

ADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, November 19, 2015

District Student Achievement Goal for November 19, 2015:
All students will be inspired to fulfill their own unlimited potential.

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 4:00 p.m. by President Johnson, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

- Present: Mr. Ben Johnson II, President
- Mrs. Carolyn M. Wilson, Vice President
- Mr. Art Kaspereen, Jr., Clerk
- Mrs. Julie A. Moreno, Member
- Mr. Robert Schwandt, Member

Hearing Session: President Johnson extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

The Board adjourned to Closed Session at 4:02 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of November 5, 2015, and the Minutes of the Special Board Meeting of November 12, 2015, upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

- The vote was:
 - Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)
 - Noes – 0

653.

CALL TO ORDER

Quorum

HEARING SESSION

Adjourn/Reconvene

Pledge of Allegiance

MINUTES

MSC. 129

Hearing Session: President Johnson extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

The following individuals came forward to express concerns related to Norte Vista High School's Mascot stereotyping Native American Ethnicity and to request that the mascot be changed:

- Cielo Garcia, Norte Vista High School Student
- Mike Gomezmacias, Wells Middle School Teacher
- Kristi Orona-Ramirez, Wells Middle School Teacher

The following individuals came forward to express support and pride for Norte Vista High School's current Braves Mascot:

- Melody Murvine, Norte Vista High School Alumni
- Sami Alvarado, Norte Vista High School Student
- Donna Wandro, Community Member
- Linda Baker, Norte Vista High School Attendance Clerk
- John Verella, Community Member

Following a brief recess, the Board requested that an item be agendaized for discussion related to the Norte Vista High School Mascot after the Winter Break.

The following individuals came forward to speak about cultural competency:

- Mary Valdemar, Community Member
- Michael Tromas, Community Member,
- Nidia Perez, Community Member
- Cielo Garcia, Norte Vista High School Student

4. Action Items:

The following Consent Agenda items were presented for approval:

a. Accept Gifts:

- 1) Terrace PTA donated \$3,000.00 to Terrace Elementary School to assist with student study trips for all grade levels.
- 2) Safe Routes to School National Partnership donated \$1,706.08 to Twinhill Elementary School as a part of their *Fire Up Your Feet Award* Program.
- 3) Jones and Company Realty donated \$500.00 to Loma Vista Middle School's Running Club.
- 4) Cecile and Barry Johnson donated musical instruments and equipment valued at \$600.00 to Norte Vista High School.

b. Rescind Contract – Gate & Automation Specialist – Hillcrest High School

c. Ratify Purchase Order List Number 8-2015-2016

- The Board expressed concerns related to Purchase Order No. P2044203 for the purchase of vehicles and requested a review of Board Policy.

AUSD – Minutes – Meeting of November 19, 2015

- d. Ratify Amendment No. 13 to Agreement No. C1003943 – Riverside County Superintendent of Schools, Ground Lease – Arlanza Elementary School
- e. Ratify Amendment No. 10 to Agreement No. C1003944 – Riverside County Superintendent of Schools – Ground Lease – Collett Elementary School
- f. Ratify Amendment No. 6 to Agreement No. C1003945 – Riverside County Superintendent of Schools – Ground Lease – La Granada Elementary School
- g. Ratify Modification No. 2 to Contract No. C1004068 – Riverside County Superintendent of Schools – Stokoe Elementary School

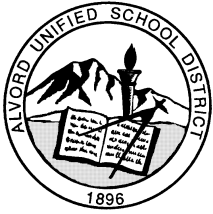
h. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
9/28/15	14142174-14142208	\$80,703.55
9/29/15	14145183-14145221	46,713.33
9/30/15	14145763-14145796	181,225.88
10/1/15	14146769-14146878	275,500.58
10/2/15	14148314-14148373	53,474.16
10/5/15	14149030-14149073	696,094.34
10/6/15	14149942-14149990	973,103.83
10/7/15	14151016-14151101	625,082.32
10/8/15	14152763-14152817	97,626.95
10/9/15	14154099-14154138	273,002.38
10/12/15	14154845-14154887	43,058.49
10/13/15	14156017-14156059	92,595.64
10/14/15	14157131-14157157	222,564.63
10/15/15	14158405-14158424	39,883.73
10/16/15	14158928-14158961	120,402.16
10/19/15	14160721-14160754	274,112.43
10/20/15	14161498-14161552	134,108.41
10/21/15	14162517-14162577	58,610.08
10/22/15	14163766-14163781	47,156.39
10/23/15	14165212-14165237	35,985.32
10/26/15	14166849-14166889	76,002.27
10/27/15	14167447-14167484	103,057.04
10/28/15	14175892-14175964	438,619.86
10/29/15	14177087-14177105	151,311.84
10/30/15	14179625-14179643	109,078.66
Total:		\$5,249,074.27

- i. Award Contract – Excel Door & Gate Co., Inc. – Collett Elementary School
- j. Award Contract – Quiel Bros. Electric Sign Service Co., Inc. – Valley View Elementary School
- k. Award Contract – Barr Door, Inc. – Villegas Middle School

- l. Award Contract – Automated Gate Services, Inc. – Hillcrest High School
- m. Award Contract – New Dimension General Construction – Norte Vista High School
- n. Award Contract – Stone Roofing Company, Inc. – Child Nutrition Services
- o. Award Contract – AD/S Companies – New District Office Building
- p. Award Contract – Digital Electric, Inc. – New District Office Building
- q. Award Contract – Troxell Communications, Inc. – New District Building
- r. Approve Amendment No. 1 – Climatec, LLC – District-Wide
- s. Approve Professional Services Agreement – MA Engineers – Various Sites
- t. Approve Personnel Order No. 8-2015-2016

➔ Personnel Order No. 8-2015-2016 pages 657-678 are attached as follows:



2015-2016
ALVORD UNIFIED SCHOOL DISTRICT

4.t.
PAGES:
657-678

PERSONNEL ORDER #8 – 2015-2016

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – LAKE HILLS ELEMENTARY SCHOOL

Carillo, Aileen	\$43.54/Per Hour	EFF:	11/30/15
Dale, Barbara		TO:	03/25/16
Manno, Annette			
Miller, Cathryn			
Mitchell, Brent			
Treat, Ronda			
Walder, Terri			
Not to exceed 102 Hours/Total			
<i>To provide tutoring for at-risk English Learner (EL) students</i>			

2. TEACHERS – STOKOE ELEMENTARY SCHOOL

Diaz, Francisco	\$43.54/Per Hour	EFF:	11/17/15
Doverspike, Tracy		TO:	11/17/15
Ferris, Erica			
Not to exceed 2 Hours/Each			
<i>To facilitate Science Night Star Pilot Parent Academy</i>			

3. CERTIFICATED SUBSTITUTE – LA SIERRA HIGH SCHOOL

Corrao, Mary	\$120-\$125/Per Day	EFF:	10/07/15
Not to exceed 2 Days/Total		TO:	10/08/15
<i>To provide additional assistance for the vacant Math position</i>			

TEACHERS – LA SIERRA HIGH SCHOOL

Huber, Sarah	\$43.54/Per Hour	EFF:	08/17/15
Not to exceed 5 Hours/Per Week		TO:	06/30/16
<i>To serve as Advancement Via Individualized Determination (AVID) Co-Coordinator</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – LA SIERRA HIGH SCHOOL (CONTINUED)

Aviles, Norma	\$43.54/Per Hour	EFF:	09/01/15
Brown, Genevieve		TO:	06/30/16
Clazie, Thomas	Morales, Lorena		
Flood, James	Norman, Justin		
Grijalva, Priscilla	Pearson, Eric		
Huber, Sarah	Pederson, Melanie		
Hurnes, Clasie	Peterson, Steven		
Kasinski, Amy	Raygoza, Karla		
Logan, Pamela	Recendez, Desiree		
Martinez, Myrna	Swanson, April		
Miller, Bill	VanCleave, Jennie		
Minamyer, Lori			
Not to exceed 5 Hours/Each			
<i>To attend Advancement Via Individualized Determination (AVID) site team meetings</i>			

Huber, Sarah	\$43.54/Per Hour	EFF:	09/29/15
Logan, Pamela		TO:	09/30/15
Morales, Lorena			
Pearson, Eric			
Peterson, Steven			
Swanson, April			
Not to exceed 2 Hours/Each			
<i>To provide supervision at the Advancement Via Individual Determination (AVID) parent nights</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. TEACHERS – NORTE VISTA HIGH SCHOOL

Lemus, Marisol	\$43.54/Per Hour	EFF: 08/17/15
Nguyen, Scott		TO: 12/17/15
Smith, Chandler		
Spier, Gina		
Williams, Lisa		
Williams, Monica		
Not to exceed 810 Hours/Total		
<i>To provide after school tutoring for students</i>		

Acuna, Danielle	\$43.54/Per Hour	EFF: 09/02/15
Aguirre, Roxanne		TO: 06/30/16
Ali, Angela	McCormick, Kathryn	Stebbing, Christine
Barron, Allison	Nachreiner, William	Swift, Gloria
Bradford, Sandra	Nelson, William	Sylva, Jennie
Delehant, Tina	O’Rafferty, Jaymee	Williams, Lisa
Denbo, Lindsey	Putnam, Tracy	Williams, Monica
Dratsioti, Martha	Reyes, Daniel	
Henley, Mark	Ribaudo, Jeffery	
Hively, Timothy	Sheffield, Azizi	
Knight, Kathy	Silva-Hill, Blanca	
Mabika, Georgina	Stanley, Karla	
Not to exceed 540 Hours/Total		
<i>To attend bi-weekly meetings for the Literacy Leadership Team</i>		

Acuna, Danielle	\$43.54/Per Hour	EFF: 09/02/15
Aguirre, Roxanne		TO: 06/30/16
Ali, Angela	McCormick, Kathryn	Stebbing, Christine
Barron, Allison	Nachreiner, William	Swift, Gloria
Bradford, Sandra	Nelson, William	Sylva, Jennie
Delehant, Tina	O’Rafferty, Jaymee	Williams, Lisa
Denbo, Lindsey	Putnam, Tracy	Williams, Monica
Dratsioti, Martha	Reyes, Daniel	
Henley, Mark	Ribaudo, Jeffery	
Hively, Timothy	Sheffield, Azizi	
Knight, Kathy	Silva-Hill, Blanca	
Mabika, Georgina	Stanley, Karla	
Not to exceed 120 Hours/Total		
<i>To facilitate Literacy Nights for all students and their families</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ADDITIONAL ASSIGNMENTS (CONTINUED)

5. TEACHER – CHILD WELFARE & ATTENDANCE

Riley, Jeff	\$43.54/Per Hour	EFF:	10/21/15
Not to exceed 5 Hours/Per Week/Per Student		TO:	06/04/16
<i>To provide education services for students requiring at home and/or hospital care</i>			

6. INSTRUCTIONAL SPECIALIST – INSTRUCTIONAL SUPPORT SERVICES

Ramirez, Erik	\$43.54/Per Hour	EFF:	09/28/15
Rasmussen, Mark		TO:	10/01/15
Juge, Elizabeth			
Not to exceed 10 Hours/Each			
<i>To assist with phone calls to parents regarding lunch applications</i>			

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Askier, Erin	Loma Vista	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Aviles, Norma	La Sierra	EL Facilitator	\$3,634.30	07/01/15 – 06/30/16
Avina, Arturo	Hillcrest	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Batdorf, Ken	Norte Vista	Head Football Coach	G-5 \$5,438.00	08/10/15 – 11/06/15
Bradley, Warren	Alvord	EL Facilitator	\$2,596.00	07/01/15 – 06/30/16
Calderon, Carla	Terrace	EL Facilitator	\$1,558.00 (50%)	07/01/15 – 06/30/16
Casas, Juan	Wells	EL Facilitator	\$3,634.30	07/01/15 – 06/30/16
Collica, Liana	McAuliffe	EL Facilitator	\$1,298.00 (50%)	07/01/15 – 06/30/16
Diaz, Francisco	Stokoe	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Elliott, Dawn	Arlanza	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Enriquez, Stephen	Alt. Ed	EL Facilitator	\$1,298.00 (50%)	07/01/15 – 06/30/16
Erskine, Cheryl	Orrenmaa	EL Facilitator	\$2,596.00	07/01/15 – 06/30/16
Felix, Evelina	Valley View	EL Facilitator	\$1,298.00	07/01/15 – 06/30/16
Geisner, Russell	Promenade	EL Facilitator	\$2,596.00	07/01/15 – 06/30/16
Gutierrez, Marcela	Arizona	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Jaramillo, Anita	Foothill	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Lawson, Kelli	Myra Linn	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Lopez, Wendy	Valley View	EL Facilitator	\$1,298.00	07/01/15 – 06/30/16
Marin, Carissa	Collett	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Martinez, Meghan	RMK	EL Facilitator	\$1,298.00	07/01/15 – 06/30/16

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. EXTRA DUTY STIPENDS (CONTINUED)

Name	Site	Position	Stipend	Effective Date
Moorhouse, Kristen	Villegas	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Morales, Melony	La Granada	EL Facilitator	\$1,558.00 (50%)	07/01/15 – 06/30/16
Nguyen, Nhung	Norte Vista	EL Facilitator	\$4,154.00	07/01/15 – 06/30/16
Ohlheiser, Jen	Lake Hills	EL Facilitator	\$2,596.00	07/01/15 – 06/30/16
Recktenwald, Mark	Alt. Ed	EL Facilitator	\$1,298.00 (50%)	07/01/15 – 06/30/16
Sepulveda, Martha	RMK	EL Facilitator	\$1,298.00 (50%)	07/01/15 – 06/30/16
Thompson, Dennis	Terrace	EL Facilitator	\$1,558.00 (50%)	07/01/15 – 06/30/16
Uceda, Heidi	McAuliffe	EL Facilitator	\$1,298.00 (50%)	07/01/15 – 06/30/16
Vasquez, Alejandrina	Twinhill	EL Facilitator	\$3,116.00	07/01/15 – 06/30/16
Vega, Carmen	La Granada	EL Facilitator	\$1,558.00 (50%)	07/01/15 – 06/30/16

C. RECLASSIFICATIONS

Name	From:	To:	Effective Date
Kennedy, Judy	C-15 \$95,002.00	D-15 \$99,746.00	07/22/15
Sparr, Karisa	A-1 \$52,991.00	B-1 \$56,542.00	08/11/15

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ASSIGNMENT

1. RESOURCE SPECIALIST – HILLCREST HIGH SCHOOL

Murphy, Daniel	D-12 \$94,391.00	EFF:	11/02/15
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B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – TWINHILL ELEMENTARY SCHOOL

Cuevs, Sheila	\$43.54/Per Hour	EFF:	11/30/15
Not to exceed 3 Hours/Total		TO:	06/02/16
<i>To facilitate and plan Academic Family Nights for Science</i>			

Bales, Rachael	\$43.54/Per Hour	EFF:	11/30/15
Bracamonte, Gloria		TO:	06/02/16
Hernandez, Dayana			
Taylor, Lucinda			
Not to exceed 3 Hours/Each			
<i>To facilitate and plan Academic Family Nights for Literacy and Science</i>			

Payne, Felicia	\$43.54/Per Hour	EFF:	11/30/15
Not to exceed 6 Hours/Total		TO:	06/02/16
<i>To facilitate and plan Academic Family Nights for Literacy and Science</i>			

PROJECT SPECIALIST/INSTRUCTIONAL COACH –
TWINHILL ELEMENTARY SCHOOL

D’Antoni, Jennifer	\$43.54/Per Hour	EFF:	11/30/15
Not to exceed 6 Hours/Total		TO:	06/02/16
<i>To facilitate and plan Academic Family Nights for Literacy and Science</i>			

2. TEACHER – LA SIERRA HIGH SCHOOL

Conley, Nannette	\$43.54/Per Hour	EFF:	10/09/15
Not to exceed 5 Hours/Per Day		TO:	06/02/16
<i>To provide educational services for a student pending disciplinary action</i>			

3. TEACHER – SPECIAL EDUCATION DEPARTMENT

Huntington, Aaron	\$43.54/Per Hour	EFF:	10/13/15
Not to exceed 5 Hours/Per Week		TO:	06/02/16
<i>To provide educational services for a student pending disciplinary action</i>			

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. CAMPUS SUPERVISORS I – LA GRANADA ELEMENTARY SCHOOL

Gonzales, Tritia 19-2 \$12.98/Hr. EFF: 12/14/15
Not to exceed 5 hours – *NTE 15 consecutive workdays* TO: 06/04/16
To attend monthly Campus Supervisor meetings - as needed

Krueger, Denise 19-5 \$15.31/Hr. EFF: 12/14/15
Not to exceed 5 hours – *NTE 15 consecutive workdays* TO: 06/04/16
To attend monthly Campus Supervisor meetings - as needed

Lamas Avina, Norma 19-3 \$13.72/Hr. EFF: 12/14/15
Not to exceed 5 hours – *NTE 15 consecutive workdays* TO: 06/04/16
To attend monthly Campus Supervisor meetings - as needed

4. CAMPUS SUPERVISORS I – ORRENMAA ELEMENTARY SCHOOL

Curlee, Janine 19-5 \$15.31/Hr. EFF: 09/01/15
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/02/16
To provide sub coverage - as needed

Curlee, Janine 19-5 \$15.31/Hr. EFF: 09/01/15
Rodriguez, Arianna 19-2 \$12.98/Hr. TO: 06/02/16
Not to exceed 8 hours per day – *NTE 15 consecutive workdays*
To provide sub coverage - as needed

5. CAMPUS SUPERVISORS I – TERRACE ELEMENTARY SCHOOL

Martinez, Lupe 19-5 \$15.31/Hr. EFF: 09/18/15
Not to exceed 8 hours per day – *NTE 15 consecutive workdays* TO: 06/30/16
To provide sub coverage - as needed

Minor, Jennifer 19-1 \$12.33/Hr. EFF: 10/19/15
Not to exceed 4 hours per day – *NTE 15 consecutive workdays* TO: 06/30/16
To provide sub coverage - as needed

6. CAMPUS SUPERVISOR II – HILLCREST HIGH SCHOOL

Koehler, Carl 23-5 \$16.95/Hr. EFF: 10/22/15
Not to exceed 5 hours total TO: 10/22/15
To provide security for Parent/Teacher conferences - as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

13. SPECIAL EDUCATION ASSISTANT I – LOMA VISTA MIDDLE SCHOOL

Gamboa, Sonia	23-5	\$16.95/Hr.	EFF:	10/22/15
Not to exceed 4 hours total			TO:	10/22/15
<i>To provide translation during Parent/Teacher conferences - as needed</i>				

14. SPECIAL EDUCATION ASSISTANTS I – LA SIERRA HIGH SCHOOL

Johnson, Paula	23-5	\$16.95/Hr.	EFF:	09/16/15
King, Kristi	23-5	\$16.95/Hr.	TO:	06/05/16
Not to exceed 75 hours each – <i>NTE 15 consecutive workdays</i>				
<i>To provide assist with preparation, distribution and labeling of testing material - as needed</i>				

15. SCHOOL LIBRARY ASSISTANT I – ROSEMARY KENNEDY ELEMENTARY SCHOOL

Holness, Alysia	26-3	\$16.57/Hr.	EFF:	01/04/16
Not to exceed 54 hours – <i>NTE 15 consecutive workdays</i>			TO:	04/28/16
<i>To provide tutoring - as needed</i>				

16. SCHOOL LIBRARY ASSISTANT II – ALVORD HIGH SCHOOL

Stevens, Mary	28-5	\$19.44/Hr.	EFF:	09/28/15
Not to exceed 6 hours			TO:	09/28/15
<i>To provide sub training for open position- as needed</i>				

C. OUT-OF-CLASS

Baxter, Terry	FROM:	Systems Integrator, 52-5, \$37.08/Hr., Information Technology
	TO:	Network Administrator, IVA-2, \$39.10/Hr., Information Technology
	EFF:	11/2/15 – 12/30/15 (as needed)

Burk, Jamie	FROM:	Instructional Materials Center Clerk, 26-5, \$18.46/Hr., Instructional Materials Center
	TO:	Processing Assistant, 28-5, \$19.44/Hr., Instructional Materials Center
	EFF:	09/09/15 – 11/30/15 (as needed)

Davila, Delma	FROM:	Campus Supervisor I, 19-5, \$15.31/Hr., Valley View
	TO:	Bilingual Assistant, 23-5, \$16.95/Hr., Hillcrest
	EFF:	10/22/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Campus Supervisor II, 23-4, \$16.16/Hr., Where Needed EFF: 10/02/15 – 06/30/16 (as needed)
Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Campus Supervisor III, 28-1, \$15.71/Hr., Where Needed EFF: 10/02/15 – 06/30/16 (as needed)
Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Bilingual Clerk Typist II, 28-1, \$15.71/Hr., Where Needed EFF: 10/08/15 – 06/30/16 (as needed)
Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Clerk Typist I, 23-4, \$16.16/Hr., Where Needed EFF: 10/08/15 – 06/30/16 (as needed)
Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: Clerk Typist II, 25-3, \$16.16/Hr., Where Needed EFF: 10/08/15 – 06/30/16 (as needed)
Deobaldia, Yvonne	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Villegas TO: School Secretary I, 30-1, \$16.57/Hr., Where Needed EFF: 10/08/15 – 06/30/16 (as needed)
Gonzales, Tritia	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., La Granada TO: Bilingual Clerk Typist I, 25-1, \$14.36/Hr., Where Needed EFF: 10/15/15 – 06/30/16 (as needed)
Gonzales, Tritia	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., La Granada TO: Clerk Typist I, 23-1, \$13.72/Hr., Where Needed EFF: 10/15/15 – 06/30/16 (as needed)
Gonzales, Tritia	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., La Granada TO: School Secretary I, 30-1, \$16.57/Hr., Where Needed EFF: 10/15/15 – 06/30/16 (as needed)
Gonzalez Rizo, Janet	FROM: Food Service Worker I, 19-3, \$13.72/Hr., La Sierra TO: Clerk Typist I, 23-2, \$14.36/Hr., Where Needed EFF: 09/30/15 – 06/30/16 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

Gonzalez Rizo, Janet	FROM: Food Service Worker I, 19-3, \$13.72/Hr., La Sierra TO: Clerk Typist II, 25-1, \$14.36/Hr., Where Needed EFF: 09/30/15 – 06/30/16 (as needed)
Gonzalez Rizo, Janet	FROM: Food Service Worker I, 19-3, \$13.72/Hr., La Sierra TO: School Secretary I, 30-1, \$16.57/Hr., Where Needed EFF: 09/30/15 – 06/30/16 (as needed)
Hernandez, Fatima	FROM: Food Service Worker II Floater, 22-4, \$15.71/Hr., Child Nutrition Services TO: Bilingual Assistant, 23-5, \$16.95/Hr., Hillcrest EFF: 10/22/15 (as needed)
Leal, Judith	FROM: Bilingual Clerk Typist II, 28-4, \$18.46/Hr., Alvord TO: Alternative Education School Secretary, 30-4, \$19.44/Hr., Alvord EFF: 11/09/15 – 12/18/15 (as needed)
Macias, Noemi	FROM: Bilingual Assistant, 23-1, \$13.72/Hr., La Sierra TO: Bilingual Clerk Typist I, 25-1, \$14.36/Hr., Where Needed EFF: 09/28/15 – 06/30/16 (as needed)
Macias, Noemi	FROM: Bilingual Assistant, 23-1, \$13.72/Hr., La Sierra TO: Bilingual Secretary II, 32-1, \$17.51/Hr., Where Needed EFF: 09/28/15 – 06/30/16 (as needed)
Macias, Noemi	FROM: Bilingual Assistant, 23-1, \$13.72/Hr., La Sierra TO: Clerk Typist II, 26-1, \$14.90/Hr., Where Needed EFF: 09/28/15 – 06/30/16 (as needed)
Macias, Noemi	FROM: Bilingual Assistant, 23-1, \$13.72/Hr., La Sierra TO: School Secretary II, 32-1, \$17.51/Hr., Where Needed EFF: 09/28/15 – 06/30/16 (as needed)
Minor, Jennifer	FROM: Campus Supervisor I, 19-1, \$12.33/Hr., Terrace TO: Campus Supervisor II, 23-2, \$14.36/Hr., Where Needed EFF: 09/14/15 – 06/30/16 (as needed)
Mora, Eloisa	FROM: Campus Supervisor I, 19-2, \$12.98/Hr., Rosemary Kennedy TO: Instructional Assistant, 23-1, \$13.72/Hr., Rosemary Kennedy EFF: 01/04/16 – 04/28/16 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. OUT-OF-CLASS (CONTINUED)

Nava, Nancy	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Loma Vista TO: Campus Supervisor II, 23-4, \$16.16/Hr., Where Needed EFF: 10/21/15 – 06/30/16 (as needed)
Nava, Nancy	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Loma Vista TO: Campus Supervisor III, 28-1, \$15.71/Hr., Where Needed EFF: 10/21/15 – 06/30/16 (as needed)
Newton, Esther	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: Clerk Typist I, 23-4, \$16.16/Hr., Where Needed EFF: 09/30/15 – 06/30/16 (as needed)
Newton, Esther	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: Clerk Typist II, 25-3, \$16.16/Hr., Where Needed EFF: 09/30/15 – 06/30/16 (as needed)
Newton, Esther	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: School Secretary I, 30-1, \$16.57/Hr., Where Needed EFF: 09/30/15 – 06/30/16 (as needed)
Pena, Jennifer	FROM: Food Service Worker II, 22-5, \$16.57/Hr., Collett TO: Clerk Typist I, 23-5, \$16.95/Hr., Where Needed EFF: 09/17/15 – 06/30/16 (as needed)
Pena, Jennifer	FROM: Food Service Worker II, 22-5, \$16.57/Hr., Collett TO: School Secretary I, 30-2, \$17.51/Hr., Where Needed EFF: 09/17/15 – 06/30/16 (as needed)
Sanchez, Veronica	FROM: Bilingual Assistant, 23-2, \$14.36/Hr., La Granada TO: Bilingual Clerk I, 25-2, \$15.31/Hr., Where Needed EFF: 10/15/15 – 06/30/16(as needed)
Sanchez, Veronica	FROM: Bilingual Assistant, 23-2, \$14.36/Hr., La Granada TO: School Secretary I, 30-1, \$16.57/Hr., Where Needed EFF: 10/15/15 – 06/30/16(as needed)
Uchiyama, Evelyn	FROM: Food Service Worker I, 19-5, \$15.31/Hr., Hillcrest TO: Food Service Worker II, 22-4, \$15.71/Hr., Hillcrest EFF: 08/14/15 – 06/30/16 (as needed)
Zamora, Isabel	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra TO: Clerk Typist I, 23-4, \$16.16/Hr., Assessment EFF: 01/01/16 – 06/30/16 (as needed)

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. CAMPUS SUPERVISORS I – ARLANZA ELEMENTARY SCHOOL

Chase, Eugenia	19-5	\$15.31/Hr.	EFF: 11/12/15
Jarrell, Karen	19-5	\$15.31/Hr.	TO: 11/13/15
Tapia, Mary	19-5	\$15.31/Hr.	
Not to exceed 7.5 hours each			
<i>To participate in Cultural Proficiency training – as needed</i>			
Rodriguez, Stephanie	19-2	\$12.98/Hr.	EFF: 11/12/15
Not to exceed 7.5 hours			
<i>To participate in Cultural Proficiency training – as needed</i>			

4. CAMPUS SUPERVISORS I – LA GRANADA ELEMENTARY SCHOOL

Gonzales, Tritia	19-2	\$12.98/Hr.	EFF: 01/04/16
Not to exceed 4 hours – <i>NTE 15 consecutive workdays</i>			TO: 06/04/16
<i>To provide childcare during parent involvement activities – as needed</i>			
Krueger, Denise	19-5	\$15.31/Hr.	EFF: 01/04/16
Not to exceed 4 hours – <i>NTE 15 consecutive workdays</i>			TO: 06/04/16
<i>To provide childcare during parent involvement activities – as needed</i>			

5. COMMUNITY WORKER – ARLANZA ELEMENTARY SCHOOL

Diaz, Roxana	32-5	\$21.68/Hr.	EFF: 11/12/15
Not to exceed 3.5 hours			TO: 11/13/15
<i>To participate in Cultural Proficiency training – as needed</i>			

6. HEALTH SERVICES ASSISTANTS – STUDENT SERVICES

Furness, Nancy	29-3	\$17.93/Hr.	EFF: 10/22/15
Not to exceed 8 hours per day – <i>NTE 15 consecutive workdays</i>			TO: 06/02/16
<i>To assist the with medically based goals and services on student’s Individualized Education Plans (IEPs) – as needed</i>			
Murillo, Francine	29-4	\$18.92/Hr.	EFF: 11/12/15
Not to exceed 6 hours			TO: 11/13/15
<i>To participate in Cultural Proficiency training – as needed</i>			

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

D. SHORT TERM ASSIGNMENT

Davila, Selene	\$10.57/Hr.	EFF:	10/07/15
Horn, Scott	<i>Alvord</i>	TO:	10/13/15
Not to exceed 5.5 hours per day			
<i>Certificated subs working in Classified assignments</i>			

V. OTHER

A. APPOINTMENTS

1. AVID COLLEGE TUTORS – LA SIERRA HIGH SCHOOL

Albaba, Nora	\$10.75/Hr.	EFF:	09/01/15
Duong, Anna		TO:	06/30/16
Duong, Mary			
Hernandez, Nancy			
Lee, Sung			
Not to exceed 15 hours per week			
<i>Amendment (from Not to exceed 10 hours per week)</i>			

2. AVID HIGH SCHOOL TUTORS – LA SIERRA HIGH SCHOOL

Alvarez, Joshua	\$9.00/Hr.	EFF:	09/01/15
Abesadze, Ketevan		TO:	12/18/15
Alvarez, Melissa			
Andrade, Diana			
Gonzalez, Sofia			
Hernandez, Dana			
Logan, Jordan			
Mishreky, Mena			
Ruiz, Ulises			
Sato, Kassandra			
Loy, Adan Ton			
Tran, Tracy			
Trombly, Megan			
Velazquez, Jayleen			
Verde, Jason			
Not to exceed 10 hours per week			

3. AVID TUTOR – LOMA VISTA MIDDLE SCHOOL

Gustillo, Gerome	\$10.75/Hr.	EFF:	10/01/15
Not to exceed 3 hours per day		TO:	06/03/16

V. OTHER

A. APPOINTMENTS (CONTINUED)

4. WALK-ON COACHES – CLEARED TO BEGIN SERVICES

[All the coaches listed herein meet the qualifications and competencies required by law.]

Name	Sport	Site	Step/Salary	Effective Dates
Bocage, Angela	Assistant Volleyball	Norte Vista	B-2 \$2,162.00	08/10/15 – 11/06/15
Choi, Pui Lok	Assistant. Football	La Sierra	D-1 \$1869.60 60%	08/31/15 – 11/06/15
Estrada, Johsua	Head Cross Country	Hillcrest	D-1 \$1,038.67 33%	10/05/15 – 11/05/15
Martin, Karen	Dance Team Advisor	Norte Vista	F-5 \$4,834.00	08/13/15 – 06/04/16
Rosson, Larry	Assistant Football	Norte Vista	D-5 \$3,625.00	08/10/15 – 11/06/15
Villareal, Ray	Assistant Football	Norte Vista	D-5 \$3,625.00	08/10/15 – 11/06/15

- u. Ratify Professional Services Agreement – Ethan Sawyer, FreshBooks Cloud Accounting – La Sierra High School
- v. Ratify Service Agreement – Mt. San Jacinto Community College District – La Sierra High School
- w. Ratify Agreement with California Science Project – University of California, Riverside
- x. Amend Contract – Riverside County Office of Education Contract No. IN-9154
- y. Amend Contract – Riverside County Office of Education Contract No. IN-9156
- z. Overnight Trip to the Thousand Pines Outdoor Science Camp – McAuliffe Elementary School
- aa. Approve Overnight Trip to the 17th Annual California Virtual Enterprise Trade Fair – La Sierra High School
- bb. Approve Overnight Trip – Boys’ Basketball Estancia High School Coast Classic Tournament – La Sierra High School
- cc. Approve Overnight Trip – Cross Country State Championships – La Sierra High School
- dd. Approve Overnight Trip – Boys’ Wrestling Edison Beach Bash – Norte Vista High School
- ee. Approve Agreement with California Physical Education – Health Project at California State University (CSU) Channel Islands
- ff. Approve Professional Services Agreement – Speech Pathology Associates, Inc.

Following discussion, the Board approved the Consent Agenda upon a motion made by Carolyn Wilson and seconded by Robert Schwandt.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Separate Action Items:

**SEPARATE
ACTION ITEMS
Action Taken in
Closed Session**

5. Action Taken In Closed Session: Art Kaspereen, Jr., Board Clerk, reported on the following actions taken by the Board in Closed Session:

1. Student Disciplinary Actions:

a. Expulsion Cases #2015-2016-22, as recommended

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Expulsion Cases #2015-2016-20, as modified

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

2. Public Employee Discipline/Dismissal/Release: Art Kaspereen, Jr., Board Clerk, reported in Closed Session the Board of Education took action to approve a Resignation Settlement Agreement for Certificated Employee No. 091384.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen)

Noes – 0

6. Set Annual Organizational Meeting of Governing Board: Following discussion, the Board approved changing the date of the regularly scheduled Board Meeting from December 10, 2015, to December 9, 2015, and to establish December 9, 2015 as the Board of Education's Annual Organization Meeting upon a motion made by Julie Moreno and seconded by Carolyn Wilson.

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen)

Noes – 0

7. Approve Agreement – Teaching Excellence Network (TEN) – District-Wide: Following discussion, the agreement for Teaching Excellence Network was defeated upon a motion made by Robert Schwandt and seconded by Art Kaspereen, Jr.

➤ The vote was:

Ayes – 2 (Schwandt, Johnson)

Noes – 3 (Wilson, Kaspereen, Moreno)

MSC. 130

MSD. 131

AUSD – Minutes – Meeting of November 19, 2015

8. Call for Nominations for California School Boards Association (CSBA) Delegate Assembly: Following discussion, the Board nominated the following individuals for California School Boards Association Delegate Assembly upon a motion made by Carolyn Wilson and seconded by Art Kaspereen, Jr.

MSC. 132

- Stanley Crippen (Lake Elsinore USD)
- Tom Elliott (Perris ESD)
- Tom Hunt (Riverside USD)
- Ben Johnson II (Alvord USD)
- Marla Kirkland (Val Verde USD)
- Elizabeth Romero (Riverside COE)
- Cathy L. Sciortino (Corona-Norco USD)
- Susan Scott (Lake Elsinore USD)

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

9. Ratify Contract – AT&T – District Offices: Following discussion, the Board approved ratification of the AT&T upon a motion made by Robert Schwandt and seconded by Art Kaspereen, Jr.

MSC. 133

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

10. Ratify Contract – The College Board: Following discussion, the Board approved ratification of the contract for The College Board upon a motion made by Julie Moreno and seconded by Art Kaspereen, Jr.

MSC. 134

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

11. PULLED – Approve Professional Services Agreement – Eduneering, Inc.

The Board expressed concerns about the number of ratification items being brought to the Board and requested that staff agendaize items for approval in a timely manner.

Discussion/Information Items:

DISCUSSION
INFORMATION
ITEMS

12. Financial Report: The Report of Receipts for September 2015 was received.
13. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending October 2, 2015, was received. Following discussion of this item, the Board requested that an item for District of Choice be added to the next agenda.
14. Parent Advisory Committee Minutes: The Parent Advisory Committee Minutes from October 21, 2015, were received.

Board/Superintendent Comments:

Robert Schwandt ~ Mr. Schwandt referred to the gifts listed on the Agenda and stated that it is nice to see the PTA's supporting their schools. Mr. Schwandt attended ELAC meetings at Arizona Middle School and Foothill Elementary School and was impressed by the number of parents that attend these meetings, which are held first thing in the morning. During the meetings, parents expressed concerns related to safety and asked about the possibility of reinstating bussing. Mr. Schwandt commended the organizations in the community showing support for Alvord students. Mr. Schwandt enjoyed attending the drama performances at La Sierra and Hillcrest high schools. Hillcrest High School held a Coffee with Counselors meeting and it was nice to see the positive interaction they had with parents. This will be Hillcrest's first graduating class and the counselors are working hard to support students with their FAFSA applications. Leadership Riverside recently completed their 3rd class and during that class Mr. Schwandt learned that a Riverside Federal Judge graduated from La Sierra High School.

Carolyn M. Wilson ~ Mrs. Wilson visited Villegas Middle School's Parent University Program, which was well attended. Maria Cornejo does a wonderful job speaking about support groups for parents learning English. Alvord's Parent Universities and Parent Engagement staff has made a huge difference. Bob Turner was at Villegas checking on the Raptor Program and it was impressive to see how the program works sending any alerts immediately to the Principals. Mrs. Wilson visited the Health Academy meeting yesterday to hear the representative from UCR. Mrs. Wilson is impressed with the UCR representative who is very involved with mentoring Alvord students. Mrs. Wilson stated that the District is offering wonderful opportunities for students and stated that Alvord staff is also doing great things for the students. Mrs. Wilson wished everyone a nice Thanksgiving with their families.

Art Kaspereen, Jr. ~ Mr. Kaspereen stated that he was sad about the tragedy in Paris and he was impressed by the father comforting his son. Mr. Kaspereen stated that this world has a lot of wickedness going on; however, when you visit the school sites, you see the good going on as well. Mr. Kaspereen enjoyed attending La Sierra High School's National Honor Society event and Alvord High School's annual feast which has been going on for 30 years. Carolyn, Julie and Mr. Kaspereen attended the feast and learned that a parent sought and received donations for this event when he heard it might not happen. Alvord has a lot of good things happening.

Julie A. Moreno ~ Mrs. Moreno had a great two weeks visiting sites. At the Arlanza Kids Produce Market, it was wonderful to see the great partnership between Arlanza and Alvord High School students who volunteered to help the elementary students. Mrs. Moreno thanked Councilman Perry and Carolyn Wilson for making the Kids Produce Market happen at Arlanza. Mrs. Moreno and Art Kaspereen attended Collett Elementary School's Character Counts assembly and stating it was an exciting and uplifting way to teach children and it would be great to see this program throughout the District. The La Sierra and Hillcrest high school drama performances were wonderful. It was exciting to attend the Wells' Parent University while Councilman Perry was there fitting students with running shoes.

Ben Johnson ~ Mr. Johnson is pleased that everyone was respectful during hearing session while expressing their feelings and opinions. The Corona Chamber’s Executive Leadership Roundtable (ELR) visited Fender Guitar and Saline Automotive and both were great experiences. Mr. Johnson stated that the ELR also visited a grocer who has an amazing Agriculture Program that includes students. Mr. Johnson stated that the Board and Superintendent are looking forward to attending the Annual California School Boards Association Education Conference. Mr. Johnson wished everyone a good Thanksgiving.

The Board approved extending the meeting beyond 10:00 p.m. upon a motion made by Carolyn Wilson and seconded by Julie Moreno.

MSC. 135

➤ The vote was:

Ayes – 5 (Schwandt, Wilson, Johnson, Kaspereen, Moreno)

Noes – 0

Dr. Salazar ~ Dr. Salazar recognized Jason Marquez as the Principal Representative for tonight’s meeting. Dr. Salazar announced that he is working with Alpin Hong and staff to develop an Elementary Music and Arts Program. Dr. Kathy Wright recently met with Dr. Salazar to discuss an opportunity for Alvord related to the STEM Program under the direction of Dr. Pamela Clute. Mr. Loescher has observed the program in another district. Next week the Superintendent’s Office will be closed and Ami Shackelford, Chief Financial Officer, will be in charge. Dr. Salazar thanked staff for being diligent about their work.

The meeting adjourned to Closed Session at 9:16 p.m. with action expected following Closed Session.

Adjourn

The meeting adjourned from Closed Session at 10:30 p.m. with no action reported.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education