

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL MEETING
New District Office Board Room
9 KPC Parkway, Corona, CA 92879

Strategic Plan ~ June 1, 2016:

Parameters: We will not allow economic, social and academic barriers to impede the safety and education of our students.

MINUTES

The Special Meeting of the Board of Education of the Alvord Unified School District was called to order at 12:00 p.m. by President Wilson, in the Board Room of the District Office.

CALL TO ORDER

A quorum was established with the following Board Members in attendance:

Quorum

- Present: Mrs. Carolyn M. Wilson, President
- Mr. Art Kaspereen, Jr., Vice President
- Mrs. Julie A. Moreno, Clerk
- Mr. Robert Schwandt, Member
- Mr. Ben Johnson II, Member

Hearing Session: President Wilson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

HEARING SESSION

The Board adjourned to Closed Session at 12:04 p.m. and reconvened to Open Session at 1:51 p.m. in the Board Room of the District Office.

Adjourn/Reconvene

Please Note: Mr. Johnson was present for Closed Session as indicated by his votes. Mr. Johnson was not present for Open Session as indicated by his absence.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

Pledge of Allegiance

Hearing Session: President Wilson extended an invitation to the audience to present matters of concern to the Board. No one came forward.

HEARING SESSION

3. Action Items:

**ACTION ITEMS
Consent Agenda**

The following Consent Agenda items were presented for approval:

- a. Ratify Professional Services Agreement – Riley’s Stone Soup Farm and Heritage Orchard – Twinhill Elementary School
- b. Approve Professional Services Agreement – Achieve 3000 – Summer Extending Learning Opportunities Program – After School Programs

Following discussion, the Board approved the Consent Agenda upon a motion made by Robert Schwandt and seconded by Julie Moreno.

MSC. 77

- The vote was:
 - Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
 - Noes – 0
 - Absent – 1 (Johnson)

Separate Action Items:

SEPARATE ACTION ITEMS

4. Action Taken In Closed Session: Julie A. Moreno, Board Clerk, reported on the following actions taken by the Board in Closed Session:

Action Taken in Closed Session

1. Public Employee Appointments:

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took the following action on the contract for Dr. Sid Salazar, Superintendent of Schools:

- Article I – Term of Contract: The term for the period of employment was revised to reflect – effective July 1, 2016 through June 30, 2019, maintaining a three-year period.
- Article 5 – Salary: The annual salary for the Superintendent during the term of this agreement shall be Step 9, Year 4, \$271,508.00, plus \$1,500.00 for doctoral, as listed on Attachment A, Superintendent’s Salary Schedule.

- The vote was:
 - Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
 - Noes – 0
 - Absent – 0

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took action to extend the contract for Kirk Skorpanich, Assistant Superintendent, Human Resources Development, through June 30, 2018. Effective July 1, 2016, the following salary shall be paid:

- Range 16, Step 6, \$176,558.00 annually; work year 220 days.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

- The vote was:
 - Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
 - Noes – 0
 - Absent – 0

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took action to appoint Theresa Steele to the position of Elementary School Principal at Myra Linn Elementary School:

- Effective July 1, 2016. Salary placement will be determined at a later date.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took action to appoint Marlene Lopez to the position of Elementary School Principal at Orrenmaa Elementary School:

- Effective July 1, 2016. Salary placement will be determined at a later date.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took action to appoint Gina Zyburt to the position of Elementary School Principal at Promenade Elementary School:

- Effective July 1, 2016. Salary placement will be determined at a later date.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

Action Taken in Closed Session Continued

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took action to appoint Maritza Rodriguez to the position of Elementary School Principal at Rosemary Kennedy Elementary School:

- Effective July 1, 2016. Salary placement will be determined at a later date.
 - This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
 - Salaries shall be assigned to the management salary schedule pursuant to Board Policy.
- The vote was:
 Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
 Noes – 0
 Absent – 0

The Alvord Unified School District Board of Education is pleased to announce that in Closed Session they took action to appoint Georgina Ramirez to the position of High School Assistant Principal at Hillcrest High School:

- Effective July 1, 2016. Salary placement will be determined at a later date.
 - This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
 - Salaries shall be assigned to the management salary schedule pursuant to Board Policy.
- The vote was:
 Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
 Noes – 0
 Absent – 0

5. CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the Alvord Educators’ Association: No one came forward.

Public Hearing

6. Approve Memorandum of Understanding (MOU) between Alvord Unified School District and the Alvord Educators’ Association: The Board approved the Memorandum of Understanding between Alvord Unified School District and the Alvord Educators’ Association, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 78

- The vote was:
 Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
 Noes – 0
 Absent – 1 (Johnson)

7. CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339: No one came forward.

Public Hearing

8. Approve Memorandum of Understanding (MOU) between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339, Regarding the California Public Employees’ Pension Reform Act of 2013: The Board approved the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339, regarding the California Public Employees’ Pension Reform Act of 2013, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 79

➤ The vote was:
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
Noes – 0
Absent – 1 (Johnson)

9. CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339: No one came forward.

Public Hearing

10. Approve Memorandum of Understanding (MOU) between Alvord Unified School District and the California School Employees’ Association (CSEA) and its Alvord Chapter 339 Regarding a 3% Salary Schedule Increase: The Board approved the Memorandum of Understanding between Alvord Unified School District and the California School Employees’ Association and its Alvord Chapter 339, regarding a 3% salary schedule increase, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 80

➤ The vote was:
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
Noes – 0
Absent – 1 (Johnson)

11. CONDUCT PUBLIC HEARING – Public Disclosure of the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339:

Public Hearing

➤ Brian Gernertt, President of CSEA Chapter 339, stated that the MOU passed overwhelmingly with a 98% vote.

12. Approve the Memorandum of Understanding (MOU) between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339 Regarding the Job Classification and Compensation Study: The Board approved the Memorandum of Understanding between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339, regarding the job classification and compensation study, upon a motion made by Julie Moreno and seconded by Robert Schwandt.

MSC. 81

- The vote was:
 - Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
 - Noes – 0
 - Absent – 1 (Johnson)

13. Approve Salary Schedule Increase for Managerial Personnel: The Board approved the salary schedule increase for managerial personnel, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 82

- The vote was:
 - Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
 - Noes – 0
 - Absent – 1 (Johnson)

14. **AS AMENDED** – Approve Job Classification and Compensation Study for Managerial Personnel:

- Amended to reflect a corrected fiscal impact of: \$141,000.00 (Various Funds)

Following discussion, the Board approved the job classification and compensation study for managerial personnel, upon a motion made by Julie Moreno and seconded by Art Kaspereen, Jr.

MSC. 83

- The vote was:
 - Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
 - Noes – 0
 - Absent – 1 (Johnson)

15. Approve Salary Schedule Increase for the Superintendent of Schools: The Board approved the salary schedule increase for the Superintendent of Schools, upon a motion made by Julie Moreno and seconded by Robert Schwandt.

MSC. 84

- The vote was:
 - Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
 - Noes – 0
 - Absent – 1 (Johnson)

16. Approve Compensation Increase for the Board of Education: The Board approved a compensation increase for the Board of Education, upon a motion made by Robert Schwandt and seconded by Julie Moreno.

MSC. 85

- The vote was:
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
Noes – 0
Absent – 1 (Johnson)

Board/Superintendent Comments:

BOARD/SUPT.
COMMENTS

Robert Schwandt ~ Mr. Schwandt is pleased to see a large candidate pool for principals, reflecting people want to come to Alvord. Mr. Schwandt welcomed the five new principals and stated that Alvord is becoming a stronger District. Mr. Schwandt thanked all those who interviewed.

Julie A. Moreno ~ Mrs. Moreno stated this is the time of year we're celebrating students, and thanked all those who make the yearend promotions and graduations successful.

Art Kaspereen, Jr. ~ Mr. Kaspereen is enjoying the graduations and is pleased to see how well organized they are and how many families attend. Mr. Kaspereen enjoyed hearing Sue Boyd's comments related to teacher quotes about their students. Mr. Kaspereen stated that this is a great time of year, busy but a time to celebrate.

Ben Johnson ~ Absent

Carolyn M. Wilson ~ Mrs. Wilson congratulated Dr. Salazar and Mr. Skorpanich on their contracts and all employees on their well-deserved increases. Mrs. Wilson stated it is a busy but enjoyable and rewarding time of year.

Dr. Salazar ~ Dr. Salazar highlighted activities such as the May 23rd Elementary Music Concert, where the District's vision was well displayed. Arlanza, Foothill and Terrace elementary school principals came back from the NCUST conference in San Diego to be here for the Elementary Music Concert. Dr. Salazar stated that staff worked diligently to hire these new principals and it is clear that people want to come to Alvord Unified School District.

The meeting adjourned at 2:27 p.m.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education