

**ADOPTED**

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
District Office Board Room  
10365 Keller Avenue, Riverside, CA 92505

*Strategic Plan ~ Beliefs for January 14, 2016:*  
*We believe: Success is our shared responsibility.*

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 3:00 p.m. by President Wilson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present:                   Mrs. Carolyn M. Wilson, President  
                                  Mr. Art Kaspereen, Jr., Vice President  
                                  Mrs. Julie A. Moreno, Clerk  
                                  Mr. Robert Schwandt, Member  
                                  Mr. Ben Johnson II, President

**Hearing Session:** President Wilson extended an invitation to the audience to present matters of concern related to Closed Session items. The following individual came forward:

1. President Wilson announced that employee Mr. Guy Harrell, Certificated Teacher, has invoked his rights to a Public Hearing of Charges and he will be heard prior to the Board of Education adjourning to Closed Session.
2. Mr. Kirk Skorpanich, Assistant Superintendent of Human Resources Development, presented the charges against Mr. Guy Harrell, Certificated Teacher, to the Board of Education.
3. Mr. Guy Harrell, Certificated Teacher, invoked his rights to respond to the charges presented against him.
4. Following Mr. Harrell's response to the charges against him, the Board of Education did not have any questions for Mr. Harrell or Mr. Skorpanich.

The Board adjourned to Closed Session at 3:55 p.m. and reconvened to Open Session at 7:05 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

4.

**CALL TO ORDER**

**Quorum**

**HEARING SESSION**

**Adjourn/Reconvene**

**Pledge of Allegiance**

3. **Approve Minutes:** The following Minutes were presented for Board adoption:

- Special Meeting of December 9, 2015,
- Board Workshop of December 9, 2015,
- Regular Meeting of December 9, 2015,
- Emergency Meeting of December 14, 2015, and
- Special Meeting of January 4, 2016.

The Board approved adoption of the above listed Minutes upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

MSC. 3

➤ The vote was:

Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)

Noes – 0

**Presentation:**

Presentation

4. **Parent and Family Engagement Program Update:** Kathleen Kennedy, Coordinator, Instructional Support Services provided a presentation on the exciting things happening in in Alvord as it relates to the Parent and Family Engagement Program. Mrs. Kennedy introduced and thanked Maria Cornejo, Instructional Specialist for Parent Engagement, and parent volunteers Anita Ruiz, Gladys Vandenberg and Xochilt Mendez.

5. **Ward 6 Update:** Jim Perry, Councilman, provided the following brief update on activities and accomplishments in Ward 6:

Ward 6 Update

- Camp Anza Grand Opening will be Saturday, April 9, 2016, everyone is invited. There may be an Alvord student singing the National Anthem.
- Councilman Perry worked with the Riverside Police Officers' Association and the Running Center and once again they were able to provide 100 pairs of running shoes for Alvord students.
- Work continues on the Tyler Street widening project.
- There is a new business going into the old Von's building on La Sierra, which will have several employment opportunities for students. Councilman Perry hopes to announce the name of the company soon.

6. **Special Recognitions:**

SPECIAL  
RECOGNITIONS

a. **Student of the Month:** Isabella Flores was selected to represent Valley View Elementary School as the Alvord Unified School District Student of the Month for January 2016.

b. **Certificated Employee of the Month:** Jacqueline Miles was selected to represent Valley View Elementary School as the Alvord Unified School District Certificated Employees of the Month for January 2016.

c. **Classified Employee of the Month:** Brenda McDermott was selected to represent Valley View Elementary School as the Alvord Unified School District Classified Employee of the Month for January 2016.

AUSD – Minutes – Meeting of January 14, 2016

d. Volunteer of the Month: Laura Baker was selected to represent Valley View Elementary School as the Alvord Unified School District Volunteer of the Month for January 2016.

e. Riverside County Office of Education – Academic/Athletic Team Award – Norte Vista High School: Dr. Hilma Griffin-Watson, Executive Director, Riverside County Office of Education, presented Norte Vista High School's Football Team with The Riverside County Office of Education's Academic/Athletic Team Award for having the highest GPA reported for this sport in the entire county. The number of teams and the extraordinarily high GPA's submitted for this recognition are truly impressive.

**Student Representatives**: Isabella Flores, Valley View Elementary School; Efrain Ramirez, Alternative Education Center; Rene Lara Avalos, Alvord High School; Tommy Robinson, Hillcrest High School; Jaylah Walker, La Sierra High School and Naomi Titus, Norte Vista High School, reported on current activities at their respective school sites.

**Student  
Representatives**

**Hearing Session**: President Wilson extended an invitation to the audience to present matters of concern to the Board. No one came forward.

**HEARING  
SESSION**

- Minda Toyashiba, representative of the Norte Vista High School Drama Club, distributed flyers to the upcoming *Star Wars Star Gazing Night* on Saturday, January 16, 2016, from 5:00 – 8:00 p.m. There is a \$1.00 entry fee and everyone is invited.
- Brian Gernertt, President, CSEA Chapter 339, requested better communication between all groups within the District. Mr. Gernertt challenged everyone including himself and his Executive Board to communicate better with each other.
- Denise McQuillian, First Vice President, CSEA Chapter 339, addressed negotiations related to salaries and stated that she is concerned about Classified employees' frustration level. Classified staff need to know that we are all working together on their behalf.
- Music Teachers invited the Board, Cabinet and audience to the District Honor Band Concert, Friday, February 5<sup>th</sup> at 7:00 p.m. at Norte Vista High School Performing Arts Center.
- Mrs. Harrell, spoke on behalf of her son Guy Harrell, Certificated Teacher.

*Please Note: Although items are listed in numerical order, Item 9 was brought forward before the Consent Agenda to accommodate the audience.*

**7. Action Items:**

The following Consent Agenda items were presented for approval:

a. Accept Gifts:

1) The Alvord Educational Foundation awarded the following Enrichment Grants totaling \$12,565.50:

◆ <u>Stokoe Elementary School:</u>	
• Student Choir	\$570.24
• Art Museum	\$400.00
◆ <u>Valley View Elementary School</u>	\$400.00
◆ <u>Loma Vista Middle School:</u>	
• Science Department	\$905.26
• Classroom Student Store	\$500.00
• Library	\$450.00
◆ <u>Hillcrest High School:</u>	
• Baseball Program	\$750.00
• CIF Banners	\$750.00
• Choir Club	\$600.00
• College Club	\$500.00
• Drama Department	\$500.00
• Softball Program	\$450.00
• Supplies	\$300.00
◆ <u>Norte Vista High School:</u>	
• ASB Drama	\$1,000.00
• AVID	\$1,000.00
• ASB Boys' Soccer	\$500.00
• ASB Choir	\$500.00
• ASB International Baccalaureate (IB)	\$500.00
• Baseball Program	\$500.00
• Girls' Softball Program	\$500.00
◆ <u>Foster Youth/Homeless Education Program:</u>	
• Electronic Portfolios	\$500.00
• Bus Passes	\$490.00

2) Phillip M. Stokoe PTA donated \$6,240.00 to Phillip M. Stokoe Elementary School for student study trips and incentives.

3) Valley View PTA donated \$1,500.00 to Valley View Elementary School.

4) Dianne Gire donated \$2,000.00 to Villegas Middle School for the purchase of Choir uniforms.

## AUSD – Minutes – Meeting of January 14, 2016

5) The following donations were made to Hillcrest High School:

- Walmart – ASB Student Store \$1,000.00
- Walmart – ASB Rallies \$800.00
- Walmart – Baseball Program \$500.00
- Kiwanis Club – Field Trips \$300.00
- Councilman Jim Perry – Girls Water Polo Team \$100.00
- Ana Grozay – Girls Water Polo Team \$50.00

6) Andrew and Jessica Cordova donated stereo equipment valued at \$500.00 to La Sierra High School.

7) The following donations were made to Norte Vista High School:

- Jackman Machining – Softball \$500.00
- DonorChoose.org – Class Trip \$412.37
- Ladies Auxiliary VFW #9223 – Softball \$250.00
- RMA Precision Machine Co. – Softball \$200.00
- RMA Precision Machine Co. – Softball \$150.00
- Family L Plastering – AVID College Tour \$150.00
- Family L Plastering – AVID College Tour \$50.00
- Dorothy Fish – Softball \$40.00
- WCO Oilfield Services – Softball \$35.00
- Tamara Cox – Softball \$25.00
- Priscilla Lopez – Softball \$20.00
- Deborah Brogan – Softball \$10.00
- Katrina Mitchell – Softball \$10.00
- The Mello Family – Softball
- Myra Gonzalez - Softball
- Jesus Miranda – Softball

8) The following donations were made to the Human Resources Development Department to assist with costs for the District's Annual Years-of-Service Recognitions and Retirement Dinner:

- Neff Construction, Inc. \$1,000.00
- Davis Demographics & Planning, Inc. \$250.00
- Davis Demographics & Planning, Inc. \$250.00
- Epic Engineers \$250.00
- Intercom Clock & Signal Service, Inc. \$250.00
- John R. Byerly, Inc.

b. Adopt Annual Resolution No. 18 – In Support of Big Brothers Big Sisters National Mentoring Month:

c. Ratify Purchase Order List Number 10-2015-2016

d. Ratify Student Hourly Rate Schedule – District-Wide

## AUSD – Minutes – Meeting of January 14, 2016

- e. Ratify Purchase – Blinds 4 Less – New District Office Building
- f. Ratify Memorandum of Understanding – Riverside County Office of Education (RCOE) – Use of Facilities and Services
- g. Ratify Memorandum of Understanding – Nutrition Education and Obesity Prevention Branch – City of Riverside – Child Nutrition Services
- h. Extend Contract – AD/S Companies – New District Office
- i. Extend Contract – Burgess Moving & Storage – New District Office

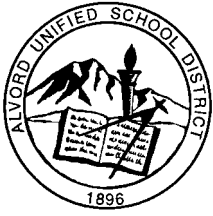
j. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
11/23/15	14197694-14197724	\$407,851.12
11/24/15	14198483-14198483	16,815.87
11/30/15	14201250-14201333	722,793.39
12/1/15	14202836-14202882	69,727.12
12/2/15	14204396-14204446	656,841.86
12/3/15	14205367-14205419	912,945.80
12/4/15	14206977-14207034	150,008.48
12/7/15	14207954-14207994	283,628.35
12/8/15	14209304-14209376	455,356.73
12/9/15	14210962-14211002	644,689.30
12/10/15	14212681-14212701	167,490.02
12/11/15	14213610-14213663	70,748.26
12/14/15	14214617-14214663	254,629.22
12/15/15	14216018-14216393	271,003.30
12/16/15	14217964-14218066	<u>326,292.10</u>
Total:		<u>\$5,410,820.92</u>

- k. Approve Purchase – G/M Business Interiors – New District Office
- l. Award Contract – Digital Electric, Inc. – New District Office
- m. Award Contract – Digital Electric, Inc. – Myra Linn Elementary School
- n. Award Contract – Raptor Technologies, LLC – Various Sites
- o. Award Contract – Davidson Electrical Enterprises, Inc. – Child Nutrition Services
- p. Approve Professional Services Agreement – Michael Baker International – K.R. Zack Earp Stadium – Norte Vista High School
- q. Approve Professional Services Agreement – New Dimension General Construction – New District Office
- r. Approve Professional Services Agreement – Keenan & Associates – District-Wide

- s. Approve Agreement – Riverside County Office of Education – Information System Support Services
- t. Approve Revised Signatures for District Bank Accounts
- u. **AS AMENDED** – Approve Personnel Order No. 10-2015-2016
  - Amended to reflect Page 26, III-E Promotions, Tami Storeim being pulled from the Personnel Order.

➔ *Personnel Order No. 10-2015-2016 pages 11-42 are attached as follows:*



2015-2016  
ALVORD UNIFIED SCHOOL DISTRICT

7.u.  
PAGES:  
11-42

PERSONNEL ORDER #10 – 2015-2016

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Celones, Mark	\$120-\$125/Per Day	EFF:	11/17/15
Hwang, Charles	\$120-\$125/Per Day	EFF:	11/16/15
Flores, Elizabeth	\$120-\$125/Per Day	EFF:	11/06/15
Mendiola, Lucciano	\$120-\$125/Per Day	EFF:	09/25/15
Rollins, Michael	\$120-\$125/Per Day	EFF:	11/12/15
Uribe-Ruiz, Gustavo	\$120-\$125/Per Day	EFF:	10/30/15

2. TEACHER – HILLCREST HIGH SCHOOL

Munoz, Filomeno	B-1 \$58,238.00	EFF:	12/15/15
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3. INTERIM ASSISTANT PRINCIPAL – LA SIERRA HIGH SCHOOL

Berrellez, Norma	\$500.00/Per Day	EFF:	01/04/16
Temporary		TO:	06/30/16
<i>To serve as Substitute Interim Assistant Principal</i>			

4. TEACHER – NORTE VISTA HIGH SCHOOL

Pattison, Kyle	B-6 \$66,248.00	EFF:	11/10/15
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I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – ORRENMAA ELEMENTARY SCHOOL

Auger, Dana \$43.54/Per Hour EFF: 01/04/16  
Davis, Catherine TO: 06/03/16  
Not to exceed 8 Hours/Each  
*To serve as testing facilitator for their school site*

Mejia, Beatriz \$43.54/Per Hour EFF: 01/04/16  
Not to exceed 52 Hours/Total TO: 05/20/16  
*To provide after school tutoring for English Learner (EL) students performing below proficiency standards*

2. TEACHER – LA GRANADA ELEMENTARY SCHOOL

Romain, Danielle \$43.54/Per Hour EFF: 01/05/16  
Not to Exceed 14 Hours/Total TO: 06/30/16  
*To provide additional support for State Testing in computer lab*

3. TEACHER – MCAULIFFE ELEMENTARY SCHOOL

Uceda, Heidi \$43.54/Per Hour EFF: 01/05/16  
Not to exceed 7 Hours/Total TO: 05/25/16  
*To assist with effective implementation of State and local testing*

INSTRUCTIONAL COACH/PROJECT SPECIALIST-  
MCAULIFFE ELEMENTARY SCHOOL

Collica, Liana \$43.54/Per Hour EFF: 01/05/16  
Not to Exceed 20 Hours/Total TO: 05/25/16  
*To assist with effective implementation of State and local testing*

4. TEACHER – PROMENADE ELEMENTARY

Harris, Rae'chel \$43.54/Per Hour EFF: 03/03/16  
Not to exceed 28 Hours/Total TO: 06/02/16  
*To serve as site testing facilitator*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – TERRACE ELEMENTARY SCHOOL

Kennedy, Judy \$43.54/Per Hour EFF: 01/04/16  
Salas, Jessica TO: 06/03/16  
Not to exceed 20 Hours/Each  
*To plan and facilitate two Dual Immersion community events.*

Allen, Doug \$43.54/Per Hour EFF: 01/04/16  
Barth, Kristie TO: 03/25/16  
Brown, Laura  
Calderon, Carla Lopez, Tameka Ruiz, Janell  
Cevallos, Michelle Medina, Tracy Salas, Jessica  
Gharibian, Arsho Muniz, Gladys Tennant, Kevin  
Irvine, Tara Najarro, America Thompson, Dennis  
Kelly, Melodee Petry, Tina Valentine, Aimee  
Kennedy, Judy Poole, Grace Vargas, Becky  
Keyes, Tracy Powers, Patricia Westover, Erin  
Ledesma, Christine Rolston, Annette Zaldivar, Hector  
Not to exceed 44 Hours/Total  
*To provide targeted and intensive intervention to English Learner (EL) students outside of the regular school day*

INSTRUCTIONAL COACH/PROJECT SPECIALIST – TERRACE ELEMENTARY SCHOOL

Calderon, Carla \$43.54/Per Hour EFF: 01/04/16  
Not to exceed 4.5 Hours/Total TO: 06/03/16  
*To assist with effective implementation of local and State testing*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – ARIZONA MIDDLE SCHOOL

Anaya, Marianna	\$43.54/Per Hour	EFF:	09/01/15
Beard, Wennifer		TO:	05/26/16
Beckstrom, Valerie	Inae, Kristin	Ontiveros, Sara	
Beezley, Terrence	Jacobs, Kim	Peacock, Brittney	
Boesen, Kelly	Juan, Madeline	Prather, Lori	
Chan, Soravin	Keveanos, John	Ploesch, Michell	
Clark, Stephanie	Larkins, Sheri	Rexroat, Renee	
Cooper, Arthur	Lawler, Jeff	Rosenbery, Kimberly	
Correia, Joe	Leuenberger, Jean	Roy, Laura	
DeMarco, Stan	Lewis, Kevin	Scheller, Michael	
Erbstoesser, R.J.	Lightfeldt, Linda	Sievers, Ken	
Gallo, Kimberly	Mathews, Gail	Suh, Minhwa	
Geideman, Debbie	Martinez, Nayeli	Syms, Joe	
Gutierrez, Katie	Mitchell, Julie	Synder, Maureen	
Gutierrez, Marcela	Monreal, Madeline	Tackman, Terry	
Healey, JoAnne	Montoya, Eloise	Ugalde, Angelia	
Hillier, Bonnie	Mount, Paul		
Hurtado, Matt	Mulari, Pam		

Not to exceed 70 Hours/Total  
*To provide student supervision during after school detention*

7. TEACHERS – VILLEGAS MIDDLE SCHOOL

Allen, Linda	\$43.54/Per Hour	EFF:	01/04/16
Fowler, Carrie		TO:	05/27/16
Griesinger, Diane	Phan, Linh		
Henry, Elisha	Phengsi, Donald		
Mondrala, Lynn	Ventura, Imelda		

Not to exceed 54 Hours/Total  
*To provide Math Tutoring*

Orr, Kathleen	\$43.54/Per Hour	EFF:	01/04/16
Not to exceed 18 Hours/Total		TO:	05/27/16

*To monitor before school tutoring*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHERS – HILLCREST HIGH SCHOOL

Benavides, Matt \$43.54/Per Hour EFF: 01/11/16  
Diaz-Alvarado, Yesenia TO: 05/12/16  
Ladner, Oghwa  
Sitton, Denise  
Waldman, Amy  
Whiting, Nannette  
Not to exceed 18 Hours/Each  
*Homework Zone*

Balow, Tracy \$43.54/Per Hour EFF: 08/10/15  
Enciso, Daisy TO: 06/10/16  
Frieden, Jeff Prewitt, Jason Souza, Everton  
Harris, Hannah Reedy, Arianna Volmer, Scott  
Mason, Steven Schwandt, Rob Whiting, Nanette  
Mrsich, Elizabeth Serna, Erica Wilcox, Scott  
Mummert, Greg Sitton, Denise  
Not to exceed 1,385.5 Hours/Total  
*To provide student supervision for winter sporting and ASB events*

9. TEACHER – LA SIERRA HIGH SCHOOL

Eckelhoefer, Bertrand \$43.54/Per Hour EFF: 10/08/15  
Not to exceed 2 Hours/Total TO: 10/08/15  
*To provide Alvord Educators Association (AEA) representation for teacher beyond contracted hours*

Lazzarini, Sheri \$43.54/Per Hour EFF: 10/01/15  
Not to exceed 40 Hours/Total TO: 02/26/16  
*To create and produce Anti-Bullying videos for school sites including new staff and administration*

Hernandez, Sebastian \$43.54/Per Hour EFF: 11/01/15  
Lynch, Andrew TO: 06/03/16  
Trujillo, Patricia  
Not to exceed 1 Hour/Per Week/Per Person  
*To provide work experience class instruction*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. TEACHERS – NORTE VISTA HIGH SCHOOL

Flores, Gustavo	\$43.54/Per Hour	EFF: 12/07/15
Not to exceed 1 Hour/Total		TO: 12/17/15
<i>To provide after school training for teachers on Step Up To Writing</i>		

Hively, Tim	\$43.54/Per Hour	EFF: 12/07/15
Williams, Lisa		TO: 12/17/15
Williams, Monica		
Not to exceed 1 Hour/Each		
<i>To receive after school training on Step Up to Writing</i>		

Acuna, Danielle	\$43.54/Per Hour	EFF: 01/04/16
Aguilar, Ramon		TO: 06/02/16

Aguirre, Roxanne	Geyer-Villanueva, Kerry	O’Rafferty, Jaymee
Ali, Angela	Gomez-Gutierrez, Carmen	Ormsby, William
Angelucci, Charles	Gonzales, Claudia	Packler, Gary
Avila, Ivan	Goss, Jesse	Page, Amy
Ballard, Ashley	Gutierrez, Monica	Putnam, Tracy
Barron, Allison	Hall, Alvin	Reyes, Daniel
Bell, Brian	Henley, Mark	Ribaudo, Jeff
Borgelt, Andrea	Hively, Tim	Rios, Tina
Bradford, Sandra	Holt, Edith	Rodriguez, Angela
Bush, Amanda	Hughes, Keala	Segura, Vanessa
Camacho, Adrianna	Hunter, Greg	Serrano, Loi
Coffman-Lopez, Carole	Knight, Kathleen	Sheffield, Azizi
Collier, Steve	Lemus, Marisol	Silva-Hill, Blanca
Covington, Rick	Lopez, Kyle	Smith, Chandler
Danks, David	Mabika, Georgina	Spiers, Gina
Dean, Richard	Matamoros, Karla	Stanley, Karla
DeLao, Claudia	Matthews, Carl	Stebbing, Christine
Delehant, Tina	McCormick, Kathryn	Sylva, Jennie
Denbo, Lindsey	Mejia, Melania	Thompson, Jeff
Dratsioti, Martha	Morimoto, Ryan	Vasquez, Lynne
Enriquez, Ian	Nachreiner, Bill	Velarde, Elizabeth
Fitzpartick, Grace	Nelson, William	Willaims, Lisa
Fuselier, Andre	Nguyen, Larry	Williams, Monica
Galvan, Sarah	Nguyen, Nhung	
Garcia, Jesus	Nguyen, Scott	

Not to exceed 800 Hours/Total  
*To provide 1 hour of after school tutoring per day for English Learner (EL) students in all subject areas*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. TEACHERS – NORTE VISTA HIGH SCHOOL (CONTINUED)

Packler, Gary \$43.54/Per Hour EFF: 01/04/16  
Not to exceed 36 Hours/ Total TO: 06/02/16  
*To coordinate, assist, prepare, and organize the effective implementation of state and local testing*

PROJECT SPECIALIST/INSTRUCTIONAL COACH – NORTE VISTA HIGH SCHOOL

Nguyen, Nhung \$43.54/Per Hour EFF: 01/04/16  
Not to exceed 14 Hours/Total TO: 06/02/16  
*To assist with effective implementation of state and local testing*

11. TEACHERS – INSTRUCTIONAL SUPPORT SERVICES

Barth, Kristie \$43.54/Per Hour EFF: 01/04/16  
Bennett, Sharon TO: 06/30/16  
Carroll, Kristen Felix, Evelina Manda, Terri  
Cordova, Kristy Garica, Jamie Punsalan, Marla  
Ellis, Aubrey Hernandez, Rhonda Tijernia, Jasmin  
Evans, Lorraine Herrera, Kelly Tumbleson, Alisa  
Farrow, Laurie Loftus, Nancy  
Not to exceed 25 Hours/Each  
*To create curriculum for Elementary English Language Arts (ELA) beyond their contracted day*

Corinne, Bendy \$43.54/Per Hour EFF: 01/04/16  
Cassese, Jessica TO: 06/30/16  
Crocker, Patricia Milano, Michelle Rodriquez, Elaine  
Geisner, Russell Navarro, James Rubio, Alicia  
Jaramillo, Anita Outram, Tamsin Ryan, Mary  
Lodge, Tiffany Pitts, Heather Simmons, Crissy  
McCullough, Ashley Reese, Brittany  
Not to exceed 25 Hours/Each  
*To create curriculum for Elementary Math beyond their contracted day*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. TEACHERS – INSTRUCTIONAL SUPPORT SERVICES (CONTINUED)

Ali, Angla	\$43.54/Per Hour	EFF: 01/04/16
Askins, Ashley		TO: 06/30/16
Barron-Marcial, Allison	Knight, Kathy	Serna, Erica
Bokman, Denise	Mummert, Greg	Sherman, Sharyn
Cryder, Kathleen	Reynoso, Karynne	Suh, Minhwa
Erikson, Charles	Salinas, Micah	Sylvia, Jennie
Inae, Kristin	Schneider, Abigail	

Not to exceed 25 Hours/Each  
*To create curriculum for Secondary English Language Arts (ELA) beyond contracted day*

Goodwin-Parreno, Heather	\$43.54/Per Hour	EFF: 06/06/16
Juge, Elizabeth		TO: 06/30/16
Ramirez, Erik		
Rasmussen, Mark		
Suppe, Patricia		

Not to exceed 30 Hours/Per Week/Per Person  
*To assist with the preparation, training, and processing of State and local testing*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. TEACHERS – INSTRUCTIONAL SUPPORT SERVICES (CONTINUED)

Belliveau, Matthew	\$43.54/Per Hour	EFF: 01/04/16
Boesen, Kelly		TO: 06/30/16
Bradley, Warren	Hillier, Bonnie	Stoll, Kaja
Bush, Amanda	Inskeep, Stephanie	Symonds, Linda
Bussman, John	Juan, Madeline	Turner, Russell
Dean, Richard	Rodriquez, Angela	VanCleave, Jennie
Fraire, Adrienne	Sorrell, Chad	

Not to exceed 25 Hours/Each  
*To create curriculum for Secondary History/Social Science beyond contracted day*

Buck, Denyse	\$43.54/Per Hour	EFF: 01/04/16
Cisneros, Alejandro		TO: 06/30/16
Delao, Claudia	Martinez, Nayeli	Rexroat, Renee
Funkhouser, Richelle	Mason, Stephen	Serrano, Loi
Gallo, Kim	Pederson, Melanie	Stanfield, Julie
Hall, DaLeatrice	Phengsi, Donald	Vines, Michelle
Johnson, Todd	Recendez, Desiree	

Not to exceed 25 Hours/Each  
*To create curriculum for Secondary Math beyond contracted day*

Borgelt, Andrea	\$43.54/Per Hour	EFF: 01/04/16
Cooper, Russell		TO: 06/30/16
Drake, Stuart	Newell, Mary Beth	Pike, Gary
Guy, Jennifer	Nguyen, Scott	Schultz, Heather
Holt, Edith	Peacock, Brittany	Wilson, Cynthia
Jundanian, Karie	Pearson, Eric	

Not to exceed 25 Hours/Each  
*To create curriculum for Secondary Science beyond contracted day*

INSTRUCTIONAL SPECIALIST – INSTRUCTIONAL SUPPORT SERVICES

Bernard, Gina	\$43.54/Per Hour	EFF: 01/04/16
Casillas, Jennifer		TO: 06/30/16
Coons, Andrea	Lafferty, Jan	Recendez, Marisela
Goodwin-Parreno, Heather	Oravets, Marla	Saroni, Alina
Hahn, Leslie	Ramirez, Erik	Song, Lydia
Juge, Elizabeth	Rasmussen, Mark	

Not to exceed 25 Hours/Each  
*To create curriculum with teachers beyond contracted day*



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

11. TEACHERS – INSTRUCTIONAL SUPPORT SERVICES (CONTINUED)

SITE COACHES – INSTRUCTIONAL SUPPORT SERVICES

Askier, Erin	\$43.54/Per Hour	EFF: 01/04/16
Barnes, Holly		TO: 06/30/16
Calderon, Carla	Flores, Gustavo	Nguyen, Nhung
Clark, Stephanie	Green, Shanna	Oeser, Scherie
Collica, Liana	Lawson, Kelli	Primmer, Virginia
Curl, Karina	Lee, Phillip	Romain, Danielle
D'Antoni, Jennifer	Marin, Carissa	Salas, Mary
Edgar, Alina	Martinez, Meghan	Udealor, Sonna
Elliot, Dawn	Moorhouse, Kristen	

Not to exceed 25 Hours/Each

*To create curriculum with teachers beyond contracted day*

12. TEACHERS – MUSIC/FINE ARTS

Berland, Rebecca	\$43.54/Per Hour	EFF: 12/16/15
Correia, Joe		TO: 12/16/15
Florentin, John	Schwandt, Beth	
Gaines, Karen	Soto, Robert	
Maki, Nancy	Swanson, Jessica	
Rusich, Patrick		

Not to exceed 2 Hours/Each

*To attend Music/Fine Arts Program meeting with Dr. Salazar*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Allen, Jennifer	La Sierra	Dance Team Advisor	F-5 \$3,319.00 (66.66%)	08/10/15- 06/03/16
Barnes, Holly	La Sierra	English Learner Department Chair	A-5 \$1,897.00	08/10/15- 06/03/16
Barriere, Claridad	Collett	First Grade Level Chair	H-1 \$773.00	09/01/15- 06/30/16
Bates, Lilia	Collett	Kindergarten Grade Level Chair	H-1 \$773.00	09/01/15- 06/30/16
Belcher, Nancy	Villegas	Special Education Department Chair	I-1 \$1,030.00	08/13/15- 06/03/16
Beliveau, Matthew	Norte Vista	Head Soccer Boys Coach	D-5 \$3,734.00	11/09/15- 02/12/16
Bell, Molly	Norte Vista	Physical Education Department Chair	B-2 \$1,201.00 (50%)	08/13/15- 06/14/16
Bokman, Denise	La Sierra	English Department Chair	B-2 \$2,787.00	08/10/15- 06/03/16
Bradford, Sandra	Norte Vista	Math Department Chair	B-3 \$2,837	08/13/15- 06/14/16
Bright, Matt	La Sierra	Head Girls Water Polo Coach	D-5 \$3,734.00	11/23/15- 02/12/16
Brunk, Lenore	Hillcrest	Special Education Department Chair	B-2 \$2,317.00	08/28/15- 06/04/16
Bush, Amanda	Norte Vista	Social Science Department Chair	B-5 \$3,007.00	08/13/15- 06/14/16
Bustamante, Sofia	La Sierra	Foreign Language Department Chair	B-1 \$1,159.50 (50%)	08/10/15- 06/03/16
Calidonna, Kristin	Collett	Second Grade Level Chair	H-1 \$733.000	09/01/15- 06/30/16
Chamberland, Matt	La Sierra	Science Department Chair	B-3 \$1,347.00 (50%)	08/10/15- 06/03/16
Dalilis, Amy	Collett	Third Grade Level Chair	H-1 \$773.00	09/01/15- 06/30/16
Day, Meredith	Norte Vista	Physical Education Department Chair	B-2 \$1,201.00 (50%)	08/13/15- 06/14/16
Dickerson, Michael	La Sierra	Special Education Department Chair	B-5 \$2,930.00	08/10/15- 06/03/16
Drake, Stuart	Hillcrest	Science Department Chair	B-2 \$1,273.50 (50%)	08/28/15- 06/04/16
Dratsioti, Martha	Norte Vista	Foreign Language Department Chair	B-5 \$2,667.00	08/13/15- 06/14/16

CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Dunn, Debbie	Villegas	Physical Education Department Chair	I-1 \$1,030.00	08/13/15-06/03/16
Eckenrod, David	La Sierra	Head Boys Soccer Coach	D-5 \$3,734.00	11/23/15-02/12/16
Edginton, Tom	Villegas	English Department Chair	I-1 \$1,030.00	08/13/15-06/03/16
Fish, Ian	Norte Vista	Science Department Chair	B-5 \$2,837.00	08/13/15-06/04/16
Fish, Ian	Norte Vista	Assistant Boys Soccer Coach	C- 3 \$1,446.50 (50%)	11/09/15-02/12/16
Filadelfia, Dianna	Villegas	Enrichment Department Chair	I-1 \$1,030.00	08/13/15-06/03/16
Flower, Carrie	Villegas	Math Department Chair	I-1 \$1,030.00	08/13/15-06/03/16
Frieden, Jeff	Hillcrest	English Department Chair	B-5 \$2,970.00	08/28/15-06/04/16
Funkhouser, Richele	Hillcrest	Math Department Chair	B-2 \$1,343.50 (50%)	08/28/15-06/04/16
Fuselier, Andre	Norte Vista	Special Education Department Chair	B-5 \$2,687.00	08/13/15-06/04/16
Gahagan, David	La Sierra	Assistant Girls Basketball Coach	D-5 \$3,734.00	11/23/15-02/12/16
Gaines, Karen	Norte Vista	Fine Arts Department Chair	B-5 \$2,617.00	08/13/15-06/04/16
Gomez, Angel	Hillcrest	Visual & Performing Arts Department Chair	B-2 \$2,347.00	08/28/15-06/04/16
Hively, Timothy	Norte Vista	Agriculture Department Chair	A-5 \$951.50 (50%)	08/13/15-06/14/16
Hopkins, Charles	La Sierra	Head Girls Soccer Coach	D-5 \$3,734.00	11/23/15-02/12/16
Hughes, Keala	Norte Vista	Assistant Boys Basketball Coach	D-5 \$3,734.00	11/09/15-02/12/16

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Jacobsmeier, Will	La Sierra	Head Boys Cross Country Coach	D-5 \$3,734.00	09/03/15-11/06/15
Lazzarini, Sheri	La Sierra	Pep Squad Advisor	G-5 \$5,601.00	08/10/15-06/03/16
Leake, Lawrence	Collett	Fourth Grade Level Chair	H-1 \$773.00	09/01/15-06/30/16
Mantz, Sally	Orrenmaa	SST Co-Chair	B-5 \$1,245.00	08/13/15-06/03/16
Martinez, Myrna	La Sierra	Foreign Language Department Chair	B-2 \$1,213.50 (50%)	08/10/15-06/03/16
Matthews, Carl	Norte Vista	Assistant Girls Basketball Coach	D-4 \$3,602.00	11/09/15-02/12/16
Miller, William	La Sierra	Visual & Performing Arts Department Chair	B-3 \$2,514.00	08/10/15-06/03/16
Moreno, Alejandro	Norte Vista	Head Counselor	B-5 \$2,417.00	08/13/15-06/04/16
Moreno, Alejandro	Norte Vista	SAT Coordinator	B-2 \$2,162.00	08/13/15-06/04/16
Newell, Mary	Villegas	Science Department Chair	I-1 \$1,030.00	08/13/15-06/03/16
Norman, Justin	La Sierra	Physical Education Department Chair	B-1 \$2,289.00	08/10/15-06/03/16
Norman, Justin	La Sierra	Head Boys Basketball Coach	F-5 \$4,979.00	11/23/15-02/12/16
Pearson, Eric	La Sierra	Science Department Chair	B-3 \$1,347.00 (50%)	08/10/15-06/03/16
Putnam, Tracy	Norte Vista	Agriculture Department Chair	A-3 \$888.00 (50%)	08/13/15-06/14/16
Rodriguez, Manel	Collett	Fifth Grade Level Chair	H-1 \$773.00	09/01/15-06/30/16
Sheffield, Azizi	Norte Vista	English Department Chair	B-5 \$3,017.00	08/13/15-06/04/16
Sitton, Denise	Hillcrest	Physical Education Department Chair	B-5 \$1,285.00 (50%)	08/28/15-06/04/16

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Souza, Everton	Hillcrest	Physical Education Department Chair	B-1 \$1,109.50 (50%)	08/28/15-06/04/16
Stanfield, Julie	Hillcrest	Math Department Chair	B-1 \$1,299.50 (50%)	08/28/15-06/04/16
Stip, Connie	La Sierra	Math Department Chair	B-5 \$2,990.00	08/10/15-06/03/16
Stip, Roger	La Sierra	Social Science Department Chair	B-5 \$2,920.00	08/10/15-06/03/16
Stoll, Kaja	Villegas	Social Science Department Chair	I-1 \$1,030.00	08/13/15-06/03/16
Swanson, April	La Sierra	Interventions & Health Department Chair	B-5 \$2,640.00	08/10/15-06/03/16
Thrasher, Mary	Hillcrest	Social Studies Department Chair	B-3 \$2,704.00	08/28/15-06/04/16
Trujillo, Patricia	La Sierra	Career and Technology Education Department Chair	B-4 \$2,492.00	08/10/15-06/03/16
Udealor, Sonna	Orrenmaa	SST Co-Chair	B-1 \$1,069.50 (50%)	08/13/15-06/03/16
Viramontes, Carolyn	Hillcrest	Foreign Language Department Chair	B-1 \$2,419.00	08/28/15-06/04/16
Wilson, Cynthia	Hillcrest	Science Department Chair	B-1 \$1,246.50 (50%)	08/28/15-06/04/16

D. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Blanlford, Kari	A-4 \$57,026.00	A-5 \$59,264.00	11/20/15
Fraire, Adrienne	B-14 \$84,087.00	D-14 \$99,751.00	01/01/16
Griesinger, Diane	B-3 \$58,459.00	C-3 \$61,227.00	01/01/16
Harris, Hannah	A-3 \$54,788.00	B-3 \$58,459.00	01/01/16
Irvine, Tara	A-2 \$54,684.00	B-2 \$58,348.00	01/01/16
Jaramillo, Peter	A-2 \$54,684.00	B-2 \$58,348.00	01/01/16
Ledesma, Ernie	B-6 \$66,248.00	D-6 \$73,133.00	01/01/16
Lueskow, Erika	A-2 \$54,684.00	B-2 \$58,348.00	01/01/16
Malecke, Kyle	C-2 \$61,112.00	C-3 \$61,227.00	11/13/15
Miles, Jacqueline	A-3 \$54,788.00	B-3 \$58,459.00	01/01/16
Roble, Maryann	A-2 \$54,684.00	B-2 \$58,348.00	01/01/16
Roycroft, Donna	B-13 \$84,087.00	D-15 \$102,738.00	01/01/16
Trujillo, Patricia	C-29 \$103,822.00	D-29 \$109,020.00	01/01/16

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHER – ARLANZA ELEMENTARY SCHOOL

Cornejo, Maria \$43.54/Per Hour EFF: 01/19/16  
Not to exceed 10 Hours/Per Week TO: 06/30/16  
*To provide computer classes for Smart Riverside coordinated by Parent Engagement Office*

2. TEACHERS – MYRA LYNN ELEMENTARY SCHOOL

Mirza, Ashley \$43.54/Per Hour EFF: 11/30/15  
Ramirez, Yesenia TO: 05/27/16  
Not to exceed 24 Hours/Each  
*To plan and participate in Family Education Nights*

Wilcox, Orquidea \$43.54/Per Hour EFF: 04/04/16  
Not to exceed 16 Hours/Total TO: 05/12/16  
*To provide computer classes for Smart Riverside coordinated by Parent Engagement Office*

Gonzales, Eduardo \$43.54/Per Hour EFF: 01/19/16  
Marquez, Laura TO: 04/29/16  
Parsons, Leticia  
Wilcox, Orquidea  
Not to exceed 36 Hours/Each  
*To provide instructional support to increase student achievement in English Language Arts and Math*

3. TEACHER – LOMA VISTA MIDDLE SCHOOL

Magallanez, Matthew \$92.56/Per Diem EFF: 01/04/16  
Not to exceed 1 Period/Per Day TO: 06/03/16  
*6<sup>th</sup> period-buy back*

4. TEACHER – VILLEGAS MIDDLE SCHOOL

Riley, Jeff \$43.54/Per Hour EFF: 11/09/15  
Not to exceed 5 Hours/Per Week/Per Student TO: 06/02/16  
*To assist students with Individualized Education Plan (IEP) services pending disciplinary action*

5. TEACHER – WELLS MIDDLE SCHOOL

Kolonics, Michael \$43.54/Per Hour EFF: 03/01/16  
Not to exceed 16 Hours/Total TO: 04/07/16  
*To provide computer classes for Smart Riverside coordinated by the Parent Engagement Office.*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – ALVORD HIGH SCHOOL

Anderson, Steve	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – World History</i>		
Baker, Michael	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – English</i>		
Bokman, Denise	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – English</i>		
Handen, Joel	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – Odyssey Ware Lab</i>		
Phengsi, Donald	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – Math</i>		
Shultz, Dirk	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – Art</i>		
Spratley, Michele	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 6.5 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – Business Math</i>		
Wymer, Angela	\$43.54/Per Hour	EFF: 01/11/16
Not to exceed 3.25 Hours/Per Day and 13 Hours/Per Week		TO: 03/10/16
<i>Adult-Education, Session 2, Teacher – Substitute</i>		

7. COUNSELORS – ALVORD HIGH SCHOOL

Bettis, Belinda	\$43.54/Per Hour	EFF: 01/11/16
Michel, Nathan		TO: 03/10/16
Not to exceed 4 Hours/Per Day and 20 Hours/Per Week		
<i>Adult-Education, Session 2, Counselor</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHER – LA SIERRA HIGH SCHOOL

Conley, Nannette \$43.54/Per Hour EFF: 11/02/15  
Not to exceed 5 Hours/Per Week TO: 06/02/16  
*To assist students with Individualized Education Plan (IEP) pending disciplinary action*

Villasenor, Gabriela \$43.54/Per Hour EFF: 01/19/16  
Not to exceed 16 Hours/Total TO: 06/30/16  
*To provide computer classes for Smart Riverside coordinated by the Parent Engagement Office*

9. TEACHER – NORTE VISTA HIGH SCHOOL

Page, Amy \$43.54/Per Hour EFF: 11/05/15  
Not to exceed 5 Hours/Per Week TO: 06/02/16  
*To assist students with assessment plans for Special Education Department*

10. TEACHER – SPECIAL EDUCATION DEPARTMENT

Samadani, Saghi \$43.54/Per Hour EFF: 10/20/15  
Not to exceed 5 Hours/Per Week/Per Student TO: 06/02/16  
*To provide services for students receiving Home and Hospital services*

Ambrus, Kara \$43.54/Per Hour EFF: 12/01/15  
Bennett, Amy TO: 12/04/15  
Chapman, Tyler McMullen-Thrower, Kisha  
Gutierrez, Nic Roberson, Glynda  
Kissun, Mukesh Thompson, Ujima  
Klaas, Mary  
Not to exceed 2 Hours/Per Day/Per Person  
*To attend the Crisis Prevention Institute Training beyond contracted hours*

11. INSTRUCTIONAL SPECIALIST – INSTRUCTIONAL SUPPORT SERVICES

Creacy, Melissa \$43.54/Per Hour EFF: 01/04/16  
Not to exceed 50 Hours/Total TO: 06/30/16  
*To prepare, present, and attend meetings scheduled beyond contracted day*

Todd, Alia \$43.54/Per Hour EFF: 01/04/16  
Not to exceed 50 Hours/Total TO: 06/30/16  
*To assist teachers with clearing their credentials in the Induction program beyond contracted day*



II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

12. INSTRUCTOR – VARIOUS SITES

Cornejo, Maria \$43.54/Per Hour EFF: 01/19/16  
 Not to exceed 9 Hours/Total TO: 06/30/16  
*To provide Positive Parenting Classes and Training for Positive Parenting Program (Triple P)*

B. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Di Salvatore, Giorgio	Special Education	Psychologist Department Chair	B-1 \$1,069.50 (50%)	07/01/15- 06/30/16
Greenawalt, Samantha	Special Education	Speech Department Chair	B-2 \$2,227.00	07/01/15- 06/30/16
Ike, Patricia	Special Education	Mental Health Psychologist Department Chair	B-1 \$1,069.50 (50%)	07/01/15- 06/30/16
McMullen-Thrower, Kisha	Special Education	Psychologist Department Chair	B-2 \$1,113.50 (50%)	07/01/15- 06/30/16
Roberson, Glynda	Special Education	Mental Health Psychologist Department Chair	B-1 \$1,069.50 (50%)	07/01/15- 06/30/16

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. BILINGUAL ASSISTANT – SUBSTITUTES

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Espinoza, Lilivet	\$10.57/Hr.	11/30/15
Vazquez, Elizabeth	\$10.57/Hr.	11/16/15

2. BILINGUAL SECRETARY II – HILLCREST HIGH SCHOOL

Mendoza, Veronica    32-5                  \$3,758/Mo.    EFF:    12/15/15

3. CAMPUS SUPERVISOR I – ARIZONA MIDDLE SCHOOL

Alcantar, Melissa    19-1                  \$12.33/Hr.    EFF:    12/14/15

4. CAMPUS SUPERVISORS I – LA GRANADA ELEMENTARY SCHOOL

Landin, Belen    19-1                  \$12.33/Hr.    EFF:    12/14/15

Mendez, Xochilt    19-1                  \$12.33/Hr.    EFF:    12/14/15

5. CAMPUS SUPERVISOR I – LOMA VISTA MIDDLE SCHOOL

Romero, Ruby    19-1                  \$12.33/Hr.    EFF:    12/14/15

6. CAMPUS SUPERVISOR I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Larios Curiel, Jessica    19-1                  \$12.33/Hr.    EFF:    12/07/15

7. CAMPUS SUPERVISOR I – WELLS MIDDLE SCHOOL

Alba, Adriana    19-1                  \$12.33/Hr.    EFF:    12/14/15

8. CUSTODIAL/DELIVERY PERSON/GROUNDSKEEPER/MAINTENANCE/SECURITY –  
SUBSTITUTE

<b>Name</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Niles, Thomas	\$11.80/Hr.	11/17/15

9. DATA AND ASSESSMENT CLERKS - ASSESSMENT AND STUDENT INFORMATION  
SYSTEMS

Asif, Faiza    28-2                  \$2,872/Mo.    EFF:    01/19/16

Aguilar, Mariela    28-1                  \$2,723/Mo.    EFF:    01/19/16

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS (CONTINUED)

10. FOOD SERVICE WORKER – SUBSTITUTE

Name	Hourly Rate	Effective Date
Martinez, Angela	\$9.00/Hr.	11/18/15

11. NETWORK ADMINISTRATOR – INFORMATION TECHNOLOGY

Ma, David    Grp IVA-4        \$7,400/Mo.                      EFF: 01/19/16

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL ASSISTANTS – LA GRANADA ELEMENTARY SCHOOL

Sanchez, Veronica    23-2        \$14.36/Hr.                      EFF: 02/29/16  
 Sandoval, Anabel    23-5        \$16.95/Hr.                      TO: 05/13/16  
 Not to exceed 50 hours each total  
*To provide Early Reading Intervention Tutoring to at-risk students - as needed*  
*NTE 15 consecutive workdays each*

2. BILINGUAL ASSISTANT – ORRENMAA ELEMENTARY SCHOOL

Flores, Claudia    23-2        \$14.36/Hr.                      EFF: 10/01/15  
 Not to exceed 15 hours total    TO: 10/31/15  
*To provide translation for Parent/Teacher conferences and other parent meeting/activities – as needed*  
*NTE 15 consecutive workdays*

3. BILINGUAL SECRETARY II – DISTRICT OFFICE

Barboza, Elsa    32-5        \$21.68/Hr.                      EFF: 12/14/15  
 Not to exceed 8 hours/day    TO: 01/15/16  
*To provide cross training for incoming Bilingual Secretary II/Hillcrest – as needed*  
*NTE 15 consecutive workdays*

4. CLERK TYPIST II – SPECIAL EDUCATION

Villela, Linda    26-5        \$18.46/Hr.                      EFF: 10/01/15  
 Not to exceed 2.75 hours    TO: 10/01/15  
*To provide assistance phone banking for lunch applications – as needed*

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS (CONTINUED)

##### 5. HEALTH SERVICES ASSISTANTS – STUDENT SERVICES

Dunlap, Marie	29-1	\$16.16/Hr.	EFF:	11/01/15
Divers, Marcy	29-2	\$16.95/Hr.	TO:	06/30/16

Not to exceed 8 hours per day  
*To provide assistance to Health Services – as needed*  
*NTE 15 consecutive workdays each*

Furness, Nancy	29-3	\$17.93/Hr.	EFF:	11/30/15
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Not to exceed 8 hours per day  
*To provide sub coverage – as needed*  
*NTE 15 consecutive workdays*

##### 6. INSTRUCTIONAL COMPUTER ASSISTANT – ALVORD HIGH SCHOOL

Dunnington, Joni	26-5	\$18.46/Hr.	EFF:	12/04/15
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Not to exceed 30 hours  
*To provide assistance with Western Association of School & Colleges Report (WASC)*  
*– as needed*  
*NTE 15 consecutive workdays*

##### 7. INSTRUCTIONAL COMPUTER ASSISTANT – LA GRANADA ELEMENTARY SCHOOL

Dixon, Sharon	26-5	\$18.46/Hr.	EFF:	01/05/16
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Not to exceed 30 hours  
*To provide additional support to facilitate State testing in computer lab – as needed*  
*NTE 15 consecutive workdays*

##### 8. INSTRUCTIONAL COMPUTER ASSISTANT – PROMENADE ELEMENTARY SCHOOL

Kirley, Rick	26-1	\$14.90/Hr.	EFF:	01/11/16
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Not to exceed .75 hours each day  
*To provide after school tutoring – as needed*  
*NTE 15 consecutive workdays*

##### 9. SPECIAL EDUCATION ASSISTANT I – ALVORD HIGH SCHOOL

Mitchell, Deborah	23-5	\$16.95/Hr.	EFF:	12/07/15
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Not to exceed 30 hours  
*To provide assistance with Western Association of School & Colleges Report (WASC)*  
*– as needed*  
*NTE 15 consecutive workdays*

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. SPECIAL EDUCATION ASSISTANT I – LA GRANADA ELEMENTARY SCHOOL

Ruiz, Aurora	23-3	\$15.31/Hr.	EFF:	11/16/15
Not to exceed .5 hour per day			TO:	06/30/16
<i>To provide supervision for students before school – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

11. SPECIAL EDUCATION ASSISTANT I – NORTE VISTA HIGH SCHOOL

Rodriguez, Felipe	23-5	\$16.95/Hr.	EFF:	12/01/15
Not to exceed 8 hours per day			TO:	06/30/16
<i>To provide sub coverage – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

12. SPECIAL EDUCATION ASSISTANT I – PROMENADE ELEMENTARY SCHOOL

Rossow, Jerald	23-5	\$16.95/Hr.	EFF:	01/11/16
Not to exceed .75 hours each day			TO:	03/04/16
<i>To provide after school tutoring – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

C. INCREASE IN HOURS

Barboza, Elsa	FROM:	Bilingual Secretary II, 32-5, 8 Hrs./10.5 Mos., \$3,758/Mo., Hillcrest
	TO:	Bilingual Secretary II, 32-5, 8 Hrs./12 Mos., \$3,758/Mo., District Office
	EFF:	12/15/15

Batres, Silvia	FROM:	Food Service Worker I, 19-5, 4 Hrs./10 Mos., \$15.31/Hr., Norte Vista
	TO:	Food Production Worker I, 19-5, 6 Hrs./10 Mos., \$15.31/Hr., Child Nutrition Services
	EFF:	01/06/16

Derry, Linda	FROM:	Health Services Assistant, 29-5, \$19.99/Hr., 4 Hrs./10.5 Mos., Student Services
	TO:	Health Services Assistant, 29-5, \$19.99/Hr., 6 Hrs./10.5 Mos., Student Services
	EFF:	01/11/16

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. INCREASE IN HOURS (CONTINUED)

Furness, Nancy	FROM: Health Services Assistant, 29-3, \$17.93/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-3, \$17.93/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Gonzales, Daisy	FROM: Health Services Assistant, 29-3, \$17.93/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-3, \$17.93/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Harris, Colleen	FROM: Health Services Assistant, 29-4, \$18.92/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-4, \$18.92/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Mendoza, Laura	FROM: Health Services Assistant, 29-5, \$19.99/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-5, \$19.99/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Moyer, Vivian	FROM: Health Services Assistant, 29-5, \$19.99/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-5, \$19.99/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Murillo, Francis	FROM: Health Services Assistant, 29-4, \$18.92/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-4, \$18.92/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Orozco, Christine	FROM: Health Services Assistant, 29-4, \$18.92/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-4, \$18.92/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. INCREASE IN HOURS (CONTINUED)

Ortiz, Lorena	FROM: Health Services Assistant, 29-2, \$16.95/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-2, \$16.95/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Rodriguez, Peggy	FROM: Health Services Assistant, 29-5, \$19.99/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-5, \$19.99/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Rogers, Christopher	FROM: Health Services Assistant, 29-2, \$16.95/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-2, \$16.95/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Rogers, Tracy	FROM: Health Services Assistant, 29-5, \$19.99/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-5, \$19.99/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
San Martin, Nicole	FROM: Health Services Assistant, 29-4, \$18.92/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-4, \$18.92/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16
Stevens, Mary	FROM: School Library Assistant II, 28-5, 4 Hrs./10.5 Mos., \$19.44/Hr., Alvord TO: School Library Assistant II, 28-5, 8 Hrs./10.5 Mos., \$3,369/Mo., Arizona EFF: 01/04/16
Thornburg, Denise	FROM: Health Services Assistant, 29-3, \$17.93/Hr., 4 Hrs./10.5 Mos., Student Services TO: Health Services Assistant, 29-3, \$17.93/Hr., 6 Hrs./10.5 Mos., Student Services EFF: 01/11/16

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### D. OUT-OF-CLASS

Baxter, Terry	FROM:	Systems Integrator	52-5	\$37.08/Hr.	Information Technology
	TO:	Network Administrator	IVA-2	\$38.00/Hr.	Information Technology
	EFF:	01/04/16 – 01/29/16 (as needed)			
Diaz, Rosie	FROM:	Food Service Worker I	19-4	\$14.36/Hr.	Hillcrest
	TO:	Food Service Worker II	22-3	\$14.90/Hr.	Hillcrest
	EFF:	09/01/15 – 06/30/16 (as needed)			
Hernandez, Fatima	FROM:	Food Service Worker II Floater	22-4	\$15.71/Hr.	Child Nutrition
	TO:	Bilingual Assistant	23-4	\$16.16/Hr.	Arizona
	EFF:	10/08/15 – 06/10/16 (as needed)			
Leal, Judith	FROM:	Bilingual Clerk Typist II	28-4	\$18.46/Hr.	Alvord
	TO:	Alternative Ed School Secretary	30-4	\$19.44/Hr.	Alvord
	EFF:	01/04/16 – 02/29/16 (as needed)			
Mitchell, Don	FROM:	Food Service Worker I Floater	19-2	\$12.98/Hr.	Child Nutrition
	TO:	Food Service Worker Caterer/Cook	28-1	\$15.71/Hr.	Child Nutrition
		Custodian/Groundskeeper I	27-1	\$15.31/Hr.	Child Nutrition
EFF:	09/01/15 – 06/30/16 (as needed)				
Moyers, Nancy	FROM:	Campus Supervisor I	19-3	\$13.72/Hr.	Villegas
	TO:	Clerk Typist I	23-2	\$14.36/Hr.	Where Needed
		Clerk Typist II	26-1	\$14.90/Hr.	Where Needed
EFF:	11/17/15 – 06/30/16 (as needed)				
Parra Lopez, Claudia	FROM:	Food Service Worker I	19-1	\$12.33/Hr.	La Sierra
	TO:	Food Service Worker II	22-1	\$13.40/Hr.	La Sierra
	EFF:	09/01/15 – 06/30/16 (as needed)			
Pena, Erica	FROM:	Food Service Worker I	19-1	\$12.33/Hr.	Hillcrest
	TO:	Food Service Worker II	22-1	\$13.40/Hr.	Hillcrest
	EFF:	11/01/15 – 06/30/16 (as needed)			
Rodriguez, Arianna	FROM:	Campus Supervisor I	19-2	\$12.98/Hr.	Orrenmaa
	TO:	Bilingual Assistant	23-1	\$13.72/Hr.	Orrenmaa
	EFF:	10/12/15 – 10/14/15 (as needed)			
Rodriguez, Felipe	FROM:	Special Education Assistant I	23-5	\$16.95/Hr.	Norte Vista
	TO:	Campus Supervisor III	28-3	\$17.51/Hr.	Where Needed
		Custodian	27-4	\$17.93/Hr.	Where Needed
		Head Custodian I	28-3	\$17.51/Hr.	Where Needed
		Senior Custodian	28-3	\$17.51/Hr.	Where Needed
	EFF:	10/08/15 – 06/30/16 (as needed)			



III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

E. PROMOTIONS

Aispuro, Belen	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Arizona TO: Custodian, 27-2, \$2,871/Mo., W/ Shift Differential, Arizona EFF: 12/07/15
Moreno, Maria	FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Villegas TO: Custodian, 27-2, \$2,871 Mo., W/Shift Differential, Villegas EFF: 12/16/15
Storeim, Tami	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Information Technology TO: Administrative Program Manager, Grp II-2, \$4,596/Mo., Administrative Services/Initiative, Innovation & Communications EFF: 01/15/16

F. SALARY ADJUSTMENT

Garcia, Yesenia	FROM: Bilingual Clerk Typist I, 25-1, \$14.36/Hr., Valley View TO: Bilingual Clerk Typist I, 25-2, \$15.31/Hr., Valley View EFF: 11/09/15
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### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### G. SHORT-TERM ASSIGNMENTS

Betamen, Nancy	\$10.57/Hr.	EFF:	11/12/15
Halldorson, Dorothy	<i>After School Programs</i>	TO:	11/13/15
Hatfield, Jason			
Horowitz, Sydney			
Pina Bravo, Jesus			
Not to exceed 3.5 hours per day			
<i>To provide additional coverage due to modified day schedule – as needed</i>			
Carvale, Tammy	\$11.74/Hr.	EFF:	01/04/16
Not to exceed 8 hours per day	<i>Fiscal Services</i>	TO:	04/30/16
<i>To provide assistance with year-end accounts payable – as needed</i>			
Rivera, Gabriela	\$10.57/Hr.	EFF:	11/30/15
Not to exceed 8 hours per day	<i>Instructional Support Services</i>	TO:	06/30/16
<i>To provide additional clerical support – as needed</i>			
Sizemore, Victoria	\$10.57/Hr.	EFF:	01/04/16
Not to exceed 8 hours per day	<i>Instructional Support Services</i>	TO:	06/30/16
<i>To provide additional clerical support – as needed</i>			
Villanueva, Nora	\$10.57/Hr.	EFF:	01/04/16
Not to exceed 8 hours per day	<i>Alvord</i>	TO:	02/29/16
<i>To provide additional clerical coverage – as needed</i>			

#### H. TRANSFER

Hall, John	FROM: Custodian, 27-5, \$3,362/Mo., W/Shift Differential, Hillcrest
	TO: Custodian, 27-5, \$3,362/Mo., W/Shift Differential, Promenade
	EFF: 01/04/16

#### I. RESIGNATIONS

Calderon, Selina, Instructional Assistant/IBI, Special Education	EFF:	12/17/15
Nail, Lainey, Special Education Assistant I, Hillcrest	EFF:	12/10/15
Salgado, Silvia, Special Education Assistant I, Foothill	EFF:	01/04/16

#### J. RETIREMENT

Richardson, Elizabeth, Food Service Worker II, Twinhill	EFF:	12/31/15
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IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENTS

1. AFTERSCHOOL PROGRAM SITE FACILITATOR/INSTRUCTIONAL COMPUTER/ SCHOOL LIBRARY/SPECIAL EDUCATION ASSISTANT- SUBSTITUTE

Name	Hourly Rate	Effective Date
Vazquez, Elizabeth	\$10.57/Hr.	11/16/15

2. BILINGUAL ASSISTANT – WELLS MIDDLE SCHOOL

Ochoa Cruz, Norma    23-1              \$13.72/Hr.    EFF:      12/07/15

3. SPECIAL EDUCATION ASSISTANT I – HILLCREST HIGH SCHOOL

Romero, Rachel    23-1              \$13.72/Hr.    EFF:      01/19/16

4. SPECIAL EDUCATION ASSISTANT I – SPECIAL EDUCATION

Vidana, Shanie    23-2              \$14.36/Hr.    EFF:      01/19/16

B. ADDITIONAL ASSIGNMENTS

1. CAMPUS SUPERVISOR I – ARLANZA ELEMENTARY SCHOOL

Jarrell, Karen    19-5              \$15.31/Hr.    EFF:      01/19/16  
       Not to exceed 10 hours per week    TO:      06/30/16  
       *To provide childcare for parent activities, classes and events – as needed*  
       Not to exceed 4.5 Hours  
       *To provide childcare during Triple P Positive Parenting – as needed*  
       *NTE 15 consecutive workdays*

2. CAMPUS SUPERVISORS I – MYRA LINN ELEMENTARY SCHOOL

Bailon, Christian    19-1              \$12.33/Hr.    EFF:      01/19/16  
       Gastelum, Ruby    19-5              \$15.31/Hr.    TO:      05/27/16  
       Not to exceed 20 hours each  
       *To provide childcare for parent involvement events – as needed*  
       *NTE 15 consecutive workdays each*

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. CAMPUS SUPERVISOR I – ORRENMAA ELEMENTARY SCHOOL

Rodriguez, Arianna	19-2	\$12.98/Hr.	EFF:	01/19/16
Not to exceed 10 hours per week			TO:	06/30/16
<i>To provide childcare for parent activities, classes and events – as needed</i>				
Not to exceed 4.5 Hours				
<i>To provide childcare during Triple P Positive Parenting – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

4. FOOD SERVICE WORKER I - ORRENMAA ELEMENTARY SCHOOL

Goodwin, Nicole	19-5	\$15.31/Hr.	EFF:	01/19/16
Not to exceed 12 hours per week			TO:	06/30/16
<i>To provide childcare during parent classes and events – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

5. INSTRUCTIONAL ASSISTANT/IBI – COLLETT ELEMENTARY SCHOOL

Lopez, Patricia	30-5	\$20.56/Hr.	EFF:	12/02/15
Not to exceed 3 hours			TO:	12/02/15
<i>To provide childcare during Parent Involvement Night – as needed</i>				

6. SCHOOL LIBRARY ASSISTANT I – MYRA LINN ELEMENTARY SCHOOL

Rungo, Cindy	26-5	\$18.46/Hr.	EFF:	01/19/16
Not to exceed 20 hours			TO:	05/27/16
<i>To provide childcare for parent involvement events – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

7. SPECIAL EDUCATION ASSISTANT II – COLLETT ELEMENTARY SCHOOL

Pereda, Amber	29-3	\$17.93/Hr.	EFF:	12/02/15
Not to exceed 3 hours			TO:	12/02/15
<i>To provide childcare during Parent Involvement Night – as needed</i>				

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

C. INCREASE IN HOURS

Durant, Heidi	FROM: Special Education Assistant I, 23-2, 4 Hrs./10 Mos., \$14.36/Hr., Special Education
	TO: Special Education Assistant I, 23-2, 5.5 Hrs./10 Mos., \$14.36/Hr., Loma Vista
	EFF: 12/07/15
Ordunez, Sandra	FROM: Bilingual Assistant, 23-2, 3.5 Hrs/10 Mos., \$14.36/Hr., Stokoe
	TO: Bilingual Assistant, 23-2, 4 Hrs/10 Mos., \$14.36/Hr., Stokoe
	EFF: 01/19/16
Rosales, Elizabeth	FROM: Bilingual Assistant, 23-5, 4 Hrs./10 Mos., \$16.95/Hr., Norte Vista
	TO: Bilingual Assistant, 23-5, 6 Hrs./10 Mos., \$16.95/Hr., Norte Vista
	EFF: 12/07/15
Singh, Usha	FROM: Special Education Assistant I, 23-3, 4 Hrs./10 Mos., \$15.31/Hr., Special Education
	TO: Special Education Assistant I, 23-3, 5.5 Hrs./10 Mos., \$15.31/Hr., Special Education
	EFF: 12/14/15

D. OUT-OF-CLASS

Edwards, Patricia	FROM: Special Education Assistant I	23-5	\$16.95/Hr.	Norte Vista
	TO: After School Program Site Facilitator	29-3	\$17.93/Hr.	After School Programs
	EFF: 11/04/15 – 06/30/16 (as needed)			

E. SHORT-TERM ASSIGNMENTS

Faiyai, Leitulimaoatua	\$10.57/Hr.	EFF: 12/03/15
Not to exceed 8 hours per day	<i>After School Programs</i>	TO: 06/30/16
<i>To provide additional clerical assistance for data entry and record keeping – as needed</i>		
Halldorson, Dorothy	\$10.57/Hr.	EFF: 12/03/15
Meixuiero, Priscilla	<i>Special Education</i>	TO: 06/02/16
Tito, Jillian		
Rich Jr., Robert		
Not to exceed 8 hours per day each		
<i>To provide additional services to special needs students – as needed</i>		

V. OTHER

A. APPOINTMENTS

1. AVID TUTORS – NORTE VISTA HIGH SCHOOL

Luna, Chrisma \$10.75/Hr. EFF: 11/09/15  
 Ramirez, Stephanie TO: 06/15/16  
 Not to exceed 20 hours per week

2. AVID TUTORS – VILLEGAS MIDDLE SCHOOL

Camacho, Jessica \$10.75/Hr. EFF: 12/01/15  
 Guerrero, Ana TO: 05/31/16  
 Not to exceed 13 hours per week each

3. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Name	Sport	Site	Step/Salary	Effective Dates
Allard, Kim	Assistant Soccer	La Sierra	C-1 \$1,337.00 50%	11/23/15 – 02/12/16
Alshar, Heshma	Assistant Water Polo	La Sierra	B-1 \$2,139.00	08/31/15 – 11/04/15
Argaez, Leticia	Assistant Soccer	Norte Vista	C-5 \$3,112.00	11/09/15 – 02/12/16
Bravo, Michael	Assistant Soccer	La Sierra	C-5 \$3,112.00	11/23/15 – 02/12/16
Gaines, Anthony	Assistant Football	Norte Vista	D-3 \$1,736.00 50%	08/10/15 – 11/06/15
Kemp, Stephen	Assistant Basketball	La Sierra	D-1 \$3,209.00	11/23/15 – 02/12/16
Lamar-Gonzalez, Imari	Assistant Basketball	La Sierra	D-1 \$903.91	11/23/15 – 02/12/16
Latta, Garland	Head Basketball	La Sierra	F-5 \$607.20	11/23/15 – 12/02/15
Morales, Marlisa	Assistant Soccer	La Sierra	C-1 \$1,337.00 50%	11/23/15 – 02/12/16
Munguia, Alexis	Assistant Soccer	La Sierra	C-2 \$696.00 25%	11/23/15 – 02/12/16
Ramos, Alexis	Assistant Soccer	La Sierra	C-2 \$696.00 25%	11/23/15 – 02/12/16
Rider, Dominique	Cheer Coach	Hillcrest	G-1 \$2,021.46 50% of 84%	10/09/15 – 02/12/16

V. OTHER

A. APPOINTMENTS (CONTINUED)

3. WALK-ON COACHES – CLEARED TO BEGIN SERVICES (CONTINUED)

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

Name	Sport	Site	Step/Salary	Effective Dates
Sandoval, Osvaldo	Assistant Wrestling	Norte Vista	D-1 \$1,604.50 50%	11/09/15 – 02/12/16
Sides, Ashley	Cheer Coach	Hillcrest	G-1 \$770.08 16%	08/28/15 – 09/09/15
Thornton, Darrel	Assistant Basketball	Norte Vista	D-2 \$3,340.00	11/09/15 – 02/12/16
Weller, Kayla	Assistant Water Polo	La Sierra	B-3 \$2,314.00	11/23/15 – 02/12/16

## AUSD – Minutes – Meeting of January 14, 2016

- v. Approve Professional Services Agreement – Scantron
- w. Approve Addition of One Full-time Elementary Teacher Position – McAuliffe Elementary School
- x. Approve Increase in Hours for One Food Service Worker II Position – Twinhill Elementary School
- y. Ratify – Professional Services Agreement – Revolution Speak – Wells Middle School
- z. Renew Agreement – Professional Integrations – District-Wide
- aa. Approve Professional Services Agreement – Eduneering, Inc.
- bb. **PULLED** – Approve Professional Services Agreement – David Becker – La Sierra High School
- cc. **PULLED** – Approve Professional Services Agreement – Marcel Barragan – La Sierra High School
- dd. **PULLED** – Approve Professional Services Agreement – Happiness is NOW, Inc. – La Sierra High School
- ee. Approve Professional Services Agreement – Imagination Machine – Terrace Elementary School
- ff. Approve Overnight Trip to Camp Highland Outdoor Science School – Myra Linn Elementary School
- gg. Approve Overnight Trip – College Road Trip to Your Future 2016 - Hillcrest High School
- hh. Approve Overnight Trip to the AVID Sophomore College Tour 2016 – La Sierra and Hillcrest High Schools
- ii. Approve Overnight Trip – Metropolitan Water District’s Solar Cup 2016 – Norte Vista High School
- jj. Approve Overnight Trip to the “Made for Excellence” Future Farmers of America (FFA) Leadership Conference – Norte Vista High School
- kk. Approve Overnight Trip – AVID College Tour 2016 – Norte Vista High School



ll. Approve Overnight Trip to the Future Farmers of America Annual Riverside County Fair and National Date Festival – Norte Vista High School

mm. Approve New Course – Multi-Core Craft Curriculum

Following discussion, the Board approved the Consent Agenda as amended and with items 7.bb., 7.cc. and 7.dd. being pulled upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

MSC. 4

- The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

**Separate Action Items:**

**SEPARATE  
ACTION ITEMS  
Action Taken in  
Closed Session**

8. Action Taken In Closed Session: Julie A. Moreno, Board Clerk, reported on the following actions taken by the Board in Closed Session:

1. Student Disciplinary Action:
  - a. Expulsion Cases #2015-16-25, 26, 30, 32, 35, 36, and 37, as recommended
    - The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0
  - Expulsion Case #2015-16-31, as modified
    - The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0
  - b. Readmit Expulsion Case #2014-15-66, as recommended
    - The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0
2. Public Employee Discipline/Dismissal/Release/Reassignment: Julie A. Moreno, Board Clerk, reported that in Closed Session the Board of Education took action to issue a 30-Day Notice of Dismissal to Employee #099514, Certificated Teacher, pursuant to Education Code Sections 44932, 44934 and 44939.
  - The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

9. Review 2014-2015 Annual Audit Report: Ami Shackelford, Chief Financial Officer, presented an overview of the 2014-2015 Annual Audit Report, clarified information and answered questions.

Following discussion, the Board approved receipt of the 2014-2015 Annual Audit Report upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.

MSC. 5

➤ The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

10. Approve Salary Schedule Increase for Managerial Personnel: The Board approved a Salary Schedule Increase for Managerial Personnel upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

MSC. 6

➤ The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

11. Approve Compensation Increase for the Board of Education: The Board approved the Compensation Increase for the Board of Education upon a motion made by Ben Johnson and seconded by Julie Moreno.

MSC. 7

➤ The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

12. CONDUCT PUBLIC HEARING – Public Disclosure of the Alvord Educators Association and the Alvord Unified School District’s joint initial proposal for the Certificated Bargaining Agreement: No one came forward.

13. Sunshine Joint Initial Proposals for a Successor Agreement between Alvord Unified School District and Alvord Educators Association: The Board approved the Sunshine Joint Initial Proposals for a Successor Agreement between Alvord Unified School District and the Alvord Educators Association upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

MSC. 8

➤ The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

14. Approve Professional Services Agreement – Alpin Hong: Following discussion, the Board approved the professional services agreement with Alpin Hong upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

MSC. 9

➤ The vote was:  
Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)  
Noes – 0

**Discussion/Information Items:**

**DISCUSSION  
INFORMATION  
ITEMS**

15. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending November 27, 2015, was received.
16. Financial Report: The Report of Receipts for November 2015 was received.
17. Educator Effectiveness Funds Implementation Plan: Virginia Eves, Assistant Superintendent, Instructional Support Services, Staff will provided an overview of the Educator Effectiveness Funds Plan implementation, clarified information and answered questions.
18. Review District English Learners Advisory Committee Minutes: The District English Learners Advisory Committee Minutes were received.

**Board/Superintendent Comments:**

**BOARD/SUPT.  
COMMENTS**

**Robert Schwandt** ~ Mr. Schwandt reviewed the Alvord Educational Foundation’s (AEF) Enrichment Grants listed on tonight’s agenda under Gifts. Mr. Schwandt commended all those that support Alvord’s students and schools. Mr. Schwandt recognized and congratulated Emily Devor and Terrace Elementary School for being mentioned in the Press-Enterprise for raising \$3,000.00 for foster children. Mr. Schwandt reviewed the motivation behind Hillcrest High School’s “Going the Extra Degree.” Mr. Schwandt recognized and thanked Tracy Lech, Loma Vista Middle School, and her students for making and sending bookmarks to the Board of Education.

**Julie A. Moreno** ~ Mrs. Moreno congratulated all the honorees from this evening stated that they all continue to make this District proper. Mrs. Moreno congratulated the FFA Program for their recognition at the City Council Meeting on Tuesday and shared how individuals are still volunteering and working hard to support this program. Mrs. Moreno commended the Parent Engagement Office for their hard work and engaging our parents.

**Art Kaspereen, Jr.** ~ Mr. Kaspereen stated that it was nice to see the parents here tonight during the Parent Engagement presentation; however, it would be nice to see more parents involved.

**Ben Johnson** ~ Mr. Johnson reviewed different activities taking place in Riverside to honor Martin Luther King and encouraged everyone to participate in some way. Mr. Johnson encouraged the Board to participate in CSBA’s Legislative Action Day on March 15<sup>th</sup> in Sacramento and reviewed some of the activities that will take place that day.

**Carolyn M. Wilson** ~ Mrs. Wilson thanked the City of Riverside for recognizing the FFA Program. Mrs. Wilson recently spent a day at Promenade and stated that she is grateful that Dr. Salazar has some wonderful programs coming our way to help our students who struggle with reading. Mrs. Wilson is proud to have a Superintendent that cares about each and every student in the District. Dr. Salazar has a lot going on within the District to support students that the Board is unaware of and for that she thanks Dr. Salazar for all he does on behalf of our students.

**Dr. Salazar** ~ Dr. Salazar commended the music teachers. Dr. Salazar attended La Granada’s ELAC Meeting today and had a great time, it was great to be there and Dr. Salazar is very proud of Krista Fairley and Carrie Mondt for the work they do at La Granada Elementary School.

The Board approved extending the meeting beyond 10:00 p.m. upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

**MSC. 10**

- The vote was:
  - Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)
  - Noes – 0

The meeting adjourned to Closed Session at 9:55 p.m. with action expected following Closed Session.

**Adjourn**

The meeting reconvened at 12:20 a.m.

**Reconvene**

**Action Taken in Closed Session:**

**Action Taken in Closed Session**

Public Employee Discipline/Dismissal/Release/Reassignment: Julie A. Moreno, Board Clerk, reported that in Closed Session on November 19, 2015, the District Governing Board voted 5-0 to adopt a Notice of Intent to Dismiss and Statement of Charges against one certificated employee, employee #104586. That employee has demanded a hearing. Pursuant to Education Code section 44943, the Board voted 5-0 to schedule a hearing on the matter.

Julie A. Moreno, Board Clerk, reported that in Closed Session on January 14, 2016, the Board of Education took action to adopt a Notice of Intent to Dismiss and Statement of Charges against one certificated employee, employee #104586.

- The vote was:
  - Ayes – 5 (Johnson, Kaspereen, Wilson, Moreno, Schwandt)
  - Noes – 0

The meeting adjourned to Closed Session at 12:25 a.m. with no action expected following Closed Session.

**Adjourn**

The meeting adjourned from Closed Session at 1:15 a.m. with no action reported.

**ADJOURNMENT**