15
Not to exceed 34 hours – NTE 15 consecutive workdays			TO:	05/30/15
<i>To provide childcare for Smart Riverside Computer classes - as needed</i>				
<i>Correction</i>				

6. CAMPUS SUPERVISORS I – TERRACE ELEMENTARY SCHOOL

Alvirde, Guendolyn	19-2	\$12.98/Hr.	EFF:	01/05/15
Not to exceed 8 hours – NTE 15 consecutive workdays			TO:	06/04/15
<i>To provide childcare for parenting classes – as needed</i>				

Martinez, Lupe	19-5	\$15.31/Hr.	EFF:	01/05/15
Not to exceed 8 hours – NTE 15 consecutive workdays			TO:	06/04/15
<i>To provide childcare for parenting classes – as needed</i>				

Spencer, Lori	19-1	\$12.33/Hr.	EFF:	03/19/15
Not to exceed 4 hours – NTE 15 consecutive workdays			TO:	06/04/15
<i>To provide childcare for parenting classes – as needed</i>				

7. SCHOOL LIBRARY ASSISTANT I – LA GRANADA ELEMENTARY SCHOOL

Neal, Noreen	26-5	\$18.46/Hr.	EFF:	05/11/15
Not to exceed 60 hours – NTE 15 consecutive workdays			TO:	06/30/15
<i>To assist Special Projects with related activities – as needed</i>				

- aa. Amend Job Description – Classified Management Technology Operations Specialist
- bb. Amend Job Description – Classified Management Office Manager, Human Resources Development
- cc. Approve School Psychology and School Counseling Internship Credential/Final Field Agreement – California Baptist University
- dd. Approve School Psychology and School Counseling Final Field Experience Agreement – California Baptist University
- ee. Amend Professional Services Agreement – New World Language Services, Inc.
- ff. Amend Professional Services Agreement – Fagen, Friedman & Fulfrost, LLP
- gg. Approve Overnight Trip – AVID Sophomore College Tour 2015 – La Sierra High School
- hh. Approve New Course Description – World of Hospitality
- ii. Approve Professional Services Agreement – Beth Burt
- jj. Approve Professional Services Agreement – Interquest Detection Canines of San Diego
- kk. Approve Professional Services Agreement – Pacific Audiologics
- ll. Approve Professional Services Agreement – Let’s Communicate, Inc.
- mm. Approve Professional Services Agreement – UCLA Child and Adult Neurodevelopmental Clinic

The Board approved the Consent Agenda upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:
 - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
 - Noes – 0

Separate Action Items:

- 11. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:
 - 1. Student Disciplinary Actions:
 - a. Expulsion Cases #2014-15-63, 65 and 68, as recommended
 - The vote was:
 - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
 - Noes – 0

MSC. 56

**SEPARATE
ACTION ITEMS
Action Taken in
Closed Session**

2. Liability Claims: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:

The Board of Education took action in Closed Session to reject Claim No. 14-15-600.

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

The Board of Education took action in Closed Session to accept Claim No. 14-15-700.

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

The Board of Education took action in Closed Session to accept Claim No. 14-15-800.

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

12. Adopt Resolution No. 39 – Resolution Opposing Ballot Measure A: Following discussion, the Board approved adoption of Resolution No. 39 – Resolution Opposing Ballot Measure A upon a motion made by Ben Johnson and seconded by Robert Schwandt.

MSC. 57

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

13. Adopt Resolution No. 40 – Education Protection Account Requirements: The Board approved adoption of Resolution No. 40 – Education Protection Account Requirements upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 58

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

14. CONDUCT PUBLIC HEARING – Proposed Tentative Agreement Between Alvord Unified School District and the Alvord Educators Association:

➤ Leigh Hawkinson, President of AEA, thanked Ami Shackelford for her work as the Lead Negotiator for the District and stated that she did a good job making great strides towards interest based bargaining. Ms. Hawkinson is pleased with this great start.

15. Accept the Alvord Unified School District’s Proposed Agreement with the Alvord Educators Association: The Board approved acceptance of the Alvord Unified School District’s Proposed Agreement with the Alvord Educators Association upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

MSC. 59

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

16. Approve 2015-2016 Secondary Textbooks Extensions and New Adoptions: The Board approved 2015-2016 Secondary Textbooks Extensions and New Adoptions upon a motion made by Carolyn Wilson and seconded by Ben Johnson.

MSC. 60

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

17. Approve Riverside County Superintendent of Schools Contract No. IN-10001: The Board approved the Riverside County Superintendent of Schools Contract No. IN-10001 upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 61

➤ The vote was:
Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
Noes – 0

Discussion/Information Item:

DISCUSSION
INFORMATION
ITEM

18. Summary of Conferences and Trainings: The Summary of Conferences and Trainings was received.

Board/Superintendent Comments:

BOARD/SUPT.
COMMENTS

Robert Schwandt ~ Mr. Schwandt referred to the Agenda Message and stated that there is a brand new feature highlighting a District Student Achievement Goal. Mr. Schwandt stated that the featured goal ties in with Norte Vista High School’s Green Construction Academy. Mr. Schwandt recently visited with Jim Rush a La Sierra High School graduate who wants to be active in the District and help students achieve their goals. Mr. Schwandt reviewed statistics related to students who major in music and/or arts programs and their success in college, medical school, etc. Mr. Schwandt shared a flyer entitled “Discover Alvord Schools” reflecting what Alvord Unified School District has to offer and stated that he believes education is going to become more and more competitive, so it is nice to show what Alvord has to offer. Mr. Schwandt commended Councilman Perry and Diana Medina for supporting Norte Vista High School’s HOPE Program and stated that seventeen students from Norte Vista High School and twenty students from La Sierra High School volunteer their time to the Big Brothers and Big Sisters Program.

Julie A. Moreno ~ Mrs. Moreno congratulated all of tonight's honorees and stated that she was amazed that the two young sisters from RMK have provided such valuable community service. Mrs. Moreno was invited to Norte Vista High School for the Gold Ribbon Awards and was amazed to hear the IB students relay information about their program. Mrs. Moreno commended Susan Boyd and her team for a great job. Mrs. Moreno has been busy visiting school site events and is amazed by the talented students in the District and by those that work so hard behind the scenes to pull these events together. Mrs. Moreno attended the Parent University Graduations at Terrace Elementary School and Wells Middle School and was touched to see young students video-taping their parents graduating from this great program.

Carolyn M. Wilson ~ Mrs. Wilson had the opportunity to visit the Health Academy at Kaiser as well as observe students working who want to attend medical school. Mrs. Wilson stated that many of the students in this program stayed in Alvord strictly because of the Health Academy. The students shared their goals of becoming pharmacists, nurses and doctors. Their excitement was contagious. Mrs. Wilson enjoyed attending the Earth Day event at the Arlanza Community Gardens and the Villegas Middle School Showcase. Mrs. Wilson visited the *Feeding America Program* with Councilman Perry and thanked Dr. Salazar and Kevin Emenaker for their support so that the *Feeding America Program* can assist one school and possibly two with a free Farmers Market, providing free fresh fruit and vegetables to Alvord families. Mrs. Wilson thanked Carl Coles for arranging to have Beth Burt train classified employees in the *Understanding of Autistic Students*.

Art Kaspereen, Jr. ~ Mr. Kaspereen stated that he would like to see Counselors work with students to get involved in community service and suggested that perhaps Ginger can work on this through her office. Mr. Kaspereen referred to the District Student Achievement Goal listed on the agenda for May and stated that he was happy to see that this was the first goal listed. Mr. Kaspereen has received calls from stakeholders expressing concerns about the graduation set-up and he would like to talk with Dr. Salazar about their concerns. Mr. Kaspereen reminded everyone to attend the Social Media Bullying Presentation scheduled for Monday, May 11th at 8:30 a.m. at Norte Vista High School in the Performing Arts Building.

Ben Johnson ~ Mr. Johnson stated that he is looking into having Alvord do more with the Big Brothers Big Sisters Program. The Leadership Riverside group adopted a group named *Inspire* and will be spending one month attending their mentoring sessions.

Dr. Salazar ~ Dr. Salazar acknowledged and congratulated Norte Vista High School's International Baccalaureate Program, Susan Boyd and her team, and stated that they will be recognized at the Gold Ribbon Awards Ceremony in San Diego on May 22, 2015, for their accomplishments. Dr. Salazar announced that Villegas Middle School students participated in the 10th Annual Middle and Intermediate School Speech Meet in March and then congratulated students Lisa Paul for receiving first place for her speech in the category of "Current Events" and Cody Quach for placing 2nd for his speech in the category of "My Hero."

AUSD – Minutes – Meeting of May 7, 2015

Adjourned to Closed Session 9:28 p.m. with no action expected.

The Board Meeting adjourned from Closed Session at 11:00 p.m. with no action reported.

Sid Salazar, Ed.D.
Secretary to the Board of Education

213.

Adjourn

ADJOURNMENT