

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, May 21, 2015

District Student Achievement Goal for May 2015:
*We will collaborate with all partners and each other for the
Benefit of our students and the future of our community.*

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 3:00 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Ben Johnson II, President
 Mrs. Carolyn M. Wilson, Vice President
 Mr. Art Kaspereen, Jr., Clerk
 Mrs. Julie A. Moreno, Member
 Mr. Robert Schwandt, Member

Hearing Session: Vice President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 3:02 p.m. and reconvened to Open Session at 7:00 p.m. in the Multipurpose Room at La Granada Elementary School.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Special Recognitions:**

a. **Riverside's 25 Most Remarkable Teens:** The District recognized and congratulated the following Alvord students who were acknowledged at the May 12, 2015, City Council Meeting as Riverside's 25 Most Remarkable Teens:

- Daniel Chevallier, Hillcrest High School
- Samantha Malouff, Hillcrest High School
- Kendall Reusing, La Sierra High School
- Saaria Sohail, La Sierra High School
- Mindy Tran, La Sierra High School
- Joshua Weaver, La Sierra High School
- Michael Carrillo, Norte Vista High School
- Johnathan Hawkins, Norte Vista High School

214.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

**SPECIAL
RECOGNITIONS**

b. Boys’ Tennis Team Recognition – Hillcrest High School: Dr. Hilma Watson, Riverside County Office of Education, presented a plaque to Hillcrest High School’s Boys’ Tennis Team for having the highest GPA reported for this sport in Riverside County, along with Temecula Valley’s Great Oak High School.

c. Parent Engagement Recognitions: Kathleen Kennedy, Coordinator, Instructional Support Services, presented certificates to parent volunteers and the Parent Engagement Leadership Initiative (PELI) Teams for their dedication to improving student achievement through parent involvement.

d. Site Teachers of the Year and Alvord Unified School District Teacher of the Year for 2016: The District recognized and presented certificates to the twenty-two teachers selected as Teacher of the Year by their sites:

James Navarro	Arlanza Elementary
Carol Orr	Collett Elementary
Julie Trujillo	Foothill Elementary
Melony Morales	La Granada Elementary
Yvette Haskins	Lake Hills Elementary
Jessica Cassese	McAuliffe Elementary
Marisela Recendez	Myra Linn Elementary
Michelle Brazeal	Orrenmaa Elementary
Elizabeth Crough	Promenade Elementary
Nicole Higgins	Rosemary Kennedy Elementary
Jennifer Surette	Stokoe Elementary
Janell Ruiz	Terrace Elementary
Tawni Webster	Twinhill Elementary
Pete Gennaro	Valley View Elementary
Kimberly Gallo	Arizona Middle
Erica Campos	Loma Vista Middle
Kathleen Harthcock-Cryder	Villegas Middle
Rich Politiski	Wells Middle
Chris Jeffrey	Alternative Education Center
Michele Spratley	Alvord High
Stuart Drake	Hillcrest High
Ed Moran	La Sierra High
Karen Gaines	Norte Vista High

Marisela Recendez from Myra Linn Elementary School was recognized for being selected to represent Alvord Unified School District as the District Teacher of the Year for 2016. Marisela will be going on to compete for the Riverside County Office of Education Teacher of the Year.

Following Special Recognitions, the Board adjourned to Closed Session at 7:45 p.m. at the District Office and reconvened to the District Office Board Room to Open Session at 8:20 p.m.

4. Approve Minutes: The Board approved the Minutes of the Regular Board Meeting of May 7, 2015, upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

MINUTES

MSC. 62

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Hearing Session: President Johnson extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

HEARING SESSION

- Tim Webster, Chief Union Steward, CSEA Chapter 339, expressed disappointment on behalf of Classified Groundskeepers, because their classification was not recognized during recent comments commending the appearance of school sites and District Offices. Mr. Webster read a list identifying the names of the District’s Groundskeepers.
- Brian Genertt, President of CSEA Chapter 339, thanked Julie Kohler-Mount for arranging the Classified professional development training conducted by Beth Burt and stated that he has received many positive comments from staff who feel the training has been very helpful in their assignments. Mr. Genertt added a special thank you to Dr. Salazar, the Board and Cabinet for the recent Classified Appreciation Event held at Valley View Elementary School.
- Mike Kolonics, Wells Middle School Teacher, updated the Board and audience on the recent Wells Color Run and stated that there were over 500 community members in attendance. Mr. Kolonics stated that they are planning another event in October.
- Paulette Perry, Villegas Middle School AVID Coordinator, and Pam Logan, La Sierra High School AVID Coordinator, updated the Board on their respective AVID Programs and introduced students who relayed how their participation in AVID has helped and inspired them.

5. Action Items:

The following Consent Agenda items were presented for approval:

a. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
4/2/15	14005966-14006051	\$246,193.12
4/3/15	14007021-14007034	83,027.03
4/6/15	14007717-14007776	551,107.21
4/7/15	14008640-14008692	127,029.35
4/8/15	14009710-14009764	848,015.16
4/9/15	14010979-14011037	630,283.28
4/10/15	14012183-14012205	107,106.06
4/13/15	14013454-14013488	129,526.25
4/14/15	14014298-14014326	100,968.70
4/15/15	14015512-14015565	187,430.23
4/16/15	14017080-14017121	243,886.52
4/17/15	14018313-14018338	35,190.17
4/20/15	14019841-14019889	164,404.20
4/21/15	14021000-14021047	164,101.23
4/22/15	14022291-14022335	23,682.93
4/23/15	14023436-14023470	35,151.20
4/24/15	14024339-14024378	116,680.51
4/27/15	14025322-14025365	130,453.23
4/28/15	14026828-14026885	23,210.24
4/29/15	14028031-14028082	135,271.29
4/30/15	14030209-14030262	36,136.13
Total:		\$4,118,854.49

- b. Ratify Purchase Order List Number 17-2014-2015
- c. Ratify Contract – Moore’s Piano Tuning – Stokoe Elementary School
- d. Award Contract – Architectural Resource Consultants – District-Wide
- e. Award Contract – Coutts Heating & Cooling, Inc. – District-Wide
- f. Award Contract – Global Automation – District-Wide
- g. Award Contract – E.R. Block Plumbing, Inc. – District-Wide
- h. Award Contract – Creative Contractors, Corp. – Various Sites
- i. Award Contract – Apollo Wood Recovery – Various Sites
- j. Award Contract – Moore’s Piano Tuning – Various Sites
- k. Award Contract – Cal Aqua Engineers, Inc. – Various Sites
- l. Award Contract – Arrow Restaurant – Child Nutrition Services – Various Sites

- m. Award Contract – Athletic Field Specialists – Various Sites
- n. Award Contract – Athletic Field Specialists – La Sierra High School
- o. Award Contract – World Academy – Lake Hills and Promenade Elementary Schools
- p. **PULLED** – Approve Professional Services Agreement – Alejandra Najarro, Program Assistant – Child Nutrition Services
- q. Approve Professional Services Agreement – Danica Borja, Health Educator – Child Nutrition Services
- r. Approve Professional Services Agreement – Lesley L. Garnica, Health Educator – Child Nutrition Services
- s. Approve Professional Services Agreement – Sarah Velez, Health Educator – Child Nutrition Services
- t. Approve Associated Student Body (ASB) Budgets – 2015-2016
- u. Approve Personnel Order No. 17-2014-2015

➔ ***Personnel Order No. 17-2014-2015 pages 219-234 are attached as follows:***

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- v. Amend Professional Services Agreement – Kagan Professional Development
- w. Approve New Job Description – Dual Language Immersion Elementary Teacher
- x. Ratify Riverside County Superintendent of Schools Contract No. IN-9243
- y. Approve Overnight Trip to the Track & Field State Championships – La Sierra High School
- z. Approve Overnight Trip to the Moanalua Holiday Dual Wrestling Tournament – Hillcrest High School
- aa. Approve Overnight Trip to the US Spirit Leaders Summer Cheer and Dance Camp – Hillcrest High School
- bb. Approve Overnight Trip to The Spirit Consultants Cheer Camp – Norte Vista High School
- cc. Approve Overnight Trip to the Las Vegas Summer Wrestling Camp – Norte Vista High School
- dd. Approve Professional Services Agreement – enVision Consulting Group, Inc.
- ee. Approve Professional Services Agreement – Nash & Associates
- ff. Approve Professional Services Agreement – New World Language Services
- gg. Approve Professional Services Agreement – Beth Burt

The Board approved the Consent Agenda with item 5.p. being pulled upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Separate Action Items:

6. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:

1. Student Disciplinary Actions:

a. Expulsion Cases #2014-15-67, 69, 71, 73, 75, 80 and 81, as recommended

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

MSC. 63

**SEPARATE ACTION
ITEMS
Action Taken in
Closed Session**

Expulsion Cases #2014-15-66 and 72, as modified

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

2. Public Employee Appointments: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken in Closed Session by the Board of Education:

The Board of Education took action in Closed Session to extend the contract for Dr. Sid Salazar, Superintendent effective July 1, 2015 through June 30, 2018, with the following revisions:

- Article V – Salary: The annual salary for the Superintendent during the term of this contract shall be \$236,844.00 retroactive to July 1, 2014.
- Article VI – Fringe Benefits – D. Automobile Expenses: \$200.00 per month increase.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The Board of Education is pleased to announce the appointment of Kirk Skorpanich as Assistant Superintendent of Human Resources Development, effective July 1, 2015, with salary to be determined.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The Board of Education is pleased to announce the appointment of Israel Avila as Principal of Foothill Elementary School, effective July 1, 2015, with salary to be determined.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

The Board of Education is pleased to announce the appointment of Pamela Williams as Principal of Promenade Elementary School, effective July 1, 2015, with salary to be determined.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

7. Award Contract – Bird Rock Systems – Network Access Control (NAC): The Board approved awarding a contract to Bird Rock Systems upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

MSC. 64

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

8. Award Contract – Equifax Workforce Solutions: The Board approved awarding a three-year contract to Equifax Workforce Solutions upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 65

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

9. Adopt Resolution No. 41 – Release of Temporary Employees: The Board approved adoption of Resolution No. 41 – Release of Temporary Employees upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 66

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Discussion/Information Items:

DISCUSSION
INFORMATION
ITEMS

10. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending March 27, 2015, was received.

11. Financial Report: The Report of Receipts for March 2015 was received.

Board/Superintendent Comments:

BOARD/SUPT.
COMMENTS

Robert Schwandt ~ Mr. Schwandt highlighted the District Student Achievement Goal listed at the top of the Agenda. Mr. Schwandt invited everyone to attend the Alvord Educational Foundation’s Spirit Run along with the District’s Health and Welfare Fair on Saturday, May 23rd at Zack Earp Stadium located at Norte Vista High School. Mr. Schwandt announced that the Alvord Educational Foundation gave out 72 scholarships at La Sierra High School and will also give out another 26 next week at Norte Vista High School. Mr. Schwandt and Dr. Salazar attended the AVID Banquet at California Baptist University and he continues to be amazed by this program, which he would like to see at the elementary level as well. Mr. Schwandt highlighted his attendance, activities and congratulated individuals for following events:

- First King of Troy Pageant at Hillcrest High School,
- Spring Concert at Norte Vista High School,
- Choir Festival at Knott’s Berry Farm, and
- The 30th Annual Retirement & Recognition Dinner.

Julie A. Moreno ~ Mrs. Moreno thanked Wells Middle School for inviting her to attend their Color Run. Mrs. Moreno attended the BEST Awards in Coachella where Martha Martinez was recognized. Mrs. Moreno congratulated Mrs. Martinez and commended her for the great work she is doing as the Director of English Learner Teaching, Learning & Professional Development. Mrs. Moreno shared a picture of the Dance Team at Myra Linn Elementary School and stated that the show they put on was amazing. Mrs. Moreno thoroughly enjoyed attending the Parent University Graduation at Arlanza Elementary School and the Awards Assembly at Collett Elementary School where the teachers and secretaries had a very special impact on one student, assisting him to succeed.

Carolyn M. Wilson ~ Mrs. Wilson thanked everyone for another fabulous year filled with wonderful memories and stated that it is hard to believe that this year is already almost behind us. Mrs. Wilson congratulated everyone that was recognized tonight and commended them for doing wonderful work on behalf of our students. Mrs. Wilson wished everyone a wonderful summer.

Art Kaspereen, Jr. ~ Mr. Kaspereen stated that Beth Schwandt, Villegas Middle School Teacher, needs to be cloned. Mr. Kaspereen commended Mrs. Schwandt for her work with students and stated that he would pay money to see the Show Choir at Villegas it is that good. The Awards program with Mayor Bailey was a great program and it was exciting to see a student win a car. Mr. Kaspereen announced that he will be attending Norte Vista High School's Drama Production of *Death by Chocolate* tomorrow night and encouraged everyone to attend if they can.

Ben Johnson ~ Mr. Johnson recently attended the Delegate Assembly where the importance of advocacy was stressed. Mr. Johnson highlighted some of the items discussed at the Delegate Assembly including the Reserve Cap. Mr. Johnson stated that Vernon Billy, California School Boards Association CEO and Executive Director, made a statement to Board Members about the achievement gap and the need to be courageous and talk about race issues because they affect the achievement gap. This year the California School Boards Association's annual conference will be held in San Diego and Mr. Johnson asked the Board and staff to think about the Golden Bell Awards and the possibility of student performances at this conference. Mr. Johnson recently took his daughter to Knott's Berry Farm and just happened to see the Villegas Choir Performance which was a nice surprise.

Dr. Salazar ~ Dr. Salazar formally welcomed Kirk Skorpanich and Pamela Williams to the Alvord family. Dr. Salazar stated that he is working on activating a Memorandum of Understanding with California State University, San Bernardino, Dr. Salazar is leaving for San Diego tonight to attend the Gold Ribbon Award Ceremony for Norte Vista High School tomorrow. Sue Boyd, Shawn Marshall and Alejandro Moreno will be attending as well. Dr. Salazar thanked the Board for their vote of confidence and staff for their support.

The Board Meeting adjourned at 9:30 pm

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education