

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, November 5, 2015

District Student Achievement Goal for November 2015:

All students will graduate from high school, ready for college and career.

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY

With at least 48-hours' notice, any individual with a disability who requires reasonable accommodation to participate in a Board meeting, may request assistance by contacting the Superintendent's Office at the address listed above or by calling: (951) 509-5070; fax: (951) 509-6070.

OPEN SESSION AGENDA MATERIAL AVAILABILITY

Open Session agenda materials are available for public inspection at the address listed above. For assistance please contact the Superintendent's Office by calling: (951) 509-5070; fax: (951) 509-6070.

AGENDA MESSAGE

1. **CALL TO ORDER** – **4:00 p.m.** – Ben Johnson II, President
2. **Establishment of Quorum:** A quorum is expected with Mr. Ben Johnson II, Mrs. Carolyn M. Wilson, Mr. Art Kaspereen, Jr., Mrs. Julie A. Moreno and Mr. Robert Schwandt in attendance.

HEARING SESSION

At this time, the Board of Education welcomes public comment. Members of the audience have an opportunity to speak to any item on the Closed Session agenda. The chair reserves the right to limit speaking time to three minutes. Government Code Section 54954.2 and Education Code Section 35145.5 prohibits the Board of Education from discussing or acting upon matters not on the Agenda; therefore, Board members may (1) acknowledge receipt of the information; or (2) refer the matter to staff with no direction as to action or priority.

ADJOURN TO CLOSED SESSION

CLOSED SESSION

1. **Student Disciplinary Action**
 - a. Expulsion Cases #2015-16-14, 15, 16, 18 and 19
 - b. Recommendation to Enforce Expulsion Case #2014-15-48
2. **Public Employee Discipline/Dismissal/Release**
 - a. Certificated
 - b. Classified
 - c. Management/Administration
3. **Public Employee Evaluation**
 - a. Superintendent

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- 4. Conference with Labor Negotiator
 Agency Negotiators: Kirk Skorpanich and Ami Shackelford
 Employee Organizations:
 - a. Alvord Educators Association
 - b. California School Employees Association, Chapter 339
 - c. Alvord Management And Confidential Employees

- 5. Conference with Real Property Negotiators:
 - a. Property: 9 KPC Parkway, Corona, CA
 - Agency Negotiators: Dr. Sid Salazar, Kevin Emenaker, Ami Shackelford, and Brian W. Smith
 - Negotiating Party: KPC Summit LLC
 - Under Negotiations: Infrastructure

RECONVENE TO PUBLIC SESSION

INTRODUCTORY PROCEDURES

- 1. Call to Order and Welcome: 7:00 p.m. – Ben Johnson II, President
At approximately 9:30 p.m., the Board of Education will determine which of the remaining agenda items can be considered and acted upon prior to 10:00 p.m., and may continue all other items on which additional time is required until a future meeting. All meetings are scheduled to end no later than 10:00 p.m.

- 2. Pledge of Allegiance: Board, staff and audience.

- 3. Approve Minutes: Board approval is requested for the Regular Board Meeting of October 15, 2015.

- 4. Ward 6 Update: Councilman Jim Perry will provide an update on recent activities and accomplishments taking place in Ward 6.

- 5. Special Recognitions:
 - a. Student of the Month: Terrace Elementary School is proud to recognize **Raquel Vasquez** as the Alvord Unified School District Student of the Month for November 2015.

Raquel Vasquez is a fifth grade student representing Mrs. Valentine’s Duke University. Raquel has been at Terrace since Kindergarten and staff is confident she will return after her successful years throughout Alvord and into college. Last year, Raquel earned two Accelerated Reader (AR) Doctorate Degrees, which meant she read and passed quizzes to earn over 200 points on AR. She is well on her way this year by already having 100 points. Raquel exhibits scholarly habits and demonstrates strong character towards adults and her peers. Raquel is a fluent reader, strong mathematician, and leader.

It is a great pleasure to honor **Raquel** as the Alvord Unified School District Student of the Month for November 2015.

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- b. Certificated Employees of the Month: Terrace Elementary School is proud to recognize **Judy Kennedy and Jessica Salas** as the Alvord Unified School District Certificated Employees of the Month for November 2015.

Judy Kennedy and Jessica Salas are being honored for their commitment and dedication in establishing Alvord and Terrace’s first Dual Language Immersion class. Judy and Jessica came into a brand new program and have established systems to support bi-literacy for the youngest of students. Because of Judy and Jessica, the Terrace DLI program has offered a unique alternative to learning and path towards college and career ready skills. With all new things, come new challenges. Judy and Jessica have addressed unique challenges with the values that align to the Alvord Unified School District strategic plan.

It is a great pleasure to honor **Judy Kennedy and Jessica Salas** as the Alvord Unified School District Certificated Employees of the Month for November 2015.

- c. Classified Employee of the Month: Terrace Elementary School is proud to recognize **Kim Hildebrandt** as the Alvord Unified School District Classified Employee of the Month for November 2015.

Kim Hildebrandt has been at Terrace Elementary School as the Library Assistant since 1995. The library has over 15,000 books in inventory and Kim is solely responsible for maintaining these books to be checked out to students and their families. Two years ago, Kim was able to obtain a \$5,000 grant from the Laura Bush Foundation to significantly increase this inventory. In addition, Mrs. Hildebrandt opens the library to parents every Tuesday afternoon. This is to make sure all students have access to library books throughout the week at home. Mrs. Hildebrandt is also working with Norte Vista High School clubs to organize a Literacy Night for Terrace families. Kim Hildebrandt is also an active member of the School Site Council.

It is a great pleasure to honor **Kim Hildebrandt** as the Alvord Unified School District Classified Employee of the Month for November 2015.

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- d. Volunteer of the Month: Terrace Elementary School is proud to recognize **Karen Ayala** as the Alvord Unified School District Volunteer of the Month for November 2015.

Karen Ayala joined Terrace in 2014 when her daughter entered Transitional Kindergarten. In 2014, Karen was a member of ELAC, regularly attending Family Literacy Classes and Parent Universities. As a result, she earned her Bachelor’s Degree and was recognized at Terrace’s end of the year graduation. This year, Karen is the ELAC president, DELAC representative, and Alvord’s DELAC vice president. She is also part of the Action Team for Partnership, School Site Council, and PTA. Karen can be seen helping out with breakfast every morning. Karen understands that parent involvement is important for students’ success. She has taken this to heart and has become a student advocate by inviting and encouraging parents to get involved in any way possible. She often recruits parents to attend monthly ELAC meetings and Parent University classes. Karen’s daughter Sophia is in a Dual Immersion Class this year, which requires a deep level of commitment. However, Karen continues to participate in Terrace’s different events and still finds time to help out in the classroom. Karen is a great example of parent involvement.

It is a great pleasure to honor **Karen Ayala** as the Alvord Unified School District Volunteer of the Month for November 2015.

STUDENT REPRESENTATIVES

The Board of Education welcomes the 2015-2016 Student Representatives as follows:

- | | | |
|------------------|---|------------------------------|
| Raquel Vasquez | ◆ | Terrace Elementary School |
| Evan Steigner | ◆ | Alvord Alternative Education |
| Rene Lara Avalos | ◆ | Alvord High School |
| Tommy Robinson | ◆ | Hillcrest High School |
| Jaylah Walker | ◆ | La Sierra High School |
| Naomi Titus | ◆ | Norte Vista High School |

HEARING SESSION

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ACTION ITEMS

- 6. **Consent Agenda:** *All items listed under the Consent Agenda are considered by the Board to be routine and will be enacted upon by the Board in one motion. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff or the public request specific items to be discussed and/or removed from the Consent Agenda.*

Your Superintendent recommends approval of Consent Agenda items 6.a. – 6.ii.

Board of Education/Superintendent

a. Accept Gifts:

- 1) The Orrenmaa PTA donated \$6,000.00 to Orrenmaa Elementary School to support student programs and incentives.
 - 2) Smart & Final Charitable Foundation donated \$1,000.00 to Twinhill Elementary School to support student recognitions.
 - 3) Baker’s Drive Thru donated *Be Our Guest* gift cards valued at \$795.00 to Loma Vista Middle School to support student incentives.
 - 4) The following individuals donated funds to Hillcrest High School:
 - ♦ Jason M. Marquez – for the purchase of soccer balls and cones. \$50.00
 - ♦ William Martin – registration fees for Cross Country Invitational. \$340.00
 - ♦ Irene Vuong and Danny Vuong – in support the Business Club’s conference attendance. \$100.00
 - 5) The following companies donated funds to La Sierra High School:
 - ♦ Black Diamond Equity, LLC – to the Boys’ Soccer Program for tournament fees and equipment needs. \$200.00
 - ♦ Citrus Village GC, Inc.; DBA Great Clips – to the Boys’ Soccer Program for tournament fees and equipment needs. \$500.00
 - ♦ Community Foundation – on behalf of a graduating Youth Grantmaker, Andrew Cadag for the La Sierra Health Academy \$1000.00
 - ♦ Riverside Police Foundation – to the La Sierra High School Band Program for the purchase of color guard uniforms. \$1,500.00
 - 6) Smart Riverside donated computer equipment and software valued at \$375.00 to Alvord’s Parent Engagement Office
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Business Services

- b. [Amend Professional Services Agreement – Juana Viridiana Olvera Cervantes – Health Educator – Child Nutrition Services](#): Board approval is requested to amend the professional services agreement approved by the Board of Education on October 15, 2015, under the vendor name of Viri Martino. The amendment will reflect a corrected vendor name of Juana Viridiana Olvera Cervantes, Health Educator for California Supplemental Nutrition Assistance Program Education (SNAP-Ed) Grant for Alvord’s Child Nutrition Services Department, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$21,600.00 (SNAP-Ed Grant – Child Nutrition Services)

- c. [Ratify Purchase Order List Number 7-2015-2016](#): Board ratification is requested for Purchase Order List Number 7 for the period of October 1, 2015 through October 22, 2015, as follows:

Number of District Purchase Orders submitted is 194, in the amount of \$423,052.91:

- #B1003767 – #B1003770
- #P2043949 – #P2044138

Fiscal Impact: \$423,052.91 (Various Funds)

- d. [Ratify Maintenance Service Agreement – Complete Business Systems – Terrace Elementary School](#): Board ratification is requested for the maintenance service agreement between Complete Business Systems and Alvord Unified School District for the maintenance of the digital duplicators located at Terrace Elementary School, effective July 1, 2015 through June 30, 2016.

Fiscal Impact: \$595.00 (General Fund/Unrestricted)

- e. [Ratify Contract – River City Testing – Norte Vista High School](#): Board ratification is requested for the contract between River City Testing and Alvord Unified School District for concrete compression testing at Norte Vista High School, effective October 5, 2015 through October 31, 2015. This item was processed by Administrative Services authorizing the company to proceed with services.

Fiscal Impact: Not to exceed \$900.00 (Capital Facilities Fund – Reimbursed by Insurance)

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- f. [Ratify Contract – Universal Asphalt Col., Inc. – Arlanza Elementary School:](#) Board approval is requested to award a contract between Universal Asphalt Col., Inc. and Alvord Unified School District for the removal and replacement of asphalt walkways at Arlanza Elementary School, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$9,955.00 (Deferred Maintenance Fund)

- g. [Award Contract – Universal Asphalt Co., Inc. – Foothill Elementary School:](#) Board approval is requested to award a contract between Universal Asphalt Co., Inc. and Alvord Unified School District for replacing the asphalt in the bus lane (turnaround and driveway), sealing and restriping of parking lot at Foothill Elementary School, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$56,242.50 (Capital Facilities Fund)

- h. [Award Contract – Universal Asphalt Co., Inc. – McAuliffe Elementary School:](#) Board approval is requested to award a contract between Universal Asphalt Co., Inc. and Alvord Unified School District for the replacement of asphalt in the parking lot at McAuliffe Elementary School, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$64,893.00 (Capital Facilities Fund)

- i. [Award Contract – Universal Asphalt Co., Inc. – Villegas Middle School:](#) Board approval is requested to award a contract between Universal Asphalt Co., Inc. and Alvord Unified School District for sealing and restriping the parking lot at Villegas Middle School, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$6,667.20 (Deferred Maintenance Fund)

- j. [Award Contract – Dave Bang Associates, Inc. – Various Sites:](#) Board approval is requested to award a contract between Dave Bang Associates, Inc. and Alvord Unified School District to furnish and install new transitional kindergarten playground equipment at Arlanza, Foothill, McAuliffe, Myra Linn, Orrenmaa, Promenade and Terrace elementary schools, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$396,780.86 (Capital Facilities Fund)

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- k. [Award Contract – Pro Line Gym Floors, Inc. – Various Sites:](#) Board approval is requested to award a contract between Pro Line Gym Floors, Inc. and Alvord Unified School District for recoating of gymnasium floors during winter break at Wells Middle School, Hillcrest, La Sierra and Norte Vista high schools, effective November 6, 2015 through January 15, 2016.

Fiscal Impact: \$12,350.00 (General Fund/Restricted – Maintenance)

- l. [Award Contract – California Industrial – Child Nutrition Services – Various Sites:](#) Board approval is requested to award a contract between California Industrial and Alvord Unified School District for providing Child Nutrition Services equipment repairs throughout the District, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$15,000.00 (Cafeteria Fund)

- m. [Approve Contract – Digital Electric, Inc. – District-Wide:](#) Board approval is requested for a contract between Digital Electric, Inc. and Alvord Unified School District to furnish and install electrical services District-wide on an as needed basis, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: \$10,000.00 (General Fund/Restricted - Maintenance)

- n. [Approve Agreement – K12 Energy Services, LLC – District-Wide:](#) Board approval is requested for an agreement between K12 Energy Services, LLC and Alvord Unified School District to provide consultant services related to energy, planning and professional development District-wide, in-line with Prop 39, effective November 21, 2015 through November 21, 2016.

Fiscal Impact: \$48,000.00 (General Fund/Restricted – Prop 39)

- o. [Approve Agreement – Knowland Construction Services – District-Wide:](#) Board approval is requested to approve an agreement between Knowland Construction Services and Alvord Unified School District to provide Division of the State Architect (DSA) Inspector of Record Services in preparation for pool solar panels at Hillcrest, La Sierra and Norte Vista high schools, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: Not to exceed \$20,000.00 (General Fund/Restricted – Prop 39)

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- p. [Approve Total Compensation Solutions \(TCS\) to Perform an Actuarial Valuation of Retiree Health Program for Other Post-Employment Benefits \(OPEB\):](#) Board approval is requested to authorize engagement of TCS to perform an Actuarial Valuation Report during the 2015-2016 fiscal year, per Governmental Accounting Standards Board (GASB) 45.

Fiscal Impact: \$8,800.00 (General Fund/Unrestricted)

- q. [Approve Amendment No. 1 – Bank of America – District-Wide:](#) Board approval is requested for Amendment No. 1 between Bank of America and Alvord Unified School District with respect to the acquisition, purchase, financing and leasing of certain equipment for the energy efficiency project related to Prop.39. This amendment reflects the change of the acquisition period of September 30, 2015 to July 31, 2016, allowing completion of unfinished Prop. 39 projects District-wide.

Fiscal Impact: None

- r. [Approve Professional Services Agreement – Dolinka Group, LLC – Annual and Five-Year Report:](#) Board approval is requested a professional services agreement between Dolinka Group, LLC and Alvord Unified School District for the preparation of the Annual and Five Year Reports to properly document revenues and expenditures from developer fees for the 2014-2015 fiscal year.

Fiscal Impact: Not to Exceed \$3,500.00 (Capital Facilities Fund)

- s. [Approve Request to Change Minimum Days – Arlanza Elementary School:](#) Board approval is requested to change the minimum day schedule for Arlanza Elementary School, allowing all staff to participate in a Cultural Proficiency and Equity training on November 12-13, 2015.

Fiscal Impact: None

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Human Resources Development

- t. [Approve Personnel Order No. 7-2015-2016:](#) Board approval of Personnel Order No. 7 is requested.
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- u. [Ratify Service Agreement – Office of Administrative Hearings:](#) Board ratification is requested for the service agreement between the Office of Administrative hearings and Alvord Unified School District for providing services of Administrative Law Judges for the purpose of conducting hearings pursuant to Government Code Section 27727.

Fiscal Impact: Not to exceed \$48,000.00 over a five-year period (General Fund/Unrestricted)

- v. [Approve Addition of One 2.0-Hour, 10-Month Food Service Worker I Position – Twinhill Elementary School:](#) Board approval is requested for the addition of one 2.0-hour, 10-month Food Service Worker I position for Twinhill Elementary School.

Fiscal Impact: \$4,949.18 (Cafeteria Fund)

- w. [Approve New Job Description – Classified Management Facilities and Construction Manager:](#) Board approval is requested for a new job description entitled “Facilities and Construction Manager.”

Fiscal Impact: None

- x. [Approve Addition of One Classified Management Facilities and Construction Manager Position – Administrative Services:](#) Board approval is requested to approve the addition of one full-time Classified Management Facilities and Construction Manager position for the Administrative Services department.

Fiscal Impact: \$58,409.69 (50% General Fund/Unrestricted)
\$58,409.69 (50% Capital Facilities Fund)

- y. [Approve New Job Description – Classified Management Maintenance Manager:](#) Board approval is requested for a new job description entitled “Maintenance Manager.”

Fiscal Impact: None

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- z. [Approve Elimination of Director, Maintenance and Operations Position and Approve Addition of Maintenance Manager Position – Administrative Services:](#) Board approval is requested to eliminate the Director, Maintenance and Operations position and approve the addition of one Classified Management Maintenance Manager position.

Fiscal Impact: None

- aa. [Approve New Job Description – Operations Manager:](#) Board approval is requested for a new job description entitled “Operations Manager.”

Fiscal Impact: None

- bb. [Approve Elimination of Operations Supervisor \(Maintenance\) Position and Approve Addition of Operations Manager Position – Administrative Services:](#) Board approval is requested to eliminate the Operations Supervisor (Maintenance position and approve the addition of one Classified Management Operations Manager position for Administrative Services.

Fiscal Impact: \$21,985.19 (General Fund/Restricted – Ongoing and Major Maintenance Account)

- cc. [Approve Revised Title and Job Description – Instructional Specialist Coach, Special Education:](#) Board approval is requested for a revised title and job description entitled “Instructional Specialist Coach, Special Education.”

Fiscal Impact: None

Instructional Support Services

- dd. [Ratify Riverside County Superintendent of Schools Master Contract No. IN-10131:](#) Board ratification is requested for a master contract with the Riverside County Superintendent of Schools for specialized Intensive Behavior Intervention services to special needs students for the 2015-2016 school year. The Riverside County Office of Education (RCOE) provides Intensive Behavior Intervention (IBI) services to special needs students with moderate to severe autism in school and/or in the home according to their Individualized Education Programs (IEP). This is an annual contract with RCOE that is approved at the beginning of each school year in the event students require these services.

Fiscal Impact: Not to exceed \$40,000.00 (General Fund/Restricted – Special Education)

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- ee. [Ratify Designation of Representative for About Students Regional Consortium – Adult Education – Alvord Unified School District:](#) Board ratification is requested designating Sandy Fielding as the Alvord Unified School District’s representative on the *About Students Regional Consortium*, pursuant to AB 104 Budget Act Trailer Bill, Section 84905(c), which requires that a member of the consortium be represented by an official designated by the Governing Board.

Fiscal Impact: None

- ff. [Approve Riverside County Superintendent of Schools Contract No. 10111:](#) Board approval is requested for a contract with the Riverside County Superintendent of Schools for Health Academy teacher services for the 2015-2016 school year.

Fiscal Impact: \$3,037.44 (General Fund/Restricted – California Partnership Academy Grant)

- gg. [Approve Agreement with Hispanas Organized for Political Equality \(HOPE\) Youth Leadership Program:](#) Board approval is requested for an agreement between HOPE and Alvord Unified School District to allow Latina students in eleventh grade to be a part of the HOPE Program, which is a state-wide development program designed to prepare high school Latinas for a self-sufficient future, that will allow for economic and political parity through a college education.

Fiscal Impact: None

- hh. [Approve Professional Services Agreement – Imagination Machine:](#) Board approval is requested for a professional services agreement between Imagination Machine and Alvord Unified School District to provide a language arts assembly at Valley View Elementary School scheduled between January 4, 2016 and June 2, 2016.

Fiscal Impact: \$805.00 (General Fund/Restricted – Title I)

- ii. [Approve Professional Services Agreement – Crisis Prevention Institute, Inc.:](#) Board approval is requested for a professional services agreement between Crisis Prevention Institute, Inc. and Alvord Unified School District provide On-Site Nonviolent Crisis Intervention two-day workshop and four-day Instruction Certification Program between November 9, 2015 and June 30, 2016.

Fiscal Impact: Not to exceed \$17,730.00 (General Fund/Restricted – Local Education Agency [LEA])

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- jj. [Approve Professional Services Agreement – Burtronics Business Systems – Norte Vista High School:](#) Board approval is requested for a professional services agreement between Burtronics Business Systems and Alvord Unified School District to provide a services warranty for one year on two duplicators and one collator located at Norte Vista High School, effective November 6, 2015 through June 30, 2016.

Fiscal Impact: Not to exceed \$5,717.73 (General Fund/Unrestricted)

- kk. [Approve Overnight Trip to the Thousand Pines Outdoor Science Camp – Lake Hills Elementary School:](#) Board approval is requested for one hundred fourteen students and four chaperones to attend the Thousand Pines Outdoor Science Camp on November 10-13, 2015, in Crestline, California. Lake Hills Elementary School has participated in the Outdoor Science Camp for the past eight years.

Fiscal Impact: \$23,309.10 (Student Fundraisers)

- ll. [Approve Overnight Trip – College Tours/Campus Visitation Days – Hillcrest High School:](#) Board approval is requested for six students and one chaperone to attend Campus Visitation Days on November 19-24, 2015, at Calvin College in Grand Rapids, Michigan, and Andrews University in Berrien Springs, Michigan.

Fiscal Impact: None (Costs covered by colleges and private donation)

SEPARATE ACTION ITEMS

- 7. [Action Taken In Closed Session:](#) Art Kaspereen, Jr., Board Clerk, will report on any actions taken by the Board following consideration in Closed Session.

- 1. [Student Disciplinary Action:](#)
 - a. Expulsion Cases #2015-16-14, 15, 16, 18 and 19
 - b. Recommendation to Enforce Expulsion Case #2014-15-48
 - 2. [Public Employee Discipline/Dismissal/Release](#)
-

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Board of Education/Superintendent

- 8. Set Annual Organizational Meeting of Governing Board: In accordance with the Education Code, the Governing Board of each school district shall hold an Annual Organizational Meeting. This year, the Annual Meeting must be held between December 4 and December 18, 2015. Alvord Unified School District is required to notify the Riverside County Superintendent of Schools on or before November 25, 2015, of the day, time and place of the Annual Organizational Meeting. It is recommended that the regularly scheduled meeting on December 10, 2015, be established as the Annual Organizational Meeting.

Fiscal Impact: None

- 9. Approve Consultant Services – CampbellJones & Associates – Cultural Proficiency Training: Board approval is requested for consultant services by CampbellJones & Associates to provide consultant services on November 12, 2015, for Arlanza Elementary School staff and on November 13, 2015, for the 2015-2016 Teacher Equity Team, a cohort of 12 teachers and staff who participated in the first Cultural Proficiency Training on September 17, 2015.

Fiscal Impact: \$13,350.00 (General Fund/Unrestricted)

Business Services

- 10. Adopt Resolution No. 14 – 31-Month Addendum to Lease Purchase Agreement with Konica Minolta: Board approval is requested for adoption of Resolution No. 14 to enter into a 31-month Addendum to the Lease Purchase agreement with Konica Minolta, Board approved on February 21, 2013. This addendum will add two Bizhub 454e copiers for printing and scanning at Hillcrest High School.

Fiscal Impact: \$9,648.00 (General Fund/Unrestricted – An addition of \$269.00 per month to original agreement)

- 11. Review Proposed Revisions to Article 3 (Series 3000) – Board Policies and Administrative Regulations Entitled “Business and Noninstructional Operations”: The Board of Education will review proposed revisions to the Board Policies and Administrative Regulations entitled, “Business and Noninstructional Operations.” Board Bylaw 9310 entitled “Board Policies” allows the Board to waive the second reading and adopt the proposed revisions at this time.

- BP 3314 Payment for Goods and Services
- AR3350 Travel, Conference and Mileage Expenses

Fiscal Impact: None

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Human Resources Development

- 12. [Review Proposed New Board Policy Entitled “Awards and Recognition” to Article 4 \(Series 4000\) Board Policies and Administrative Regulations Entitled “Personnel”](#): The Board of Education will review proposed new Board Policy 4356.2 entitled “Awards and Recognition” to Article 4 (Series 4000) Board Policies and Administrative Regulations entitled “Personnel.” Board Bylaw 9310 entitled “Board Policies” allows the Board to waive the second reading and adopt the proposed new Board Policy at this time.

➤ BP 4356.2 Awards and Recognition

Fiscal Impact: None

DISCUSSION/INFORMATION ITEMS

Instructional Support Services

- 13. [Quarterly Report on Williams Uniform Complaints](#): The Board will receive the quarterly report on Williams Uniform Complaints for the period beginning July 2015 and ending September 2015. No complaints were received in this time period.

- 14. [Summary of Conferences and Trainings](#): The attached list of conferences and trainings was approved by staff.

BOARD OF EDUCATION/ SUPERINTENDENT COMMENTS

ADJOURNMENT

2015 Regular Board Meeting Dates ~ Open Session 7:00 p.m.

November 19, 2015

December 10, 2015

2016 Proposed Board Meeting Dates ~ Open Session 7:00 p.m.

January 14, 2016

February 4 and 18, 2016

March 3 and 17, 2016

April 14, 2016

May 5 and 19, 2016

June 9 and 23, 2016

July 14, 2016

August 11, 2106

September 1 and 15, 2016

October 6 and 20, 2016

November 3 and 17, 2016

December 8, 2016