

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION SPECIAL MEETING  
New District Office Board Room  
9 KPC Parkway, Corona, CA 92879

**Wednesday, June 1, 2016**

**Strategic Plan ~ June 2016:**

***Parameters: We will not allow economic, social and academic barriers to impede the safety and education of our students.***

**REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY**

With at least 48-hours' notice, any individual with a disability who requires reasonable accommodation to participate in a Board meeting, may request assistance by contacting the Superintendent's Office at the address listed above or by calling: (951) 509-5070; fax: (951) 509-6070.

**OPEN SESSION AGENDA MATERIAL AVAILABILITY**

Open Session agenda materials are available for public inspection at the address listed above. For assistance please contact the Superintendent's Office by calling: (951) 509-5070; fax: (951) 509-6070.

**AGENDA MESSAGE**

1. **CALL TO ORDER: 12:00 p.m.** – Carolyn M. Wilson, President
2. **Establishment of Quorum:** A quorum is expected with Mrs. Carolyn M. Wilson, Mr. Art Kaspereen, Jr., Mrs. Julie A. Moreno, Mr. Robert Schwandt and Mr. Ben Johnson II in attendance.

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**HEARING SESSION**

At this time, the Board of Education welcomes public comment. Members of the audience have an opportunity to speak to any item on the Agenda or regarding subjects or concerns that do not appear on the Agenda. The chair reserves the right to limit speaking time to three minutes. Government Code Section 54954.2 and Education Code Section 35145.5 prohibits the Board of Education from discussing or acting upon matters not on the Agenda; therefore, Board members may (1) acknowledge receipt of the information; or (2) refer the matter to staff with no direction as to action or priority.

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**ADJOURN TO CLOSED SESSION**

**CLOSED SESSION**

1. **Public Employee Discipline/Dismissal/Release/Reassignment**
  - a. Certificated
  - b. Classified
  - c. Management/Administration
2. **Public Employee Appointments**
  - a. Superintendent's Contract
  - b. Assistant Superintendent, Human Resources Development Contract
  - c. Elementary School Principals
  - d. High School Assistant Principal

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**RECONVENE TO PUBLIC SESSION**

**INTRODUCTORY PROCEDURES**

1. Call to Order and Welcome: **1:00 p.m.** – Carolyn M. Wilson, President
  2. Pledge of Allegiance: Board, staff and audience.
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**HEARING SESSION**

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**ACTION ITEMS**

3. **Consent Agenda:** *All items listed under the Consent Agenda are considered by the Board to be routine and will be enacted upon by the Board in one motion. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff or the public request specific items to be discussed and/or removed from the Consent Agenda.*

*Your Superintendent recommends approval of Consent Agenda items 3.a. – 3.b.*

**Instructional Support Services**

- a. [Ratify Professional Services Agreement – Riley’s Stone Soup Farm and Heritage Orchard – Twinhill Elementary School:](#) Board ratification is requested for the professional services agreement between Riley’s Stone Soup Farm and Heritage Orchard and Alvord Unified School District, for the hands-on educational program for Twinhill Elementary School held on May 20, 2016.

Fiscal Impact: \$1,942.53 (Student Fundraising)

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- b. [Approve Professional Services Agreement – Achieve 3000 – Summer Extending Learning Opportunities Program – After School Programs:](#) Board approval is requested for a professional services agreement between Achieve 3000 and Alvord Unified School District for licenses to be used during the summer extended learning opportunities program.

Fiscal Impact: \$10,580.00 (General Fund/Restricted – After School Education and Safety Grant)

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**SEPARATE ACTION ITEMS**

4. Action Taken In Closed Session: Julie A. Moreno, Board Clerk, will report on any actions taken by the Board following consideration in Closed Session.
    1. Public Employee Appointments
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**Human Resources Development**

5. CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the Alvord Educators’ Association
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6. Approve Memorandum of Understanding (MOU) between Alvord Unified School District and the Alvord Educators’ Association: Board approval is requested for the Memorandum of Understanding between Alvord Unified School District and the Alvord Educators’ Association. The agreement was reached on January 15, 2016. The MOU provides certificated bargaining unit members with a one-time retirement bonus of \$25,000.00.

Fiscal Impact: \$700,000.00 (General Fund/Unrestricted)

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7. CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339
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8. Approve Memorandum of Understanding (MOU) between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339, Regarding the California Public Employees’ Pension Reform Act of 2013: Board approval is requested for the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339. The agreement was reached on March 23, 2016. Effective July 1, 2016, in accordance with the California Public Employees’ Pension Reform Act of 2013, the District shall no longer pay each participating unit member’s contribution to the Public Employees’ Retirement System.

Fiscal Impact: \$603,213.00 (General Fund/Unrestricted)  
\$67,024.00 (General Fund/Restricted)

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9. [CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339](#)
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10. [Approve Memorandum of Understanding \(MOU\) between Alvord Unified School District and the California School Employees Association \(CSEA\) and its Alvord Chapter 339 Regarding a 3% Salary Schedule Increase:](#) Board approval is requested for the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339. The agreement was reached on May 19, 2016, and provides a 3% salary schedule increase retroactive to July 1, 2015.

Fiscal Impact: \$794,285.00 (General Fund/Unrestricted)  
\$88,254.00 (General Fund/Restricted)

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11. [CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339](#)
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12. [Approve the Memorandum of Understanding \(MOU\) between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339 Regarding the Job Classification and Compensation Study:](#) Board approval is requested for the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339. The agreement to begin the study was entered into on May 21, 2014. On April 29, 2016, the District and the California School Employees Association and its Alvord Chapter 339 entered into a mutual agreement for implementation of the compensation study.

Fiscal Impact: \$1,198,020.00 (General Fund/Unrestricted)  
\$133,113.00 (General Fund/Restricted)

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13. [Approve Salary Schedule Increase for Managerial Personnel:](#) Administration recommends a salary schedule increase of 3% for all certificated, classified and confidential managerial personnel to provide a salary increase similar to the associations.

Fiscal Impact: \$341,643.00 (90% - \$306,605.00 General Fund/Unrestricted; 10% - \$35,038.00 General Fund/Restricted)

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14. [Approve Job Classification and Compensation Study for Managerial Personnel:](#) Board approval is recommended for the job classification and compensation study for managerial personnel.

Fiscal Impact: \$96,600.00 (General Fund/Unrestricted)

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15. [Approve Salary Schedule Increase for the Superintendent of Schools:](#) Administration recommends a salary schedule increase of 3% for the Superintendent of Schools to provide a similar increase to the managerial personnel.

Fiscal Impact: \$8,740.00 (General Fund /Unrestricted)

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16. [Approve Compensation Increase for the Board of Education:](#) Administration recommends a 2% increase to the Board of Education's monthly compensation to coincide with managerial personnel.

Fiscal Impact: \$743.00 (General Fund/Unrestricted)

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***BOARD OF EDUCATION/ SUPERINTENDENT COMMENTS***

***ADJOURNMENT***

**2016 Board Meeting Dates ~ Open Session 7:00 p.m.**

***June 9 and 23, 2016***

***July 14, 2016***

***August 11, 2016***

***September 1 and 15, 2016***

***October 6 and 20, 2016***

***November 3 and 17, 2016***

***December 8, 2016***