

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
 BOARD OF EDUCATION REGULAR MEETING
 New District Office Board Room
 9 KPC Parkway, Corona, CA 92879

November 3, 2016

Mission Statement: All students will attain lifelong success through a system distinguished by: High expectations and equitable learning opportunities for all.

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:00 p.m. by President Wilson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mrs. Carolyn M. Wilson, President
 Mr. Art Kaspereen, Jr., Vice President
 Mrs. Julie A. Moreno, Clerk
 Mr. Robert Schwandt, Member
 Mr. Ben Johnson II, Member

Hearing Session: President Wilson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 4:02 p.m. and reconvened to Open Session at 7:07 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of October 20, 2016, upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

➤ The vote was:
 Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
 Noes – 0
 Absent – 0

4. **Ward 6 Update:** Councilman Jim Perry provided the following update on recent activities and accomplishments in Ward 6:

➤ The Riverside Police Officers' Association has teamed up with Wells Middle School's Running Club and they're hoping to continue the tradition.
 ➤ The *Keep Riverside Safe* group will be at Foothill Elementary School tomorrow, where the Fire Department will make a presentation to students who will then become Junior Marshals.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 175

Ward 6 Update

- Tomorrow City Council will be discussing vicious/dangerous dogs and illegal fireworks. City Council will discuss upgrading fines and making homeowners responsible.
- *Festival of Lights* will begin the day after Thanksgiving; however, the ice skating rink will be on hiatus this year due construction at skating rink location.
- Councilman Perry recently spent some time at Alvord High School where he presented them with a Certificate of Recognition for the great work they do with Arlanza Elementary School students.

5. **Special Recognitions:**

a. Student of the Month: Angelica Ortiz was selected to represent Alvord Alternative Continuation High School as the Alvord Unified School District Student of the Month for November 2016.

b. Certificated Employee of the Month: Mark Recktenwald was selected to represent Alvord Alternative Continuation High School as the Alvord Unified School District Certificated Employee of the Month for November 2016

c. Classified Employee of the Month: Joe Rios was selected to represent Alvord Alternative Continuation High School as the Alvord Unified School District Classified Employee of the Month for October 2016

Student Representatives: Anthony Valadez, Alvord Alternative Continuation High School; Jocelyn Marquez, Alvord High School; Veronica Hernandez, La Sierra High School and Isabel Zamora, Norte Vista High School, reported on current activities at their respective school sites. Irina Badescu, Hillcrest High School, was absent.

Hearing Session: President Wilson extended an invitation to the audience to present matters of concern to the Board. No one came forward.

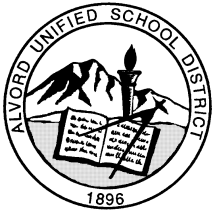
6. Action Items:

The following Consent Agenda items were presented for approval:

- a. Accept Gifts:
 - 1) The following companies/individual made donations to Hillcrest High School:
 - ◆ Chawp – for the Hale Tournament: \$750.00
 - ◆ Hillcrest Cheer Boosters – 3 Cheer/Dance Boxes valued at: \$645.00
 - ◆ Nick Evans – Soccer equipment valued at: \$100.00
 - 2) Active Skate Shop donated twelve pairs of socks valued at \$84.00 to Norte Vista High School for the Patriot Day project.

- b. Approve Professional Services Agreement – UFC Gym
- c. Award Contract – Spinitar Services
- d. Ratify Purchase Order List Number 7-2016-2017
- e. Ratify Amendment to Agreement – WLC Architects – Terrace Elementary School
- f. Ratify Professional Services Agreement – Inland Inspections & Consulting – La Sierra High School
- g. Award Contract – Felix Metal Works, Inc. – La Granada Elementary School
- h. Award Contract – Knorr Systems, Inc. – Hillcrest High School
- i. Award Contract – Riv-Or Counties Pump Co., Inc. – Hillcrest High School
- j. Award Contract – Barr Door, Inc. – La Sierra High School
- k. Award Contract – New Dimension General Construction – La Sierra High School
- l. Award Contract – Universal Asphalt Co., Inc. – District Yard on Keller Avenue
- m. **AS AMENDED** – Approve Personnel Order No. 7-2016-2017
 - Amended to reflect on page 3 and page 4, Item 7, Teachers, La Sierra High School, all buyback items were pulled.

➔ **Personnel Order No. 7-2016-2017 pages 670-688 are attached as follows:**



2016-2017
ALVORD UNIFIED SCHOOL DISTRICT

6.m.
PAGES:
670-688

PERSONNEL ORDER #7 – 2016-2017

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Acosta, Bengy	\$120-\$125/Per Day	EFF: 09/27/16
Aguilar, Andrea	\$120-\$125/Per Day	EFF: 09/27/16
Alvers, Brianna	\$120-\$125/Per Day	EFF: 09/19/16
Aragon, Kandace	\$120-\$125/Per Day	EFF: 09/27/16
Becerra, Susan	\$120-\$125/Per Day	EFF: 09/30/16
Chhokar, Pankaj	\$120-\$125/Per Day	EFF: 09/26/16
Edmunds, Lucinda	\$120-\$125/Per Day	EFF: 09/19/16
Hernandez, Michelle	\$120-\$125/Per Day	EFF: 09/27/16
Hurtado, Amber	\$120-\$125/Per Day	EFF: 09/22/16
Lampers, Allison	\$120-\$125/Per Day	EFF: 09/22/16
Lopez, Gabriel	\$120-\$125/Per Day	EFF: 09/19/16
Lopez, Victoria	\$120-\$125/Per Day	EFF: 09/28/16
Luong-Kim, Phung	\$120-\$125/Per Day	EFF: 09/19/16
Martin, Carla	\$120-\$125/Per Day	EFF: 09/30/16
Martinez, Jonathan	\$120-\$125/Per Day	EFF: 09/27/16
Ortega, Griselda	\$120-\$125/Per Day	EFF: 09/19/16
Ramirez, Gloria	\$120-\$125/Per Day	EFF: 09/30/16
Setlik, Emily	\$120-\$125/Per Day	EFF: 09/28/16
Villasenor, Oscar	\$120-\$125/Per Day	EFF: 09/26/16

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS (CONTINUED)

2. SPEECH THERAPIST SUBSTITUTE

Polk, Marlene \$250.00/Per Day EFF: 09/16/16

3. ADMINISTRATIVE SUBSTITUTE – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Nelson, Marjorie (Peggy) \$500.00/Per Day EFF: 10/18/16
To substitute as Elementary Assistant Principal until position is filled TO: 12/31/16

4. TEACHER – HILLCREST HIGH SCHOOL

Goodrich, Laura B-6 \$68,236.00 EFF: 10/12/16

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – COLLETT ELEMENTARY SCHOOL

Barriere, Claridad \$46.20/Per Hour EFF: 08/11/16
Guillen, Hector TO: 06/02/17
Hopkins, Patricia
Not to exceed 10 Hours/Each
To attend School Site Council meetings after contract day

Leake, Lawrence \$77.80/Per Hour EFF: 08/11/16
Not to exceed 8 Hours/Per Day TO: 06/02/17
To serve as the administrative designee as needed

2. TEACHERS – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Evans, John \$79.35/Per Hour EFF: 11/07/16
Not to exceed 10 Hours/Total TO: 06/01/17
To serve as the administrative designee as needed

Ryan, Mary \$79.35/Per Hour EFF: 10/04/16
Not to exceed 10 Hours/Total TO: 06/01/17
To serve as the administrative designee as needed

3. TEACHER – ORRENMAA ELEMENTARY SCHOOL

Erskine, Cheryl \$76.27/Per Hour EFF: 10/07/16
Not to exceed 8 Hours/Per Day TO: 06/30/17
To serve as the administrative designee as needed

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHER – ARIZONA MIDDLE SCHOOL

Gutierrez, Katie	\$46.20/Per Hour	EFF: 10/26/16
Not to exceed 40 Hours/Total		TO: 06/03/17
<i>To assist with the effective implementation of state and local testing</i>		

5. TEACHERS – LOMA VISTA MIDDLE SCHOOL

Rivera, Bethany	\$46.20/Per Hour	EFF: 10/21/16
Not to exceed 1 Hour/Total		TO: 10/21/16
<i>To participate in the ASB workshop after contract day</i>		

Setai, Felicia	\$46.20/Per Hour	EFF: 11/07/16
Not to exceed 37 Hours/Total		TO: 05/30/17
<i>To serve as testing coordinator for 16-17 school year</i>		

6. TEACHER – WELLS MIDDLE SCHOOL

Kolonics, Michael	\$46.20/Per Hour	EFF: 11/08/16
Not to exceed 5 Hours/Total		TO: 12/23/16
<i>To complete data entry/analysis for Physical Fitness Testing</i>		

7. TEACHERS – LA SIERRA HIGH SCHOOL

Brown, Genevieve	\$95.33/Per Diem	EFF: 08/11/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		

Gray, Paul	\$95.33/Per Diem	EFF: 08/11/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		

Huber, Sarah	\$82.48/Per Diem	EFF: 08/11/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		

Maki, Nancy	\$82.12/Per Diem	EFF: 08/29/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		

Misenhimer, Melissa	\$59.65/Per Diem	EFF: 08/11/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – LA SIERRA HIGH SCHOOL (CONTINUED)

Stip, Roger	\$95.33/Per Diem	EFF: 08/11/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		
Swanson, Jessica	\$90.80/Per Diem	EFF: 08/11/16
Not to exceed 1 Period/Per Day		TO: 06/30/17
<i>Buy-back</i>		
Chamberland, Matt	\$46.20/Per Hour	EFF: 10/24/16
Kasinski, Amy		TO: 06/03/17
Micheli, Shari		
Naif, Tina		
Not to exceed 16 Hours/Each		
<i>To assist with School Site Council meetings</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

7. TEACHERS – LA SIERRA HIGH SCHOOL (CONTINUED)

Albaba, Sara	\$46.20/Per Hour	EFF: 10/29/16
Allen, Jennifer		TO: 06/03/17
Allen, Tracy	Erikson, Charles	Misenhimer, Melissa
Andersen, Sandra	Escalona, Alexis	Morales, Lorena
Anderson, Steve	Flood, James	Naif, Tina
Anderson, Victoria	Gahagan, David	Neal, Mary Ann
Aviles, Norma	Godfrey, Jessica	Nichols, Gary
Baker, Michael	Gray, Paul	Norman, Justin
Bartholomew, Bruce	Grijalva, Priscilla	Pearson, Eric
Bartholomew, Norma	Hedlund, Garry	Pederson, Melanie
Bodnar, Raymond	Hernandez, Sebastian	Peterson, Steven
Bright, Malisa	Hopkins, Charles	Pike, Gary
Bright, Matthew	Huber, Sarah	Rackleff, Christina
Brown, Genevieve	Inskeep, Stephanie	Raygoza, Karla
Bussman, John	Johnsen, Todd	Recendez, Desiree
Bustamante, Sofia	Kasinski, Amy	Rivera, Alma
Campbell, Briony	Krick, John	Roby, Bryan
Carroll, Steve	Lake, Herbert	Salinas, Micah
Chamberland, Matt	Lazzarini, Sheri	Sheline, Mike
Chang, Tony	Llamas, Leticia	Stip, Connie
Choudhury, Paul	Logan, Pamela	Stip, Roger
Cieslik, Craig	Louis, Kim	Swanson, April
Cieslik, Jennifer	Lynch, Andrew	Swanson, Jessica
Clazie, Melissa	MacIsaac, Claudia	Tejeda, Kathleen
Clazie, Tom	Maki, Nancy	Umeojiako-Okoye, Chioma
Cline, Ken	Martin, Lara	VanCleave, Jennie
Conley, Nannette	Martinez, Myrna	Vega, Chris
Disney, Jennifer	McCluskey-Carlson, Melissa	Velazquez, Luis
Duenas, Jeannette	Micheli, Shari	Warren-Kimsey, Shanyyn
Eckelhoefer, Bernard	Miller, Bill	Wilbur, Agnes
Eckenrod, David	Minamyer, Lori	
Not to exceed 5 Hours Each/Per Day		
<i>To provide Saturday school supervision</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHER – ACCOUNTABILITY & EDUCATIONAL INNOVATION

Larkins, Sherika \$46.20/Per Hour EFF: 10/18/16
Not to exceed 6.5 Hours/Per Week TO: 11/19/16
To take over the English 3B class for Adult Education, Session One

Molina, Stacie \$46.20/Per Hour EFF: 01/01/17
Not to exceed 8.5 Hours/Total TO: 06/30/17
To serve as the Elementary Physical Education (PE) Lead by preparing for and leading bi-weekly meetings, help prepare schedules, as well as assist and meet with new Physical Education teachers

9. TEACHER – CHILD WELFARE & ATTENDANCE

Hawkins, Lynda \$46.20/Per Hour EFF: 10/18/16
Not to exceed 5 Hours Per Week/Per Student TO: 06/01/17
To provide education services for students requiring at home and/or hospital care

10. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Brown-McCullough, Vanessa \$46.20/Per Hour EFF: 11/04/16
Cleveland, Nancy TO: 12/01/16
Dean, Allison Odette, Shana
DesRochers, Julie Orona, Kristy
Geil, Brittany Pisalyaput, Lupita
Hernandez, Rhonda Ramirez, Karina
Higgins, Marion Ryan, Mary
Hobbs, Nazeeh Sampson, Jolene
Karbel, Fiona Schwandt, Beth
Manda, Terri Stevens, Cheryl
Mendoza, Arcelia
Not to exceed 6 Hours/Each
To provide Harmony Boost training of Transitional (TK) and Kinder teachers

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. COUNSELORS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT
(CONTINUED)

Avina, Art	\$46.20/Per Hour	EFF: 10/06/16
Bettis, Belinda		TO: 10/06/16
Chavez, Juan		
Grijalva, Priscilla		
Montoya, Albert		
Perez, Susan		
Prescott, Pam		
Ruiz, Sandra		
Zamora, Erika		

Not to exceed 2 Hours/Each

Provided support at the City of Riverside College and Career Fair beyond contract day

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Aguilar, Ramon	Norte Vista	Assistant Girls JV Soccer Coach	C-1 \$2,755.00	08/26/16-02/10/17
Anderson, Victoria	La Sierra	SST Chairperson	B-1 \$1,102.00 (50%)	16/17 School Year
Avina, Arturo	Hillcrest	Head Girls Soccer Coach	D-5 \$3,847.00	11/21/16-02/09/17
Foster, Jonathan	La Sierra	SST Chairperson	B-1 \$1,102.00 (50%)	16/17 School Year
Garnett, Errol	Hillcrest	Head Cheer Coach	G-3 \$3,218.40	10/24/16-02/10/17
Gasparini, Anthony	Norte Vista	Head Counselor	B-1 \$2,204.00	16/17 School Year
Highstreet, Ryan	La Sierra	Head Baseball Coach	F-5 \$5,129.00	10/27/16-06/01/17
Hively, Tim	Norte Vista	Agriculture Department Chair	A-5 + 10 Sections \$1,012.00 (50%)	16/17 School Year
Ledesma, Ernie	Hillcrest	Head Boys Wrestling Coach	F-5 \$5,129.00	11/21/16-01/31/17
Malecke, Kyle	Hillcrest	Assistant Boys & Girls Wrestling Coach	D-5 \$3,847.00	11/21/16-01/31/17
Mantz, Sally	Orrenmaa	SST Chairperson	B-5 \$1,282.50 (50%)	16/17 School Year
Medina, Enedilia	Norte Vista	SST Chairperson	B-1 \$2,204.00	16/17 School Year
Miller, Tonya	Hillcrest	Head Girls Basketball Coach	F-4 \$4,948.00	11/21/16-02/10/17
Minamyler, Lori	La Sierra	Counseling Department Chair	B-5 \$2,565.00	16/17 School Year
Plascencia, Gabriela	Loma Vista	Counseling Department Chair	I-1 \$1,061.00	16/17 School Year
Putnam, Tracy	Norte Vista	Agriculture Department Chair	A-4 + 10 Sections \$978.00 (50%)	16/17 School Year
Robinson, Melanie	Orrenmaa	SST Chairperson	B-5 \$1,282.50 (50%)	16/17 School Year
Schwandt, Robert	Hillcrest	Assistant Boys Golf Coach	D-3 \$3,577.00	10/12/16-05/05/17
Sheffield, Azizi	Norte Vista	English Department Chair	B-5 + 66 Sections \$3,225.00	16/17 School Year

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Sitton, Denise	Hillcrest	Assistant Girls Basketball Coach	D-5 \$3,847.00	11/21/16- 02/10/17
Stowell, Laura	Collett	Special Ed Department Chair	H-1 \$797.00	15/16 School Year
Survillas, David	Hillcrest	Assistant Girls Soccer Coach	C-1 \$1,377.50	10/13/16- 02/09/17
Wells, Cedric	Hillcrest	Assistant Boys Golf Coach	D-5 \$3,847.00	10/12/16- 05/05/17
Wood, Hugh	Hillcrest	Head Boys Basketball Coach	F-5 \$5,129.00	11/21/16- 02/10/17

D. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Johnson, Yvonne	C-1 \$62,826.00	C-15 \$100,788.00	08/05/16
Romero, Graciela	A-1 \$56,219.00	A-4 \$58,737.00	08/08/16

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ASSIGNMENT

1. SCHOOL NURSE SUBSTITUTE

Rodriguez, Norma \$250.00/Per Day EFF: 07/01/16
 Not to exceed 300 Hours/Total TO: 06/30/17
To assist the School Attendance Review Board (SARB) meetings and assist with students who have excessive sick days

B. ADDITIONAL ASSIGNMENT

1. COUNSELORS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Alexandre, Ina	\$46.20/Per Hour	EFF: 11/07/16
Anderson, Victoria		TO: 05/31/17
Avina, Arturo	Martinez, Suzannah Janea	Pynn, Lisa
Baker, Yesenia	Medina, Enedilia	Rife, Valecia
Bettis, Belinda	Michel, Nathan	Rodarte, Norma
Bierbaum, Teresa	Minamyler, Lori	Roy, Laura
Chavez Jr., Juan	Montoya, Albert	Rozdilsky, Craig
Galvan, Kristine	Morales, Michelle	Ruiz, Sandra
Garzon, Georgina	Moreno, Alejandro	Sapien, Virginia
Grijalva, Priscilla	Nguyen, Anh	Snyder, Maureen
Hernandez, Rosio	Nichols, Donald	Ugalde, Angelina
Kaspereen, Anthony	Pelayo, Ignacio	Vander Veen, Jaclyn
Llamas, Leticia	Perez, Susan	Velazquez, Luis
Marcotte-Clazie, Shirley	Plascencia, Gabriella	Villanueva, Mario
Marquez, Erika	Prescott, Pam	Zamora, Erika

Not to exceed 10 Hours/Each
To review and assess the school counseling program with Dr. Tish Hatch and provide input in the development of the School Counseling Handbook

C. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Alvarado, Lorena	B-7 \$74,633.00	D-7 \$82,890.00	08/03/16
Sjostrom, Soha	B-12 \$88,635.00	D-12 \$100,140.00	07/01/16
Wang, Karen	C-7 \$74,900.00	D-7 \$78,639.00	08/10/16

D. CORRECTION

1. CERTIFICATED SUBSTITUTE – AFTER SCHOOL PROGRAMS

Silva, Ron \$72.00/Half Day EFF: 08/29/16
 Not to exceed 3.75/Hours TO: 08/29/16

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D OUT-OF-CLASS (CONTINUED)

Lamas Avina, Norma	FROM:	Campus Supervisor I	22-4	\$16.37/Hr.	Orrenmaa
	TO:	Bilingual Clerk Typist I	27-2	\$17.35/Hr.	Where Needed
		Clerk Typist I	25-3	\$17.10/Hr.	Where Needed
		School Secretary – Elementary/ Alternative Education	35-1	\$21.02/hr.	Where Needed
	EFF:	09/07/16 – 06/30/17 (as needed)			
Leonor, Julie	FROM:	Budget Technician	39-3	\$25.86/Hr.	Fiscal
	TO:	Accounting Analyst - Budget	43-1	\$26.62/Hr.	Fiscal
	EFF:	10/18/16 – 10/21/16 (as needed)			
Macias, Noemi	FROM:	Bilingual Assistant	26-2	\$16.85/Hr.	La Sierra
	TO:	Attendance Clerk/Clerk Typist I	28-2	\$17.87/Hr.	Where Needed
		Bilingual Secretary II	35-1	\$21.02/Hr.	Where Needed
		School Secretary – Elementary/ Alternative Education	35-1	\$21.02/Hr.	Where Needed
		School Secretary – Middle	37-1	\$22.29/Hr.	Where Needed
		School Secretary – High	39-1	\$23.65/Hr.	Where Needed
		Senior Attendance Clerk/Clerk Typist	30-1	\$18.13/Hr.	Where Needed
	EFF:	10/19/16 – 06/30/17 (as needed)			
Mora, Eloisa	FROM:	Campus Supervisor I	22-3	\$15.65/Hr.	Rosemary Kennedy
	TO:	Custodian	29-1	\$17.61/Hr.	Where Needed
		Custodian/Groundskeeper	29-1	\$17.61/Hr.	Where Needed
		Head Custodian I	32-1	\$19.23/Hr.	Where Needed
		Senior Custodian	31-1	\$18.68/Hr.	Where Needed
	EFF:	09/30/16 – 06/30/17 (as needed)			
Ramirez, Maria	FROM:	Food Service Worker I	22-6	\$17.88/Hr.	La Sierra
	TO:	Custodian	29-2	\$18.41/Hr.	Where Needed
		Custodian/Groundskeeper	29-2	\$18.41/Hr.	Where Needed
		Head Custodian I	32-1	\$19.23/Hr.	Where Needed
		Senior Custodian	31-1	\$18.68/Hr.	Where Needed
	EFF:	10/07/16 – 06/30/17 (as needed)			
Sanchez, Susan	FROM:	Campus Supervisor I	22-4	\$16.37/Hr.	Arizona
	TO:	Clerk Typist I	25-3	\$17.10/Hr.	Where Needed
		Clerk Typist II	28-1	\$17.09/Hr.	Where Needed
		Bilingual Clerk Typist I	27-2	\$17.35/Hr.	Where Needed
	EFF:	09/01/16 – 06/30/17 (as needed)			
Smith, Leticia	FROM:	Food Service Worker I	22-6	\$17.88/Hr.	Arizona
	TO:	Custodian	29-2	\$18.41/Hr.	Arizona
	EFF:	08/11/16 – 06/30/17 (as needed)			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. OUT-OF-CLASS (CONTINUED)

Tiano, Kim	FROM:	Food Service Worker I	22-6	\$17.88/Hr.	La Sierra
	TO:	Clerk Typist I	25-5	\$18.69/Hr.	Where Needed
		Clerk Typist II	28-3	\$18.69/Hr.	Where Needed
	EFF:	10/21/16 – 06/30/17 (as needed)			
Velez, Christopher	FROM:	Bilingual Assistant	26-6	\$20.13/Hr.	McAuliffe
	TO:	Custodian	29-5	\$21.04/Hr.	Where Needed
		Custodian/Groundskeeper	29-5	\$21.04/Hr.	Where Needed
		Head Custodian I	32-3	\$21.03/Hr.	Where Needed
		Senior Custodian	31-4	\$21.34/Hr.	Where Needed
	EFF:	08/15/16 – 06/30/17 (as needed)			
Zamora, Isabel	FROM:	Food Service Worker I	22-6	\$17.88/Hr.	La Sierra
	TO:	Clerk Typist I	\$26-4	\$18.40/Hr.	Assessment
	EFF:	11/21/16 – 11/23/16 (as needed)			

E. PROBATIONARY RELEASE

<u>Employee ID #</u>	<u>Effective Date</u>
244062	10/22/16

F. PROMOTION

Garcia, Iileen	FROM:	Human Resources Assistant, 32-5, \$3,983/Mo., 8 Hrs./12 Mos., Human Resources
	TO:	Human Resources Technician, 36-3, \$4,101/Mo., 8 Hrs./12 Mos., Human Resources
	EFF:	11/07/16

G. RECLASSIFICATION

Velasco, Jesse	FROM:	Manager, Range 7-8, \$111,171/Yr., 8 Hrs./12 Mos., Information Technology
	TO:	Manager, Range 9-8, \$119,646/Yr., 8 Hrs./12 Mos., Information Technology
	EFF:	10/21/16

H. RESIGNATION

Reyes, Melissa, After School Program Site Facilitator, After School Programs	EFF: 11/09/16
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IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENTS

1. SPECIAL EDUCATION ASSISTANT II – SPECIAL EDUCATION

Handforth, Catherine 31-1 \$18.68/Hr. EFF: 10/24/16

2. MAINTENANCE WORKER II – MAINTENANCE & OPERATIONS

Kleveno, Kyle 35-1 \$3,642/Mo. EFF: 10/31/16

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL ASSISTANT – LA GRANADA ELEMENTARY SCHOOL

Sanchez, Veronica 26-2 \$16.85/Hr. EFF: 10/17/16
Not to exceed 4.5 hours per day TO: 06/30/17
To provide assistance working with students in the After School Programs – as needed
NTE 15 consecutive workdays

2. CAMPUS SUPERVISORS I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Larios-Curiel, Jessica 22-2 \$14.96/Hr. EFF: 11/07/16
Not to exceed 28 hours TO: 12/22/16
To provide intervention for at-risk students – as needed
NTE 15 consecutive workdays

Mora, Eloisa 22-3 \$15.65/Hr. EFF: 11/07/16
Not to exceed 56 hours TO: 12/22/16
To provide intervention for at-risk students – as needed
NTE 15 consecutive workdays

3. HEALTH SERVICES ASSISTANT – CHILD WELFARE & ATTENDANCE

Dunlap, Marie 31-2 \$19.52/Hr. EFF: 09/22/16
Not to exceed 4 hours per day TO: 06/30/17
To provide sub coverage – as needed
NTE 15 consecutive workdays

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. INSTRUCTIONAL ASSISTANT/IBI – COLLETT ELEMENTARY SCHOOL

Lopez, Patricia 32-6 \$24.04/Hr. EFF: 10/14/16
Not to exceed 2.5 hours per day TO: 06/30/17
To provide assistance working with students in the After School Programs – as needed
NTE 15 consecutive workdays

5. PRESCHOOL SPECIAL EDUCATION ASSISTANT – LA GRANADA ELEMENTARY SCHOOL

Savage, Jessica 27-7 \$21.67/Hr. EFF: 08/30/16
Not to exceed 8 hours per day TO: 06/30/17
To provide sub coverage – as needed
NTE 15 consecutive workdays

6. SCHOOL LIBRARY ASSISTANT I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Holness, Alysia 29-4 \$20.12/Hr. EFF: 11/07/16
Not to exceed 56 hours TO: 12/22/16
To provide intervention to at-risk students – as needed
NTE 15 consecutive workdays

7. SPECIAL EDUCATION ASSISTANTS I – LA GRANADA ELEMENTARY SCHOOL

Ruiz, Aurora 26-4 \$18.41/Hr. EFF: 10/13/16
Turano, Gina 26-6 \$20.13/Hr. TO: 06/30/17
Not to exceed 2.5 hours per day
To provide assistance working with students in the After School Programs – as needed
NTE 15 consecutive workdays

8. SPECIAL EDUCATION ASSISTANT I – LOMA VISTA MIDDLE SCHOOL

Campbell, Kelly 26-2 \$16.85/Hr. EFF: 10/13/16
Not to exceed 2.5 hours per day TO: 06/30/17
To provide assistance working with students in the After School Programs – as needed
NTE 15 consecutive workdays

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

C. INCREASE IN HOURS

Munoz, Catalina	FROM: Special Education Assistant I, 26-2, 4 Hrs./10 Mos., \$16.85/Hr., Special Education
	TO: Special Education Assistant I, 26-2, 5.5 Hrs./10 Mos., \$16.85/Hr., Promenade
	EFF: 11/01/16

D. OUT-OF-CLASS

Hyde, Regina	FROM: Special Education Assistant I	26-6	\$20.13/Hr.	Hillcrest
	TO: After School Program Site Facilitator	32-3	\$21.03/Hr.	After School Programs
	EFF: 10/06/16 – 06/30/17 (as needed)			

Savage, Jessica	FROM: Preschool Special Education Assistant	27-7	\$21.67/Hr.	La Granada
	TO: Special Education Assistant II	31-5	\$22.31/Hr.	Where Needed
	Instructional Assistant/IBI	32-4	\$22.99/Hr.	Where Needed
	EFF: 08/30/16 – 06/30/17 (as needed)			

V. OTHER

A. APPOINTMENTS

1. AVID TUTOR – VILLEGAS MIDDLE SCHOOL

Ramirez, Alex	\$10.75/Hr.	EFF: 10/10/16
Not to exceed 13 hours per week		TO: 06/01/17

2. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

Name	Position	Site	Stipend	Effective Date
Arellano, Marc	Assistant Boys Wrestling Coach	Hillcrest	D-2 \$3,441.00	11/21/16 – 01/30/17
Avina, Natalie	Assistant Girls Soccer Coach	Hillcrest	C-4 \$1,546.00 50%	11/21/16 – 02/09/17
Diaz Perez, Jose	Assistant Girls Soccer Coach	Hillcrest	C-2 \$1,434.00 50%	11/21/16 – 02/09/17
Gilbert, Tyler	Assistant Football Coach	La Sierra	D-1 \$1,983.60 60%	10/12/16 – 11/04/16
Martinez, Patrick	Assistant Boys Basketball Coach	Hillcrest	D-3 \$3,577.00	11/21/16 – 02/10/17
Moreno, Rabecca <i>Corrected Stipend</i>	Assistant Girls Water Polo Coach	La Sierra	B-1 \$2,204.00	09/15/16 – 02/09/17
Moreno, Rabecca <i>Corrected Position</i>	Head Boys Swim Coach	La Sierra	D-1 \$3,306.00	09/15/16 – 05/05/17
Ritchie, Ernesto	Assistant Football Coach	Norte Vista	D-5 \$3,847.00	08/08/16 – 11/04/16
Wiltz, Jeneane	Assistant Girls Basketball Coach	Hillcrest	D-3 \$3,577.00	11/21/16 – 02/10/17

AUSD – Minutes – Meeting of November 3, 2016

- n. Approve New Job Description – Coordinator, District Communications
- o. AS AMENDED – Approve Addition of One Coordinator, District Communications Position – Superintendent’s Office
➤ Amended to reflect a revised fiscal impact of: \$140,739.95
- p. Approve Revised Management Salary Schedule
- q. Approve Memorandum of Understanding – California Baptist University
- r. Approve Student Teacher Agreement – Hope International University of Fullerton, California
- s. Approve Annual Professional Services Agreement – Carolyn E. Wylie Center for Children, Youth and Families
- t. Amend Request for High School Minimum Days
- u. Approve Professional Services Agreement – Visiting Artist – Camryn Holt
- v. Approve Professional Services Agreement – Visiting Artist – Ryan Straka
- w. Approve Professional Services Agreement – Visiting Artist – Alejandro Gutierrez
- x. Approve Professional Services Agreement – Visiting Artist – Ashley Chaney
- y. Approve Professional Services Agreement – Gluck Fellows Program of the Arts – University of California, Riverside
- z. Approve Overnight Trip for AVID Junior College Tour 2017 – Hillcrest High School
- aa. Approve Overnight Trip for AVID Sophomore College Tour 2017 – Hillcrest High School and La Sierra High School

Following discussion, the Board approved the Consent Agenda as amended, upon a motion made by Ben Johnson and seconded by Robert Schwandt.

- The vote was:
 - Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
 - Noes – 0
 - Absent – 0

The Board adjourned to Closed Session to deliberate on Separate Action Item at 7:44 p.m. and reconvened to Open Session at 7:46 p.m. in the Board Room of the District Office.

MSC. 176

Adjourn/Reconvene

Separate Action Items:

**SEPARATE ACTION
ITEMS
Action Taken in
Closed Session**

7. Action Taken In Closed Session: Julie A. Moreno, Board Clerk, reported on the following actions taken by the Board following consideration in Closed Session:

1. Student Disciplinary Actions:

a. Expulsion Cases #2016-17-7, as modified

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

Expulsion Cases #2016-17-8, as recommended

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

b. Enforce Suspended Expulsion Cases #2015-16-65 and 67, as recommended

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

2. Public Employee Appointment: Julie A. Moreno, Board Clerk, reported on the following actions taken by the Board of Education in Closed Session:

The Board of Education is pleased to announce that in Closed Session they took action to appoint Cynthia Shipley to the position of Coordinator, District Communications, as follows:

- Effective date and salary placement to be determined.
- This salary will be adjusted to reflect any salary adjustments equal to other managers during the term of this agreement.
- Salaries shall be assigned to the management salary schedule pursuant to Board Policy.

➤ The vote was:

Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)

Noes – 0

Absent – 0

8. Set Annual Organizational Meeting of Governing Board: Following discussion, the Board approved establishing the Regular Board Meeting scheduled for Thursday, December 8, 2016, as the Board of Education’s Annual Organization Meeting upon a motion made by Art Kaspereen, Jr. and seconded by Ben Johnson.

MSC. 177

➤ The vote was:
Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
Noes – 0
Absent – 0

9. Approve California School Boards Association (CSBA) – Governance Workshop – Board of Education: Following discussion, the Board approved two 3-hour Governance Workshops facilitated by a representative of the California School Boards Association on January 25 and 26, 2017, upon a motion made by Robert Schwandt and seconded by Art Kaspereen, Jr.

MSC. 178

➤ The vote was:
Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
Noes – 0
Absent – 0

10. Review Proposed Revisions to Board Policies and Administrative Regulations: Following discussion, the Board approved waiving the second reading and adopting the proposed revisions and elimination to Board Policies and Administrative Regulations as listed, upon a motion made by Ben Johnson and seconded by Robert Schwandt.

MSC. 179

➤ The vote was:
Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
Noes – 0
Absent – 0

11. Amend Access Agreement – T-Mobile West Tower LLC – Arizona Middle School: Following discussion, the Board approved the amended access agreement with T-Mobile West Tower LLC, upon a motion made by Art Kaspereen, Jr. and seconded by Julie Moreno.

MSC. 180

➤ The vote was:
Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
Noes – 0
Absent – 0

12. Adopt Resolution No. 20 – Declaration of Need for Fully Qualified Educators: Following discussion, the Board approved adoption of Resolution No. 20 – Declaration of Need for Fully Qualified Educators, upon a motion made by Ben Johnson and seconded by Robert Schwandt.

MSC. 181

- The vote was:
Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Johnson)
Noes – 0
Absent – 0

Discussion/Information Items:

DISCUSSION
INFORMATION
ITEMS

13. Program Improvement Year 3 Local Educational Agency Plan Evidence of Progress – 2015-2016 End-of-Year Submission: Angelica Hurtado, Director II, State and Federal Programs, provided an End-of Year Evidence of Progress Report on the Program Improvement Year 3 Local Educational Agency Plan, and summarized the progress towards the implementation of strategies and actions, as well as an analysis of progress towards student achievement goals in the LEA Plan, Ms. Hurtado also clarified information and answered questions.
14. Quarterly Report on Williams Uniform Complaints: The Board received the quarterly report on Williams Uniform Complaints for the period beginning July 2016 and ending September 2016. No complaints were received in this time period.

Board/Superintendent Comments:

BOARD/SUPT.
COMMENTS

Robert Schwandt ~ Mr. Schwandt attended the Norte Vista High School 70's Players' event on Friday, October 28th and shared the positive experiences he had at the event. Mr. Schwandt visited Rosemary Kennedy Elementary School during *Red Ribbon Week* and was amazed by how uniquely each of the classroom doors was decorated with each students own touch. Hillcrest High School's Drama Production of *A Mid Summer's Night Dream* is a Shakespearian play and it was well done. Mr. Schwandt encouraged everyone to go and see the play. Mr. Schwandt participated in the Love Riverside project at Norte Vista High School on Saturday and was pleased to see 25-30 students there taking pride in their school and helping out.

Julie A. Moreno ~ Mrs. Moreno attended *Day of the Dead* events at La Sierra High School and Wells Middle School and each of these schools did a wonderful job. Community members were at the schools, many who no longer have students attending these schools; however, they came to support Alvord students. The Lake Hills Elementary School Music Program under the direction of Beth Schwandt gave an amazing performance. The students had so much fun and the parents were so pleased to see their children finding their talents. Mrs. Moreno recently visited the Child Nutrition Services Center and enjoyed trying their healthy and delicious food. The *Reach Higher* event at Norte Vista High School was amazing. There are a lot of great things going on in the District.

Art Kaspereen, Jr. ~ Mr. Kaspereen attended the Lake Hills Elementary School and Villegas Middle School Music Concerts and enjoyed them very much. Mr. Kaspereen stated it is clear to see that the music program is having a profound effect on students. The Norte Vista High School 70's Player Reunion was great fun. Mr. Kaspereen commended Dr. Salazar and Norte Vista High School on the *Reach Higher* event. Mr. Kaspereen and Mr. Schwandt attended the RRR meeting. There are a lot of good things happening in the District.

Ben Johnson ~ Mr. Johnson encouraged everyone to vote yes on Propositions 51 and 55. Mr. Johnson stated that former NFL player Frank Corral lives within the Alvord community and wants to speak to the Board of Education about the graffiti problems in the area.

Carolyn M. Wilson ~ Mrs. Wilson thanked Dr. Salazar, Craig Shiflett and Cynthia Shipley for putting the *Reach Higher* live stream event together and stated it was very moving to hear the students speak about their lives. The reception that followed the event was amazing as well and Mrs. Wilson was very touched by her interactions with the students. Mrs. Wilson participated in the Pumpkin Run at Lake Hills Elementary School and next year she would like the whole Board to participate, it was a lot of fun. Mrs. Wilson will be visiting with Eric Holliday soon to discuss the *Feed America* program. She will also plan a meeting with Martha Martinez to schedule site visits to the Dual Language Immersion classes.

Dr. Salazar ~ Dr. Salazar and Martha Martinez met with Antonio Sacre, who is an author and story teller. Mr. Sacre will be a part of the upcoming ACE meeting on November 15, 2016, at McAuliffe Elementary School. Mr. Sacre will provide professional development for parents. Dr. Salazar was very pleased with the *Reach Higher* live stream event at Norte Vista High School and stated that he wants to do the same at Hillcrest and La Sierra high schools. Dr. Salazar held a Student Forum at La Sierra High School last week and was amazed by how interactive the students were. At the All Leadership Meeting held yesterday, staff who are doing a phenomenal job were recognized, congratulations to Patricia Schiessel, Eric Holliday and Jeff Fanning. Dr. Salazar reminded everyone to stop by the Farewell Reception for Ben Johnson on Friday, November 18th between 2:30 – 5:00 p.m. to wish him well.

The meeting adjourned at 8:24 p.m. to Closed Session with no action expected following Closed Session.

Adjourn

The meeting adjourned from Closed Session at 9:15 p.m. with no action reported.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education