

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, January 14, 2016

Strategic Plan ~ Beliefs for January 14, 2016:

We believe: Success is our shared responsibility.

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY

With at least 48-hours' notice, any individual with a disability who requires reasonable accommodation to participate in a Board meeting, may request assistance by contacting the Superintendent's Office at the address listed above or by calling: (951) 509-5070; fax: (951) 509-6070.

OPEN SESSION AGENDA MATERIAL AVAILABILITY

Open Session agenda materials are available for public inspection at the address listed above. For assistance please contact the Superintendent's Office by calling: (951) 509-5070; fax: (951) 509-6070.

AGENDA MESSAGE

1. **CALL TO ORDER** – **3:00 p.m.** – Carolyn M. Wilson, President
2. **Establishment of Quorum:** A quorum is expected with Mrs. Carolyn M. Wilson, Mr. Art Kaspereen, Jr., Mrs. Julie A. Moreno, Mr. Robert Schwandt and Mr. Ben Johnson II in attendance.

HEARING SESSION

At this time, the Board of Education welcomes public comment. Members of the audience have an opportunity to speak to any item on the Closed Session Agenda. The chair reserves the right to limit speaking time to three minutes. Government Code Section 54954.2 and Education Code Section 35145.5 prohibits the Board of Education from discussing or acting upon matters not on the Agenda; therefore, Board members may (1) acknowledge receipt of the information; or (2) refer the matter to staff with no direction as to action or priority.

CLOSED SESSION

1. **Student Disciplinary Action**
 - a. Expulsion Cases #2015-16-25, 26, 30, 31, 32, 35, 36 and 37
 - b. Recommendation to Readmit Expulsion Case #2014-15-66
2. **Public Employee Discipline/Dismissal/Release/Reassignment**
 - a. Certificated
 - b. Classified
 - c. Management/Administration
3. **Public Employee Evaluation**
 - a. Superintendent

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4. Conference with Labor Negotiator
Agency Negotiators: Kirk Skorpanich and Ami Shackelford
Employee Organizations:
 - a. Alvord Educators Association
 - b. California School Employees Association, Chapter 339
 - c. Alvord Management And Confidential Employees

5. Threat to Public Services or Facilities:
District Representatives: Sid Salazar, Ed.D., Superintendent, Alex Sedique, Director, Integrated Technology Support Services, and Shawn Loescher, Executive Director, Initiatives, Innovation and Communications

6. Conference with Real Property Negotiators:
 - a. Property: 9 KPC Parkway, Corona, CA
Agency Negotiators: Dr. Sid Salazar, Kevin Emenaker, Ami Shackelford, and Brian W. Smith
Negotiating Party: KPC Summit LLC
Under Negotiations: Infrastructure and Lease Agreement

7. Conference with Real Property Negotiators:
 - a. Property: Public Right-of-Way, Sayward Circle and Inwood Drive, Riverside, CA 92503
Agency Negotiators: Dr. Sid Salazar, Kevin Emenaker and Ami Shackelford
Negotiating Party: Robert Filliar, Public Works, City of Riverside
Under Negotiations: Use of District Utilities

RECONVENE TO PUBLIC SESSION

INTRODUCTORY PROCEDURES

1. Call to Order and Welcome: 7:00 p.m. – Carolyn M. Wilson, President
At approximately 9:30 p.m., the Board of Education will determine which of the remaining agenda items can be considered and acted upon prior to 10:00 p.m., and may continue all other items on which additional time is required until a future meeting. All meetings are scheduled to end no later than 10:00 p.m.

2. Pledge of Allegiance: Board, staff and audience.

3. Approve Minutes: Board approval is requested for the [Minutes of the Special Meeting of December 9, 2015](#), the [Minutes of the Board Workshop of December 9, 2015](#), the [Minutes of the Regular Board Meeting of December 9, 2015](#), The [Minutes of the Emergency Board Meeting of December 14, 2015](#), and the [Minutes of the Special Meeting of January 4, 2016](#).

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PRESENTATION

4. Parent and Family Engagement Program Update: The Parent Engagement Office will provide a presentation on the exciting things happening in Alvord as it relates to Parent and Family Engagement.
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5. Ward 6 Update: Councilman Jim Perry will provide an update on recent activities and accomplishments taking place in Ward 6.
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6. Special Recognitions:

- a. Student of the Month: Valley View Elementary School is proud to recognize **Isabella Flores** as the Alvord Unified School District Student of the Month for January 2016.

Bella is currently a 5th grade AVID student at Valley View Elementary School where she began as a kindergartner. Bella is an exemplary student demonstrating positive character and leadership skills. This year, Bella is Valley View Student Council President and last year she served as Vice President. Bella likes to be on Student Council in order to ‘clean up the campus, have a secret Santa, and just fun showing kids what Student Council is all about so that they’ll want to be in it too’. Bella and her family participated in the Santa Ana River Bed clean-up project, sponsored by Keep Riverside Clean and Beautiful. She shared that she enjoyed this event because they cleaned up the area for the homeless. Bella has been a member of the Valley View Viking Voices Choir for four years. She enjoys choir because she can, ‘hang out with friends, go on field trips, and make residents at the Senior homes happy’. Bella enjoys drawing and looks forward to attending Villegas Middle School because of the art teacher her sister had while there. In the future, Bella looks forward to attending Cal Baptist University and will study medicine with the goal of becoming a Pediatrician. She is a model example of a student leader, going above and beyond to make Valley View Elementary School the best it can be!

It is a great pleasure to honor **Isabella Flores** as the Alvord Unified School District Student of the Month for January 2016.

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- b. Certificated Employee of the Month: Valley View Elementary School is proud to recognize **Jacqueline Miles** as the Alvord Unified School District Certificated Employee of the Month for January 2016.

Jackie Miles has been an employee of the Alvord Unified School District for two years. Prior to serving Alvord students, Jackie taught grades four through eight in the Adelanto School District. Her experience there with AVID has proven to be an asset as Valley View moves toward AVID school-wide. This year, in addition to being a 4th grade AVID teacher, she serves as Valley View's Student Council teacher leader. In this role she spends countless hours with grade 3, 4, and 5 students after school and on weekends to develop students' leadership skills, capacity to serve others, and participate in events which give back to the community. Because of Jackie's support of Student Council's on-going fundraising, Student Council funds have sponsored a Red Ribbon Week BMX assembly and contributed half of the overall cost of the Imagination Machine assembly, which brings student created stories to life. Jackie is passionate about kids having fun and being actively engaged with school activities outside the classroom. Jackie leads the way, so that our students can lead the future.

It is a great pleasure to honor **Jacqueline Miles** as the Alvord Unified School District Certificated Employee of the Month for January 2016.

- c. Classified Employee of the Month: Valley View Elementary School is proud to recognize **Brenda McDermott** as the Alvord Unified School District Classified Employee of the Month for January 2016.

Brenda McDermott has worked for Alvord since August of 2012, subbing as a campus supervisor, After School Program Facilitator and Bilingual Aide. In her current role as a 3.5 hour Bilingual Instructional Assistant, since March of 2015, Brenda attentively serves Valley View's English Learner population. One of her many wonderful attributes is her compassion for newcomers. When students arrive with little to no English, Brenda takes extra care and time to get to know them, their background, and family. She makes students and parents feel welcome, safe and a part of our school. Brenda makes time in her daily schedule to call Spanish speaking parents to support regular, two-way communication between the home and school. She works closely with teachers, reviews their lessons and determines how she can best meet students' individual needs as they learn alongside their English only peers. Valley View is fortunate to have her as a partner with our English Learner students and families. Every school needs a Brenda, to assist Spanish families as they acclimate to living and learning in their new school, immersed in a foreign language.

It is a great pleasure to honor **Brenda McDermott** as the Alvord Unified School District Classified Employee of the Month for January 2016.

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- d. Volunteer of the Month: Valley View Elementary School is proud to recognize **Laura Baker** as the Alvord Unified School District Volunteer of the Month for January 2016.

Laura Baker is the definition of an involved parent and true educational partner. Her commitment to and impact on Alvord goes beyond a little school on Gramercy Place and carries over district-wide. Laura serves Valley View PTA as Treasurer and Alvord Council PTSA as President. When you visit Valley View, you will find Laura in the school’s front office directing students and parents, signing in visitors, answering questions regarding upcoming activities or meetings, running copies for teachers, sorting mail, manning the book fair, setting up, working, and tearing down the holiday shop, planning family movie and restaurant fundraising nights, fall harvest festival, attending monthly award ceremonies, school activities and Student Council events. Laura is such a regular fixture, many visitors think she is an employee and ask for her by name. She has learned the role of the front office so well she often substitutes for both the school secretary and attendance clerk. Laura is a wonderful role model for parents, a support provider for teachers, an asset to the office, and a cheerleader for ALL students.

It is a great pleasure to honor **Laura Baker** as the Alvord Unified School District Volunteer of the Month for January 2016.

- e. Riverside County Office of Education – Academic/Athletic Team Award – Norte Vista High School: Dr. Hilma Griffin-Watson, Executive Director, Riverside County Office of Education, will present Norte Vista High School’s Football Team with The Riverside County Office of Education’s Academic/Athletic Team Award for having the highest GPA reported for this sport in the entire county. The number of teams and the extraordinarily high GPA’s submitted for this recognition are truly impressive.
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STUDENT REPRESENTATIVES

The Board of Education welcomes the 2015-2016 Student Representatives as follows:

- | | | |
|------------------|---|-------------------------------|
| Isabella Flores | ◆ | Valley View Elementary School |
| Efrain Ramirez | ◆ | Alvord Alternative Education |
| Rene Lara Avalos | ◆ | Alvord High School |
| Tommy Robinson | ◆ | Hillcrest High School |
| Jaylah Walker | ◆ | La Sierra High School |
| Naomi Titus | ◆ | Norte Vista High School |
-

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HEARING SESSION

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ACTION ITEMS

7. **Consent Agenda:** *All items listed under the Consent Agenda are considered by the Board to be routine and will be enacted upon by the Board in one motion. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff or the public request specific items to be discussed and/or removed from the Consent Agenda.*

Your Superintendent recommends approval of Consent Agenda items 7.a. – 7.mm.

Board of Education/Superintendent

a. **Accept Gifts/Donations/Grants:**

- 1) The Alvord Educational Foundation awarded the following Enrichment Grants totaling \$12,565.50:
- ◆ **Stokoe Elementary School:**
 - Student Choir \$570.24
 - Art Museum \$400.00
 - ◆ Valley View Elementary School \$400.00
 - ◆ **Loma Vista Middle School:**
 - Science Department \$905.26
 - Classroom Student Store \$500.00
 - Library \$450.00
 - ◆ **Hillcrest High School:**
 - Baseball Program \$750.00
 - CIF Banners \$750.00
 - Choir Club \$600.00
 - College Club \$500.00
 - Drama Department \$500.00
 - Softball Program \$450.00
 - Supplies \$300.00

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- ◆ Norte Vista High School:
 - ASB Drama \$1,000.00
 - AVID \$1,000.00
 - ASB Boys’ Soccer \$500.00
 - ASB Choir \$500.00
 - ASB International Baccalaureate (IB) \$500.00
 - Baseball Program \$500.00
 - Girls’ Softball Program \$500.00
 - ◆ Foster Youth/Homeless Education Program:
 - Electronic Portfolios \$500.00
 - Bus Passes \$490.00
- 2) Phillip M. Stokoe PTA donated \$6,240.00 to Phillip M. Stokoe Elementary School for student study trips and incentives.
 - 3) Valley View PTA donated \$1,500.00 to Valley View Elementary School.
 - 4) Dianne Gire donated \$2,000.00 to Villegas Middle School for the purchase of Choir uniforms.
 - 5) The following donations were made to Hillcrest High School:
 - Walmart – ASB Student Store \$1,000.00
 - Walmart – ASB Rallies \$800.00
 - Walmart – Baseball Program \$500.00
 - Kiwanis Club – Field Trips \$300.00
 - Councilman Jim Perry – Girls Water Polo Team \$100.00
 - Ana Grozay – Girls Water Polo Team \$50.00
 - 6) Andrew and Jessica Cordova donated stereo equipment valued at \$500.00 to La Sierra High School.
 - 7) The following donations were made to Norte Vista High School:
 - Jackman Machining – Softball \$500.00
 - DonorChoose.org – Class Trip \$412.37
 - Ladies Auxiliary VFW #9223 – Softball \$250.00
 - RMA Precision Machine Co. – Softball \$200.00
 - Family L Plastering – AVID College Tour \$150.00
 - Dorothy Fish – Softball \$150.00
 - WCO Oilfield Services – Softball \$125.00
 - Tamara Cox – Softball \$50.00
 - Priscilla Lopez – Softball \$40.00
 - Deborah Brogan – Softball \$35.00
 - Katrina Mitchell – Softball \$25.00
 - The Mello Family – Softball \$20.00
 - The Mello Family – Softball \$10.00
 - Myra Gonzalez - Softball \$10.00
 - Jesus Miranda – Softball \$10.00

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8) The following donations were made to the Human Resources Development Department to assist with costs for the District’s Annual Years-of-Service Recognitions and Retirement Dinner:

- Neff Construction, Inc. \$1,000.00
- Davis Demographics & Planning, Inc. \$250.00
- Epic Engineers \$250.00
- Intercom Clock & Signal Service, Inc. \$250.00
- John R. Byerly, Inc. \$250.00

b. [Adopt Annual Resolution No. 18 – In Support of Big Brothers Big Sisters National Mentoring Month](#): Board approval is requested for adoption of annual Resolution No. 18 – In Support of Big Brothers Big Sisters National Mentoring Month. The month of January 2016 has been designated as National Mentoring Month and Big Brothers Big Sisters of the Inland Empire is participating in this public awareness campaign in order to strengthen communities by providing guidance, direction, stability and by building confidence in the youth of the Inland Empire.

Fiscal Impact: None

Business Services

c. [Ratify Purchase Order List Number 10-2015-2016](#): Board ratification is requested for Purchase Order List Number 10 for the period of November 18, 2015 through December 31, 2015, as follows:

Number of District Purchase Orders submitted is 192, in the amount of \$460,591.97:

- #B1003774 – #B1003789
- #P2044376 – #P2044551

Fiscal Impact: \$460,591.97 (Various Funds)

d. [Ratify Student Hourly Rate Schedule – District-Wide](#): Board ratification is requested to increase the hourly rate of Student Workers due to the mandatory increase in California’s minimum wage from \$9.00 per hour to \$10.00 per hour, effective January 1, 2016.

Fiscal Impact: \$6,524.29 (General Fund)

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- e. [Ratify Purchase – Blinds 4 Less – New District Office Building](#): Board ratification is requested for the purchase of window coverings for the New District Office Building, effective January 7, 2016.

Fiscal Impact: \$62,701.56 (Capital Outlay)

- f. [Ratify Memorandum of Understanding – Riverside County Office of Education \(RCOE\) – Use of Facilities and Services](#): Board ratification is requested for a Memorandum of Understanding between the Riverside County Office of Education (RCOE) and Alvord Unified School District for the use of RCOE parking spaces and for security guard services for Norte Vista High School’s Winter Formal Dance held at the Riverside Arts Museum on December 18, 2015.

Fiscal Impact: \$180.00 (ASB Funds – Norte Vista High School)

- g. [Ratify Memorandum of Understanding – Nutrition Education and Obesity Prevention Branch – City of Riverside – Child Nutrition Services](#): Board ratification is requested for a Memorandum of Understanding between the Nutrition Education and Obesity Prevention Branch (NEOPB), City of Riverside and Alvord Unified School District to provide nutrition education to students and parents District-wide, effective October 1, 2015 through September 30, 2016.

Fiscal Impact: \$122,000.00 (Revenue – Cafeteria Fund)

- h. [Extend Contract – AD/S Companies – New District Office](#): Board approval is requested to extend the contract approved by the Board of Education on November 19, 2015, between AD/S and Alvord Unified School District from December 31, 2015 to June 30, 2016, for the removal, fabrication and re-installation of signage lettering and logo on the new District Office Building.

Fiscal Impact: None

- i. [Extend Contract – Burgess Moving & Storage – New District Office](#): Board approval is requested to extend the contract approved by the Board of Education on September 3, 2015, between Burgess Moving & Storage and Alvord Unified School District from December 31, 2015 to June 30, 2016, to provide moving services to the new District Office.

Fiscal Impact: None

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j. [Accept Warrants:](#)

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
11/23/15	14197694-14197724	\$407,851.12
11/24/15	14198483-14198483	16,815.87
11/30/15	14201250-14201333	722,793.39
12/1/15	14202836-14202882	69,727.12
12/2/15	14204396-14204446	656,841.86
12/3/15	14205367-14205419	912,945.80
12/4/15	14206977-14207034	150,008.48
12/7/15	14207954-14207994	283,628.35
12/8/15	14209304-14209376	455,356.73
12/9/15	14210962-14211002	644,689.30
12/10/15	14212681-14212701	167,490.02
12/11/15	14213610-14213663	70,748.26
12/14/15	14214617-14214663	254,629.22
12/15/15	14216018-14216393	271,003.30
12/16/15	14217964-14218066	<u>326,292.10</u>
Total:		<u>\$5,410,820.92</u>

- k. [Approve Purchase – G/M Business Interiors – New District Office:](#) Board approval is requested for the purchase of the office furniture from G/M Business Interiors for the new District Office building.

Fiscal Impact: \$86,202.49 (Capital Outlay)

- l. [Award Contract – Digital Electric, Inc. – New District Office:](#) Board approval is requested to award a contract between Digital Electric, Inc. and Alvord Unified School District to provide electrical services including furnishing and installation of fiber to the Intermediate Distribution Frame (IDF) at the new District Office building, effective January 15, 2016 through June 30, 2016.

Fiscal Impact: \$11,913.00 (Capital Outlay)

- m. [Award Contract – Digital Electric, Inc. – Myra Linn Elementary School:](#) Board approval is requested to award a contract between Digital Electric, Inc. and Alvord Unified School District to install District supplied cameras and equipment at Myra Linn Elementary School, Effective January 15, 2016 through June 30, 2016.

Fiscal Impact: \$9,964.00 (Capital Outlay)

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- n. [Award Contract – Raptor Technologies, LLC – Various Sites:](#) Board approval is requested to award a contract between Raptor Technologies, LLC and Alvord Unified School District to furnish and install electronic ID scanner and badge printer at fifteen sites, effective January 15, 2016 through June 30, 2016.

Fiscal Impact: \$24,000.00 (General Fund/Unrestricted)

- o. [Award Contract – Davidson Electrical Enterprises, Inc. – Child Nutrition Services:](#) Board approval is requested to award a contract between Davidson Electrical Enterprises, Inc. and Alvord Unified School District to repair equipment for Child Nutrition Services, effective January 15, 2016 through June 30, 2016.

Fiscal Impact: \$5,000.00 (Cafeteria Funds)

- p. [Approve Professional Services Agreement – Michael Baker International – K.R. Zack Earp Stadium – Norte Vista High School:](#) Board approval is requested for a professional services agreement between Michael Baker International and Alvord Unified School District to provide consulting services for a Storm Water Pollution Protection Plan and related services at K.R. Zack Earp Stadium located at Norte Vista High School, effective January 15, 2016 through June 30, 2016.

Fiscal Impact: \$14,700.00 (Deferred Maintenance)

- q. [Approve Professional Services Agreement – New Dimension General Construction – New District Office:](#) Board approval is requested for a professional services agreement between New Dimension General Construction and Alvord Unified School District to provide services on infrastructure at the new District Office building, effective January 15, 2016 through June 30, 2016.

Fiscal Impact: Not to exceed \$750.00 (General Fund/Unrestricted)

- r. [Approve Professional Services Agreement – Keenan & Associates – District-Wide:](#) Board approval is requested for a professional services agreement between Keenan & Associates and Alvord Unified School District to provide various safety trainings throughout the 2015-2016 school year, effective January 15, 2016 through June 30, 2016.

Fiscal Impact: \$5,000.00 (General Fund/Unrestricted)

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- s. [Approve Agreement – Riverside County Office of Education – Information System Support Services:](#) Board approval is requested for the 2015-2016 agreement with the Riverside County Office of Education for Information Systems Support Services including: Network Administrative Services, Galaxy Support, Report Processing and Distribution, Training Support and Retirement Reporting and Support.

Fiscal Impact: \$150,000.00 Estimated Cost (General Fund/Unrestricted)

- t. [Approve Revised Signatures for District Bank Accounts:](#) Board approval is requested for a revised 2015-2016 Master Signature List for District bank accounts due to changes in administration.

Fiscal Impact: None

Human Resources Development

- u. [Approve Personnel Order No. 10-2015-2016:](#) Board approval of Personnel Order No. 10 is requested.

- v. [Approve Professional Services Agreement – Scantron:](#) Board approval is requested for a professional services agreement between Alvord Unified School District and Scantron Corporation to provide services to the Human Resources Development Department from January 2016 through January 2017.

Fiscal Impact: \$577.00 (General Fund/Unrestricted)

- w. [Approve Addition of One Full-time Elementary Teacher Position – McAuliffe Elementary School:](#) Board approval is requested for the addition of one full-time elementary teaching position for McAuliffe Elementary School.

Fiscal Impact: \$58,468.68 (General Fund/Unrestricted)

- x. [Approve Increase in Hours for One Food Service Worker II Position – Twinhill Elementary School:](#) Board approval is requested to increase the hours for one Food Service Worker II position from 6.0-hours per day to 7.0-hours per day.

Fiscal Impact: \$4,483.96 (Cafeteria Fund)

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Instructional Support Services

- y. [Ratify – Professional Services Agreement – Revolution Speak – Wells Middle School](#): Board ratification is requested for a professional services agreement between Revolution Speak and Alvord Unified School District for providing a motivational assembly for Wells Middle School on August 25, 2015.

Fiscal Impact: \$1,200.00 (General Fund/Unrestricted)

- z. [Renew Agreement – Professional Integrations – District-Wide](#): Board approval is requested for the renewal of an agreement between Professional Integrations and Alvord Unified School District for Tegile a data storage program for Alvord students.

Fiscal Impact: \$6,159.00 (General Fund/Unrestricted)

- aa. [Approve Professional Services Agreement – Eduneering, Inc.](#): Board approval is requested for a professional services agreement between Eduneering, Inc., and Alvord Unified School District to provide 30 eight-hour days of teacher training to master the system of writing and vetting Smarter Balanced-complaint assessment items using The Smarter Balanced matrices tools within the Rigorous Curriculum Design (RCD) Common Formative Assessments (CFAs) and Authentic Performance Tasks (APTs) from January 15, 2016 through June 30, 2016.

Fiscal Impact: \$45,000.00 (General Fund/Unrestricted)

- bb. [Approve Professional Services Agreement – David Becker – La Sierra High School](#): Board approval is requested for a professional services agreement between David Becker and Alvord Unified School District to provide student band instruction for the second semester of the 2015-2016 school year.

Fiscal Impact: \$2,000.00 (General Fund/Unrestricted)

- cc. [Approve Professional Services Agreement – Marcel Barragan – La Sierra High School](#): Board approval is requested for a professional services agreement between Marcel Barragan and Alvord Unified School District to provide student band instruction for the second semester of the 2015-2016 school year.

Fiscal Impact: \$2,000.00 (General Fund/Unrestricted – School Discretionary Funds)

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- dd. [Approve Professional Services Agreement – Happiness is NOW, Inc. – La Sierra High School](#): Board approval is requested for a professional services agreement between Alvord Unified School District and Happiness in NOW, Inc., to provide one sixty-minute interactive dance presentation designed to create positive energy, promote the science of happiness, and speak the truth about success to the students at La Sierra High School.

Fiscal Impact: \$2,000.00 (General Fund/Unrestricted)

- ee. [Approve Professional Services Agreement – Imagination Machine – Terrace Elementary School](#): Board approval is requested for a professional services agreement between Imagination Machine and Alvord Unified School District to provide a language arts assembly at Terrace Elementary School to be scheduled between January 15, 2016 and June 30, 2016.

Fiscal Impact: \$745.00 (Student Fundraiser)

- ff. [Approve Overnight Trip to Camp Highland Outdoor Science School – Myra Linn Elementary School](#): Board approval for thirty-five Myra Linn Elementary School students and two chaperones to attend the Camp Highland Outdoor Science Camp on March 23-25, 2016, in Cherry Valley, CA. The school participated in Science Camp last year and found it to be a viable learning opportunity.

Fiscal Impact: \$8,225.00 (Student Fundraiser)

- gg. [Approve Overnight Trip – College Road Trip to Your Future 2016 - Hillcrest High School](#): Board approval is requested for six students and two chaperones from Hillcrest High School to attend the College Road Trip to Your Future 2016, February 10-13, 2016, in northern, central coast and southern California.

Fiscal Impact: \$3,600.00 (ASB College Club Funds – \$1,000.00; Student Contributions \$2,600.00)

- hh. [Approve Overnight Trip to the AVID Sophomore College Tour 2016 – La Sierra and Hillcrest High Schools](#): Board approval is requested for forty-eight students and four chaperones to attend the AVID Sophomore College Tour 2016 on February 4-5, 2016, in southern California.

Fiscal Impact: \$10,318.00 (Advancement Via Individual Determination (AVID) Funds: \$7,790.00; La Sierra High School General Funds: \$784.00; Hillcrest High School Funds: \$784.00; Student Contributions: \$960.00)

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- ii. [Approve Overnight Trip – Metropolitan Water District’s Solar Cup 2016 – Norte Vista High School:](#) Board approval is requested for eighteen male students and four male chaperones to attend the Metropolitan Water District’s Solar Cup 2016, May 12-15, 2016, at Lake Skinner in Winchester, California.

Fiscal Impact: \$5,800.00 (California Partnership Academy Grant Funds)

- jj. [Approve Overnight Trip to the “Made for Excellence” Future Farmers of America \(FFA\) Leadership Conference – Norte Vista High School:](#) Board approval is requested for fourteen students and two chaperones to attend the “Made for Excellence” Future Farmers of America Leadership Conference on January 29-30, 2016, in Ontario, California.

Fiscal Impact: \$1,888.00 (Agriculture Incentive Grant - \$1,688.00; Carl D. Perkins Grant – \$200.00)

- kk. [Approve Overnight Trip – AVID College Tour 2016 – Norte Vista High School:](#) Board approval is requested for no more than forty students and three chaperones from Norte Vista High School to attend the AVID College tour 2016 on February 9-12, 2016, visiting the northern and central coast of California.

Fiscal Impact: \$14,000.00 (General Fund/Unrestricted)

- ll. [Approve Overnight Trip to the Future Farmers of America Annual Riverside County Fair and National Date Festival – Norte Vista High School:](#) Board approval is requested for not to exceed forty students and four chaperones from Norte Vista High School to attend the Future Farmers of America Annual Riverside County Fair and National Date Festival on February 11-21, 2016, in Indio, California.

Fiscal Impact: \$3,425.00 (General Fund/Restricted – Agriculture Incentive Grant)

- mm. [Approve New Course – Multi-Core Craft Curriculum:](#) Board approval is requested for a new District-wide course entitled “Multi-Core Craft Curriculum (MC-3)” for the 2015-2016 school year.

Fiscal Impact: \$15,000.00 (California Partnership Academy Grant Funds)

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SEPARATE ACTION ITEMS

- 8. Action Taken In Closed Session: Julie A. Moreno, Board Clerk, will report on any actions taken by the Board following consideration in Closed Session.
 - 1. Student Disciplinary Actions
 - a. Expulsion Cases #2015-16-25, 26, 30, 31, 32, 35, 36, and 37.
 - b. Recommendation to Readmit Expulsion Cases # 2014-15-66
 - 2. Public Employee Discipline/Dismissal/Release/Reassignment

Business Services

- 9. Review 2014-2015 Annual Audit Report: Pursuant to Education Code Section 41020.3 the Governing Board will review the 2014-2015 Audit Report.

Fiscal Impact: None

Human Resources Development

- 10. Approve Salary Schedule Increase for Managerial Personnel: Administration recommends a salary schedule increase of 3% for all certificated, classified and managerial personnel to provide a salary increase similar to the Alvord Educators’ Association pursuant to a recent agreement on salary.

Fiscal Impact: \$333,490.00 (\$283,467.00 – 85% General Fund/Unrestricted; \$50,023.00 – 15% General Fund/Restricted)

- 11. Approve Compensation Increase for the Board of Education: Administration recommends a 3% increase to the Board of Education’s monthly compensation to coincide with managerial personnel.

Fiscal Impact: \$924.89 (General Fund/Unrestricted)

- 12. CONDUCT PUBLIC HEARING – Public Disclosure of the Alvord Educators Association and the Alvord Unified School District’s joint initial proposal for the Certificated Bargaining Agreement: The Alvord Unified School District looks forward to entering negotiations with the Alvord Educators Association. In the spirit of collaboration, the parties agree to jointly sunshine the initial proposal and commence negotiations in accordance with Government Code 3547.

Strategic Plan ~ Beliefs for January 14, 2016:***We believe: Success is our shared responsibility.***

13. [Sunshine Joint Initial Proposals for a Successor Agreement between Alvord Unified School District and Alvord Educators Association](#): The Alvord Unified School District looks forward to entering negotiations with the Alvord Educators Association. In the spirit of collaboration, the parties agree to jointly sunshine the initial proposal and commence negotiations in accordance with Government Code 3547.

Fiscal Impact: None

Instructional Support Services

14. [Approve Professional Services Agreement – Alpin Hong](#): Board approval is requested for a professional services agreement between Alvord Unified School District and Alpin Hong to bring quality music instruction to Arlanza, Foothill and Terrace elementary schools.

Fiscal Impact: \$45,000.00 (General Fund/Unrestricted)

DISCUSSION/INFORMATION ITEMS**Business Services**

15. [Average Daily Attendance Report](#): Receive Average Daily Attendance (ADA) Report for attendance period ending November 27, 2015. The District's ADA through November 27, 2015 (attendance month four) is 18,637. For this same period in the prior year (2014-2015) the district's cumulative ADA was 18,682. This represents a 45 ADA decline in 2015-16 as compared to 2014-15.

16. [Financial Report](#): Receive Report of Receipts for November 2015 in the amount of \$1,363,143.75. This amount includes routine deposits such as facility rentals, field trip reimbursements, health and welfare contributions as well as donations and grants.

Instructional Support Services

17. [Educator Effectiveness Funds Implementation Plan](#): Staff will provide an overview of the Educator Effectiveness Funds Plan implementation.

18. [Review District English Learners Advisory Committee Minutes](#): The District English Learners Advisory Committee Minutes are available for review.

***BOARD OF EDUCATION/ SUPERINTENDENT COMMENTS
ADJOURNMENT*****Next Board Meeting Date: February 4, 2016, Open Session 7:00 p.m.**