

<b>ADOPTED</b>
----------------

ALVORD UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
New District Office Board Room  
9 KPC Parkway, Corona, CA 92879

*February 9, 2017*

**Vision: The Alvord Unified School District Promise:**  
***All students will realize their unlimited potential.***

**MINUTES**

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kaspereen, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present:	Mr. Art Kaspereen, Jr., President
	Mrs. Julie A. Moreno, Vice President
	Mr. Robert Schwandt, Clerk
	Mrs. Carolyn M. Wilson, Member
	Mr. Joseph J. Barragan, Member

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern related to Closed Session items. The following individuals came forward:

- Scott Andrews, community member, expressed concerns related to a fake flyer and stated that the flyer is being investigated by the FBI and a private investigator. Mr. Andrews also expressed concern related to no one asking Mr. Barragan if he produced the flyer.
- Debbi Mitchell, Special Education Assistant I, Alvord High School, stated that she has never met Mr. Barragan and has never spoken to him; however, she wanted to know where everyone in Trustee Area 2 was at election time, and stated that Mr. Barragan is the only person who stepped up.

The Board adjourned to Closed Session at 5:05 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

3. **Approve Minutes:** The Board approved the Minutes of the Special Meeting of January 12, 2017, the Minutes of the Regular Board Meeting of January 12, 2017, the Minutes of the Governance Leadership Workshop on January 25, 2017, and the Minutes of the Governance Leadership Workshop on January 26, 2017, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

- The vote was:  
Ayes – 5 (Wilson, Kaspereen, Moreno, Schwandt, Barragan)  
Noes – 0  
Absent – 0

4. **PULLED – Special Recognitions:** Special Recognitions were pulled and will be held on March 2, 2017.

**Student Representatives:** High School Student Representatives will report on March 2, 2017.

*President Kaspereen announced that in order to accommodate the large audience, he will pull the Hearing Session forward.*

**Hearing Session:** President Kaspereen extended an invitation to the audience to present matters of concern to the Board.

The following individuals came forward to express concerns related to Board Member Joseph Barragan’s social media postings, racist statements and hateful speech, to request an investigation into Mr. Barragan’s claims that his Facebook account was hacked and to request Mr. Barragan’s resignation or an effort to recall Mr. Barragan:

- Sara Hughes, Alvord Educational Foundation, also thanked the 735 participants in AEF’s Spirit Run and invited everyone to Norte Vista High School’s production of *Thoroughly Modern Millie* on March 2-4, 2017.
- Dr. Elena Watson
- Eva Amezola
- Daniel Galvan, read a letter from Isaac Morales, former Norte Vista High School student, calling for Mr. Barragan’s resignation.
- Nivia Lopez, relayed her message in Spanish
- Gabriela Plascencia
- Concerned Citizen
- Andre Fuselier
- Maria Cornejo
- Italia Garcia
- Orlando Recinos
- Darlene Trujillo Elliot
- Denise Hernandez
- Kaliah Rhoden
- Amal Ali
- Ashley Joya and Stephanie Ramirez

The following individuals came forward to express their support for Board Member Joseph Barragan, to express concerns related to the District's recent Press Release:

- Scott Andrews
- Raychele Sterling
- Jason Hunter

The following individual came forward to express support for the Alvord Unfired School District and to state if everything said about Mr. Barragan tonight is true, it is sad; however, where was everyone when Trustee Area 2 was open for candidates, Mr. Barragan was the only person to step up:

- Debbi Mitchell

The following individuals came forward to express their support for Dr. Sid Salazar, Superintendent, to thank him for his vision for students, for showing teachers they are valued, for his accomplishments since he arrived in the District, for forming an Inclusive Committee with CSEA members, and to thank Board Members for attending CSEA's Installation Luncheon:

- Pye Cornejo
- Elsa Barbosa
- Denise McQuillian

The following individual came forward to offer his services free of charge, as the owner of a licensed private investigation firm to investigate the alleged hacking of Board Member Joseph Barragan's Facebook account, and to state that the offer can take place once the Riverside Police Department has completed their investigation:

- Scott Jones

President Kaspereen moved the Board/Superintendent's Comments forward, reserving the right for the Board and Superintendent to make additional comments at the end of the meeting.

**Board/Superintendent Comments:**

*Joseph Barragan* ~ Mr. Barragan stated that like everyone else, his first priority is in the best interest of our students. Mr. Barragan stated that he has received death threats and he has reported the hacking to the Riverside Police Department. Mr. Barragan stated that he wishes the Superintendent and Board President had come to him first before putting out a Press Release filled with fake news and stated that the information in the Press Release was meant to harm Mr. Barragan's reputation. Mr. Barragan stated that there are members of the Board of Education and the public who have decided that they will be the judge, jury and executioner. Mr. Barragan assured everyone that he will take the private investigator up on his offer and he will work with the Riverside Police Department. Mr. Barragan stated that he will not resign and he has only tried to hold the Superintendent accountable.

Mr. Barragan stated that District employees have expressed concerns about fiscal mismanagement and they are afraid to come forward due to retaliation by the Superintendent and Alvord Educators Association President. Mr. Barragan referred to a letter from the Riverside County Office of Education and stated that in the letter there are concerns about the District's finances.

**Julie A. Moreno** ~ Mrs. Moreno thanked everyone for coming out and sharing their concerns. Mrs. Moreno stated that the Board would never condone any statements harmful to our children who are our future leaders. Mrs. Moreno stated that whether this was a result of hacking or not, she hopes that there will be an outcome soon. Mrs. Moreno believes in the District and stated it is important that we all work together to ensure that students reach their unlimited potential and the Board will continue to make sure that goal is at the forefront.

**Carolyn M. Wilson** ~ Mrs. Wilson thanked everyone for attending this evening's meeting and stated that she is sorry it was under these circumstances. Mrs. Wilson stated that it saddens her that this situation has taken the focus off of all the wonderful teachings going on in the classrooms and on the campuses in Alvord. Our students are our top priority, we love and care for each and every one of them. Mrs. Wilson invited everyone to take a tour of Alvord's campuses and to see all the amazing things going on in the Alvord Unified School District. Please come and witness it for yourselves and see how we're all working together to ensure that all of our students will realize their unlimited potential.

**Robert Schwandt** ~ Mr. Schwandt thanked everyone for being here tonight and sharing their thoughts. Mr. Schwandt stated that it is important to remember that there is an ongoing investigation and the Board does not condone prejudice comments or behaviors; however, the Board of Education does not have the power to remove or fire a Board Member.

**Art Kaspereen, Jr.** ~ Mr. Kaspereen read the following statement: *"We want the Alvord community to know that we take the allegations that one of our own Board members has made inflammatory comments via social media with the utmost seriousness. These hateful, bigoted comments run contrary to the very mission and goals of our District. We all agree that Board members should act as role models to students and staff, exhibiting the highest moral and ethical standards. Our Bylaws require that we conduct ourselves professionally and as good stewards of our education agency, as our community rightfully expects. If indeed one of our members has spoken out in such a blatantly offensive manner, it reflects on our entire organization. We live in a society that allows freedom of speech, even when it offends and denigrates others. However, we do not, in any way agree with or endorse any of these offensive comments."*

**Dr. Salazar** ~ Dr. Salazar stated that unfortunately, the District has received a lot of negative press; however, the values we will include to uphold are clearly identified in the District's Strategic Plan. Dr. Salazar stated that one Board Member has defamed his character and these recent events have diverted time and energy away from what is important. Dr. Salazar thanked everyone who came out to support him tonight and the work that is being done to help our students realize their unlimited potential.

**5. Action Items:**

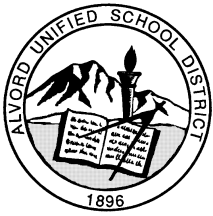
The following Consent Agenda items were presented for approval:

- a. Accept Gifts
- b. Ratify Purchase Order List Number 11-2016-2017
- c. Ratify Professional Services Agreement – John R. Byerly, Inc. – Collett Elementary School
- d. Ratify – Professional Services Agreement – John R. Byerly, Inc. – Terrace Elementary School
- e. Ratify Professional Services Agreement – John R. Byerly, Inc. – Valley View Elementary School
- f. **PULLED for a Separate Vote – Ratify Agreement – Diamond Marketing Solutions – Business Services**
- g. **PULLED for a Separate Vote – Ratify Agreement – Digital Scepter – District Office**
- h. Ratify Modification No. 3 to Contract C1004068 – Riverside County Superintendent of Schools
- i. Amend Professional Services Agreement – MA Engineers – Various Sites
- j. Amend Contract – Stone Roofing Co., Inc. – Rosemary Kennedy Elementary School
- k. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
12/14/16	14521513-14521563	\$929,108.98
12/15/16	14523102-14523149	143,555.03
12/16/16	14524356-14524403	559,617.58
12/19/16	14526174-14526255	102,097.84
12/20/16	14527966-14527987	148,552.53
12/21/16	14528517-14528557	71,538.25
12/22/16	14529051-14529100	467,402.20
12/23/16	14529177-14529204	56,935.38
1/6/17	14536025-14536056	27,444.02
1/9/17	14537041-14537114	675,796.32
1/10/17	14538388-14538439	715,889.15
1/11/17	14540253-14540279	346,749.39
1/12/17	14541033-14541074	279,963.30
1/13/17	14542047-14542094	646,125.11
1/17/17	14543049-14543119	780,525.90
1/18/17	14545248-14545314	<u>898,454.94</u>
Total:		<u>\$6,849,755.92</u>

- l. **PULLED for a Separate Vote – Award Contract – John R. Byerly, Inc. – District-Wide**
- m. Award Contract – Johnson Power Systems – Keller Site
- n. Award Contract – River City Testing – Cell Tower – Arizona Middle School
- o. Approve Personnel Order No. 11-2016-2017

**➔ Personnel Order No. 11-2016-2017 pages 53-83 are attached as follows:**



2016-2017  
ALVORD UNIFIED SCHOOL DISTRICT

5.0.  
PAGES:  
53-83

PERSONNEL ORDER #11 – 2016-2017

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. CERTIFICATED SUBSTITUTES

Avila Cerros, Jennifer	\$125-\$145/Per Day	EFF: 01/13/17
Cortez, Naam	\$125-\$145/Per Day	EFF: 12/22/16
Gabra, Marian	\$125-\$145/Per Day	EFF: 12/13/16
Olmedo, Leonardo	\$125-\$145/Per Day	EFF: 12/21/16
Orozco, Sergio	\$125-\$145/Per Day	EFF: 12/20/16
Paredes, Jorge	\$125-\$145/Per Day	EFF: 01/17/17
Straka, Ryan	\$125-\$145/Per Day	EFF: 12/06/16
Tran, Michael	\$125-\$145/Per Day	EFF: 01/17/17

2. CREDENTIALLED SUBSTITUTE

Barnes, Alyson	\$140-\$160/Per Day	EFF: 01/17/17
----------------	---------------------	---------------

3. TEACHER – ARLANZA ELEMENTARY SCHOOL

Tonkin, Christina	B-1 \$59,986.00	EFF: 01/17/17
-------------------	-----------------	---------------

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS

1. TEACHER – ARLANZA ELEMENTARY SCHOOL

Hawkins, Lynda Jonelle	\$46.20/Per Hour	EFF:	02/14/17
Not to exceed 27 Hours/Total		TO:	06/30/17
<i>To support student wellness program as part of the 100 mile club</i>			

2. TEACHER – MCAULIFFE ELEMENTARY SCHOOL

Alldis, Kimberly	\$46.20/Per Hour	EFF:	12/01/16
Not to exceed 20 Hours/Total		TO:	01/08/17
<i>To move and set up new classroom due to construction project</i>			

3. TEACHER – MYRA LINN ELEMENTARY SCHOOL

Dean, Allison	\$46.20/Per Hour	EFF:	02/17/17
Not to exceed 17.25 Hours/Total		TO:	06/30/17
<i>To assist with building a school-wide Action Team for Partnerships (ATP) Parent Engagement Program</i>			

4. COUNSELOR – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Zamora, Erika	\$46.20/Per Hour	EFF:	11/02/16
Not to exceed 1 Hour/Each		TO:	11/02/16
<i>To attend an Individualized Educational Plan (IEP) meeting with parents</i>			

INSTRUCTIONAL COACH – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Wang, Karen	\$46.20/Per Hour	EFF:	01/20/17
Not to exceed 10 Hours/Total		TO:	05/28/17
<i>To meet with parents and discuss intervention support plans for at-risk students</i>			

5. TEACHER – LOMA VISTA MIDDLE SCHOOL

Cisneros, Alejandro	\$46.20/Per Hour	EFF:	02/14/17
Not to exceed 11.5 Hours/Total		TO:	05/30/17
<i>To provide tutoring for at-risk students in the area of Mathematics</i>			



I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

6. TEACHERS – WELLS MIDDLE SCHOOL

Adams, Derek	\$46.20/Per Hour	EFF: 02/14/17
Alvarado, Lorena		TO: 06/01/17
Angelucci, Deanna	Florentin, John	Moore, Rick
Bell, Molly	Gale, Linh	Oliva, Sandra
Bluestein, David	Gamez, Adrian	Politiski, Rich
Bonilla, Judith	Geil, Brian	Ramirez, Arturo
Booth, Scott	Gomezmaicas, Myke	Riedell, Jackie
Burton, VirLynn	Gutierrez, Nicolas	Rife, Valecia
Butorac, Tom	Hallihan, Erin	Sapien, Virginia
Cabrera, Amber	Hill, Lindsay	Smith, Mollie
Carrillo, Amanda	Jackson, Sabrina	Song, Lydia
Casas, Juan	Johnson, Amanda	Valdez, Nancy
Cochrun, Kelly	Kolonics, Alanna	Vasquez, Marissa
Damron, Barbara	Kolonics, Mike	Vik, Megan
Edgar, Alina	Lechuga, Dianne	Villanueva, Mario
Fedenuik, Janet	Lee, LaWanda	Wiles, Nathan
Flionis, Keira	Manley, Peter	

Not to exceed 60 Hours/Total

*To plan and facilitate a Family Literacy and Math Night*

7. TEACHERS – LA SIERRA HIGH SCHOOL

Aviles, Norma	\$46.20/Per Hour	EFF: 01/19/17
Bustamante, Sofia		TO: 01/31/17
Duenas, Jeannette		
Martinez, Myrna		
Rivera, Alma		

Not to exceed 2 Hours/Each

*To grade the Native Spanish speaker placement exam for incoming freshman students*

Peterson, Steven	\$46.20/Per Hour	EFF: 02/14/17
Not to exceed 5 Hours/Total		TO: 03/15/17

*To prepare and administer the Scholastic Assessment Test (SAT)*

Stip, Connie	\$46.20/Per Hour	EFF: 02/14/17
Not to exceed 10 Hours/Total		TO: 03/15/17

*To prepare and administer the Scholastic Assessment Test (SAT)*

Pederson, Melanie	\$46.20/Per Hour	EFF: 02/14/17
Stip, Roger		TO: 03/15/17

Not to exceed 7.5 Hours/Each

*To prepare and administer the Scholastic Assessment Test (SAT)*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

8. TEACHERS – NORTE VISTA HIGH SCHOOL

Nguyen, Nhung \$46.20/Per Hour EFF: 07/28/16  
Not to exceed 7 Hours/Per Day TO: 08/03/16  
*To assist with the 16-17 school year registration*

Covington, Rick \$46.20/Per Hour EFF: 01/23/17  
Marshall, Shawn TO: 06/13/17  
Medina, Enedilia  
Rodriguez, Angela  
Sheffield, Azizi  
Stebbing, Christine  
Vasquez, Jeanette  
Villanueva, Kerry  
Not to exceed 35 Hours/Each  
*To support students in the International Baccalaureate (IB) program by providing parent and student workshops as well as conducting presentations on improving student performance, beyond contract day*

9. CERTIFICATED SUBSTITUTES – ASSESSMENT OFFICE

Anguiano, Esperanza \$20.00/Per Hour EFF: 03/01/17  
Archuleta, Robert To: 06/02/17  
Castro, Janet  
Hood, Kevin  
Ibarra, Sherida  
Ramirez, Eulalia  
Salazar, Nidia  
Not to exceed 30 Hours Per Week/Each  
*To provide training and support for assessments*

CREDENTIALLED SUBSTITUTES – ASSESSMENT OFFICE

Fishback, Karen \$25.00/Per Hour EFF: 03/01/17  
Solis, Robert TO: 06/02/17  
Not to exceed 30 Hours Per Week/Each  
*To provide training and support for assessments*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

10. TEACHERS – COLLEGE & CAREER READINESS DEPARTMENT

Anderson, Stephen	\$46.20/Per Hour	EFF: 01/17/17
Bettis, Belinda		TO: 03/16/17
Bierbaum, Teresa	Phengsi, Donald	
Cieslik, Clint	Rios, Tina	
Gonzalez, Claudia	Serrano, Loi	
Handen, Joel	Sherman, Sharyn	
Hansanugrum, Pollavet	Shultz, Dirk	
Herrera, Kelly	Spratley, Michele	
Larkins, Sherika	Stoll, Kaja	
Michel, Nathan	Thrasher, Mary	
Nguyen, Nhung	Van Houten, Christine	

Not to exceed 6 Hours Per Week/Each  
*To provide Adult Education classes beyond contract day*

11. TEACHER – CHILD WELFARE & ATTENDANCE

Whiting, Nannette	\$46.20/Per Hour	EFF: 01/11/17
Not to exceed 5 Hours/Per week/Per Student		TO: 06/01/17

*To provide education services for students requiring at home and/or hospital care*

12. TEACHERS – GATE & PARENT INVOLVEMENT DEPARTMENT

Bennett, Sharon	\$46.20/Per Hour	EFF: 03/03/17
Bonk, Erin		TO: 06/30/17
Bringhurst, Lisa	Herring, Colleen	Marquez, Laura
Carrillo, Aileen	Hughes, Annie	McCullough, Ashley
Chavando, Allison	Hughes, Stephanie	Mellentine, Shelley
Dhouti, Deanna	Karagulleyan, Rachelle	Pattini, Dora
Esparza, Rachel	Lodge, Tiffany	Payne, Felicia
Evans, John	Loya, Rhonda	Seibert, Kelli
Evans, Lorraine	Lueskow, Erika	Stevens, Alice
Green, Alison	MacFarland, Michael	Vasquez, Diana
Hawkins, Lynda	Manno, Annette	Walker, Michelle

Not to exceed 10 Hours/Each  
*To assist in the planning of the Gifted and Talented Education (GATE) instruction*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

13. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Hobbs, Nazeeh \$46.20/Per Hour EFF: 02/09/17  
Karbel, Fiona TO: 06/30/17  
Sampson, Jolene  
Schwandt, Beth  
Not to exceed 10 Hours/Each  
*To assist in the development of the Elementary Music Program*

Bernard, Gina \$46.20/Per Hour EFF: 02/14/17  
Coons, Andrea TO: 06/30/17  
Erikson, Charles  
Goodwin, Heather  
Johnson, Amanda  
Juge, Elizabeth  
Loftus, Nancy  
Rasmussen, Mark  
Reynoso, Karynne  
Salinas, Micah  
Suh, Minhwa  
Not to exceed 200 Hours/Total  
*To participate in the Unit Assessment Revision Project for English and Language Arts*

Buck, Denyse \$46.20/Per Hour EFF: 02/14/17  
Coons, Andrea TO: 06/30/17  
DeLaO, Claudia Juge, Elizabeth Rasmussen, Mark  
Edmondson, Pamela Lechuga, Dianne Rexroat, Renee  
Funkhouser, Richele Mason, Stephen Saroni, Alina  
Goodwin, Heather Pederson, Melanie Serrano, Loi  
Jaramillo, Anita Phengsi, Donald Toomoth, Brian  
Johnsen, Todd Prather, Lori Vines, Michelle  
Not to exceed 200 Hours/Total  
*To participate in the Unit Assessment Revision Project for Mathematics*

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Ballard, Ashley	Norte Vista	Head Boys Swim Coach	D-1 \$3,306.00	02/13/17- 05/05/17
Baur, Brian	Loma Vista	Intramural Coach	A-1 \$275.00 (33.3%)	16/17 School Year
Bright, Matt	La Sierra	Head Girls Water Polo Coach	D-5 \$3,847.00	11/21/16- 02/09/17
Harthcock-Cryder, Kathleen	La Sierra	EL Facilitator	\$1,653.50	16/17 School Year
Olsen, Candace	Loma Vista	Intramural Coach	A-1 \$275.00 (33.3%)	16/17 School Year
Rios, Abel	Orrenmaa	Kindergarten Department Chair	H-1 \$797.00	16/17 School Year
Salahshour, Anahita	Loma Vista	Intramural Coach	A-1 \$275.00 (33.3%)	16/17 School Year

D. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Ballard, Ashley	C-3 \$63,064.00	D-3 \$66,212.00	01/01/17
Blanford, Kari	A-5 \$61,042.00	B-5 \$65,661.00	01/01/17
Cordova, Kristy	B-12 \$84,090.00	D-12 \$95,005.00	01/01/17
Esch, Elizabeth	B-12 \$84,090.00	D-12 \$95,005.00	01/01/17
Highstreet, Ryan	A-1 \$56,219.00	B-11 \$81,505.00	11/07/16
Monroy, Rafael	A-3 \$56,432.00	B-3 \$60,213.00	01/01/17
Payne, Felicia	C-3 \$63,064.00	D-3 \$66,212.00	01/01/17
Pearce, Loretta	B-1 \$59,986.00	B-4 \$63,087.00	08/08/16
Stevens, Alice	C-14 \$97,857.00	D-14 \$102,744.00	01/01/17
Tonkin, Christina	B-1 \$59,986.00	C-6 \$71,745.00	01/17/17
Ventura, Imelda	C-3 \$63,064.00	D-3 \$66,212.00	01/01/17
Wilson, Theresa	B-17 \$86,610.00	C-15 \$100,788.00	01/01/17
Young, Gwendolyn	A-2 \$56,235.00	B-2 \$60,099.00	01/01/17

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

E. SALARY CORRECTIONS

Name	From:	To:	Effective Date
Balow, Tracy	D-15 \$105,821.00	D-22 \$107,935.00	08/11/14
Balow, Tracy	D-15 \$105,821.00	D-24 \$110,092.00	07/01/16

*Per California Ed. Code #4493, employee is entitled to service credit obtained with Alvord Unified School District prior to separation with the district and upon return*

Name	From:	To:	Effective Date
Keyes, Tracy	D-19 \$107,935.00	D-15 \$105,821.00	07/01/16

*Incorrect placement for 16-17 school year. Employee will move to D-19 salary placement at the start of the 17-18 school year*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – COLLETT ELEMENTARY SCHOOL

Bates, Lilia \$46.20/Per Hour EFF: 03/27/17  
Hopkins, Patricia TO: 05/31/17  
Loftus, Nancy  
Quick, Sydney  
Not to exceed 3 Hours/Each  
*To plan and facilitate Transitional Kinder (TK) and Kinder Camp*

2. TEACHERS – LA SIERRA HIGH SCHOOL

Anderson, Steve \$46.20/Per Hour EFF: 02/25/17  
Aviles, Norma TO: 04/29/17  
Bartholomew, Bruce Eckelhoefer, Bertrand Neal, MaryAnn  
Bright, Malisa Erikson, Charles Raygoza, Karla  
Brown, Genevieve Kasinski, Amy Roby, Bryan  
Bussman, John Krick, John Stip, Connie  
Clazie, Melissa Martinez, Myrna Stip, Roger  
Clazie, Thomas Miller, Bill  
Not to exceed 35 Hours/Each  
*To prepare for the Advance Placement test*

3. TEACHERS – AFTER SCHOOL PROGRAMS

Harris, Rae'Chel \$46.20/Per Hour EFF: 02/10/17  
Powers, Heidi TO: 06/30/17  
Rodriguez, Cheri  
Not to exceed 60 Hours/Total  
*To assist the After School Programs with curriculum, Professional Development, and support of staff for the Summer Expanded Learning Programs*

PROGRAM SPECIALIST – AFTER SCHOOL PROGRAMS

Palmer, Lisa \$46.20/Per Hour EFF: 02/10/17  
Not to exceed 60 Hours/Total TO: 06/30/17  
*To assist the After School Programs with curriculum, Professional Development, and support of staff for the Summer Expanded Learning Programs*

4. PROGRAM SPECIALIST – STATE & FEDERAL PROGRAMS

Palmer, Lisa \$46.20/Per Hour EFF: 02/14/17  
Not to exceed 75 Hours/Total TO: 06/02/17  
*To attend District and parent meetings as well as with implementing and monitoring various activities and programs supported by State & Federal Programs*

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
 (Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHERS – TEACHING, LEARNING & PROFESSIONAL DEVELOPMENT

Antram, Erica	\$46.20/Per Hour	EFF: 02/14/17
Askier, Erin		TO: 06/30/17
Aguilar, Sandra	Gentis, Kelly	Prather, Lori
Bennett, Sharon	Godfrey, Jessica	Pruitt, Myeasha
Bernard, Gina	Goodiwn, Heather	Ramirez, Erik
Brown, Kimberly	Hales, Sandra	Rasmussen, Mark
Casas, Juan	Harris, Rae'Chel	Recktenwald, Mark
Casillas, Jennifer	Herrera, Kelly	Reynoso, Karynne
Chamberland, Matt	Hubbell, Kathleen	Rexroat, Renee
Conley, Nannette	Hughes, Annie	Rosander, Bryn
Coons, Andrea	Inae, Kristin	Ryan, Mary
Cuevas, Sheila	Johnson, Yvonne	Salas, Mary
Dillon, Lindsey	Kennedy, Judy	Schneider, Abigail
Doverspike, Tracy	Kohls, Natasha	Sheffield, Azizi
Edgar, Alina	La Rue, Nika	Stevens, Alice
Edgington, Tom	Loftus, Nancy	Su, Minhwa
Elliott, Dawn	Mano, Annette	Taylor, Victoria (Maria)
Enriquez, Stephen	Martin, Lara	Velardez, Rosa
Escalera, Maria	Nguyen, Anh	Vilchez, Rose
Farrow, Laurie	Olivia, Sandra	Viramontes, Carolyn
Felix, Evelina	Ontiveros, Sara	Wheaton, Sara
Fields, Megan	Palmer, Lisa	Whisler, Melissa
Flores, Gustavo	Payne, Felicia	Wholley, Jennifer
Frieden, Jeff	Poole, Grace	

Not to exceed 20 Hours/Each

*To participate in Literacy Team planning and meeting*

B. RECLASSIFICATION

Name	From:	To:	Effective Date
Crum, Brandi	A-1 \$56,219.00	B-1 \$59,986.00	01/01/17



II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES  
(Subject to Availability of State and Federal Funds)

C. RETIREMENTS

1. TEACHER – ARLANZA ELEMENTARY SCHOOL

Amador, Joseph EFF: 12/29/16

2. TEACHER – FOOTHILL ELEMENTARY SCHOOL

Jernigan, Darlene EFF: 06/06/17

3. TEACHERS – LAKE HILLS ELEMENTARY SCHOOL

Cohen, Marilyn EFF: 06/07/17

Miller, Cathryn EFF: 06/29/17

4. TEACHER – TWINHILL ELEMENTARY SCHOOL

Taylor, Lucinda EFF: 06/02/17

5. TEACHER – NORTE VISTA HIGH SCHOOL

Swift, Gloria EFF: 06/30/17

6. INSTRUCTIONAL SPECIALIST – SPECIAL EDUCATION DEPARTMENT

Brown, Kimberly EFF: 06/06/17







### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS (CONTINUED)

##### 7. BILINGUAL CLERK TYPIST I – MYRA LINN ELEMENTARY SCHOOL

Areas, Aracelis	27-7	\$21.67/Hr.	EFF:	01/20/17
Not to exceed 12 hours total			TO:	06/06/17

*To provide clerical support for School Site Council – as needed*  
*NTE 15 consecutive workdays*

##### 8. CAMPUS SUPERVISORS – LAKE HILLS ELEMENTARY SCHOOL

Hammerle, Debra	22-3	\$15.65/Hr.	EFF:	01/23/17
Lavender, Sandra	22-6	\$17.88/Hr.	TO:	06/02/17
Martinez, Stella	22-6	\$17.88/Hr.		
Pedroza, Roxanne	22-6	\$17.88/Hr.		
Romano, Fallon	22-3	\$15.65/Hr.		

Not to exceed 8 hours per day  
*To provide coverage for absences – as needed*  
*NTE 15 consecutive workdays*

##### 9. CAMPUS SUPERVISOR I – VALLEY VIEW ELEMENTARY SCHOOL

Carillo, Tina	22-2	\$14.96/Hr.	EFF:	01/23/17
Not to exceed 8 hours per day			TO:	06/01/17

*To provide sub coverage – as needed*  
*NTE 15 consecutive workdays*

##### 10. CAMPUS SUPERVISOR I – VILLEGAS MIDDLE SCHOOL

Moyers, Nancy	22-4	\$16.37/Hr.	EFF:	12/02/16
Not to exceed 8 hours per day			TO:	06/30/17

*To provide sub coverage – as needed*  
*NTE 15 consecutive workdays*

##### 11. DRIVER/FOOD PRODUCTION WORKER – CHILD NUTRITION SERVICES

Turpin, Nancy	24-6	\$18.98/Hr.	EFF:	10/12/16
Not to exceed 8 hours per day			TO:	06/30/17

*To provide coverage for absences, open positions and additional assignments – as needed*  
*NTE 15 consecutive workdays*

##### 12. INSTRUCTIONAL COMPUTER ASSISTANT – COLLETT ELEMENTARY SCHOOL

Davis, Janis	29-6	\$21.99/Hr.	EFF:	01/11/17
Not to exceed 12 hours total			TO:	06/30/17

*To provide training and support for assessments – as needed*  
*NTE 15 consecutive workdays*

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### B. ADDITIONAL ASSIGNMENTS (CONTINUED)

##### 13. INSTRUCTIONAL COMPUTER ASSISTANT – VILLEGAS MIDDLE SCHOOL

Orr Navarro, Bridget	29-1	\$17.61/Hr.	EFF:	01/16/17
Not to exceed 96 hours			TO:	05/26/17

*To provide student access to the computer lab during the last hour of the instructional day  
– as needed*  
*NTE 15 consecutive workdays*

##### 14. PHYSICAL EDUCATION ASSISTANT – ACCOUNTABILITY & EDUCATIONAL INNOVATION

Rogers, Matthew	26-2	\$16.85/Hr.	EFF:	02/14/17
Not to exceed 54 hours			TO:	06/30/17

*To provide support to student wellness program – as needed*  
*NTE 15 consecutive workdays*

##### 15. SCHOOL LIBRARY ASSISTANT I - MYRA LINN ELEMENTARY SCHOOL

Coleman, Desiree	29-1	\$17.61/Hr.	EFF:	02/16/17
Not to exceed 1 hour per occurrence			TO:	06/01/17

*To provide supervision at the front gate (classified rotation) – as needed*  
*NTE 15 consecutive workdays*

##### 16. SPECIAL EDUCATION ASSISTANTS I - MYRA LINN ELEMENTARY SCHOOL

Guevara, Lorraine	26-6	\$20.13/Hr.	EFF:	02/16/17
Perez, Maria	26-2	\$16.85/Hr.	TO:	06/01/17

Not to exceed 1 hour per occurrence  
*To provide supervision at the front gate (classified rotation) – as needed*  
*NTE 15 consecutive workdays*

##### 17. SPECIAL EDUCATION ASSISTANT I – STOKOE ELEMENTARY SCHOOL

Lara, Irene	26-2	\$16.85/Hr.	EFF:	02/14/17
Not to exceed 8 hours per day			TO:	02/17/17

*To provide support for State and local testing– as needed*

Not to exceed 1.5 hours per day			EFF:	02/21/17
			TO:	06/02/17

*To provide support for State and local testing– as needed*  
*NTE 15 consecutive workdays*



### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### C. OUT-OF-CLASS (CONTINUED)

Huerta, Diana	FROM:	Campus Supervisor I	22-3	\$15.65/Hr.	Foothill
	TO:	Attendance Clerk/Clerk Typist	28-1	\$17.09/Hr.	Where Needed
		Senior Attendance Clerk/Clerk Typist	30-1	\$18.13/Hr.	Where Needed
	EFF:	12/04/16 – 06/30/17 (as needed)			
Larios-Curiel, Jessica	FROM:	Campus Supervisor I	22-2	\$14.96/Hr.	Rosemary Kennedy
	TO:	Instructional Assistant	23-2	\$15.41/Hr.	Rosemary Kennedy
	EFF:	01/26/17 – 05/28/17 (as needed)			
Macias, Noemi	FROM:	Bilingual Assistant	26-2	\$16.85/Hr.	La Sierra
	TO:	Assistant to the Director	40-1	\$24.36/Hr.	Where Needed
	EFF:	12/21/16 – 06/30/17 (as needed)			
Mora, Eloisa	FROM:	Campus Supervisor I	22-3	\$15.65/Hr.	Rosemary Kennedy
	TO:	Instructional Assistant	23-3	\$16.12/Hr.	Rosemary Kennedy
	EFF:	01/26/17 – 05/28/17 (as needed)			
Rodriguez, Stephanie	FROM:	Special Education Assistant I	26-1	\$16.11/Hr.	Loma Vista
	TO:	Instructional Assistant/IBI	32-1	\$19.23/Hr.	Loma Vista
		School Secretary – Elementary/Alternative Education	35-1	\$21.02/Hr.	Where Needed
		School Secretary – Middle	37-1	\$22.29/Hr.	Where Needed
		School Secretary – High	39-1	\$23.65/Hr.	Where Needed
	EFF:	01/11/17 – 06/30/17 (as needed)			
Serna, Kathlyn	FROM:	Food Service Worker I	22-4	\$16.37/Hr.	Arlanza
	TO:	Food Service Worker II	24-4	\$17.36/Hr.	Where Needed
	EFF:	01/11/17 – 06/30/17 (as needed)			
Webster, Donna	FROM:	Food Service Worker I	22-6	\$17.88/Hr.	Rosemary Kennedy
	TO:	Food Service Worker II	24-6	\$18.98/Hr.	Child Nutrition
	EFF:	01/20/17 – 06/30/17 (as needed)			
Zamora, Isabel	FROM:	Food Service Worker I	22-6	\$17.88/Hr.	La Sierra
	TO:	Clerk Typist I	26-4	\$18.40/Hr.	Assessment
	EFF:	02/14/17 – 02/17/17 (as needed)			

#### D. PROMOTION

Romero, Ruby	FROM:	Campus Supervisor I, 22-2, \$14.96/Hr., Loma Vista
	TO:	Campus Supervisor II, 26-1, \$2,791/Mo., Norte Vista
	EFF:	01/17/17



### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### E. RECLASSIFICATIONS/COMPENSATION STUDY - 2013– 2014 SCHOOL YEAR

Gernertt, Patty	FROM: Student Information System Technician, 35-5, \$3,802/Mo., Student Information Systems
	TO: Student Information System Analyst, 41-7, \$5,155/Mo., Student Information Systems
	EFF: 07/30/13
McGregor, Nanci	FROM: Buyer, 31-5, \$3,414/Mo., Purchasing
	TO: Buyer Senior, 40-6, \$4,786/Mo., Purchasing
	EFF: 01/06/14
Powis, Laurie	FROM: Student Information System Technician, 35-5, \$3,802/Mo., Student Information Systems
	TO: Student Information System Analyst, 41-7, \$5,155/Mo., Student Information Systems
	EFF: 07/30/13

#### F. RECLASSIFICATIONS/COMPENSATION STUDY - 2014 – 2015 SCHOOL YEAR

Allen, Joyce	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Human Resources
	TO: Assistant to the Director, 40-4, \$4,378/Mo., Human Resources
	EFF: 01/01/15
Chapman, Katie	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Teaching, Learning & Professional Development
	TO: Assistant to the Director, 40-4, \$4,378/Mo., Teaching, Learning & Professional Development
	EFF: 01/01/15
Gernertt, Patty	FROM: Student Information System Analyst, 35-5, \$4,068/Mo., Student Information Systems
	TO: Student Information System Analyst, 41-7, \$5,155/Mo., Student Information Systems
	EFF: 07/01/15
Haes Fairhurst, Becky	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Child Welfare & Attendance
	TO: Assistant to the Director, 40-4, \$4,378/Mo., Child Welfare & Attendance
	EFF: 01/01/15

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### F. RECLASSIFICATIONS/COMPENSATION STUDY - 2014 – 2015 SCHOOL YEAR (CONTINUED)

Howard, Earnie	FROM: Assistant to the Director, 34-4, \$3,758/Mo., State & Federal Programs TO: Assistant to the Director, 40-3, \$4,187/Mo., State & Federal Programs EFF: 01/01/15
McGregor, Nanci	FROM: Buyer Senior, 31-5, \$3,653/Mo., Purchasing TO: Buyer Senior, 40-7, \$5,004/Mo., Purchasing EFF: 07/01/15
McKiernan, Sue	FROM: Assistant to the Director, 34-5, \$3,969/Mo., English Learner Support TO: Assistant to the Director, 40-4, \$4,378/Mo., English Learner Support EFF: 01/01/15
Mendez, Debbie	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Child Nutrition TO: Assistant to the Director, 40-4, \$4,378/Mo., Child Nutrition EFF: 01/01/15
Munoz, Cynthia	FROM: Assistant to the Director, 30-5, \$3,564/Mo., Maintenance & Operations TO: Assistant to the Director, 40-4, \$4,378/Mo., Maintenance & Operations EFF: 07/01/15
Powis, Laurie	FROM: Student Information System Analyst, 35-5, \$4,068/Mo., Student Information Systems TO: Student Information System Analyst, 41-7, \$5,155/Mo., Student Information Systems EFF: 07/01/15
Silguero, Araceli	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Fiscal TO: Assistant to the Director, 40-4, \$4,378/Mo., Fiscal EFF: 01/01/15
Stark, Joyce	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Assessment TO: Assistant to the Director, 40-4, \$4,378/Mo., Assessment EFF: 01/01/15

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### G. RECLASSIFICATIONS/COMPENSATION STUDY - 2015 – 2016 SCHOOL YEAR

Allen, Joyce	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Human Resources TO: Assistant to the Director, 40-5, \$4,715/Mo., Human Resources EFF: 07/01/15
Ayala Andrade, Eva	FROM: Clerk Typist I, 25-6, \$3,165/Mo., Collett TO: Bilingual Clerk Typist I, 27-7, \$3,510/Mo., Collett EFF: 11/18/15
Bostrom, Julie	FROM: Assistant to the Director, 36-4, \$4,007/Mo., Teaching, Learning & Professional Development TO: Assistant to the Director, 40-3, \$4,313/Mo., Teaching, Learning & Professional Development EFF: 11/16/15
Chapman, Katie	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Teaching, Learning & Professional Development TO: Assistant to the Director, 40-5, \$4,715/Mo., Teaching, Learning & Professional Development EFF: 07/01/15
Gernertt, Patty	FROM: Student Information System Analyst, 40-6, \$4,930/Mo., Student Information Systems TO: Student Information System Analyst, 41-7, \$5,310/Mo., Student Information Systems EFF: 07/01/15
Haes Fairhurst, Becky	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Child Welfare & Attendance TO: Assistant to the Director, 40-5, \$4,715/Mo., Child Welfare & Attendance EFF: 07/01/15
Howard, Earnie	FROM: Assistant to the Director, 36-4, \$4,007/Mo., State & Federal Programs TO: Assistant to the Director, 40-4, \$4,510/Mo., State & Federal Programs EFF: 07/01/15
McGregor, Nanci	FROM: Buyer Senior, 38-5, \$4,445/Mo., Purchasing TO: Buyer Senior, 40-7, \$5,155/Mo., Purchasing EFF: 07/01/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. RECLASSIFICATIONS/COMPENSATION STUDY - 2015 – 2016 SCHOOL YEAR  
(CONTINUED)

McKiernan, Sue	FROM: Assistant to the Director, 36-5, \$4,190/Mo., English Learner Support TO: Assistant to the Director, 40-5, \$4,715/Mo., English Learner Support EFF: 07/01/15
Mendez, Debbie	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Child Nutrition TO: Assistant to the Director, 40-5, \$4,715/Mo., Child Nutrition EFF: 07/01/15
Munoz, Cynthia	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Maintenance & Operations TO: Assistant to the Director, 40-5, \$4,715/Mo., Maintenance & Operations EFF: 01/01/15
Powis, Laurie	FROM: Student Information System Analyst, 40-6, \$4,930/Mo., Student Information Systems TO: Student Information System Analyst, 41-7, \$5,310/Mo., Student Information Systems EFF: 07/01/15
Silguero, Araceli	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Fiscal TO: Assistant to the Director, 40-5, \$4,715/Mo., Fiscal EFF: 07/01/15
Stark, Joyce	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Assessment TO: Assistant to the Director, 40-5, \$4,715/Mo., Assessment EFF: 07/01/15

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### H. RECLASSIFICATIONS/COMPENSATION STUDY - 2016 – 2017 SCHOOL YEAR

Allen, Joyce	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Human Resources TO: Assistant to the Director, 40-6, \$5,276/Mo., Human Resources EFF: 07/01/16
Ayala Andrade, Eva	FROM: Clerk Typist I, 25-7, \$3,541/Mo., Collett TO: Bilingual Clerk Typist I, 27-7, \$3,756/Mo., Collett EFF: 07/01/16
Bostrom, Julie	FROM: Assistant to the Director, 36-5, \$4,484/Mo., Teaching, Learning & Professional Development TO: Assistant to the Director, 40-4, \$4,826/Mo., Teaching, Learning & Professional Development EFF: 07/01/16
Carrillo, Virginia	FROM: Assistant to the Director, 36-5, \$4,484/Mo., Teaching, Learning & Professional Development TO: Assistant to the Director, 40-3, \$4,615/Mo., Teaching, Learning & Professional Development EFF: 09/19/16
Chapman, Katie	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Teaching, Learning & Professional Development TO: Assistant to the Director, 40-6, \$5,276/Mo., Teaching, Learning & Professional Development EFF: 07/01/16
Gernertt, Patty	FROM: Student Information System Analyst, 40-7, \$5,516/Mo., Student Information Systems TO: Student Information System Analyst, 41-7, \$5,682/Mo., Student Information Systems EFF: 07/01/16
Haes Fairhurst, Becky	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Child Welfare & Attendance TO: Assistant to the Director, 40-6, \$5,276/Mo., Child Welfare & Attendance EFF: 07/01/16

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### H. RECLASSIFICATIONS/COMPENSATION STUDY - 2016 – 2017 SCHOOL YEAR (CONTINUED)

Howard, Earnie	FROM: Assistant to the Director, 36-5, \$4,484/Mo., State & Federal Programs TO: Assistant to the Director, 40-5, \$5,046/Mo., Accountability & Educational Innovation EFF: 07/01/16
McGregor, Nanci	FROM: Buyer Senior, 38-6, \$4,973/Mo., Purchasing TO: Buyer Senior, 40-7, \$5,516/Mo., Purchasing EFF: 07/01/16
McKiernan, Sue	FROM: Assistant to the Director, 36-6, \$4,688/Mo., English Learner Support TO: Assistant to the Director, 40-6, \$5,276/Mo., English Learner Support EFF: 07/01/16
Mendez, Debbie	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Child Nutrition TO: Assistant to the Director, 40-6, \$5,276/Mo., Child Nutrition EFF: 07/01/16
Munoz, Cynthia	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Maintenance & Operations TO: Assistant to the Director, 40-6, \$5,276/Mo., Maintenance & Operations EFF: 07/01/16
Powis, Laurie	FROM: Student Information System Analyst, 40-7, \$5,516/Mo., Student Information Systems TO: Student Information System Analyst, 41-7, \$5,682/Mo., Student Information Systems EFF: 07/01/16
Silguero, Araceli	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Fiscal TO: Assistant to the Director, 40-6, \$5,276/Mo., Fiscal EFF: 07/01/16
Stark, Joyce	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Assessment TO: Assistant to the Director, 40-6, \$5,276/Mo., Assessment EFF: 07/01/16

### III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

#### I. SHORT-TERM ASSIGNMENT

Fajardo, Christiana	\$11.74/Hr.	EFF:	12/16/16
Not to exceed 40 hours	Health Services	TO:	02/03/17
<i>To provide training for sub coverage of Health Assistants – as needed</i>			
Villanueva, Nora	\$11.74/Hr.	EFF:	01/23/17
Not to exceed 16 hours	Alvord	TO:	01/24/17
<i>To provide cross training for incoming Bilingual Clerk Typist II – as needed</i>			

#### J. VOLUNTARY DEMOTION

Diaz, Roxana	FROM:	Community Worker, 34-6, 6 Hrs./10 Mos., \$25.49/Hr., Arlanza
	TO:	Bilingual Clerk Typist II, 30-7, 8 Hrs./10.5 Mos., \$4,105/Mo., Alvord
	EFF:	01/23/17

#### K. PROBATIONARY RELEASE

<u>EMPLOYEE ID</u>	<u>EFF DATE</u>
270896	01/12/13

#### L. RESIGNATIONS

Castellanos, Lisa, Food Service Worker II, Lake Hills	EFF: 01/17/17
Couper De La Torre, Edith, Bilingual Assistant, Foothill	EFF: 01/23/17
Dyches, Kenneth, Groundskeeper II, Maintenance & Operations	EFF: 01/01/17
Gonzales, Janet, Food Service Worker I, La Sierra	EFF: 01/23/17
Guzman, Tania, Food Service Worker II, Alternative Education	EFF: 01/10/17
Lopez, Jacqueline, School Secretary – Elementary/Alternative Education, Rosemary Kennedy	EFF: 02/06/17
Monzon, Jennifer, Bilingual Assistant, Wells	EFF: 01/20/17

#### M. RETIREMENTS

Baker, Janet, Clerk Typist I, Arizona	EFF: 01/31/17
De Leo, Elizabeth, School Library Assistant II, Villegas	EFF: 06/05/17
Richards, Sharon, Campus Supervisor I, Twinhill	EFF: 03/08/17





IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. INSTRUCTIONAL ASSISTANT – SPECIAL EDUCATION

Davenport, Rebecca	32-6	\$24.04/Hr.	EFF: 01/09/17
Not to exceed 1 hour per day			TO: 06/01/17
<i>To provide support on the bus for special needs student – as needed</i>			
<i>NTE 15 consecutive workdays</i>			

5. PRESCHOOL SPECIAL EDUCATION ASSISTANT – STOKOE ELEMENTARY SCHOOL

Kilburn, Tanya	27-7	\$21.67/Hr.	EFF: 09/20/16
Not to exceed 8 hours per day			TO: 06/30/17
<i>To provide sub coverage – as needed</i>			
<i>NTE 15 consecutive workdays</i>			

6. SPECIAL EDUCATION ASSISTANTS I – SPECIAL EDUCATION

Felix, Jessica	26-1	\$16.11/Hr.	EFF: 12/19/16
Ortiz, Guadalupe	26-1	\$16.11/Hr.	TO: 06/01/17
Not to exceed 8 hours per day			
<i>To provide one-on-one support to assist teachers and students – as needed</i>			
<i>NTE 15 consecutive workdays</i>			

C. INCREASE IN WORK YEAR

Kilburn, Tanya	FROM:	Preschool Special Education Assistant, 27-7, 7 Hr./148 Days, \$21.67/Hr., Stokoe
	TO:	Preschool Special Education Assistant, 27-7, 7 Hr./10 Mos., \$21.67/Hr., Stokoe
	EFF:	01/17/17

Savage, Jessica	FROM:	Preschool Special Education Assistant, 27-7, 7 Hr./148 Days, \$21.67/Hr., La Granada
	TO:	Preschool Special Education Assistant, 27-7, 7 Hr./10 Mos., \$21.67/Hr., La Granada
	EFF:	01/17/17

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

D. OUT-OF-CLASS

Harvey, Trina	FROM: Special Education Assistant I	26-6	\$20.13/Hr.	Special Education
	TO: Special Education Assistant II	31-4	\$21.34/Hr.	Special Education
	EFF: 11/01/16 – 06/01/17 (as needed)			
Tiano, David	FROM: Campus Supervisor I	22-1	\$14.31/Hr.	Loma Vista
	TO: After School Program Site Facilitator	32-1	\$19.23/Hr.	After School Programs
	After School Program Study Trip Supervisor	32-1	\$19.23/Hr.	After School Programs
	EFF: 12/21/16 – 06/30/17 (as needed)			
Reyes, Melissa	FROM: Physical Education Assistant	26-1	\$16.11/Hr.	Accountability & Education
Innovations	TO: After School Program Site Facilitator	32-1	\$19.23/Hr.	After School Programs
	After School Program Study Trip Supervisor	32-1	\$19.23/Hr.	After School Programs
	EFF: 01/20/17 – 06/30/17 (as needed)			

E. PROMOTION

Hernandez, Fatima	FROM: Food Service Worker II, 24-6, \$18.98/Hr., Child Nutrition
	TO: Bilingual Clerk Typist I, 27-5, \$3,436/Mo., Special Education
	EFF: 01/17/17

F. RECLASSIFICATION/COMPENSATION STUDY - 2014 – 2015 SCHOOL YEAR

Tankersley, Diane	FROM: Assistant to the Director, 34-5, \$3,969/Mo., Special Education
	TO: Assistant to the Director, 40-4, \$4,378/Mo., Special Education
	EFF: 01/01/15

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

G. RECLASSIFICATIONS/COMPENSATION STUDY - 2015 – 2016 SCHOOL YEAR

Felix, Brian	FROM: Special Education Assistant I, 26-1, \$15.05/Hr., Special Education TO: Instructional Assistant/IBI, 32-1, \$17.97/Hr., Special Education EFF: 1/13/16
Mitchell, Deborah	FROM: Special Education Assistant I, 23-5, \$16.95/Hr., Alvord TO: Alternative Education Instructional Assistant II, 29-5, \$19.66/Hr., Alvord EFF: 10/22/15
Tankersley, Diane	FROM: Assistant to the Director, 36-5, \$4,190/Mo., Special Education TO: Assistant to the Director, 40-5, \$4,715/Mo., Special Education EFF: 07/01/15

H. RECLASSIFICATIONS/COMPENSATION STUDY - 2016 – 2017 SCHOOL YEAR

Felix, Brian	FROM: Special Education Assistant I, 26-2, \$16.85/Hr., Special Education TO: Instructional Assistant/IBI, 32-2, \$20.11/Hr., Special Education EFF: 07/01/16
Mitchell, Deborah	FROM: Special Education Assistant I, 26-6, \$20.13/Hr., Alvord TO: Alternative Education Instructional Assistant II, 29-6, \$21.99/Hr., Alvord EFF: 07/01/16
Tankersley, Diane	FROM: Assistant to the Director, 36-6, \$4,688/Mo., Special Education TO: Assistant to the Director, 40-6, \$5,276/Mo., Special Education EFF: 07/01/16

V. OTHER

A. APPOINTMENTS

1. AVID TUTORS – LA SIERRA HIGH SCHOOL

Frantz, Daniel	\$10.75/Hr.	EFF:	12/22/16
Not to exceed 8 hours per week		TO:	06/02/17
Sato, Kassandra	\$10.75/Hr.	EFF:	12/21/16
Not to exceed 8 hours per week		TO:	06/02/17

2. AVID TUTORS – WELL MIDDLE SCHOOL

Romero, Diana	\$10.75/Hr.	EFF:	12/23/16
Not to exceed 13.5 hours per week, plus additional 16 hours of training, 8 hours of observation, 16 hours of paper grading per semester		TO:	03/31/17
Romero, Jose	\$10.75/Hr.	EFF:	12/23/16
Not to exceed 13.5 hours per week, plus additional 16 hours of training, 8 hours of observation, 16 hours of paper grading per semester		TO:	03/31/17
Valdez, Alfredo	\$10.75/Hr.	EFF:	12/23/16
Not to exceed 13.5 hours per week, plus additional 16 hours of training, 8 hours of observation, 16 hours of paper grading per semester		TO:	03/31/17
Vasquez, Gabriela	\$10.75/Hr.	EFF:	12/23/16
Not to exceed 13.5 hours per week, plus additional 16 hours of training, 8 hours of observation, 16 hours of paper grading per semester		TO:	03/31/17

3. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

*[All the coaches listed herein meet the qualifications and competencies required by law.]*

<b>Name</b>	<b>Position</b>	<b>Site</b>	<b>Stipend</b>	<b>Effective Date</b>
Arellano, Alfred	Head Girls Wrestling Coach	La Sierra	F-1 \$4,408.00	01/10/17 – 01/31/17
Cisneros, Christopher	Assistant Softball Coach	Hillcrest	D-1 \$661.20 20%	01/17/17 – 05/11/17
Emery, Marc	Assistant Baseball Coach	La Sierra	D-1 \$3,306.00	11/23/16 – 05/12/17
Espinoza, Hector	Assistant Girls Soccer Coach	La Sierra	C-1 \$2,755.00	01/10/17 – 02/09/17
Muro, Emmanuel	Drill Team Color Guard	Norte Vista	F-1 \$1,102.00 25%	01/10/17 – 06/02/17
Sanchez, Edgar <i>Correction</i>	Drill Team Color Guard	Norte Vista	F-1 2,204.00 50%	08/11/16 – 01/10/17
Wilkey, Clifford	Assistant Football Coach	Hillcrest	D-1 \$1,653.00 50%	09/20/16 – 11/05/16

V. OTHER

A. APPOINTMENTS (CONTINUED)

4. WORK EXPERIENCE – LA SIERRA HIGH SCHOOL

Hernandez, Jay Not to exceed 300 hours <i>WorkAbility Program</i>	\$10.50/Hr.	EFF: 02/14/17 TO: 06/31/17
Hernandez, Yvette Not to exceed 300 hours <i>WorkAbility Program -</i>	\$10.50/Hr.	EFF: 02/14/17 TO: 06/31/17
Riddick, Justin Not to exceed 300 hours <i>WorkAbility Program -</i>	\$10.50/Hr.	EFF: 12/12/16 TO: 06/30/17

- p. Amend Professional Services Agreement – Adams Silva & McNally, LLP
- q. **PULLED** – Amend Professional Services Agreement – Good Sports Plus, Ltd. DBA arc
- r. Amend Memorandum of Understanding – Riverside County Superintendent of Schools
- s. Approve Professional Services Agreement – Musicstar
- t. Approve Student Teaching Affiliation Agreement – Western Governors University
- u. Approve Increase in Hours for One Special Education Assistant II Position – Foothill Elementary School
- v. **PULLED for a Separate Vote** – Amend Professional Development on Literacy and Equity – California Teachers’ Association – Teachers for Alvord Unified School District Teachers
- w. **PULLED for a Separate Vote** – Amend Professional Services Agreement – Administrative Software Application, Inc.
- x. Approve Overnight Trip to Camp Highland Outdoor Science School – Myra Linn Elementary School
- y. Approve Overnight Trip to the Boys’ Wrestling State Tournament – Hillcrest High School
- z. Approve Overnight Trip to the Girls’ Wrestling State Championship – La Sierra High School
- aa. Approve Overnight Trip to the Boys’ Wrestling State Championship – La Sierra High School
- bb. Approve Overnight Trip to the Girls’ Wrestling State Championship – Norte Vista High School
- cc. Approve Overnight Trip to the Boys’ Wrestling State Tournament – Norte Vista High School
- dd. Approve Memorandum of Understanding – Riverside County Superintendent of Schools
- ee. Approve Professional Services Agreement – The Imagination Machine – Terrace Elementary School
- ff. Approve Professional Services Agreement – Advanced Medical Personnel Services, Inc.

- gg. **PULLED for a Separate Vote – a Professional Services Agreement – Alvord Unified School District – Fontana Unified School District**
- hh. **PULLED for a Separate Vote – Professional Services Agreement – Alvord Unified School District – Jurupa Unified School District**
- ii. **PULLED for a Separate Vote – Professional Services Agreement – Alvord Unified School District – Temecula Valley Unified School District**
- jj. **PULLED for a Separate Vote – Professional Services Agreement – Alvord Unified School District – Vista Unified School District**
- kk. **PULLED for a Separate Vote – Professional Services Agreement – Alvord Unified School District – Corona-Norco Unified School District**
- ll. **PULLED for a Separate Vote – Professional Services Agreement – Alvord Unified School District – Los Angeles Unified School District**
- mm. **PULLED for a Separate Vote – Professional Services Agreement – Alvord Unified School District – San Diego Unified School District**
- nn. **PULLED for a Separate Vote – Approve 2017-2018 New Courses**

Following discussion, the Board approved the Consent Agenda with the exception of item 5.q. which was pulled, and items 5.f., g, l, v, w, and gg through nn, which were pulled for a separate vote, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

**MSC. 14**

- The vote was:
  - Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)
  - Noes – 0
  - Absent – 0

**Consent Items Pulled for Separate Vote:**

**Consent Items Pulled  
for Separate Action**

- 5.f. **Ratify Agreement – Diamond Marketing Solutions – Business Services:**  
The Board approved ratification of the agreement with Diamond Marketing Solutions upon a motion made by Carolyn Wilson and seconded by Joseph Barragan.

**MSC. 15**

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
  - Noes – 1 (Barragan)
  - Absent – 0

5.g. Ratify Agreement – Digital Scepter – District Office: The Board approved ratification of the agreement with Digital Scepter upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 16

➤ The vote was:

Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)

Noes – 1 (Barragan)

Absent – 0

5.i. Award Contract – John R. Byerly, Inc. – District-Wide: The Board approved awarding a contract to John R. Byerly, Inc. upon a motion made by Julie Moreno and seconded by Robert Schwandt.

MSC. 17

➤ The vote was:

Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)

Noes – 1 (Barragan)

Absent – 0

5.v. Amend Professional Development on Literacy and Equity – California Teachers’ Association – Teachers for Alvord Unified School District Teachers: The Board approved amending the Professional Development on Literacy and Equity – California Teachers’ Association – Teachers for Alvord Unified School District Teachers, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 18

➤ The vote was:

Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)

Noes – 1 (Barragan)

Absent – 0

5.w. Amend Professional Services Agreement – Administrative Software Application, Inc.: The Board approved amending the professional services agreement with Administrative Software Application, Inc., upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 19

➤ The vote was:

Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)

Noes – 1 (Barragan)

Absent – 0

5.gg. Professional Services Agreement – Alvord Unified School District – Fontana Unified School District: The Board approved the professional services agreement with Fontana Unified School District, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 20

➤ The vote was:

Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)

Noes – 1 (Barragan)

Absent – 0



5.hh. Professional Services Agreement – Alvord Unified School District – Jurupa Unified School District: The Board approved the professional services agreement with Jurupa Unified School District, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 21

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
  - Noes – 1 (Barragan)
  - Absent – 0

5.ii. Professional Services Agreement – Alvord Unified School District – Temecula Valley Unified School District: The Board approved the professional services agreement with Temecula Valley Unified School District, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 22

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
  - Noes – 1 (Barragan)
  - Absent – 0

jj. Professional Services Agreement – Alvord Unified School District – Vista Unified School District: The Board approved the professional services agreement with Vista Unified School District, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 23

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
  - Noes – 1 (Barragan)
  - Absent – 0

5.kk. Professional Services Agreement – Alvord Unified School District – Corona-Norco Unified School District: The Board approved the professional services agreement with Corona-Norco Unified School District, upon a motion made by Art Kaspereen and seconded by Julie Moreno.

MSC. 24

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
  - Noes – 1 (Barragan)
  - Absent – 0

5.ll. Professional Services Agreement – Alvord Unified School District – Los Angeles Unified School District: The Board approved the professional services agreement with Los Angeles Unified School District, upon a motion made by Carolyn Wilson and seconded by Art Kaspereen.

MSC. 25

- The vote was:
  - Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)
  - Noes – 1 (Barragan)
  - Absent – 0

- 5.mm. Professional Services Agreement – Alvord Unified School District – San Diego Unified School District: The Board approved the professional services agreement with San Diego Unified School District, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

➤ The vote was:  
Ayes – 4 (Kaspereen, Moreno, Schwandt, Wilson)  
Noes – 1 (Barragan)  
Absent – 0

- 5.nn. Approve 2017-2018 New Courses: The Board approved the 2017-2018 New Courses, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

➤ The vote was:  
Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0

**Separate Action Items:**

6. Action Taken In Closed Session: Robert Schwandt, Board Clerk, reported on the following actions taken by the Board following consideration in Closed Session:

1. Student Disciplinary Actions

- a. Expulsion Cases #2016-17-21, 22, 23, 24 and 25, as recommended

➤ The vote was:  
Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0

Expulsion Cases #2016-17-18, as modified

➤ The vote was:  
Ayes – 4 (Kaspereen, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0  
Recuse – 1 (Moreno)

2. Liability Claims: Robert Schwandt, Board Clerk, reported that the Board of Education took action in Closed Session on the following items: to

The Board of Education took action in Closed Session to reject Liability Claim No. 16-17-1100.

➤ The vote was:  
Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)  
Noes – 0  
Absent – 0

88.

**Consent Items Pulled  
for Separate Vote  
Continued**

MSC. 26

MSC. 27

**SEPARATE ACTION  
ITEMS  
Action Taken in  
Closed Session**

The Board of Education took action in Closed Session to reject Liability Claim No. 16-17-1200

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes – 0

Absent – 0

7. Review Proposed Revisions to Board Policies and Administrative Regulations: Following discussion, the Board waived the second reading and adopted the proposed revisions to Board Policies and Administrative Regulations, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 28

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes – 0

Absent – 0

8. Award License to Use Parking Lot – North-West College: Following discussion, the Board approved awarding a license to use the parking lot located at 4671 La Sierra Avenue, Riverside, CA 92505, to North-West College, upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

MSC. 29

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes – 0

Absent – 0

9. PULLED – Adopt Resolution No. 24 – Elimination of Twenty-Nine Vacant and/or Unbudgeted Classified Positions

10. Approve Plan for the College Readiness Block Grant: Following discussion, the Board approved College Readiness Block Grant Plan, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 30

➤ The vote was:

Ayes – 5 (Kaspereen, Moreno, Schwandt, Wilson, Barragan)

Noes – 0

Absent – 0

**Discussion/Information Items:**

**DISCUSSION  
INFORMATION  
ITEMS**

11. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for the attendance period ending November December 22, 2016, was received.
12. Financial Report: The Report of Receipts for December 8, 2016 through January 11, 2017, was received.
13. Riverside County Sheriff's Department School Resource Officer Semi-Annual Report: The Riverside County Sheriff's Department School Resource Officer Semi-Annual Report for July 2016 through December 2016 was received.
14. Quarterly Report on Williams Uniform Complaints: The second quarterly report on Williams Uniform Complaints for the period beginning October 2016 and ending December 2016 was received.

**Board/Superintendent Comments:**

**BOARD/SUPT.  
COMMENTS**

**Joseph Barragan** ~ Mr. Barragan stated that he just received an email from an employee who is afraid of retaliation. Mr. Barragan stated that he believes the Board is the Superintendent's puppets, there are over 30 new management positions, there is the new building and the lease was signed before the Board voted to approve it.

**Julie A. Moreno** ~ No comment

**Carolyn M. Wilson** ~ No comment

**Robert Schwandt** ~ No comment

**Art Kaspereen, Jr.** ~ Mr. Kaspereen stated that there are good things happening in Alvord and we need to keep our focus on those things. Mr. Kaspereen attended the Alvord Educational Foundation's Spirit Run which was well attended with Mayor Bailey participating as well. Mayor Bailey is very supportive of the Alvord Unified School District. Tonight's Board Meeting was different than most; however, we need to keep our focus on the good and positive things happening in Alvord. Mr. Kaspereen thanked everyone for attending tonight.

**Dr. Salazar** ~ No comment

The meeting adjourned at 9:20 p.m.

**ADJOURNMENT**

---

Sid Salazar, Ed.D.  
Secretary to the Board of Education