

## ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION SPECIAL MEETING  
New District Office Board Room  
9 KPC Parkway, Corona, CA 92879

**Strategic Plan ~ Beliefs for March 14, 2016:**  
***We believe: Excellence is within everyone.***

### MINUTES

The Special Meeting of the Board of Education of the Alvord Unified School District was called to order at 3:00 p.m. by President Wilson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mrs. Carolyn M. Wilson, President  
Mr. Art Kaspereen, Jr., Vice President  
Mrs. Julie A. Moreno, Clerk  
Mr. Robert Schwandt, Member  
Mr. Ben Johnson II, Member

*Please Note: Mr. Johnson left early due to a prior commitment. Mr. Johnson was absent for all votes taken.*

**Hearing Session:** President Wilson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 9:05 a.m. and reconvened to Open Session at 1:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

**Hearing Session:** President Wilson extended an invitation to the audience to present matters of concern to the Board. No one came forward.

### **Separate Action Items:**

3. Approve Personnel Order No. 14-2015-16: The Board approved Personnel Order No. 14-2015-16, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.
  - The vote was:
    - Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)
    - Noes – 0
    - Absent – 1 (Johnson)

➔ ***Personnel Order No. 14-2015-2016 pages 132-137 are attached as follows:***

131.

CALL TO ORDER

Quorum

HEARING SESSION

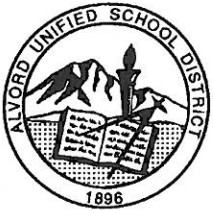
Adjourn/Reconvene

Pledge of Allegiance

HEARING SESSION

SEPARATE ACTION  
ITEMS

MSC. 37



2015-2016  
ALVORD UNIFIED SCHOOL DISTRICT

3.  
PAGES:  
132-137

PERSONNEL ORDER #14 – 2015-2016

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Ahad, Mehreen	\$120-\$125/Per Day	EFF:	02/23/16
Chavez Ayala, Jose	\$120-\$125/Per Day	EFF:	02/23/16
Corona, Karin	\$120-\$125/Per Day	EFF:	02/16/16
Gutierrez, Jesus	\$120-\$125/Per Day	EFF:	02/23/16
Kadivar, Delara	\$120-\$125/Per Day	EFF:	02/19/16
Moreno, Natalie	\$120-\$125/Per Day	EFF:	03/01/16
Olivas, Chante	\$120-\$125/Per Day	EFF:	02/23/16
Ross, Lauren	\$120-\$125/Per Day	EFF:	02/23/16
Ruiz Ramirez, Angelica	\$120-\$125/Per Day	EFF:	02/18/16
Tripp, Alicia	\$120-\$125/Per Day	EFF:	02/23/16
Slegers, David	\$120-\$125/Per Day	EFF:	02/23/16

B. RETIREMENTS

1. TEACHERS – FOOTHILL ELEMENTARY SCHOOL

Darrell, Valerie	EFF:	06/04/16
Henry, Berta	EFF:	06/03/16
Pawluk, Juan	EFF:	06/06/16
Wilson, Bruce	EFF:	06/03/16

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. RETIREMENTS (CONTINUED)

2. TEACHER – INSTRUCTIONAL SUPPORT SERVICES

Lundberg, Victoria	EFF:	06/03/16
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3. TEACHER – LA SIERRA HIGH SCHOOL

Hurnes, Clasie	EFF:	06/06/16
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C. RESIGNATION

1. ASSISTANT PRINCIPAL –NORTE VISTA HIGH SCHOOL

Weissman, Hillary	EFF:	06/30/16
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### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### A. APPOINTMENTS

##### 1. CAMPUS SUPERVISOR - SUBSTITUTE

Name	Hourly Rate	Effective Date
Santoyo, Destinee	\$10.54/Hr.	02/17/16

##### 2. CLERICAL/HEALTH/PHYSICAL EDUCATION ASSISTANT - SUBSTITUTE

Name	Hourly Rate	Effective Date
Santoyo, Destinee	\$11.74/Hr.	02/17/16

#### B. ADDITIONAL ASSIGNMENTS

##### 1. AFTER SCHOOL PROGRAM SITE FACILITATORS – AFTER SCHOOL PROGRAMS

Batress, Violet	29-5	\$19.99/Hr.	EFF: 08/10/15
Ferguson-Santos, Mia	29-5	\$19.99/Hr.	TO: 06/30/16
Figueroa, Nereida	29-2	\$16.95/Hr.	
Garcia, David	29-5	\$19.99/Hr.	
Garza, Paola	29-5	\$19.99/Hr.	
Hildago, Gabriela	29-1	\$16.16/Hr.	
Jimenez, Mariela	29-1	\$16.16/Hr.	
Linden, David	29-2	\$16.95/Hr.	
Melara, Theresa	29-5	\$19.99/Hr.	
Parris, Breneslie	29-1	\$16.16/Hr.	
Reyes, Melissa	29-1	\$16.16/Hr.	
Salcedo, Priscilla	29-4	\$18.92/Hr.	
Sparks, Theresa	29-5	\$19.99/Hr.	
Toledo, Ahmed	29-3	\$17.93/Hr.	
Valdovinos, Rosalba	29-3	\$17.93/Hr.	

Not to exceed 8 hours per day

*To provide assistance with Child and Adult Care Food Program (CACFP)/Supper Program – as needed*

*NTE 15 consecutive workdays*

##### 2. BILINGUAL INSTRUCTIONAL ASSISTANT – WELLS MIDDLE SCHOOL

Ochoa Cruz, Norma	23-1	\$13.72/Hr.	EFF: 03/10/16
Not to exceed 5 hours total			TO: 03/10/16
<i>To provide translation services during Parent/Teacher conferences – as needed</i>			

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS (CONTINUED)

##### 3. FOOD SERVICE WORKER II – ORRENMAA ELEMENTARY SCHOOL

Enyeart, Diane	22-5	\$16.57/Hr.	EFF:	08/10/15
Not to exceed 8 hours per day			TO:	06/30/16
<i>To provide assistance with Child and Adult Care Food Program (CACFP)/Supper Program – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

##### 4. FOOD SERVICE WORKER II FLOATER – CHILD NUTRITION SERVICES

Castellanos, Lisa	22-1	\$13.40/Hr.	EFF:	08/10/15
Not to exceed 8 hours per day			TO:	06/30/16
<i>To provide assistance with Child and Adult Care Food Program (CACFP)/Supper Program – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

##### 5. FOOD SERVICE WORKER HEADSTART – CHILD NUTRITION SERVICES

Longo, Nina	22-5	\$16.57/Hr.	EFF:	08/10/15
Not to exceed 8 hours per day			TO:	06/30/16
<i>To provide assistance with Child and Adult Care Food Program (CACFP)/Supper Program – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

##### 6. INSTRUCTIONAL COMPUTER ASSISTANT – FOOTHILL ELEMENTARY SCHOOL

Monnig, Sean	26-4	\$17.51/Hr.	EFF:	03/21/16
Not to exceed 30 hours			TO:	05/31/16
<i>To provide assistance with State testing – as needed</i>				
<i>NTE 15 consecutive workdays</i>				

##### 7. SPECIAL EDUCATION ASSISTANT II – LOMA VISTA MIDDLE SCHOOL

Garcia, Shari	29-5	\$19.99/Hr.	EFF:	03/09/16
Not to exceed 2.5 hours			TO:	03/09/16
<i>To participate on District interview panel – as needed</i>				

##### 8. SPECIAL EDUCATION ASSISTANT II – SPECIAL EDUCATION

Ruiz, Carmen	29-5	\$19.99/Hr.	EFF:	03/09/16
Not to exceed 2.5 hours			TO:	03/09/16
<i>To participate on District interview panel – as needed</i>				

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. PROMOTION

Cespedes, Columba      FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra  
TO: Custodian, 27-1, \$2,720/Mo., With Shift Differential,  
Maintenance & Operations  
EFF: 03/01/16

#### D. SHORT-TERM ASSIGNMENT

Villanueva, Nora      \$11.74/Hr.      EFF: 03/01/16  
Not to exceed 8 hours per day      *Alvord*      TO: 06/30/16  
*To provide clerical coverage – as needed*

#### E. 39-MONTH REHIRE

<u>Employee ID #</u>	<u>Effective Date</u>
025038	03/02/16

#### F. RETIREMENTS

Quevedo, David, Maintenance Worker II, Maintenance & Operations	EFF: 02/02/16
Rungo, Cindy, School Library Assistant I, Myra Linn	EFF: 06/02/16

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

### A. ADDITIONAL ASSIGNMENT

## 1. SPECIAL EDUCATION ASSISTANT I – HILLCREST HIGH SCHOOL

Hyde, Regina	23-5	\$16.95/Hr.	EFF: 02/26/16
Not to exceed 8 hours			TO: 02/26/16
<i>To provide one-on-one assistance for special needs student during class fieldtrip – as needed</i>			

## B. OUT-OF-CLASS

Bush, Cody	FROM:	Maintenance Worker II	33-4	\$21.08/Hr.	Maintenance & Operations
	TO:	Maintenance Specialist Senior Locksmith	38-2	\$21.68/Hr.	Maintenance & Operations
	EFF:	03/01/06 – 06/30/16 (as needed)			

### C. SHORT-TERM ASSIGNMENT

Zerkle, Barbara	\$11.74/Hr.	EFF:	02/22/16
Not to exceed 8 hours per day	<i>Special Education</i>	TO:	06/02/16
<i>To provide one-on-one/classroom support for special needs students – as needed</i>			

4. Amend Superintendent's Reorganization 2016: The Board approved amending the Superintendent's Reorganization 2016, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 38

➤ The vote was:  
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)  
Noes – 0  
Absent – 1 (Johnson)

5. Adopt Resolution No. 33 – Reduce or Eliminate Particular Kinds of Service: The Board approved adoption of Resolution No. 33 – Reduce or Eliminate Particular Kinds of Service, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 39

➤ The vote was:  
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)  
Noes – 0  
Absent – 1 (Johnson)

6. Adopt Resolution No. 34 – Eliminate, Restructure and Reassign Bilingual Project Specialist Instructional Coach, Intervention Specialist, Project Specialist, Project Specialist Instructional Coach and Teacher on Special Assignment Positions: Following discussion, the Board approved adoption of Resolution No. 34 - Eliminate, Restructure and Reassign Bilingual Project Specialist Instructional Coach, Intervention Specialist, Project Specialist, Project Specialist Instructional Coach and Teacher on Special Assignment Positions, upon a motion made by Robert Schwandt and seconded by Art Kaspereen, Jr.

MSC. 40

➤ The vote was:  
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)  
Noes – 0  
Absent – 1 (Johnson)

7. Adopt Resolution No. 35 – Notification to Certificated Administrative Employees of Possible Release, Reassignment or Non-Reelection: The Board approved adoption of Resolution No. 35 – Notification to Certificated Administrative Employees of Possible Release, Reassignment or Non-Reelection, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 41

➤ The vote was:  
Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)  
Noes – 0  
Absent – 1 (Johnson)



8. Adopt Resolution No. 36 – Elimination of Five Classified Management Positions: The Board approved adoption of Resolution No. 36 – Elimination of Five Classified Management Positions, upon a motion made by Art Kaspereen, Jr. and seconded by Robert Schwandt.

MSC. 42

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

9. Certification of the 2015-2016 Second Interim Financial Report: Following discussion, the Board approved certification of the 2015-2016 Second Interim Financial Report, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 43

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board adjourned to Closed Session at 1:35 p.m. and reconvened to Open Session at 1:42 p.m. in the Board Room of the District Office.

Adjourn/Reconvene

10. Action Taken in Closed Session: Julie A. Moreno, Board Clerk, reported on actions taken by the Board following consideration in Closed Session.

Action Taken in  
Closed Session

1. Public Employee Appointments: Julie A Moreno, Board Clerk, reported the following actions taken by the Board of Education in Closed Session:

The Board of Education is pleased to announce the appointment of ***Gina Simpson*** to the position of Director, Assessment. This new position will replace the Director, School Accountability and Student Information Systems position.

- The title change will become effective July 1, 2016. There will be no change in salary.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the appointment of **Joshua Moss** to the position of High School Principal, La Sierra High School.

- Effective July 1, 2016. The salary placement will be Group XII, Step 5, \$139,332.00.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the appointment of **David Ferguson** to the position of Middle School Principal, Villegas Middle School.

- Effective July 1, 2016, with no change in salary.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the reassignment of **Matt McCain** to the position of High School Assistant Principal, La Sierra High School.

- Effective July 1, 2016, with no change in salary.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the reassignment of **Issac Hiraless** to the position of Assistant Principal, Norte Vista High School.

- Effective July 1, 2016, with no change in salary.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the reassignment of **Denise Edwards** to the position of High School Assistant Principal, Norte Vista High School.

- Effective July 1, 2016. The salary placement will be Group IV, Step 5, \$120,556.00.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the reassignment of **Rob Kuri** to the position of High School Assistant Principal, Hillcrest High School.

- Effective July 1, 2016. The salary placement will be Group IV, Step 5, \$120,556.00.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the reassignment of ***Eric Burskey*** to the position of Middle School Assistant Principal, Loma Vista Middle School.

- Effective July 1, 2016. The salary placement will be Group I, Step 5, \$114,258.00.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the reassignment of ***Ann Vandercook*** to the position of Elementary School Assistant Principal, Lake Hills Elementary School.

- Effective July 1, 2016, with no change in salary.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the appointment of ***Kristen Moorhouse*** to the position of Middle School Assistant Principal, Villegas Middle School.

- Effective July 1, 2016. The salary placement will be Group I, Step 5, \$114,258.00.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education is pleased to announce the appointment of **Karin Ribaldo** to the position of Middle School Principal, Wells Middle School.

- Effective July 1, 2016. The salary placement will be Group IXB, Step 5, \$133,056.00.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The Board of Education announced the reassignment of **Errol Garnett** to the position of Certificated Teacher.

- Effective July 1, 2016, with salary to be determined.
- This salary will be adjusted to reflect any salary adjustments equal to other certificated teachers during the term of this agreement.
- Salary shall be assigned to the certificated teacher salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 4 (Wilson, Kaspereen, Moreno, Schwandt)

Noes – 0

Absent – 1 (Johnson)

The meeting adjourned at 2:00 p.m.

ADJOURNMENT

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Sid Salazar, Ed.D.

Secretary to the Board of Education